



FAWCO Annual Report 2016

Table of Contents

PRESIDENT’S MESSAGE	3
Parliamentary Procedure.....	4
Conference Procedures	4
The FAWCO Board of Directors 2015-2017	5
Board of Representatives	5
Council.....	5
FAWCO Counselors.....	5
FAWCO Committees and Task Forces	7
Administrative Committees	7
Global Issues Task Forces.....	7
US Issues Committees.....	7
Presidential Appointees (non-Board members).....	7
FAWCO Regions	8
FAWCO OFFICERS’ REPORTS.....	9
President’s Report	9
First Vice President’s Report	11
Second Vice President’s Report	15
FAWCO Club Workshops Coordinator Report.....	16
Third Vice President’s Report.....	17
Secretary’s Report	18
Treasurer’s Report	19
<i>FAWCO Treasurer</i>	20
Parliamentarian’s Report	35
2016 INTERIM MEETING REPORT	35
SPECIAL TASK FORCE REPORTS	37
Strategic Planning Task Force	37

SYMPOSIUM / The FAWCO Experience	37
GLOBAL ISSUES	39
UN Liaison's Report	39
Education Task Force Report.....	43
Environment Task Force Report	44
Health Task Force Report.....	45
Human Rights Task Force Report	45
FAWCO Youth Program	46
Target Program Report	47
US ISSUES	48
US Liaison's Report.....	48
US Citizenship Committee Report	50
US Voting from Overseas Committee Report.....	51
ADMINISTRATIVE COMMITTEES	52
Archives Committee Report	52
Bylaws Committee Report	52
Administrative Guidelines	53
Events Planning Committee Report.....	53
Finance Committee Report	54
FAWCO Nominating Committee Report	54
Resolutions and Recommendations Committee Report.....	58
Proposed FAWCO Resolutions and Recommendations	59
REGIONAL AND CLUB PROFILES	60
Region 1: United Kingdom and Ireland	60
Region 2: Nordic Countries and Russia.....	64
Region 3: France and Spain.....	66
Region 4: Belgium, Luxembourg and The Netherlands.....	69
Region 5: Austria and Germany	74
Region 6: Liechtenstein and Switzerland	79
Region 7: Morocco, Kenya, Nigeria and Angola	81
Region 8: Greece and Italy.....	83
Region 9: Middle East	86
Region 10: The Americas	88
Region 11: Asia / Pacific.....	91
THE FAWCO FOUNDATION REPORT.....	94
FAWCO ALUMNAE USA REPORT.....	112

PRESIDENT'S MESSAGE

In this last year of the 2015-2017 term, there have been two very different forces working to push FAWCO into the future. One was an event that was vocal and visible, the other a task force that has done a great deal of work while keeping a low profile.

The Symposium, jointly sponsored by FAWCO and The FAWCO Foundation, represented a new format, bringing one of FAWCO's four areas of focus to the forefront, Human Rights for Women. Originally conceived to be an awareness-raising event while fundraising for the second FAWCO Target Project, Free The Girls, the Symposium was planned and executed by the sister organizations. It developed to be much more than that and included an exclusive FAWCO Experience that took place before the Symposium. There were several firsts. The Symposium was

- Primarily an awareness-raising event focused on one issue, the Target 2.0 issue, Human Rights for Women, specifically, *STAND UP Against Human Trafficking*.
- Held as a separate event outside of FAWCO's regional or annual meetings.
- Open to the public.

The Symposium was a success as more than 80 attended the two-day event, and though not a primarily fundraising activity, raised over €8800 which was disbursed to the eight participating organizations. A full report can be found in this Annual Report.

Building on the momentum of the Rebranding FAWCO Task Force, the Strategic Planning Task Force (SPTF) has been working quietly behind the scenes to craft FAWCO's vision for the future into a concrete plan. Their work reflects the Board's goal to create a blueprint for all pillars of FAWCO (Member Club Support, Global Issues, US Issues, Philanthropy) to work together with the same purpose.

As the Board works to keep up with the day-to-day running of FAWCO, the SPTF has been busy looking at all facets of FAWCO and evaluating them in terms of how they align with our Mission Statement and Resolutions and Recommendations. At the foundation of this examination are the Member Clubs. FAWCO clubs form our constituency and the cornerstone of our work is to serve those clubs. The most important questions have been

- *Do the clubs benefit from what FAWCO offers?*
- *Is FAWCO serving its clubs?*

The process is long and involved and requires a lot of research. In January 2017, a survey went out to all the clubs and their members. A Strategic Planning Blog can be found on the FAWCO website. Feedback is essential and the task force is taking its time to listen. A preliminary report is included in this Annual Report and the team will continue their fact-finding work during the Biennial Conference. Planning for the future takes time and a great deal of effort.

The work started by the 2015-2017 Board, beginning with Rebranding FAWCO, continues into the next term to give FAWCO a solid foundation from which to work. FAWCO is an evolving organization and to survive it must embrace change. A new look, a refreshed Mission Statement, a joint FAWCO and The FAWCO Foundation event, and a strategic plan to give direction are essential to its survival as a meaningful federation of like-minded organizations.

*Monica Jubayli (AWC Lebanon)
FAWCO President 2015 - 2017*

Parliamentary Procedure

The rules contained in *Robert's Rules of Order Newly Revised – 11th Edition* shall govern the Conference on all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

Each club is entitled to a delegation of three (3) which will vote as one – hence each club has one vote, which is to be cast by the FAWCO Representative, or other approved club member, if she is sent. Member clubs unable to send a delegate to the Conference may send in a vote, in writing, on the matters submitted to them, prior to the meeting.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants have no voting rights, they may participate fully in all Conference floor discussions.

Please wait to be recognized by the Chair before speaking, and wait for the microphone. Before proceeding, **state the name of your club and your name.**

Please address all remarks through the Chair. Discussion by any individual on any question will be limited to **once** for **two minutes**. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

Conference Procedures

The FAWCO President, the three Vice Presidents, the Secretary and the Treasurer are elected at the Biennial Conference and serve for a two-year period, as do their appointees. Elections and terms of office are governed by the Bylaws. All voting that takes place during a Biennial Conference or Interim Meeting is limited to one vote per regular (at least 60% American membership) or associate (English the predominant language and consistently active participation of Americans in the leadership) Member Club. The Board of Representatives at a Conference must vote on the budget, all changes in dues and amendments to the Bylaws. The financial records of FAWCO are open to inspection by Member Clubs.

THE FAWCO ORGANIZATION

FAWCO was founded in 1931 when seven Clubs came together to form the Federation of American Women's Clubs in Europe, which evolved into the broader-based Federation of American Women's Clubs Overseas in 1935.

FAWCO Mission Statement

FAWCO is an international federation of independent organizations whose mission is

- to build strong support networks for its American and international membership;
- to improve the lives of women and girls worldwide;
- to advocate for the rights of U.S. citizens overseas; and
- to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights.

The FAWCO Board of Directors 2015-2017

President	Monica Jubayli , <i>AWC Lebanon</i>
First Vice President for Communications	Sallie Chaballier , <i>AAWE Paris</i>
Second Vice President for Member Clubs	Rebecca DeFraits , <i>AWG Paris</i>
Third Vice President for Global Issues	Johanna Dishongh , <i>AW Eastern Province</i>
Secretary	Lesleigh Rizzi , <i>AIWC Genoa</i>
Treasurer	Patricia Aeby , <i>AWC Bern</i>
<i>Board Appointments (non-voting)</i>	
Parliamentarian	Cora Lee Findley , <i>AW Eastern Province</i>
FAWCO Foundation President	Patricia Meek , <i>AWC Dublin</i>

Board of Representatives

One FAWCO Representative from each Member Club

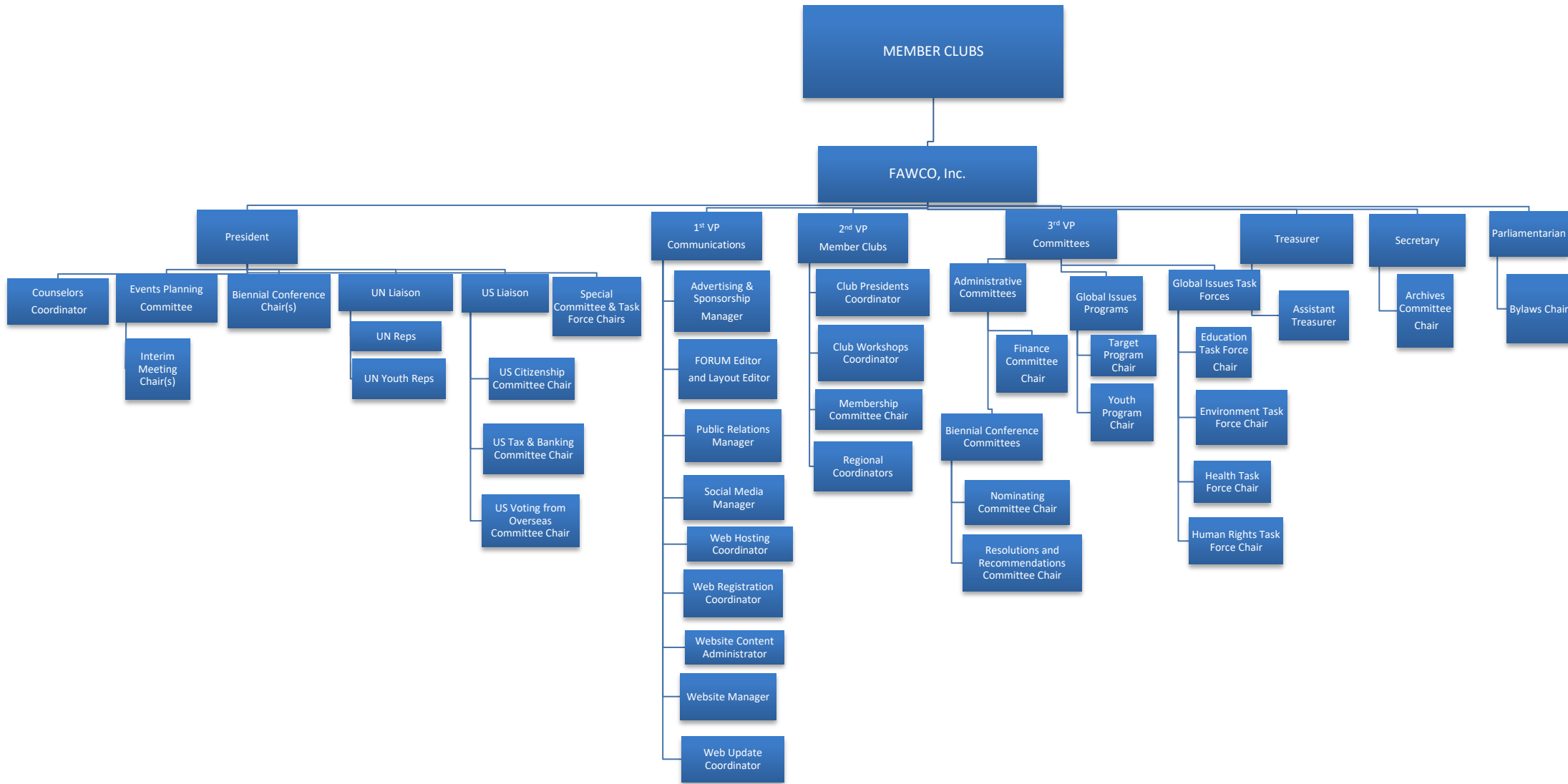
Council

Board of Directors
 Board of Representatives
 Committee/Task Force Chairs*
 Liaisons/Club Presidents' Coordinator*
 Regional Coordinators*
 Counselors (Past FAWCO Presidents)
 President of The FAWCO Foundation
 President of FAWCO Alumnae USA (FAUSA)

* *Appointed with the approval of the FAWCO President*

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity.



FAWCO Committees and Task Forces

The FAWCO Committees and Task Forces give Member Clubs and members from the Clubs a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

Archives
Bylaws
Events Planning
Finance
Membership
Special Committees and Task Forces

Biennial Conference Committees

Nominating
Resolutions and Recommendations

Global Issues Task Forces

Education
Environment
Health
Human Rights

Global Issues Programs

Target Program
Youth Program

US Issues Committees

US Citizenship
US Tax and Banking
US Voting from Overseas

Presidential Appointees (non-Board members)

Reporting to the President:

Biennial Conference / Interim Meeting Chair(s)
Counselors' Coordinator
Events Planning Committee Chair(s)
Special Committee and Task Force Chairs
UN Liaison
US Liaison

Reporting to the 1st Vice President:

Advertising and Sponsorship Manager
FORUM Editor
FORUM Layout Editor
Public Relations Manager
Social Media Manager
Web Hosting Coordinator
Web Registration Coordinator
Website Manager
Website Content Administrator
Web Update Coordinator

Reporting to the 2nd Vice President:

Club Presidents Coordinator
 Club Workshops Coordinator
 Membership Chair
 Regional Coordinators

Reporting to the 3rd Vice President:

Biennial Conference Committee Chairs
 Nominating
 Resolutions and Recommendations
 Finance Committee Chair
 Global Issues Task Force Chairs
 Education
 Environment
 Health
 Human Rights
 Target Program Chair
 Youth Program Chair

Reporting to the Treasurer:

Assistant Treasurer

Reporting to the Secretary:

Archives

Reporting to the Parliamentarian:

Bylaws Committee Chair

FAWCO Regions**Regions**

Region 1:	United Kingdom and Ireland
Region 2:	Nordic Countries and Russia
Region 3:	France and Spain
Region 4:	Belgium, Luxembourg, and the Netherlands
Region 5:	Austria and Germany
Region 6:	Liechtenstein and Switzerland
Region 7:	Africa
Region 8:	Greece and Italy
Region 9:	Middle East
Region 10:	The Americas
Region 11:	Asia/Pacific

FAWCO OFFICERS' REPORTS

President's Report

It is always amazing when we come to the realization that time actually flies! As my term comes to an end, I am in awe of the amazing people I have had the honor of working with over these last two years. We have worked hard with one goal in mind, to ensure the smooth operation of our virtual organization. It has been my job to oversee our work and to pave the way for the incoming Board.

You will find the reports from the UN and US Liaisons, Events Planning Committee, the FAWCO Experience and Symposium Committees, and the Strategic Planning Task Force in this Annual Report. Other matters that fall under my responsibilities are reported here below.

Rebranding Update

Once the new logo was approved at the Interim Meeting in Frankfurt last March, the Board decided to register the logo. The law firm of Grossman, Tucker, Perreault & Pflieger, PLLC agreed to prepare and file the initial application *pro bono*. FAWCO was required to pay the filing fee of \$275. As of January 23, 2017, FAWCO's application to register its logo has been filed. The application will be reviewed in about three months from that date, and the overall process can take up to 18 months.

Meetings of the Board of Directors

The Board has had eight Skype meetings from April until December, 2016, with another three planned for the first three months of 2017. These conference calls, originally scheduled for two hours each month, now last for at least three hours, and sometimes longer. We continued to meet through the summer so that we could make important decisions affecting Biennial Conference registration and other details.

Although Skype conference calls are free, they are not always the best platform on which to communicate. There is often frustration due to dropped calls, distorted voices, and the like. Based on the recommendation of the Strategic Planning Task force, one Board meeting was held using a free trial of GoToMeeting, another virtual conference meeting platform that charges a monthly fee.

The Board had a face-to-face meeting for three days following the Symposium, October 10-12. In this way, expenses could be minimized. Transportation expenses were already covered to The Hague so there was no need to incur additional transportation expenses. Another three-day, face-to-face Board meeting is planned for March 26-28, 2017, before the Biennial Conference is to be held. There will be no accommodation expenses since the Board will be staying at the home of the President in Dubai, and the cost of the layover in Dubai is included in their airfares to Mumbai. These all-day meetings are the most productive as the Board has the time to discuss important issues and make decisions in a timelier manner. An additional face-to-face meeting during the year would be invaluable, but in order to keep expenses to a minimum, plans to meet in June 2016 were dropped.

Since FAWCO is a virtual organization the Board needs to be connected to send and receive emails, share documents, and to hold its conference calls. The Board needs to have access to the platforms, whatever their cost, that can best facilitate their work.

Connections - Letter from Headquarters

Reports about FAWCO's Board meetings, as well as other FAWCO business, can be found in the quarterly issues of *Connections – Letter from Headquarters*. These were sent in April, July, October, 2016 and in January, 2017. There was an average open rate of 49%.

Biennial Conference Planning

Another feature in *Connections* were the updates about the 43rd Biennial Conference to be held in Mumbai March 30 to April 2, 2017. Planning began as soon as the Interim Meeting in Frankfurt was adjourned. I have had the pleasure to work with a wonderful team from the Host Club, AWC Mumbai, including

AWCM President and Biennial Conference Chair, Meenakshi Advani and the AWCM Conference Planning Chair, Dottie Wagle. The team members have been professional and dedicated to ensuring that all Conference delegates and guests make the most of their experience in Mumbai. Much time and effort has gone into the planning and preparations. Working with their local contacts, from the hotel to the tour operator, from the speakers to the sponsors, AWC Mumbai has done an outstanding job at organizing the first Biennial Conference to be held in Region 11. Now the team and the AWCM members are ready to welcome you to their city.

Because the Conference venue is in India and deadlines for registering for the conference as well as booking the pre-and post-Conference tours were earlier than usual, the committee decided that it would be important to get information out as early as possible. So, this year something new was created, a dedicated monthly conference newsletter, *Spotlight on Mumbai*. The first issue was sent in August to FAWCO Reps and Presidents as well as to delegates from past conferences and the Frankfurt Interim Meeting. The purpose was twofold, to give practical information (tour/activity/evening options available; hotel information; travel tips on security, health, food, applying for visas, tipping and other money matters, and local etiquette) as well as Conference business (the agenda, Speakers' Corner and descriptions of the workshops, minutes of the last AGM, Nominating Committee's slate for the 2017-2019, proposed 2017-2019 Resolutions and Recommendations, and other FAWCO business). Delegates will be asked to give feedback about the value of receiving eight issues of Conference information on a monthly basis so the team can evaluate the success of the newsletter.

Conference registration went live online on September 1, 2016 and closed February 15, 2017, both dates earlier than in the past. The Early Bird discount of \$575 was offered to the first 100 registrants who registered before the November 10, 2016 deadline. Eighty-four registrants took advantage of this offer.

The Host Club and FAWCO Advertising and Sponsorship Manager, Elsie Bose, have worked to secure Conference sponsorships, both as in-kind contributions as well as cash donations.

Club Outreach

Air travel is something that I do frequently which is important for club outreach. This year I was able to attend the Region 5 meeting held in Berlin in November 2016. There was a large turnout of 51 attendees, with 40 from Region 5 alone as well as 11 coming from five other regions. Unfortunately, I had to miss the Region 7 meeting in Casablanca in January, 2017 and the London meeting of Region 1 in February, 2017.

I was able to take advantage of some personal traveling to meet with a like-minded club when I visited AWA Singapore. I met the club's president, as well as the board, in September 2016. They seemed receptive to FAWCO but unfortunately were not able to pursue FAWCO membership at this time due to financial considerations.

When AWA Qatar felt compelled to resign from FAWCO for political reasons, I managed to attend their January meeting in order to invite AWA Qatar members to become Individual Members of FAWCO. During a family trip to Barcelona I met Barcelona Women's Network FAWCO Rep as well as some of the club's members.

These trips, whether official or personal, are ways that the President stays connected with the clubs. There is nothing like personal contact to make something happen. I have enjoyed getting to know members better and visit their clubs as well as meet potential FAWCO clubs that one day may become FAWCO clubs.

Cooperation

The Presidents of FAWCO, The FAWCO Foundation and FAUSA have continued their quarterly conference calls. These are always helpful but especially this year as the three sister organizations have all gone through the rebranding process. I would like to thank The FAWCO Foundation President, Patti Meek, and FAUSA's President, Janet Darrow, for cooperating with FAWCO in its quest to register the FAWCO logo.

The most rewarding cooperation between FAWCO and The FAWCO Foundation resulted in the highly successful Symposium. (See full report later in this Annual Report.) Furthermore, I continued to attend The FAWCO Foundation's monthly conference calls as well as joined them for their three-day face-to-face meeting at the end of June 2016.

The importance of working together can be felt in the emphasis that has been given to both The FAWCO Foundation and FAUSA in the agenda for the Conference. The goal is to help delegates, and members, understand how the three organizations cooperate for the benefit of all.

Challenges and Strengths

In order to benefit FAWCO clubs, and recruit new clubs, FAWCO must remain relevant. This is the challenge for the next Board. It is the hope of the 2015-2017 Board to give the new leaders of FAWCO a solid basis to meet this challenge. This basis is FAWCO's strengths: its Member Clubs, its passionate volunteers, and its focus on the future. By appointing the Rebranding FAWCO Task Force and Strategic Planning Task Force, the outgoing Board has laid the groundwork by planning ahead, helping the organization to evolve, and meeting the needs of its Member Clubs and potential clubs that will allow FAWCO to meet the challenge of remaining relevant.

Thank You

Without its dedicated volunteers, there would be no FAWCO. Thank you to all who take time from their families, jobs, busy days and lives to give freely of their time and resources to make FAWCO the organization that it is.

I would like to thank the following outgoing volunteers: 2nd VP-Member Clubs, Leslie Collingridge (CAWC International) and Angela Anderson (AC Shanghai); Finance Committee Chair, Wendy Leyland (AAWE Paris); PR Manager, Amanda Drollinger (AWC Central Scotland); Membership Chair, Elizabeth Abbot (AILO Florence); and Web Hosting Coordinator, Loretta Levy (AWA Qatar).

FAWCO's incoming volunteers also deserve a big thank you: Finance Committee Chair, Carol Strametz (AWC Hamburg); Web Hosting Coordinator, Margaret Neary (AWC Dublin); and PR Manager Debbie Mazza of AIWC Frankfurt-Taunus-Main/Rhein.

A special thank you for their support and hard work goes to the 2015-2017 Board: 1st VP-Communications, Sallie Chaballier; 2nd VP-Member Clubs, Rebecca DeFraitess; 3rd VP-Committees, Johanna Dishongh; Secretary, Lesleigh Rizzi; Treasurer, Patricia Aeby; Parliamentarian, Cora Lee Findley.

No list of "thank yous" would be complete without thanking the clubs and their members who are the foundation of FAWCO.

See You Soon

The job of FAWCO President is a lot of hard work but it is full of rewards as well. I have enjoyed working with the amazing FAWCO women, learning so much from them all. Although I am stepping down as President, I promise that I will continue to be an active volunteer. So this is not a true "farewell" but a "see you soon" from me. Thank you for giving me the opportunity to experience leading such a dynamic organization for the last two years. Indeed, time does fly!

Respectfully submitted,

*Monica Jubayli (AWC Lebanon)
FAWCO President 2015 - 2017*

First Vice President's Report FAWCO Communications

As FAWCO First Vice President, it has been my responsibility to oversee all FAWCO communications, including print and electronic publications, as well as the FAWCO website and web services, FAWCO public relations and advertising/sponsorship activities. This mammoth task would be impossible without the hard work of the dedicated Communications Team members, who have my heartfelt thanks.

Publications

One major accomplishment this year has been the revamping of our electronic publications in conjunction with the rebranding and new logo. Many thanks to Christine Funke (AIWC Cologne), who joined the Communications Team as Website Content Administrator, for designing new templates for our electronic bulletins as well as for her many other contributions - see below. In support of the new FAWCO logo, additional branding elements were agreed upon which match the FAWCO colors to the main FAWCO areas: Members (yellow), Global Issues (green), UN Issues (light blue), US Issues (red) and FAWCO Operations

(dark blue). This color scheme can be seen now on all FAWCO electronic communications and Bulletins, in *The FORUM* and on the FAWCO PR flyer. All of these communication mediums' design and layout were updated as well for a consistent branding presence.

Also this year, we adopted Trello, a project management platform that has improved the way we plan and manage publications. Migrating the Publications Calendar from a Word document to Trello has meant that all publications editors can stay abreast of publications deadlines in real time. In addition, we have moved to regular publication days. The system is working well and will be codified in the revised Communications Guidelines to appear in conjunction with the website re-design.

This past year, FAWCO sent out 96 electronic bulletins via Constant Contact, including special announcements, Interim Meeting and Biennial Conference communications as well as regular publications. This represents a substantial increase over 2015, which can be attributed to increased Task Force activity as well as earlier regular Biennial Conference communications and more special announcements in connection with Strategic Planning and the new Target Program. Bulletins were also posted on the FAWCO website, expanding their readership. Regular electronic publications included:

- *News in Brief* - 11 issues; average: 622 sent via Constant Contact, 290 opened, plus 889 website hits
- *Connections: Letter from Headquarters* - 4 issues; average: 571 sent, 282 opened, 1003 website hits
- UN Liaison Bulletin - 4 issues; average: 238 sent, 113 opened, 705 website hits
- US Liaison Bulletin - 5 issues; average: 259 sent, 151 opened, 493 website hits
- Target Bulletin - 10 issues; average: 413 sent, 208 opened, 629 website hits
- Education Task Force Bulletin – 8 monthly issues plus 3 special issues; average: 262 sent, 118 opened, 517 website hits
- Environment Task Force Bulletin - 9 issues; average: 220 sent, 102 opened, 500 website hits
- Health Task Force Bulletin – 1 issue; 302 sent, 148 opened, 404 website hits
- Human Rights Task Force Bulletin - 9 issues; average: 350 sent, 149 opened, 659 website hits

As was true last year, we would like open rates to be higher and we urge Reps to encourage their club members not only to subscribe to FAWCO publications but to open and read them.

The FORUM, FAWCO's semi-annual news magazine, received a makeover from Layout Editor Kristin Haanaes (AWC Oslo) in time for the Summer 2016 issue. With the input of Rebranding Consultant Edwin Schmidheiny, FAWCO President Monica Jubayli, Web Content Administrator Christine Funke and myself, Kristin created a streamlined look and new *FORUM* logo using the colors and fonts of the new FAWCO logo. Response to Kristin's new design has been overwhelmingly positive.

We also managed the articles, ads, and images in *The FORUM* by using Trello, which Kristin and I agree is a plus over receiving masses of emails, and will continue to use Trello in the future for this purpose.

FORUM Editor Kristina Didouan (AAWE Paris) oversaw the two issues of *The FORUM* published in 2016 in both electronic form - emailed via Constant Contact to about 680 recipients and available for download from the FAWCO website - and 250 print copies for external PR. The Summer 2016 issue was downloaded 239 times, with 305 opens in Constant Contact, and the Winter 2016 issue was downloaded 51 times as of early January 2017, with 264 opens in Constant Contact.

We continued to use the online printing service which we chose last year, and have been pleased with the results. Print copies of *The FORUM* were mailed to all clubs which have physical premises, as well as to all US Ambassadors in countries where FAWCO has member clubs.

In June 2016, Advertising and Sponsorship Manager Elsie Bose (AWG Paris) proposed a new FAWCO magazine, *Inspiring Women*. The magazine will highlight the achievements of individual FAWCO club members worldwide. The intent is to create a fun and informative magazine with mass appeal to individual club members beyond the current core of FAWCO supporters and eventually engage those readers into FAWCO through the website, bulletins, meetings and conferences.

Inspiring Women will be published quarterly online in a magazine format that will allow advertisers to present and describe their products and services in a traditional print style with the added benefit that the ad will be linkable to their website. This will allow readers to immediately interact with advertisers for products and services. We also have created special advertising packages for FAWCO club members who wish to take their businesses “from local to global.”

FAWCO is very fortunate to have Liz MacNiven (AWIC Cologne) as Editor-in-Chief for this exciting new publication. A fantastic person to collaborate with, she is making the vision a reality. An inaugural issue of *Inspiring Women* took shape during the second half of 2016 and we will launch the magazine at the Biennial Conference.

The FAWCO Website

In addition to our publications, the FAWCO website is our main channel of communication, impeccably administered by Website Manager Catherine “Cat” Conner (AWC Hamburg). This past year, Cat continued keeping the FAWCO website infrastructure up and running, updating software and troubleshooting functional problems when needed. The site enables the many content editors to add blogs, images, publications, and other content to the site. The online club profile system enables clubs to manage and update their own club information, and the online registration system has supported registrations for the Interim Meeting, Biennial Conference and other meetings. Cat also mitigated several coordinated spamming attacks against the FAWCO web site in the past year, ensuring that the web site did not go down, and that our site content is safe from hacking. In addition, Cat stepped into the Web Host Coordinator position through two turnovers.

Between January 1 and December 31, 2016, 183 FAWCO website registrations were submitted on the website. Of these, 160 were approved and became new users on the site. The rest were rejected because they did not meet our registration criteria. That brings the total number of registered users on the site to 2186. Thanks to Website Registration Manager Liz Slaughter-Ek (AWC Malmö) for her efficient administration.

Web Update Coordinator Kristin Haanaes (AWC Oslo) made sure all FAWCO publications were added to the website in a timely fashion.

During the year 2016, the FAWCO website had 39,860 unique visitors in 56,101 sessions (visits), with 123,800 total page views. The majority of traffic came from the USA: 21.4% of all visitors. The other top 9 visitor countries were Germany, Russia, India, the UK, Netherlands, France, Switzerland, Italy and Australia.

Cat and Christine, along with incoming 1st VP Laurie Brooks, have been working on the redesign of the FAWCO web site, which will be done simultaneously with the migration of the site onto the latest Joomla platform. This migration will bring new functionality to the site in 2017. Planning and preparation are underway for the FAWCO website redesign, which we hope to launch in Mumbai. The basic plan and design mockups are ready and will be put into action soon to create a consistent and updated look for the FAWCO website. The goals are to make it more user friendly for FAWCO members, easier to learn about us for new visitors, and to reflect the updated and fresh feel of the FAWCO logo.

Web Services

Loretta Levy (AWA Qatar) kindly took on the position of Web Hosting Coordinator for several months this past year but then had to step down. New Web Hosting Coordinator Margaret Neary (AWC Dublin) has done a stellar job of rationalizing how we keep records of the web hosting services FAWCO provides to our member clubs as well as codifying web hosting procedures. Many thanks to Margaret for stepping into the job so enthusiastically and competently.

As of the end of 2016, 36 member clubs use our web services in some form, with 24 clubs using FAWCO for their web hosting and others using FAWCO for email hosting and/or SSL certificates. 30 clubs register their domain names via FAWCO.

Advertising and Sponsorship

Advertising and sponsorship showed robust gains in 2016 thanks to new Advertising and Sponsorship Manager Elsie Bose (AWG Paris) who was appointed in March 2016.

Elsie's first priority was to build an advertising partnership with London & Capital, an asset management company which had been a sponsor at the 2016 Interim Meeting in Frankfurt. A comprehensive proposal was presented and signed in October 2016, with a partnership package of \$6500. London & Capital donated an additional \$1,000 to The FAWCO Foundation for the FAWCO Symposium STAND UP Against Human Trafficking in October. The company's Co-Founder, Daniel Freedman, and his wife attended the event.

Esquire Group renewed their sponsorship of FAWCO Club Workshops (\$1500) through 2017. Esquire Group has also signed on as Premier Sponsor for *Inspiring Women* (see below) for \$3200; \$2450 cover over four issues of *Inspiring Women* and the additional \$750 has been allocated for a Bronze Sponsorship for the Mumbai Conference.

Elsie has also worked with the Mumbai Conference committee and assisted in creating the sponsorship packages. Elsie negotiated an airfare discount package for conference attendees with Turkish Airlines. The value of this package ("in Kind") is a Gold level sponsorship. FAWCO is happy to report that FAUSA President Janet Darrow's company, Darrow Real Estate, will be a Silver level sponsor (\$1500) at the Biennial Conference.

I would like to congratulate Elsie on her energetic and creative work in taking FAWCO advertising to the next level.

Public Relations

Christine Funke did a splendid job of designing a much-needed new FAWCO PR flyer based on the new logo and communications themes. The three-fold color brochure is available for download on the FAWCO website and has been available in print form at the Symposium, Regional Meetings and other FAWCO events.

Monthly Press Releases have gone out each month (except for August), and appear regularly in The American Hour's newsletter for Americans in the UK, as well as in *American in Britain* magazine.

Warm thanks go to former PR Manager Amanda Drollinger (AWC Central Scotland) for her efforts, and to new PR Manager Debbie Mazza (AIWC Frankfurt-Taunus-Rhein/Main) for taking on the position.

Social Media

FAWCO's social media presence and activity continue to grow. By the end of 2016, the official FAWCO Facebook page had 979 "likes" compared with 806 "likes" at the end of 2015, and 947 "follows". The peak "reach" of the official Facebook page was in March, immediately after the new logo and Mission Statement were released. The closed FAWCO group on Facebook has grown to 565 members. Dedicated Facebook groups for participants in the Interim Meeting and the Symposium proved very effective in linking and informing attendees in advance, and another group for the Mumbai Biennial Conference has been live - and active - since the beginning of September 2016.

Twitter Manager Ellie Badanes (AW Surrey, FAUSA) reports that in 2016 @fawco had 323 followers and had made a total of 162 new tweets. FAWCO's tweets were retweeted 83 times, FAWCO was mentioned in 116 other tweets, and 247 tweets mentioning FAWCO were retweeted.

A notable social media innovation for FAWCO was the Twitter Teach-In on December 8 as part of the 16-Days Campaign Against Gender-Based Violence. A collaboration between the UN team, the Human Rights Task Force and the Target Program, the Twitter Teach-In on December 8th highlighted the 16-Days Campaign and the theme From Peace in the Home to Peace in the World. Here are a few highlights from the Teach-In:

- FAWCO posted 32 tweets from 6am - 11:30 pm EST
- On December 8 we gained 6 new followers
- In December we gained 23 new followers overall
- Our tweets on December 8 were retweeted 13 times
- On December 8 we were tweeted at (meaning our tweet was mentioned in the body of another person's tweet) 9 times
- On December 8 our tweets were "liked" 13 times

Lastly, we revived the FAWCO page on LinkedIn, which now has 139 followers.

Thanks

It has been a privilege as well as a fruitful learning experience for me to serve as FAWCO 1st VP for the past two years. The talented Communications Team members mentioned in this report have been an immense help in keeping all aspects of FAWCO communications moving forward and I would like to thank them all for their hard work. I would also like to thank my fellow Board members for their ideas, cooperation and support.

Respectfully submitted,

*Sallie Chaballier (AAWE Paris)
FAWCO 1st Vice President - Communications*

Second Vice President's Report Member Clubs

I was asked to step in as 2nd Vice President in September after Angela Anderson resigned the position due to personal reasons. It has been a steep learning curve for me and I appreciate the support of the FAWCO Board a great deal.

Perhaps the most important job of the 2nd VP is to facilitate communication among the sixty-four member clubs, FAWCO's eleven regions and the FAWCO Board. In order for communication to flow smoothly, we must know whom we are trying to reach. The challenge is to keep club information as current as is humanly possible. To that end, I spent the first six weeks working with the member clubs to update their information and assisting them in getting that information transferred to the website for their club profiles. As of this writing, the clubs' information on the website is 95% current (100% is not achievable as things change too quickly). I am also working with the FAWCO Board on how to make it easier to track changes to the club profiles. Clubs are not required to follow a set of guidelines on how to run their club business. Therefore, one club may work on a two-year cycle ending in June. Another may work on a one year cycle ending in December and so on. The trick for the 2nd VP is to stay on top of these changes.

An important role of the 2nd VP is to produce the monthly *News in Brief (NiB)* which, ideally, goes to all club Reps and Presidents. Again, this has been a steep learning curve and the FAWCO Board has been very supportive. I especially want to thank 1st VP Communications, Sallie Chaballier, who has demonstrated the patience of Job in helping me with this. It is a challenge to actually get people to subscribe to and read the *News in Brief*. The "open" rate is not nearly as high as I would like. From last April until December, the average open rate is 46% and just under 13% click-through rate. And yet, this is a great way to get the tidbits of information which can link one to the important work of our task forces, our UN and US liaisons, FAUSA and so on.

Another important tool for communication is to use the "FAWCO in a Nutshell" video, a project that Leslie Collingridge continued to work on. I would like all our clubs to see this video and to use it because it gives an overview of FAWCO and its sister organizations, The FAWCO Foundation and FAUSA, in just under 15 minutes.

The *NiB* also highlights the work of the Club Workshops Coordinator who reports to the 2nd VP. Mary Adams, the Club Workshops Coordinator, has simply done a stellar job. Mary wears many hats in FAWCO and she wears them all well. Her report will be attached to this one.

The Club Presidents Coordinator also reports to the 2nd VP. I have had the distinct pleasure of getting to know and to work with Hope Moore who has capably handled this position for a couple of years now. In my brief time in this position, we have worked together to coordinate the communication between Presi-

dents and Reps. We co-led two sessions at the Region 5 meeting in November. We are working together to develop the workshops we will be leading in Mumbai in 2017.

The Regional Coordinators also report to the 2nd VP. Again, due to the short duration of my appointment, I have not been able to meet with each Regional Coordinator. I have been in contact with each of them and have had Skype meetings with several. Each region has a particular character which needs to be appreciated and nurtured. While some regions, like Region 5, are dynamic and close-knit, others like Region 11 are far-flung and have very different concerns. There have been several interregional issues which will be addressed by the RCs in their reports. These include the sorts of problems one might imagine: differences in leadership styles within clubs, financial issues, how to encourage a club to become more FAWCO-centric, and so on. There have also been a few issues with clubs' status within their particular host countries.

Attending Regional meetings is a key function of the 2nd VP in her role of knitting the clubs together and promoting understanding between clubs and regions. In November, I attended the Region 5 meeting in Berlin. I worked with our Region 1 RC as she organized the meeting which took place in London on February 4, 2017. I also attended the Region 7 meeting in Casablanca in January. I have offered to provide workshops at these meetings.

The post of Membership Committee Chair is currently vacant. This position also reports to the 2nd VP, and its aim is to expand the number of FAWCO members. The world of member clubs is ever shifting. The small club of Bristol in the UK and AWA Angola have recently reactivated their membership in FAWCO. There are some clubs which have been approached who are not ready to join FAWCO.

Once again, I thank the FAWCO Board for their support and limitless patience.

Respectfully submitted,

*Rebecca DeFraités (AWG Paris)
FAWCO 2nd Vice President - Member Clubs*

FAWCO Club Workshops Coordinator Report

Benjamin Franklin noted, "*An Investment in Knowledge Pays the Best Interest.*" In 2016 the FAWCO Workshops created a lot of interest in different ways. For our American members living overseas, understanding the United States taxation legislation and money matters can be difficult. In the first quarter, Esquire Group hosted a FREE 45-minute tax webinar for Americans living overseas on the following topics:

- Foreign Earned Income Exclusion
- Foreign Housing Exclusion/Deduction
- Foreign Tax Credit and Form 8938 (FATCA)
- Report of Foreign Bank and Financial Accounts (FBAR)(Form 114), including FBAR compliance on your CLUB bank account if you are American
- US Estate and Gift taxes as it pertains to U.S. citizens and residents living abroad and those with non-US citizen spouses
- How to get in compliance with US tax laws in the event you have been out of compliance.

In the fourth quarter, Thun Financial presented another FREE webinar: Financial Strategies for Americans Living Abroad. This presentation examined and explored strategies to ensure that FAWCO members could make informed investment choices and avoid pitfalls. Issues included:

- Investment strategy
- Currency risk management
- Compliance planning
- Use of US and non-US pension plans
- Planning for retirement abroad
- Expatriate insurance
- College savings
- Problems with account opening
- Estate planning and cross-border taxations

One of the critical success factors of the Workshop concept is to help members better understand how FAWCO achieves its mission statement. 2016 proved that Regional meetings are an excellent face-to-face venue for members to learn about FAWCO through:

- “FAWCO in a Nutshell,” a video produced by Leslie Collingridge
- The Target Program
- FAWCO’s role and activities as an NGO
- The FAWCO Foundation.

Region-specific workshops augmented these presentations such as Aging (Elizabeth Kelly and Rozanne Van Rie), and UN issues (Laurie Richardson, Paula Daeppen).

Women who network are interested in sharing best practices. At the FAWCO Interim Meeting in Frankfurt, workshops were conducted that included: How to Build FAWCO’s Ideal Budget (Elizabeth Abbot); Prize Winning Applications: How to craft a successful Education Award or Development Grant Applications (Nan de Laubadère); How to be a FAWCO Rep, What Now? (Leslie Collingridge); How to Run a Meeting (Cora Lee Findley); How to Make the Best Use of FAWCO Publications for Your Club Newsletter (Sallie Chaballier and Leslie Collingridge); How to Creatively Increase Membership (My-Linh Kunst).

2016 saw the launch of a new workshop, **Getting to Know Social Media and How It Can Work for Your Club**, developed and presented by Christine Funke (AIWC Cologne). Workshop participants gain a clear picture of what constitutes a social media marketing strategy; how to develop a marketing plan; and how to use free tools that will provide clubs with the ability to communicate and engage regularly with target audiences and extend the reach of the clubs’ messages through members’ friends and contacts.

Special thanks to: Esquire Group for sponsoring the FAWCO Workshops in 2016 and renewing that sponsorship for 2017; to the presenters, to Christine Funke for her time and effort in developing and delivering the social media workshop; to AWC Amsterdam FAWCO Reps Laurie Brooks and Joan Niemi Evers for using our film to inform their membership about FAWCO; and to all the interested parties who participated in a workshop or asked for additional information for Club Newsletters and meetings. Finally, the most interesting thing of all is learning how to improve our presentations, webinars and the scope of our programs. Thanks to Monica Jubayli, Sallie Chaballier and Rebecca DeFraités for their ideas, innovations and input for the 2017 workshop roster.

Respectfully submitted,

*Mary Adams (AWC The Hague)
FAWCO Club Workshops Coordinator*

Third Vice President’s Report Global Issues and Administrative Committees

The Third Vice President role is a melting pot of FAWCO activities including Administrative Committees, Global Issues Task Forces, Target Program and FAWCO Youth, in addition to a unique assignment this term as Co-Chair of the FAWCO Experience and Symposium: STAND UP Against Human Trafficking, which was co-sponsored with The FAWCO Foundation.

The Symposium was originally conceived as a fundraising project for the Target Program; however, delays with the Dutch tax authorities postponed the program until after the end of the Target Program on human rights. FAWCO and The FAWCO Foundation jointly agreed to move forward with the event to raise credentials of FAWCO’s involvement with human rights for women as a United Nations-accredited NGO. In conjunction with the Symposium, The FAWCO Experience was organized as a member-only event, developed to give members a deeper understanding of the journey that trafficked survivors take from rescue to empowerment. Details on both the Symposium and Experience are included in a separate report.

The three-year Target Program, Human Rights for Women – Protecting the Rights and Improving the Lives of Women and Girls Worldwide, concluded at the Frankfurt Interim Meeting. In addition to raising awareness, the program raised \$172,000 for the Target Project recipient, Free The Girls, which was both pleased and humbled to hear the final numbers for the FAWCO Target Project. Free The Girls reported that with FAWCO's support, they were been able to lay a strong foundation for long-term, future success by allowing them the breathing room to fine-tune staff positions to place people where they shine brightest, to reconfigure the space for efficient operations and streamline their efforts.

Target 3.0, Education – Empowering Women through Knowledge and Skills, launched at the Frankfurt Interim Meeting with a moving presentation by Tricia Saur, Target Program Chair. Tricia opened our eyes to what is impeding girls from obtaining an education and how the FAWCO Target Program can make a difference. A full report of activities is included in the separate Target Program Report.

The four Task Forces – Education, Environment, Health and Human Rights, in line with FAWCO's four priority areas of focus – provided information and raised awareness of these priority issues among FAWCO Member Clubs around the world, engaging clubs in various activities on these topics; however, the Health Task Force continued in a limited capacity due to the lack of a Task Force Chair. Details of Task Force activities in 2016 are included in the separate Task Force Reports.

The FAWCO Youth Cultural Volunteers Program saw seven youths participate in a five-day program hosted by AWC Dublin. In addition to the Youth Representative to the UN Youth Assembly, FAWCO saw additional participation in the Summer Youth Assembly in New York. Full details are in a separate FAWCO Youth report.

FAWCO Administrative Committees provide the essential support that keeps the organization running smoothly. At the Interim Meeting in Frankfurt, the Nominating Committee and Resolutions and Recommendations Committee were appointed to identify candidates for the 2017-2019 FAWCO Board and to draft Resolutions and Recommendations for the new term. Details on each Committee's activities in 2016 are included in the respective committee reports.

Respectfully submitted,

*Johanna Dishongh (AW Eastern Province)
FAWCO 3rd Vice President – Committees*

Secretary's Report

I started my second year as Secretary to the FAWCO Board by taking and circulating minutes from the General Meetings at the 2016 IM in Frankfurt. I continued taking minutes of Board meetings, Skype calls and at the Face-to-Face meeting and circulated them in a timely fashion. Also, I have been collecting any relevant material for archiving. As part of my duties, I maintained the volunteer database and our lists of Member Clubs' Presidents' and FAWCO Representatives' email addresses in Constant Contact. Once a quarter, I updated the Directory of Volunteers and published it on the website. My last duties of the term are to compile the Annual Report and to ensure that all relevant materials from the term are archived. Unfortunately, I will not be able to attend the 2017 Conference in Mumbai. I would like to express my thanks to Mary Stewart Burgher for taking the minutes at the General Meetings in Mumbai for me.

It has been a privilege to serve on the Board of 2015-17 and I would like to thank you for this opportunity.

Respectfully submitted,

*Lesleigh Rizzi (AWIC Genoa)
FAWCO Secretary*

Treasurer's Report

I thank you for the opportunity to serve as FAWCO Treasurer this past 2015-2016 fiscal year. It has been a great learning curve and I have been able to work with some wonderful and dynamic women on the FAWCO Board.

Summary of Fiscal Year Ending April 30, 2016

This past fiscal year definitely has had its challenges, which is reflected in the reported net loss of \$3,226.93. The main factor contributing to this loss stems from advertising revenue. The 2015-2017 FAWCO Budget, which was approved in Rome, dictated an annual advertising income of \$7,500. Not all previous advertisers renewed their contracts in 2015, so the real challenge was to retain the existing ones, without the assistance of an advertising manager. Actual advertising revenue came in at \$4,453.92 which is \$3,046.08 less than the budgeted amount.

Membership dues income came in \$257.33 over the budgeted amount of \$12,500. A new online dues renewal process was implemented on the FAWCO website, allowing FAWCO Member Clubs to log on using their Club's login. At the same time, a club was able to update its club profile and continue on to pay its dues and any other FAWCO services that it made use of. For the first time, clubs had the opportunity to pay their dues, webhosting fees and domain name registration in US Dollars or Euros.

Operating expenses came in \$633.72 over budget, whereas FAWCO Board travelling expenses came in \$962.46 under budget. This was due to a conscious effort by the Board to reduce these expenditures by having only two face-to-face board meetings during the fiscal year. All other board meetings were conducted via Skype calls.

Also, contract services (accounting fees, programming and maintenance of FAWCO's website) came in \$899.50 under the budgeted amount of \$5,250.

PayPal fees were double the budgeted amount, due to the initiation of the Nepal Disaster Relief Fund. While FAWCO absorbed all the PayPal donation contribution costs, a total of \$11,748.84 was disbursed to the Asian Resource Foundation in October 2015.

In effect, the actual gross loss for the 2015-2016 term, which is the ordinary income minus expenses, came to \$4,327.07, which is \$3,182.93 less than the budgeted gross loss of \$7,510. In the budget, it was foreseen that \$7,510 would be taken from the Reserves to cover this loss. However, we were able to generate a total exchange rate gain for the year of \$4,636.60, partly due to the favorable Euro to US Dollar exchange rate at the time of the Rome Conference 2015, which helped offset the budgeted loss.

FAWCO has been growing and expanding its global reach into all kinds of different areas, particularly in its UN activities as well as a concerted effort to reach out to all FAWCO Member Clubs. In the long term, the income that is being produced is not enough to sustain the growing expenditures that come along with this global expansion. This is just one of the many reasons why the Strategic Planning Task Force was called to life.

Usually some of these costs have been covered personally by FAWCO Members in the form of In-Kind Donations. These are personal out-of-pocket expenditures on behalf of FAWCO for the benefit of FAWCO business. This past fiscal year, we were able to report \$5,045.98 as in-kind donations.

Finally, the Frankfurt Interim Meeting 2016 reported a loss of €122.07. Unfortunately, at the time of the closing of the conference books, the Euro to US Dollar exchange rate was not in our favor and the actual loss turned out to be \$521.39, which has reduced the conference reserves.

Summary of Fiscal Year End April 30, 2017 as of December 31, 2016

Thanks to the tireless efforts of Elsie Bose, the newly appointed Advertising and Sponsorship Manager, advertising revenues for the current fiscal year are on track. As of December 31, 2016, FAWCO has surpassed its budgeted revenue of \$7,500 by \$1,383.24.

Dues renewal reminders were sent out in November 2016. As of December 31, 2016, 42 out of 63 clubs had paid. ANCOR American Netherlands Club of Rotterdam has disbanded and AWA of Qatar will not be renewing due to political regulations within the country. We hope to retain some of its members in the FAWCO family by offering them Individual FAWCO Membership. On the other hand, AWA Angola has re-joined the FAWCO Network by paying its dues for 2017. I estimate that once all the clubs have paid their dues, we will reach our goal of \$12,500 in revenue and remain consistent with last fiscal year's income.

The FAWCO Experience, held in Amsterdam and The Hague, Netherlands, two days before the FAWCO Symposium netted a profit of €523.74 or the equivalent of \$709.43. This amount will be put into the Conference Reserves and given back to FAWCO members in some form during future conferences.

Headquarters Expenses of \$1,046.37 consist of unforeseen and non-recurring expenditures (i.e. FAWCO brand filing fee for the new FAWCO logo, FAWCO Symposium reception for Georgia Regnault and post office box fees for FAWCO Headquarters).

As far as travel and meeting expenditures are concerned, I expect that the expenditures for this fiscal year will slightly exceed the budgeted amount of \$22,300. Conference expenditures appear higher than normal. This is due to the fact that six FAWCO Board members attended the FAWCO Symposium in The Hague, Netherlands last October and the Early Bird registration fee for seven board members for the FAWCO Conference 2017 in Mumbai is accounted for. There are some Regional meetings coming up that have not been accounted for, as well as the FAWCO Board's travel expenses to Mumbai.

In August 2016 FAWCO received a generous contribution of \$5,000 to the Founder's Circle.

The large exchange loss has to do in most part with the purchase of Euros in May 2016 which were needed to pay the final bill of the Lufthansa Training Center. As I mentioned earlier, the Euro to US Dollar exchange rate was not on our side.

I have included the Balance Sheet as of December 31, 2016, and a comparison of Profit & Loss, Budget vs. Actual for the same period. Also included in this Annual Report are the financial statements as well as a statement of review and approval by an independent auditor for the fiscal year May 1, 2015 through April 30, 2016.

Respectfully submitted,

Patricia Aeby (AWC Bern)
FAWCO Treasurer

FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.

REPORT ON FINANCIAL STATEMENTS

APRIL 30, 2016

FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.

	<u>PAGE</u>
INDEPENDENT ACCOUNTANTS' REVIEW REPORT.....	3
FINANCIAL STATEMENTS	
Statement of Financial Position.....	4
Statement of Activities	5
Statement of Cash Flows.....	6
Notes to Financial Statements	7



Howard W. Masini
CPA, P.C.

650 South Cherry Street, Suite 1050, Denver, CO 80246

Phone: 303-378-5400

Fax: 303-393-0894

www.hwmcpa.com

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors
 Federation of Women's Clubs Overseas, Inc.

We have reviewed the accompanying financial statements of the Federation of Women's Clubs Overseas, Inc. (a nonprofit organization), which comprise the statement of financial position, as of April 30, 2016, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United State of America. We believe that the results of our procedures provides a reasonable basis for our conclusion

Accountants' Conclusion

Based on our review we are not aware of any material modification that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Howard W. Masini CPA, P.C.

Denver, CO

January 18, 2017

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENT OF FINANCIAL POSITION
APRIL 30,2016

ASSETS:	
Cash and cash equivalents	\$ 123,166
Due from members	1,020
Prepaid expenses and other	1,040
Inventory	894
Investments - certificates of deposit	<u>98,335</u>
TOTAL ASSETS	\$ <u>224,455</u>
LIABILITIES AND NET ASSETS:	
Accounts payable	\$ 29,534
Deferred income	<u>1,550</u>
TOTAL LIABILITIES	<u>31,084</u>
NET ASSETS:	
Unrestricted - undesignated	96,812
Unrestricted - foreign currency translation	(4,511)
Designated - workshop reserves	1,500
conference	14,781
founders circle	4,651
quasi endowment fund	<u>80,138</u>
TOTAL NET ASSETS	<u>193,371</u>
TOTAL LIABILITIES AND NET ASSETS	\$ <u>224,455</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED APRIL 30, 2016

Revenues and other support:	
Membership dues	\$ 12,757
Contributions: individuals	6,192
clubs	5,707
Gifts in kind	5,046
Advertising income	4,454
Investment income - interest	517
Foreign exchange gain	4,637
Domain registration fees	542
Web hosting fee	2,927
Sales	
SMART pins and bags	\$ 309
Cost of goods sold	<u>(308)</u>
	<u>1</u>
 Total support and revenues	 <u>42,780</u>
Expenses	
Program services	
Grants	11,749
Travel	21,337
Conferences	3,686
Management and general	
Professional fees - accounting and web management	4,351
Printing	1,014
Office supplies, banking fees and miscellaneous	1,137
Postage	573
Hosting fees	1,237
Registration fees - business and domain	<u>923</u>
 Total expenses	 <u>46,007</u>
 Decrease in net assets	 <u>(3,227)</u>
 Net assets, beginning of year	 <u>196,598</u>
 Net assets, end of year	 <u>\$ 193,371</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED APRIL 30, 2016

CASH FLOWS FROM OPERATING ACTIVITIES	
Decrease in net assets	\$ (3,227)
Adjustments to reconcile changes in net assets to net cash provided by operating activities	
Increase (decrease) in:	
Due from members	(826)
Prepaid expense and other	(329)
Inventory	572
Accounts payable	10,048
Deferred income	<u>(502)</u>
Net cash provided by operating activities	<u>5,736</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchase of certificates of deposit	(99,290)
Proceeds from maturities of certificates of deposit	<u>98,817</u>
Net cash required by investing activities	<u>(473)</u>
Net increase in cash and cash equivalents	5,263
cash and cash equivalents, beginning of year	<u>117,903</u>
cash and cash equivalents, end of year	<u>\$ 123,166</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 1 – Organization

The Federation of American Women's Club Overseas, Inc. (FAWCO) was founded in 1931. FAWCO is an international network of independent volunteer clubs and associations. There are more than 75 member clubs in 40 countries worldwide, with a total membership in excess of 11,000 members. FAWCO serves as a resource and channel of information among its members, promotes the rights of U.S. citizens overseas; is active as a Non-Governmental Organization (NGO) with consultative status to the UN Economic and Social Council. FAWCO contributes to the global community through its Task Forces and The FAWCO Foundation, which provides development grants and education awards. FAWCO and The FAWCO Foundation also collaborate on emergency funding for disaster relief.

Note 2 - Summary of Significant Accounting Policies

A. Basis of Accounting

The financial statements of FAWCO have been prepared on the accrual basis of accounting, and accordingly reflect all significant receivables, payables and other assets and liabilities.

B. Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Codification, FAWCO is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

C. Cash and Cash Equivalents

FAWCO considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

D. Investments – Certificates of Deposit

Investments are recorded in accordance with Financial Standards Board Codification Section (FASB ASC) 958-325-30 relating to investments and nonprofit organizations (formerly SFAS No. 124, "Accounting for Certain Investments Held by Not-for-Profit Organizations") during the year ended April 30, 2016. The Codification requires investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position. Unrealized gains and losses, if any are included in the change in net assets. FAWCO has elected to include certificates of deposit as investments.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 2 - Summary of Significant Accounting Policies – (continued)

C. Investments – (continued)

In accordance with FASB ASC 820, *Fair Value Measurements and Disclosure* (formerly, SFAS No. 157, *Fair Value Measurements*), the FAWCO investments are considered Category 1 investments. FAWCO reviews its holdings on a regular basis to determine if any investment has experienced other than a temporary decline in value.

D. Inventory

Inventory is stated at lower of cost or market.

E. Revenue Recognition

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. If donor – restricted support is received and released within the same reporting period, the transaction is reported as an increase in unrestricted net asset.

F. Functional Reporting of Expenses

For the year ended April 30, 2016, the costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefitted.

G. Income Taxes

FAWCO is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statement.

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 2 - Summary of Significant Accounting Policies – (continued)

H. Estimates

The preparation of financial statements in conformity with a comprehensive basis of accounting other than generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

I. Subsequent Events

Management has evaluated subsequent events through the report date of January 18, 2017 which is the date the financial statements were available to be issued.

Note 3 - Investments – certificates of deposit

Investments are stated at fair value and are summarized as follows as of April 30, 2016. All FAWCO investments are considered Category 1 in accordance with Statement of Financial Accounting Standards Board Codification Section 320.

Unrestricted:

		April 30, 2016		
		Cost	Fair Value	Carrying Value
Certificates of	\$	98,335	\$ 98,335	\$ 98,335
Deposit				
		<u>98,335</u>	<u>\$ 98,335</u>	<u>\$ 98,335</u>

The following schedule summarizes the investment return and its classification in the statement of activities for the year ended April 30, 2016.

	<u>Unrestricted</u>
Interest, dividends and capital gains	\$ <u>517</u>
Total investment income	\$ <u><u>517</u></u>

**FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.**

NOTES ON FINANCIAL STATEMENTS

Note 8 - Designated Net Assets

Designated net assets have been reserved by the Board of Directors for the following purpose.

Workshop reserves	\$	1,500
Conference		14,781
Founders Circle		4651
Quasi endowment fund		<u>80,138</u>
Total	\$	<u>101,070</u>

FAWCO
Profit & Loss Budget vs. Actual
May through December 2016

	May - Dec 16	Budget	Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Advertising	8 883.24	7 500.00	1 383.24	118.4%
Investments				
Interest-Savings, Short-term CD	213.17	325.00	-111.83	65.6%
Total Investments	213.17	325.00	-111.83	65.6%
Other Program Income				
Domain Registration Fees	312.91	615.00	-302.09	50.9%
Web Hosting Fee	1 740.16	2 900.00	-1 159.84	60.0%
Total Other Program Income	2 053.07	3 515.00	-1 461.93	58.4%
Membership Dues	7 967.71	12 500.00	-4 532.29	63.7%
Total Income	19 117.19	23 840.00	-4 722.81	80.2%
Gross Profit	19 117.19	23 840.00	-4 722.81	80.2%
Expense				
Operations				
Banking Fees	165.52	50.00	115.52	331.0%
Postage, Mailing Service	324.66	500.00	-175.34	64.9%
Printing and Copying	247.71	1 000.00	-752.29	24.8%
Supplies	0.00	100.00	-100.00	0.0%
Headquarters	1 046.37			
Taxes	0.00	50.00	-50.00	0.0%
Regional Coordinators Expenses	0.00	75.00	-75.00	0.0%
Total Operations	1 784.26	1 775.00	9.26	100.5%
Contract Services				
Accounting Fees	0.00	350.00	-350.00	0.0%
Web Hosting Services	0.00	400.00	-400.00	0.0%
Web Managing Fee	2 448.50	4 500.00	-2 051.50	54.4%
Total Contract Services	2 448.50	5 250.00	-2 801.50	46.6%
Travel and Meetings				
Event Ticket	92.47	500.00	-407.53	18.5%
Hotel	2 250.44	4 625.00	-2 374.56	48.7%
Meals	133.59	350.00	-216.41	38.2%
Transportation	2 257.63	13 250.00	-10 992.37	17.0%
Conference, Convention, Meeting	5 624.60	3 575.00	2 049.60	157.3%
Total Travel and Meetings	10 358.73	22 300.00	-11 941.27	46.5%
Merchant Fees				
Pay Pal Fees	-65.82	150.00	-215.82	-43.9%
Total Merchant Fees	-65.82	150.00	-215.82	-43.9%
Business Registration Fees	398.94	350.00	48.94	114.0%
Domain Registration	320.00	325.00	-5.00	98.5%
Reseller Hosting Fee	824.72	1 200.00	-375.28	68.7%
Total Expense	16 069.33	31 350.00	-15 280.67	51.3%
Net Ordinary Income	3 047.86	-7 510.00	10 557.86	-40.6%
Other Income/Expense				
Other Income				
Individual Contributions	5 000.00	0.00	5 000.00	100.0%
Transfer from Reserves	-5 000.00	7 510.00	-12 510.00	-66.6%
Transfer frm Conference Reserve	-647.13	0.00	-647.13	100.0%
Total Other Income	-647.13	7 510.00	-8 157.13	-8.6%
Other Expense				
Conferences				
Misc. Expenses	62.30			
Overage/Excess	-709.43	0.00	-709.43	100.0%
Total Conferences	-647.13	0.00	-647.13	100.0%

FAWCO
Profit & Loss Budget vs. Actual
 May through December 2016

	May - Dec 16	Budget	Over Budget	% of Budget
Exchange Gain or Loss	853.33	0.00	853.33	100.0%
Total Other Expense	206.20	0.00	206.20	100.0%
Net Other Income	-853.33	7 510.00	-8 363.33	-11.4%
Net Income	<u>2 194.53</u>	<u>0.00</u>	<u>2 194.53</u>	<u>100.0%</u>

FAWCO
Balance Sheet
As of December 31, 2016

	Dec 31, 16
ASSETS	
Current Assets	
Checking/Savings	
Petty Cash - Euros	183.82
UBS	
UBS General Account	37 465.85
UBS Current Conference Funds	45.53
Total UBS	37 511.38
Washington Federal	
Washington Federal Master	65 731.13
Washington Federal Checking	14 622.26
Total Washington Federal	80 353.39
Holding Account	-9.38
Total Checking/Savings	118 039.21
Accounts Receivable	
Accounts Receivable - EUR	0.04
Accounts Receivable	3 693.60
Total Accounts Receivable	3 693.64
Other Current Assets	
Prepaid Expense	1 052.21
Total Other Current Assets	1 052.21
Total Current Assets	122 785.06
Other Assets	
Inventory	
FAWCO Pins	138.00
Smart Pin	755.54
Total Inventory	893.54
Marketable Securities	
Washington Federal CD 18 mo	12 177.92
Washington Federal CD 12 mo	86 347.69
Marketable Securities - Other	13.52
Total Marketable Securities	98 539.13
Total Other Assets	99 432.67
TOTAL ASSETS	222 217.73
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable - EUR	964.85
Accounts Payable	933.75
Total Accounts Payable	1 898.60
Other Current Liabilities	
Mumbai Conference 2017	7 019.96
Club Pass Through Account	1 075.84
Deferred Income	3 541.60
Total Other Current Liabilities	11 637.40
Total Current Liabilities	13 536.00
Total Liabilities	13 536.00
Equity	
Foreign Currency Translation	2 958.51
Fund Balance	96 407.86

FAWCO
Balance Sheet
As of December 31, 2016

	Dec 31, 16
Designated Net Assets	
Designated-Workshop Reserves	1 500.00
Designated-Conference Excess	15 428.47
Designated-Founders Circle	9 650.39
Designated-Quasi Endowment Fund	80 541.97
Total Designated Net Assets	107 120.83
Net Income	2 194.53
Total Equity	208 681.73
TOTAL LIABILITIES & EQUITY	222 217.73

Parliamentarian's Report

The Parliamentarian is appointed by the President at the beginning of the term. The Parliamentarian attends all meetings, both via Skype and face-to-face and ensures that the Board is following *Robert's Rules of Order*, newly revised, and abides by FAWCO's Bylaws and Administrative Guidelines. The Parliamentarian is also responsible for maintaining the Administrative Guidelines.

Respectfully submitted,

*Cora Lee Findley (AW Eastern Province)
FAWCO Parliamentarian*

2016 INTERIM MEETING REPORT

The first Interim Meeting (IM) to be held since 1998 (replacing the Interim Conference as a scaled down two-day event) took place in Seeheim, Germany near Frankfurt on March 11-13, 2016, **Celebrating 85 Years of FAWCO**. It was a successful experiment to make the meeting between Biennial Conferences a no-frills experience at a reasonable price. The IM Financials have been finalized showing a loss of €122. Fortunately, this loss has not prevented FAWCO from offering an Early Bird discount for the Biennial Conference. I can report that our past conference surplus fund subsidized 97 Early Bird or group (3+ members from the same club attending the IM) discounts, that is, €2,910. Fourteen clubs and FAUSA took advantage of sending three or more members to the IM. In total, 119 delegates, representing 34 clubs, attended the IM in Frankfurt in March 2016. For an experiment, we can measure success in the number of delegates (**119**) who attended and the number of clubs (**34**) that were represented.

On the occasion of this special anniversary, Rick Chimazdia, FAUSA Vice President of Communications, updated the FAWCO slide show and treated guests at the Opening Dinner to a visual history of FAWCO. For the written record, the latest edition of FAWCO's history, *The Red Book*, was published, thanks to the efforts of the co-editors, Georgia Regnault (AWC The Hague) and Nancy Thornley (FAUSA), and distributed to each IM registrant. Included in the history is a review of the FAWCO brand.

As FAWCO moves into the future after 85 years of serving the international and American community, the FAWCO Rebranding Task Force, chaired by Kathleen Simon (AWC Bern), proposed a new logo with tag line and refreshed Mission Statement to help FAWCO demonstrate its commitment to its clubs, as well as to international and US issues. There was an exciting and enthusiastic discussion before the Board of Representatives voted unanimously to adopt the rebranding FAWCO package on the second morning of the IM.

With a record number of first-time attendees, thirty-five, and their buddies, the Interim Meeting got off to a busy start at the orientation meeting. The newbies got a taste of what FAWCO is all about when the FAWCO, The FAWCO Foundation and FAUSA Boards gave them a brief overview. This session was followed by Face2Face (F2F), moderated by 3rd Vice President Johanna Dishongh (AWC The Hague), where delegates had a chance to find out what FAWCO is all about. Committee and Task Force chairs joined the three sister Boards as well as IM Bronze sponsor Janet Darrow Global Property Specialist and F2F sponsor, London and Capital.

The Annual General Meeting comprised officers' and other reports, the Year in Review and FAWCO in the Future. The emphasis was on highlights from 2015 and a look at what the future brings for FAWCO. Delegates had a chance to ask the three Boards questions during an interactive Q&A session.

The Year in Review covered the report back from The FAWCO Foundation, a summary of the Target 2.0 program as well as the Cultural Volunteers Program (CVP) that was hosted by AWC Mumbai in August

2015. What we learned is that the Education Awards and Development Grants awarded by The FAWCO Foundation in 2015 made a difference in the lives of your children and your projects worldwide. We also heard how the efforts of individuals, Member Clubs and The FAWCO Foundation resulted in raising over \$172,000 for the Target Project, Free The Girls, to improve the chances of sustainable rescue of human trafficking victims. The CVP was a huge success according to both hosts and participants. Julia Goldsby, former CVP participant and FAWCO Youth Ambassador, presented her film project, *The World of FAWCO*.

The FAWCO in the Future section of the agenda informed members about where FAWCO is going. FAWCO's Financial Future Task Force, chaired by Elizabeth Abbot (AILO Florence), conducted a presentation "How to Build FAWCO's Ideal Budget" to understand how FAWCO's finances reflect on what FAWCO will be able to do in the future. With the launch of the Target 3.0 Program, *Education – Empowering Women and Girls through Knowledge and Skills*, we heard from Target Chair, Tricia Saur (AIWC Cologne), how FAWCO will be raising awareness on this issue during the next twelve months while accepting applications for the next Target Project which will be announced at the Biennial Conference in Mumbai, March 2017. The FAWCO Youth Program Chair, Barbara Bühling (AWC Düsseldorf), introduced Carmen Brown and Laura Peters (AWC Dublin) who announced the next Cultural Volunteers Program is to be held in Dublin, Ireland, June, 2016. As mentioned above, the Rebranding FAWCO Task Force launched FAWCO's new look and Mission Statement.

The popular Club Presidents' and FAWCO Reps' workshops were led by Club Presidents' Coordinator, Hope Moore (Munich IWC) and 2nd Vice President-Member Clubs, Leslie Collingridge (AIWC Chilterns), respectively. UN, Laurie Richardson (AWC Vienna), and US, Lucy Laederich (AAWE Paris), Liaisons together with their teams as well as FAUSA President Janet Darrow and Vice President Rick Chizmadia had only a short time to make their presentations but still managed to cover a lot of territory and generate interest.

"How to" sessions were at the heart of the IM, as delegates had a chance to learn all facets of FAWCO, from logging in to the website (Leslie Collingridge), making the most of club workshops (Mary Adams, AWC The Hague), making payments (Patricia Aeby, AWC Bern and Jodi Gentilozzi, AWA Qatar), building the ideal FAWCO budget, to crafting a successful Education Award or Development Grant applications (Nan de Laubadère, AAWE Paris and FAUSA), running a meeting (Cora Lee Findley, AW Eastern Province), making the best use of FAWCO publications (Sallie Chaballier, AAWE Paris and Leslie Collingridge), increasing membership (My-Linh Kunst, AWC Berlin), and hosting a regional meeting (Susan Ailleris, AWC Amsterdam).

The final session of FAWCO's Annual General Meeting ended with announcements about the appointment of the Biennial Conference Committee Chairs: Nominating (Kathleen Simon, AWC Bern) and Resolutions and Recommendations Chair (Judy Furukawa, AWC Brussels) as well as the appointment of a Strategic Planning Task Force to help lead FAWCO into the future, chaired by Cora Lee Findley (AW Eastern Province). The announcement of the venue for the March 2017 Biennial Conference, Mumbai, India, was greeted with enthusiasm and excitement as AWC Mumbai President and Biennial Conference Chair, Meenakshi Advani, presented a short introduction to Mumbai.

First VP-Communications, Sallie Chaballier (AAWE Paris), was responsible for the Communications Room and was ably assisted by Christine Funke (AIWC Cologne) who made sure that the tech side of things ran smoothly. Sallie and Christine also put together the daily newsletter, the *Frankfurt Flash*.

The two days at the Interim Meeting in Frankfurt gave delegates enough time to celebrate FAWCO's 85th Anniversary, to review the accomplishments of the past year and to find out where FAWCO is going in the future.

Respectfully submitted,

*Monica Jubayli (AWC Lebanon)
FAWCO President 2015-17*

SPECIAL TASK FORCE REPORTS

Strategic Planning Task Force

The Strategic Planning Task Force was appointed by President Monica Jubayli during the Interim Meeting in Frankfurt, March 2016. The purpose of the Task Force is to evaluate the current structure of FAWCO with its programs and services and see how it fits with the newly revised Mission Statement which was adopted at the Interim Meeting last March.

The Task Force is made up of the following volunteers:

Cora Lee Findley (AW Eastern Province) – Chair
 Celeste Brown (AWC The Hague) - Advisor
 Rick Chizmadia (FAUSA)
 Christine Funke (AIWC Cologne)
 Jodi Gentilozzi (Individual Member, Qatar; FAUSA)
 Anne van Oorschot (AWC The Hague)
 Carol Strametz (AWC Hamburg)

We started by designing an outline of all the areas needing to be reviewed. A template was developed to see how each area that FAWCO currently spends resources (both hours and money) on relates not only to the Mission Statement but to the other areas within FAWCO as well.

We have also designed a survey which was sent out in January 2017 with results due in March 2017. The survey is intended to reach as many members as possible to see what about FAWCO excites them and why they feel it is important, or not, to be a member of FAWCO.

During this process, we are looking at the resources needed to maintain the organization both from the financial aspect and volunteer hours required. We will also be evaluating Board positions and responsibilities as well as the overall structure of the organization.

We hope to have a three (3), five (5) and seven (7) year plan to present to the Board by Fall 2017.

Respectfully submitted,

*Cora Lee Findley (AW Eastern Province)
 FAWCO Strategic Planning Task Force Chair*



SYMPOSIUM / The FAWCO Experience

In September 2015, FAWCO and The FAWCO Foundation agreed to jointly sponsor the Symposium STAND UP Against Human Trafficking to raise the credentials of FAWCO's involvement in human rights for women as a United Nations-accredited NGO and to utilize The Foundation's fundraising skills to generate and donate net proceeds to participating NGO speaker organizations.

Over the next year, Program Co-Chairs Mary Adams and Johanna Dishongh researched human trafficking based on experience with the FAWCO Target Project, Free The Girls. The term "sustainable rescue" was coined to address the assistance survivors of labor and sex trafficking require to become self-sufficient, self-empowered, economically independent and integrated back into society. The agenda focused on levels of sustainable rescue with speaker organizations providing examples at the following levels: individual, community, university, corporate sector, national, international, and United Nations. The purpose of the Symposium was to raise awareness about human trafficking and to motivate the audience to STAND UP

Against Human Trafficking and Be an Everyday Hero by sharing different models, toolkits, apps, and other information from each speaker organization.

The two-day event held October 8-9, 2017 in The Hague, The Netherlands, was well attended by 70 FAWCO members representing 9 of 11 regions and FAUSA, 13 members of the general public, 10 volunteers from local clubs and 16 speakers. This was the first public event sponsored by the two organizations. Keynote speakers included the National Dutch Rapporteur, Corrine Dettmeijer, and CNN Freedom Project Senior Supervising Producer, Lisa Cohen. Participating organizations included: the US State Department, Free The Girls, Not For Sale, The Bijlmer Project Bridge2Hope, Stop the Traffik, FairWork, CoMensha, LaStrada International, International Victimology Institute at Tilburg University Law School, The Hague Institute of Global Justice, ABN AMRO and Global Compact Network Netherlands, and Filmmaker Roel Simons describing live learning filming with hotel staff to stop sex trafficking.

FAWCO Counselor My-Linh Kunst created a photography exhibit for the Symposium based on interviews with speaker organizations and trafficking survivors. With the contributions of three sponsors, the photography exhibition was published as a book, *Hope is the Thing with Feathers*, allowing all proceeds from book sales to be returned to The Foundation.

The FAWCO Experience on October 6-7, 2017 was planned exclusively for FAWCO members as a precursor to the Symposium to allow them a deeper understanding of the journey that trafficked survivors take from rescue to empowerment. The sold-out event (50 participants) began with dinner at Dignita Restaurant owned by Not For Sale in Amsterdam. Director Toos Heemskerk-Schep described the restaurant's social enterprise concept, whereby all net proceeds provide professional culinary training programs and job placement assistance to survivors of sex trafficking.

After dinner, participants were given a tour of the Amsterdam's Red Light District with facilitated discussions on the fuzzy line between legal sex work in The Netherlands and human trafficking, and whether the country's prostitution laws truly protect and empower women. The groups also visited a museum about the history of prostitution. Members got a better idea of what it feels like to sit behind the window and understand that sex tourism is a powerful economic driver in Amsterdam that peacefully co-exists a few steps away from Not For Sale and silently promotes sex workers. The Experience was designed to tackle this duality.

The following day began with a visit to a shelter for women rescued from trafficking. The Amsterdam Trafficking Coordination Center provides shelter, counseling and guidance through the process for those seeking to exit a trafficking situation. Finally, participants visited Humanity House in The Hague, a unique experiential museum highlighting what happens to refugees and trafficked people when they realize they have nowhere to go. Split into rotating thirds, one group experienced the museum, one group participated in a workshop on how to detect and report labor trafficking led by FairWork, and one group took a quiz on FAWCO's history in the area of human rights.

Sponsorship from O3b Networks, London & Capital, and AWC The Hague, along with individual donations made via Eventbrite and related book sales generated net funds of \$8,868.80, which was donated evenly among the eight participating NGOs.

Respectfully submitted,

*Mary Adams (AWC The Hague)
The FAWCO Foundation Vice President-Fundraising*

*Johanna Dishongh (AW Eastern Province)
FAWCO 3rd Vice President - Committees*

GLOBAL ISSUES

UN Liaison's Report



Many years of developing relationships with UN agencies and NGO partners have come to fruition in 2016. Through FAWCO UN Reps' active leadership on three NGO Committees on the Status of Women and the NGO Committee on Migration, we demonstrate the experience and expertise of FAWCO women, and make a significant contribution to the NGO community at the UN. FAWCO's visibility and image at the UN continue to improve as we become increasingly engaged in substantive global issues in New York, Geneva, Vienna and Athens. At the same time, we have strengthened our collaboration with FAWCO's Global Issues Task Forces, Target Program and Youth Program.

UN Reps Team 2016 Highlights included being part of FAWCO's delegation of 14 women at the 60th UN Commission on the Status of Women (CSW60) in New York, and co-sponsoring an event at the CSW60 NGO Forum; participating in UN High Commission for Refugees NGO Briefings in Geneva; organizing an International Day of the Girl Flashmob and a Women's Economic Empowerment Forum in Geneva; speaking about the FAWCO / The FAWCO Foundation Human Trafficking Symposium at a panel in Vienna; partnering with UNHCR Greece and FC Barcelona on a Solidarity Journey #WithRefugees; and hosting a Twitter Teach-In on gender-based violence as part of the 16 Days of Activism against Gender-Based Violence Campaign.

UN Status

FAWCO is accredited as an NGO at the UN Department of Public Information. We received special consultative status at the UN Economic and Social Council (ECOSOC) in 1997. In 2016 we received a new accreditation: Observer Status at the UN Framework Convention on Climate Change was granted in July. We submitted an extensive application for a partnership with UN Educational, Social and Cultural Organization (UNESCO); our application is still under review at the time of this report.

New York

Erica Higbie (FAUSA) is Treasurer of the NGO Committee on the Status of Women New York (NGO CSW NY), and is a Director on the UN Department of Public Information (DPI) NGO Executive Committee. She is also a member of the Working Group on Girls. Her focuses are empowerment of women and girls, youth, education, migration, environment, data collection and financing for development.

She was a member of FAWCO's delegation at CSW60, and attended dozens of meetings and events including the High Level Political Forum (HLPF), Economic and Social Council (ECOSOC) sessions, DPI Briefings, Department of Economic and Social Affairs, Committee on Social Development, International Organization for Migration (IOM), Financing for Development, UN Women, NGO Major Group, UNICEF, UNDP and Population Council sponsored events.

In her role with the DPI NGO office, Erica assisted in the organization of the 2016 DPI Conference in South Korea, and is on the Fundraising Committee for the 2017 DPI Conference in NYC. Erica initiated and chairs the Mentorship Program Committee for newly-accredited NGOs at the UN. She is a member of the NGO Major Group, focused on NGO activities during the HLPF and other significant UN meetings.

Jane McCall Politi (AWA Rome), Vice-Chair of the NGO Committee on Migration (NGO CoM), attends executive committee, subcommittee, and monthly member meetings, and contributes to position papers that are submitted to UN conferences and other migration events such as the Global Forum on Migration and Development. In 2016, she attended dozens of meetings and events at the UN on migration and development, early childhood development, human rights, the 2030 agenda and the Sustainable Development Goals (SDGs).

Jane was a member of FAWCO's delegation at CSW60. Together with NGO CoM members, Jane helped to organize a panel on early childhood education to increase resilience among refugee children and their

families at CSW60. “Empowering Syrian Refugee Women and Children for a Better Future: Challenges and Innovative Solutions in Early Childhood Development” was co-sponsored by FAWCO.

In June, Jane was in Geneva for NGO Briefings at the UN High Commission for Refugees (UNHCR), and had meetings at UNICEF and with an advisor on migration and human rights at the Office of the High Commissioner for Human Rights.

In September, the UN General Assembly held a High-Level Summit for Refugees and Migrants and the NGO CoM was involved for months prior to the Summit with preparations including multi-stakeholder meetings and advocacy planning. Important partners include the World Organization for Early Childhood Development (OMEP), International Organization for Migration (IOM), and Migration Policy Institute (MPI).

Vasiliki (Valia) Mitsakis (AWO Greece) is FAWCO's UN Youth Rep. She participated in meetings, events, and conferences on youth participation and gender equality, CSW60, and the 71st Session of the General Assembly at the UN. Valia attended the ECOSOC Youth Forum, and Winter and Summer Youth Assemblies.

The Youth Forum brings young people from around the world to the UN to discuss the world's challenges and how to overcome them, and empowers young people to take part in the implementation of the SDGs). Valia attended the Summer Youth Assembly (August 10-12) with Sam Witt, son of Susan Stanley-Witt of AWC Hamburg.

Valia joined FAWCO's delegation at CSW60 in March, attending youth-related side events regarding women and girls. She also attended the first Youth Forum at CSW, which brought young gender equality activists to the UN to discuss how young people can contribute to implementing SDG # 5 as well as other goals that help women and girls.

Geneva

Stacy Dry Lara (AWC Bern) is FAWCO's main representative at the UN Human Rights Council and a member of NGO CSW Geneva, the NGO Human Rights Committee, the NGO Forum on the Environment, and the Geneva Gender Network. Stacy attended the 31st Human Rights Council Session (February-March), 32nd Session (June – July) and 33rd Session (September) and posted blogs about significant news and events. Her blog posts informed FAWCO members on topics including: Women's Rights and the 2030 Agenda, Women and Climate Change, CEDAW on Rural Women and the SDGs, Women and Hunger, Maternal Mortality, Cross-Border Tax Violations as Financial Burden to Women, UN Trust Fund to Eliminate Violence against Women, Women's Right to Safe Drinking Water and Sanitation, Contemporary Forms of Slavery, and Children's Rights.

Stacy played a lead role on the NGO CSW Geneva team organizing a flashmob on the Place des Nations to mark the International Day of the Girl on October 11. The event was supported by the Permanent Mission of the US, with additional support from the UN Office in Geneva (UNOG). UNOG promoted the flashmob through their social media channels and invited Stacy to participate in a press briefing. UNOG Secretary General Michael Moller recorded a video message for the flashmob video. The event was also supported and attended by the Deputy High Commissioner for Human Rights, PLAN International's executive team, the YWCA local team and more. The flashmob was executed with much enthusiasm from the dancers and the surrounding crowd. Great relationships were built and FAWCO's reputation as a major player at the UN in Geneva is well established.

In August, Stacy joined Graduate Women International (GWI) as Executive Director. GWI's focus is secondary education for girls and training to the highest levels for women. There may be opportunities for GWI to collaborate with FAWCO's Target Program and Task Force efforts on education.

Anne Riz-Sandweiss (AWC Bern), Treasurer of NGO CSW Geneva, worked on the sub-committee completing a new Code of Conduct as part of the Constitution, Bylaws and Code of Conduct Task Force. In February, the first NGO CSW Geneva Code of Conduct was introduced.

Anne attended CSW60 in New York with the FAWCO delegation. She participated in a meeting with the official Swiss delegation to CSW representing NGO CSW Geneva, learning about the Mission's negotiations on the CSW Political Declaration.

On October 6, Anne attended the opening of the new UN Women Liaison Office in Geneva. UN Women's Executive Director attended along with other dignitaries. Anne had the opportunity to personally thank the US Ambassador on behalf of NGO CSW Geneva for the Mission's generous support of the International Day of the Girl Flashmob.

Anne was involved in planning the forum "Women's Economic Empowerment in a Sustainable Perspective" on October 10, supported in part by the Swiss Agency for Development and Cooperation. The forum brought together important players in the Swiss gender advocacy world, including the head of the Swiss Federal Office for Gender Equality.

Anne follows women's sexual and reproductive health issues at WHO and the UNFPA's work on countering FGM, and has taken an online Amnesty International course on FGM. She recently presented a statement "Exported Practices-FGM in Europe" as part of a panel "Putting an End to Infibulation and to All Forms of Female Genital Mutilation."

Paula Daeppen (AWC Zurich) was not as active in 2016 as she has been in previous years, due to family and health issues. However, Paula attended meetings of the NGO CSW Geneva, was elected Auditor for the Committee, and served as advisor to the President of NGO CSW Geneva and her board. She served on the Task Force for the establishment of a Code of Conduct and Bylaws and drew up guidelines for conducting meetings. After the adoption of new statutes, bylaws, code of conduct and guidelines for meetings, the NGO CSW Geneva is working more effectively than in the past. The strong and active FAWCO presence with UN Reps Stacy, Anne and Paula on the Committee contributes to its increased professionalism.

Vienna

Laurie Richardson (AWA Vienna), FAWCO's UN Liaison, serves as Secretary on the Executive Committee of NGO CSW Vienna. The Committee submitted a Written Statement on Women's Economic Empowerment to UN Women for CSW61, signed by FAWCO. Laurie worked with colleagues from NGO CSW Vienna to organize a side event on "Women Meeting the Challenges of Violent Extremism" in connection with UN Office on Drugs and Crime (UNODC) Commission on Crime Prevention and Criminal Justice in May, and a panel on human trafficking at the Commission on Transnational Organized Crime in October.

Laurie organized and led FAWCO's delegation of 14 members at CSW60 in New York in March. She made presentations on FAWCO at the UN for the IM in Frankfurt, a Club Workshop at Munich IWC in June, and at the Region 5 Meeting in November. For the Symposium on Human Trafficking in The Hague in October, she wrote a blog on the UN Global Compact, and moderated the panel on Sustainable Change in the Private Sector. She gave a briefing on the Symposium for a side event co-sponsored by FAWCO on "Preventing Trafficking, Trade and Exploitation of Women and Children: A victim-centered approach" at the annual Conference on Transnational Organized Crime at the UN Office on Drugs and Crime in Vienna."

Laurie represents FAWCO and NGO CSW Vienna at meetings and conferences on human trafficking, migration, violence against women and gender equality at the UNODC, Organization for Security and Cooperation in Europe, Austrian Ministry for Women's Affairs, UN Women National Committee Austria, UN Industrial Development Organization, Vienna Institute for International Dialogue and Cooperation, and Women in Development Europe.

Athens

Grace Christovasilis (AWO Greece) is FAWCO's representative to the UNHCR Greece. She is a member of the UNHCR-led Interagency Consulting Forum with over 25 participating NGO partners. Grace worked with the Head of UNHCR's field office in Ioannina, UNHCR Spain, UNHCR Greece, FC Barcelona Veterans and PAS Giannina FC to organize A Solidarity Journey #WithRefugees in Greece on November 18. This was a successful event for over 540 refugees and their children, volunteers and UNHCR Team, and included FC Barcelona players' visit to a refugee camp; soccer workshops for over 220 refugee children; a solidarity lunch with refugees and their children, veteran players, the UNHCR team, PAS Giannina FC, the municipality prefecture, mayor and deputy mayor; and a Solidarity Match between Veterans of PAS Giannina FC and FC Barcelona Veterans attended by refugees and local community football fans. The Solidarity Journey initiated a FC Barcelona Players Association fundraising campaign with UNHCR Spain to benefit refugees in Greece. Media coverage was by Barcelona TV Crew, UNHCR Team, PAS Giannina FC, as

well as numerous Greek, Spanish and international media, drawing the attention of FC Barcelona fans worldwide.

Global Projects

Pam Perraud (AAWE Paris and FAUSA), former UN Director, advises on global partnerships and projects, and in 2016 produced the application for an official partnership with UNESCO (pending). Pam also works with the Education Task Force and Target Program.

Cooperation with Global Task Forces, Target Program and Youth Program

The UN Team shares information about UN campaigns, conferences and events with all of FAWCO's Task Forces. In 2016, a member of the Education Task Force attended a UN DPI NGO conference; we provided information on the UNFCCC for the Environment Task Force; we shared UN Women reports with the Human Rights Task Force; we collaborated with the Youth Program to offer the UN Youth Assembly opportunity to children of FAWCO members; and we promoted the SDGs as an integrative framework for all of FAWCO's Global Issues work. Tara Scott (AWC Central Scotland) represented FAWCO's Education Task Force at the DPI NGO Conference "Education for Global Citizenship" in Gyeongju, Korea (May 30 - June 1). Sam Witt (son of Susan Stanley-Witt, AWC Hamburg) attended the UN Youth Assembly in New York in August.

The UN Team, Human Rights Task Force and Target Program collaborated on a Twitter Teach-In on December 8 as part of the 16 Days of Activism against Gender-Based Violence Campaign, using social media to share messages about FAWCO's work in education and preventing violence against women. (The team members were Therese Hartwell, Erica Higbie, Laurie Richardson and Tricia Saur with support from Ellie Badanes and Christine Funke.)

Communications

We produce monthly *News in Brief* articles, quarterly UN Liaison Bulletins with links to Task Force Bulletins, Target Bulletins and the FAWCO website, and *FORUM* articles. We regularly post on FAWCO's Facebook group to inform members about news from UN Women, UNHCR, UNICEF, live webcasts on UN Web TV, UN international days, campaigns and issues. We submit annual reports to UN DPI and a quadrennial report to ECOSOC to maintain our status.

Advocacy

NGO community activism is important for building partnerships with UN agencies and other NGOs, fulfilling our commitments to ECOSOC and UN DPI, and FAWCO's Resolutions and Recommendations. FAWCO has signed on to and disseminated statements, letters and petitions, to raise awareness, contribute to member education, and demonstrate our active participation in the NGO community at the UN.

Statements, Letters and Position Papers

- CSW61 Written Statement by Member Organizations of NGO CSW Vienna
- CSW61 Written Statement initiated by Graduate Women International
- Migrant and Refugee Children as Protagonists of Development and Peace (co-sponsored with OMEP and NGO Committee on Migration - NGO CoM)
- Response to the Report of the UN Secretary-General for the World Humanitarian Summit "One Humanity: Shared Responsibility" (NGO CoM)
- Positive Effects of Innovative Early Childhood Development Programs on Refugee Youth Resilience (NGO CoM)
- Open Letter to ECOSOC regarding the Committee on NGOs (initiated by International Service for Human Rights)

Future Plans

2017 will mark 20 years since FAWCO received special consultative status at ECOSOC. We will continue to do research, writing, and advocacy; raise awareness; participate in and report on UN meetings; organize educational events; and partner with other NGOs. We will organize and support FAWCO's delegation to CSW61 from March 13 – 24, 2017. We will continue to work on reorganizing and streamlining the UN pages on FAWCO's website.

Respectfully submitted,
Laurie Richardson (AWA Vienna)
FAWCO UN Liaison

Education Task Force Report



The Education Task Force (ETF) began in January by publishing the first Bulletin, showcasing the fine-tuning of the Task Force including the new mission statement: Increasing Awareness of Global Issues in Education. Keeping Sustainable Development Goal (SDG) #4 in mind, the Task Force divided the mission into four areas of emphasis: Global Citizenship, Literacy, Equal Access and Bridging the Gap. Each area was highlighted, along with a regular UNESCO column, on a rotating basis. The Bulletins have been written by Task Force members and shine a spotlight on issues concerning education around the world. We have also supported the 2016-2019 Target Program which is focused on Education - *Empowering Women and Girls through Knowledge and Skills*.

On March 8, 2016, AWC Zurich hosted Shyla Girglani's presentation "Education for Life." Shyla, an AWC Zurich member, also sits on the board of the Gnostic Centre in Delhi, which works to encourage and support education for underprivileged children. Her article was part of the May 2016 Bulletin.

The 66th UN Department of Public Information NGO Conference held in South Korea (May 30-June 1, 2016), was attended by Task Force member Tara Scott (AWC Central Scotland). Her report on the conference theme of "Education for Global Citizenship: Achieving the Sustainable Goals Together" can be found posted on the Education Task Force webpage on the FAWCO website

In honor of UNESCO's 50th Literacy Day Anniversary on September 8, the Task Force promoted the Day's motto "Reading the Past, Writing the Future" by encouraging Member Clubs globally to do their bit by following up on selected suggestions from the Global Development Research Centre (GDRC). Details are posted on our webpage.

Focusing on the theme of Global citizenship the FAWCO ETF, in conjunction with AIWC Cologne, conducted a 12-session workshop at the Liebfrauensschule in Cologne (September 13 – December 20) with students age 11-14 participating. The workshop entitled "Education Matters: Bridging Cultures" was developed with two goals: to broaden students' world view in order for them to become more active global citizens and to increase students' awareness of global issues in education through Skype sessions with a school in Zomba, Malawi (St. Anthony Community Day Secondary). These sessions were coordinated through Columbia University's Connect To Learn program.

FAWCO clubs were encouraged to support the Human Rights Task Force by participating in the Rutgers 16 Days Against Gender-Based Violence campaign "From Peace in the Home to Peace in the World: make Education Safe for All" by reading and hosting a discussion on Nadia Hashimi's *When the Moon is Low*.

We are sincerely grateful for the immense contribution made by the Task Force members: Anne-Marie B. Tracey (AWC London), Keziah Watatua (AWA Kenya), Mary Adams (AWC The Hague), Pam Perraud (AAWE Paris, FAUSA), Sahar Elhallak (AIWA Rabat) and Tara Scott (AWC Central Scotland) and with their help, we plan to continue disseminating information to increase awareness of global issues in education and to support the Education Target Program.

Respectfully submitted,

*Arandeep D. Degun (AIWC Cologne) and Carol-Lyn McKelvey (AIWC Cologne)
FAWCO Education Task Force Co-Chairs*

Environment Task Force Report



Our story for this year starts at the Interim Meeting in Frankfurt in March 2016. At that time, the Environment Co-Chair passed out an informal survey and here is what we learned:

- Since there is an abundance of information available via the Internet, our blog is not where people go to look up information on a current event such as the Paris Climate talks.

- While we have a lot of subscribers to our bulletins, few people pass the information on to their club newsletter since “they

weren’t the FAWCO Rep.”

- Getting people to make actual changes remains a challenge, even if the Bulletin information encouraging people to do so is given in an accessible format.
- Dividing "THE ENVIRONMENT" into smaller pieces, or areas of emphasis, would make it less overwhelming for everyone (honestly!!) and would make writing the bulletins, as well as reading them, easier.
- The overwhelming majority see climate change as the most important environmental issue of our day.

The other, very important accomplishment following from the IM is that many enthusiastic members were recruited for the Environment Task Force. Of those who expressed an interest, six made the commitment to join the Task Force, agreeing to contribute one article on a topic of their choice in the coming year. This will not only make it possible to send out a bulletin each month, but will provide a wider range of interest and experience to our Bulletins. Another bonus is that the new members come from a variety of Regions, with six regions now being represented (Regions 2, 4, 5, 6, 7 and 8).

Unfortunately, due to increased pressure from “real life” work, Co-Chair Kara Fairchild made the decision to step down as Co-Chair in the fall. While no replacement has been found, the addition of new members to the Task Force has still made it possible for us to send out monthly bulletins, which in turn allows us to broaden the number of topics we can cover. Our number of subscribers is up slightly to 217 and our open rates vary from 42% - 49%, with an average of 44.5%, which is pretty good. We have published seven bulletins since the IM on the following topics:

- April – information on IM survey and Environment “divisions” following the UN’s SDGs
- May – the added value of Fairtrade products...why buy them?
- June – The Climate Footprint of your vacation
- September – Scientific language: confusions in meaning between scientists and non-scientists
- October – a bipartisan summary of the US Presidential candidates environmental views
- November – Tips for an eco-friendly Holiday season
- December – Water Scarcity

We look forward to continuing our efforts to inform FAWCO members about current environmental issues and challenging them to become even better environmental stewards.

Respectfully submitted,

*Anne van Oorschot (AWC The Hague)
FAWCO Environment Task Force Chair*

Task Force Members: Debbie Reagan (AWC The Hague), Sarah Wallace (AIWC Genoa), Paula Daepen (AWC Zurich), Jule Deleroi (Augsburg IWA), Amal Lahlafi (AIWA Rabat), Rena Levin (AWC Oslo), Karen Rudin (AWC Zurich), Ann Zulliger (AWC Zurich), Kara Fairchild (AWC Gothenburg)

Health Task Force Report



The Health Task Force has continued to operate in a limited capacity due to the lack of a Chair. At the Frankfurt Interim Meeting, a task force skeleton structure was presented to try to initiate participation. Though the suggested subtopics of Non-communicable (acquired) Diseases; Health and Traditional Practices; Mental Health; Aging; Maternal Health and Effects of Violence prompted several members to express an interest in the task force, the chair position remained vacant.

Maggie Palu (AWG-LR) has done her best to encourage clubs to keep moving through Clubs in Motion. She led a group walk at the Frankfurt Interim Meeting and was encouraged when six clubs signed on to the Clubs in Motion group list; however, only two clubs continued to report on a routine basis. During the year several suggestions were made to try to regenerate interest but participation did not increase.

From the clubs registered with walking groups: AAWE is just getting started; AWC Antwerp has a weekly group of 3 to 5 participants; AWC Bern organizes one hike per week from late May through October; AWC Bogotá has no routine group but organizes occasional outings; AWC Denmark is reviving its City Walks group; AWC Dublin, with 17 registered members, considers itself to be a small group; AWC London walks once a month, rain or shine, an average of ten miles; AWC Luxembourg has three hiking groups; AWG-LR opened its monthly hikes to members of another local Anglophone group to increase participants; Chilterns AWC International organizes the same hike twice each week to give members options; and Munich IWC, which published *20 Walks from Munich* including trail guides and eating and drinking tips along the way, has two walking groups who logged almost 3500 km from March to November of 2016.

Respectfully submitted,

Johanna Dishongh (AW Eastern Province)
FAWCO 3rd Vice President – Committees

Human Rights Task Force Report



In 2016, the Human Rights Task Force published nine bulletins. Each bulletin focused on one of the sub-topics of the task force: Economic Empowerment, Political Empowerment, Violence Against Women, and Women, Peace and Conflict, on a rotating basis. The exception was the October bulletin which focused specifically on human trafficking and the FAWCO Experience and the

FAWCO/The FAWCO Foundation Symposium. Also, all bulletins in 2016 contained articles on human trafficking as a precursor to the Symposium.

In addition to publishing the bulletins, the HRTF encouraged clubs to participate in One Billion Rising, Join Me on the Bridge and the 16 Days of Activism Against Gender-Based Violence Campaign, as well as supported the Target Programs on Human Rights and Education and the FAWCO Experience and Symposium on Human Trafficking.

In response to requests from FAWCO members for a way to "give back" at the 2017 Mumbai conference, the HRTF started a drive to collect items needed by the charities supported by AWC Mumbai. The task force encouraged clubs to collect needed items and bring them to Mumbai in their luggage or collect funds to purchase needed items in India.

The HRTF began making plans for observations of *V-Day* and *One Billion Rising*, global movements to end violence against women and girls, which take place on February 14. The HRTF recommended that FAWCO/FAUSA groups help address root causes of gender based violence (GBV) by screening and discussing two films from *The Representation Project* with young people in their community. *Miss Represent-*

tation addresses "the idea that girls' and women's value lies in their youth, beauty, and sexuality and not in their capacity as leaders" and *The Mask You Live In* focuses on "the message to boys that their success is tied to dominance, power, and aggression." These messages endanger women and girls and also do a grave disservice to men and boys, robbing them of their humanity.

These activities would not be possible without the continued hard work of the entire Human Rights Task Force: Tonya Teichert (AIWC Frankfurt-Taunus-Rhein/Main), Karen Lewis (FAUSA), Erica Higbie (FAUSA), Laurie Richardson (AWA Vienna), Lauren Mescon (AWC Amsterdam), Madeline Hendricks (AWC Amsterdam), Julie Mowat (AWC The Hague).

Respectfully submitted,

*Therese Hartwell (FAUSA)
FAWCO Human Rights Task Force Chair*

FAWCO Youth Program



In its fourth year of existence, the FAWCO Youth Program continues to shift and change. Barbara Bühling chairs this program, with Robin Goldsby, My-Linh Kunst and Martha Canning serving as advisors. This year's activities included the fourth Cultural Volunteers Program held in Dublin, and Valia Mitsakis continued to serve as FAWCO Youth Representative to the UN Youth Assembly. Sam Witt (AWC Hamburg) attended the Summer Youth Assembly in

New York as a second FAWCO Youth representative. The interest in the overall FAWCO Youth program remains constant and, as a work-in-progress, we anticipate further change and development in 2017.

Cultural Volunteers

The fourth FAWCO Youth Cultural Volunteers Program took place June 7-12, 2016 when seven FAWCO teens travelled to Dublin for the five-day program hosted by AWC Dublin. The teens were mostly from Germany (AWC Hamburg, AIWC Cologne, AWC Berlin) with two others from IWC Torino. There were two additional AWC Dublin teens who joined the group in Dublin to round out the group.

The teens were hosted in AWC Dublin members' homes, learned about Dublin and Ireland, and did community service work in the city by clearing the gardens of two local residents. Although participants had the opportunity to receive community service credits for their IB program, no one did. The program included cultural learning about Ireland, as well as hard work, which they found great fun and satisfying when working together! The 2016 participants were:

Harriet Käte Ludolph (daughter of Mary Frances Overton Ludolph, AWC Hamburg)
Pascal Shrady (son of Mary Dobrian, AIWC Cologne)
Tanja Janssen (daughter of Mei Janssen, AIWC Cologne)
Laura Wilhelm (daughter of Kathy McMillan Wilhelm, AIWC Cologne)
Anna Sheehan (daughter of Linda Sheehan, AWC Berlin)
Amedeo Balbo di Vinadio (son of Cristiana Jacobacci, IWC Torino)
Giulia Schwartz (daughter of Gabriela Culla, IWC Torino)

A slideshow of photos from the week's trip will be presented at the 2017 FAWCO Conference. A group video was not possible this year. The essays are available on the FAWCO website. Heartfelt thanks to AWC Dublin President Rheagan Coffey and her very capable team for organizing such a great experience for our FAWCO Youth. Special thanks also go to the AWC Dublin host families who generously contributed to the success of the program by welcoming FAWCO Youth into their homes.

Respectfully submitted,

*Barbara Bühling (AWC Düsseldorf)
FAWCO Youth Program Chair*

Target Program Report



In March 2016, at the FAWCO Interim Meeting in Frankfurt, **Education – Empowering Women and Girls through Knowledge and Skills**, was announced as the overarching theme for the FAWCO Target Program 2016 - 2019.

Target Issue Education and Awareness

The awareness raising campaign launched during the Interim Conference with a presentation from Target Chair, Tricia R. Saur discussing barriers to education women and girls face around the globe. This was followed with a presentation about why investing in girls' education is the best investment a nation can make at the Region 5 meeting hosted by AWC Berlin in November 2016.

The central and ongoing components of the awareness raising campaign are the blog: Let's Get Schooled, the monthly Target Bulletin and use of social media. Through these mediums we deep dive to learn what matters in girls' education: exploring the issues which prevent millions of women and girls from receiving quality education around the globe; becoming familiar with the goals established by world leaders in education to remedy this injustice; and looking at the impact educating women and girls have on their lives, their families, their communities and society.

Target Project Selection

The selection process kicked off on May 1, 2016 with the release of the Application Packet. Eighteen project proposals were received by the September 30, 2016 deadline. Participation across FAWCO was excellent with submissions coming from seven of eleven Regions plus FAUSA. Regions 1, 4, 5, 6, 8, 10 and 11 were represented.

Project Name	Submitted by
Beogo Neere	Ann Goossens of AILO Florence
NEEDS	Roberta Zöllner Munich IWC and Melissa Mash of AW Surrey
ESL Girls Soacha Colombia	Inés E. Mayoral of AWC of Bogotá
Adolescent Nutrition Education Toolkit	Dottie Wagle of AWC Mumbai
Hoopers Africa Trust	Melissa Mash of AW Surrey
Educate to Liberate	Elizabeth Lopez-Rigaudeau of AWC Zürich
Educate Girls	Nikita Sheth of AWC Mumbai
Educating and Empowering Refugee Women and Girls in Jordan	Therese Hartwell of FAUSA
GoPhilanthropic	Michele Jordan of AILO Florence
Teachers For Rural Futures	Stacy Lara of AWC Bern
Educate, Engage Empower	Sherrie Zwail Enderman of AWC Amsterdam
Breaking the Cycle - Voice	Mayra Johnson of AWC Mumbai
Nurturing for Tomorrow	Ann DeSimoni and Sarah Wallace of AIWC Genoa and Vera Weill Halle of AWA Rome
MiniMermaid	Joan Niemi Evers of AWC Amsterdam
TUNAWWEZA (WE CAN!)	Jane Romain of Munich IWC
Malawi Learn for Life Project	Sarah Strand of AILO Florence
Threading the Future	Michelle Oliel of AWC The Hague
Educate the Leaders	Erica Higbie of FAUSA

A seven-member Target Project Selection Committee representing a cross section of FAWCO with members from four Regions and FAUSA representing interest areas of the UN, the Education Task Force, The FAWCO Foundation, and FAWCO was appointed by FAWCO President, Monica Jubayli.

Johanna Dishongh, AWC The Hague | FAWCO 3rd VP
Sahar Elhallak, AIWA Rabat | Target Fundraising Coordinator

Rena Levin, AWC Oslo | Member-At-Large
 Carol-Lyn McKelvey, AIWC Cologne | Co-Chair Education Task Force
 Tracy Moede, AWC Hamburg | Foundation VP for Programs
 Pam Perraud, AAWE Paris, FAUSA | Education Task Force, UN Team
 Tricia R. Saur, AIWC Cologne | Target Program Chair

The Selection Committee was tasked with the job of reviewing and evaluating each project proposal. The committee was assisted by a financial specialist, Kathy de Best (AWC The Hague) who reviewed the financial statements of the organizations and provided expert analysis. The Selection Committee met via Skype throughout the fall for rigorous discussion and project selection.

Each proposal was evaluated on criteria outlined in the Target Project Guidelines, Selection Criteria, and Application and rated in three areas: The Project (40%), The Organization (30%), and Fundraising and Promotion Potential (30%). The committee's challenge was to select a shortlist of three to five projects to present to FAWCO Member Clubs. In the end, three projects were selected:

Beogo Neere, a project of the TuaRes Foundation - submitted by Ann Goossens, AILO Florence

Educating and Empowering Refugee Women and Girls in Jordan, a project of the Collateral Repair Project - submitted by Therese Hartwell, FAUSA

Threading the Future, a project of the Stahili Foundation - submitted by Michelle Oliel, AWC The Hague

The shortlisted projects were announced on January 6, 2017 via Special Bulletin, on social media and through the FAWCO website. Project summaries were made available to members to learn more about the projects. Following the announcement, the Selection Committee provided feedback to applicants whose projects were not shortlisted.

On February 1, 2017, ballots were sent to all FAWCO Representatives for them to cast a vote on behalf of their club by February 15, 2017. The winning project will be announced at the Biennial Conference in Mumbai, India on April 1, 2017.

Target Project Fundraising

Fundraising for the the 2016 - 2019 Target Program will officially begin at the Biennial Conference in Mumbai, India. The FAWCO Foundation will launch a fundraising campaign for the Target Project on April 1, 2017 under the direction of the Target Fundraising Coordinator, Sahar Elhallak. Please refer to The FAWCO Foundation's report for further information.

Respectfully submitted,

*Tricia R. Saur (AIWC Cologne)
 Target Program Chair, 2016 - 2019*

US ISSUES

US Liaison's Report



The US Liaison both represents FAWCO in Washington, reporting to the membership on recent and upcoming changes in legislation important to Americans abroad, and coordinates with other overseas advocacy organizations, particularly in organizing our annual Overseas Americans Week. She is also responsible for coordinating the work of the "US Issues" team, made up of specialists in tax and banking, citizenship, and voting from overseas.

In the past year, FAWCO has continued to work with its traditional partners AARO (Association of Americans Resident Overseas), ACA (American Citizens Abroad) and OVF (Overseas Vote Foundation) to inform legislators and policy-makers about certain specific burdens on overseas citizens, particularly – today - with respect to *taxes and financial reporting requirements and access to financial services in the United States and abroad*. Unfortunately for our membership, and for most Americans abroad, our population – most recently estimated by the State Department at *8.7 million, the numerical equivalent of the 12th state* – carries little political weight in Washington because of our geographical dispersion. For this reason, *I cannot emphasize enough the importance, for every US citizen in FAWCO, of contacting your legislator and making your concerns known. He/she cannot guess how you are impacted by tax legislation, for example – you must make your voice heard!*

This year I was unable, for personal reasons, to be as active as I would have liked, and I have been grateful for the counsel and assistance of Tax and Banking Chair Cora Lee Findley, who also represented FAWCO in Washington in February of 2016.

Overseas Americans Week 2016

This year, several AARO members joined Cora Lee for a very focused “OAW,” given the almost single-minded attention in Washington on the upcoming elections. It was decided that, because no tax reform could be expected and no election reform would be introduced just before an election, the group would concentrate on one issue that had recently become a problem and which clearly illustrated the way legislation is regularly passed with no regard for its impact on the overseas population.

The US Liaison report for the 2016 Conference explained the problem raised by the recently passed “Highway Bill”. Title XXXII, Subtitle A, “Offsets”, contained provisions for the *denial of issuance or revocation of the passport of any individual who has a “seriously delinquent” tax debt of over \$50,000*.

We had alerted the Co-Chairs of the Americans Abroad Caucus to the particularly serious effects this could have on overseas Americans, who often need passports as proof of identity when living abroad and do not use them to “flee the country” but rather to move as normally among countries abroad as most Americans do between the states.

The OAW position paper also highlighted the fact that, due to recent legislation, overseas Americans can unwittingly be hit by exorbitant fines for lack of or incorrect tax filings. In addition, Title XXXII stipulated that the person could be issued an emergency passport for “return to the United States” – of no use to an American residing abroad and maintaining all tax records in a foreign country.

Finally, it pointed out that overseas Americans had lost all reasonable access to IRS counsel with the closing of the last IRS offices abroad, and that it was therefore all the more difficult for them to defend themselves in such situations.

As a result of our efforts, the Co-Chairs addressed a letter to the Secretary of State expressing our concerns. To date, we have not learned of any actual cases of people affected by this law but ask to be notified of any such cases.

Cora Lee not only eloquently represented FAWCO and was praised by the AARO “regulars” for her knowledge and skills, but also formulated some helpful recommendations on FAWCO’s future participation in Overseas Americans Week, a “FAWCO staple” since 2002.

National Taxpayer Advocate Forum

Nina E. Olson, the National Taxpayer Advocate, organized a series of “public forums” in 2016 on the “*Future State Vision*” for the IRS. Various communities were asked to participate on panels representing a broad range of taxpayers with special needs, as well as professionals, statisticians, government representatives and many advocacy groups. For the forum organized in Washington on May 17, Ms. Olson asked FAWCO, AARO and ACA for a panelist to present the perspective of overseas taxpayers. Because she is already in Washington, Marylouise Serrato, Executive Director of ACA, gave testimony prepared by the three organizations, presenting our concerns about the people hardest hit by the unintended consequences of FATCA and FBAR reporting, the loss of valuable IRS services abroad and the absence of Taxpayer Advocate offices outside the US, the deadlines and requirements often hard to respect for overseas taxpayers, and more.

In addition to the loss of IRS service and the fact that overseas Americans often have to deal with technological challenges unknown to the domestic taxpayer (irregular power and internet service), the testimony highlighted security concerns of Americans in some high-risk regions, who fear being targeted as US citizens by the mere fact of complying with their tax obligations.

This was the first time that our overseas advocacy organizations had been officially asked to discuss the unique challenges faced by overseas taxpayers. While the IRS is working to improve service to the overseas population, with specially designed informative videos and webinars, there is much yet to be done, at a time when penalties for non-compliance are increasingly daunting.

FAWCO and the 2016 Election

This was the third presidential election (the fifth federal) in which FAWCO benefited from the expertise of its partner US Vote/Overseas Vote Foundation. Fewer people registered and requested ballots over the dedicated user-friendly FAWCO-OVF website than four years ago, but we feel this reflects more the proliferation of voter tools now available than any general apathy. Indeed, the Federal Voting Assistance Program (FVAP), which calculates the overseas vote at approximately 4% of the total US vote, estimated that 2.6 million overseas Americans would vote in 2016 and expected increased turnout from 2012. If the Democrats Abroad primary was any indication, they appeared to be right: 34,570 voted in 2016, up from the 22,715 who participated in the 2012 Democrats Abroad primary.

The states with the highest numbers of overseas voters over the FAWCO-OVF website (CA, NY, TX, MA, PA, NJ, FL, GA, VA, MI, NC) closely parallel population statistics for the United States as a whole (CA, TX, FL, NY, IL, PA, OH, GA, NC, MI) which, in turn, reflect electoral college votes.

Demographically, according to our statistics, “FAWCO voters” are predominantly long-term overseas residents (51.6%, as opposed to 42.4% temporary). It is encouraging to see the proportion of users in the “second-generation overseas” population (6%), showing how important it is for our community that, as things now stand, 36 states plus the District of Columbia allow Americans born abroad to US citizen parents to vote in the voting state of their eligible citizen parent(s).

The largest age group (33.61%) is between 51 and 65, with ballot requesters evenly divided between the 25-40 and 41-50 age ranges. 12.31% are over retirement age; 9.8% are in the young age range (18-24) so avidly courted by the political campaigns, and 1 eager voter registered and requested his/her ballot before reaching the age of 18 (though of age by November 8).

The Coming Year

All agree that this will be an “interesting year”, whatever it may bring in terms of new legislation and Congressional battles. The US team will go to Washington again and will work to stay abreast of all changes that may affect our constituency. We welcome all those interested in working with us: the more hands and eyes we have with us, the better we can serve FAWCO and the overseas community!

Respectfully submitted,

Lucy Stensland Laederich (AAWE Paris)

FAWCO US Liaison

US Citizenship Committee Report

Many FAWCO members have non-US citizen spouses, parents and friends who travel to the United States. The changes in the Visa Waiver Program should be noted to avoid problems at the US point of entry.

As of April 1, 2016, in order to enter the United States and its Territories, it is required that the non-U.S. citizen traveler have a biometric passport that has at least six (6) months of validity.

Also (something that is especially noteworthy for members who live in Region 9), those who have recently traveled to the Middle East should note that even if your non-citizen family member/friend is from a country that is approved for the Visa Waiver/ESTA program, if s/he has traveled or been present in Iran, Iraq,

Sudan or Syria on or after March 1, 2011 or is a national of one of these four countries, s/he IS NO LONGER ELIGIBLE for the Visa Waiver Program.

These individuals can apply for a B-2 Visitor visa, but should be prepared to provide proof that there was a legitimate reason to travel to this/these area(s). This is looked at on an individual basis. For example, an Italian family of four wants to visit the United States. The mother and two children qualify for the Visa Waiver program because they have never been to Iraq. The father/husband who has had a contract to work in Iraq for the past two years will have to apply for the visitor visa. I suggest bringing copies of a work contract to bolster the legitimacy of being in Iraq.

The *Visa Waiver Program Improvement and Terrorist Travel Prevention Act of 2015* provides for these individuals to still be able to apply for a visa using the regular appointment process at a US Embassy or Consulate. For those who require a US visa for urgent business, medical, or humanitarian travel to the United States, US Embassies and Consulates stand ready to handle applications on an expedited basis.

If an individual who is exempt from the Act because of his or her diplomatic or military presence in one of the above four countries has his or her ESTA denied, he/she may go to the Customs and Border Patrol website, or contact the CBP Information Center. The traveler may also apply for a non-immigrant visa at a US Embassy or Consulate.

In a related topic, the European Union, unhappy that the United States does not automatically allow its new member states to be placed on the list of Visa Waiver approved countries (Poland is a good example), is discussing if it will continue to allow US citizens to enter the EU without visas. There has been no formal action on this.

Respectfully Submitted,

*Judy Furukawa (AWC Brussels)
FAWCO US Citizenship Committee Chair*

US Voting from Overseas Committee Report

In the coming election year, we will again benefit from advanced Overseas Vote Foundation technology to offer our members a totally secure, dedicated voter registration and ballot request website. We are proud of this ongoing partnership with the only non-partisan, non-governmental voter registration website. I strongly encourage our members, their families and friends to use this service (accessible from the FAWCO home page) which provides the FAWCO team, in total anonymity for the voter, with valuable statistics we can take back to Washington concerning the countries where we are concentrated, the states we vote heavily in, our age range and length of stay abroad, etc.

The Uniform Military and Overseas Voters Act (UMOVA), which extends to state elections the protections (45-day requirement, elimination of notarization, etc.) of the MOVE Act and extends voting rights to young people born abroad who have not yet acquired residency, has not been adopted in any new states this year but is the law in 15 states and the District of Columbia.

As of the date of writing, 36 states (six more than last year) plus the District of Columbia now allow young Americans born abroad who reach voting age before establishing residency in the United States to vote in the district of their eligible parent(s). That list of states can be found at: <https://www.fvap.gov/citizen-voter/reside>.

Respectfully submitted,

*Lucy Stensland Laederich (AAWE Paris)
FAWCO US Liaison*

ADMINISTRATIVE COMMITTEES

Archives Committee Report

The FAWCO Archives are currently being indexed by volunteers from the Expatriate Archive Centre. This is a careful and detailed index of the documents, issues and people of our organization in the course of our entire history, names, dates, decisions, and the ideas that have inspired our membership.

Following the repatriation of Elizabeth VanderMeer, the task has been mainly the work of Fadime Uzun with help from Lilia and Kayla and under the direction of the EAC Archivist Eva Barbisch. Lilia has already left the project, Kayla will be leaving in January 2017 and Fadime is also phasing out. Thus, we will need to recruit a new set of weekly volunteers, hopefully from the AWC The Hague. The team has indexed the conference manuals from 1932 to nearly present day. Left are the publications, scrapbook albums and two shelves of miscellany. Once the indexing has been completed, the scanning will begin.

The Archives have received several inquiries in 2016, involving the history of clubs celebrating anniversary years, The FAWCO Foundation, First Lady letters, and one with respect to FAWCO members' involvement in the Tea Party Campaign of 1976 which gave us cause to locate one of the original letters with teabag attached.

As well, we have identified the types of documents which help make our Archives complete. For any two-year term, the Archives would hope to receive at least:

- Full set Board minutes
- Two conference manuals/annual reports, plus approved conference minutes, treasurer's reports, R&Rs as approved, approved changes to bylaws, AGs
- Committee/task force publications
- Full set President's letters
- Full set *FORUMS*
- Conference manual and/or minutes should contain list of new clubs and clubs which resigned, and reflect Board members who resigned and their replacements. We should have some record of dues during the terms and reported club membership numbers.
- Regional Meeting Reports
- Noteworthy letters (First Lady and others)
- Posters (e.g. Quilts?)
- Key photos (these days there are hundreds, not sure how we are going to deal with that since they mostly are unidentified)
- Memorabilia — flags, pins, probably not the charms since they are valuable, but still would be nice to have.
- Details of conference registration (hotel, fees, costs, what was included in costs), optional tours.

The FAWCO Archives are truly a valuable repository and with the professional assistance of the Expatriate Archive Centre it will become a useful resource for our own internal use, and also for the benefit of outside historians interested in the history of women and of expatriates and migrants. If you have FAWCO items at home which might fill in gaps or add to our collective memory, please get in touch.

Respectfully submitted,

*Emily van Eerten (AWC The Hague)
FAWCO Archives Committee Chair*

Bylaws Committee Report

By request of the American Women of the Eastern Province, the following amendment (indicated in italics) to the FAWCO Bylaws was put forth for a vote at the FAWCO Interim Meeting in Frankfurt, March 12 - 13, 2016:

Article V Board of Directors

Section 5 Meeting *and Voting*

There shall be at least one meeting of the Board of Directors annually. *The Board of Directors may conduct their regular meetings via conference call or other vocal telecommunication methods. Voting, during such meetings, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and all Board of Directors are able to participate in a verbal discussion, prior to the vote being taken. Electronic voting, via email or other similar means, shall be allowed and considered binding as long as a quorum is met, a proper motion has been made and all Board of Directors are able to participate in written discussion, prior to the vote being taken.*

The amendment passed with a majority vote of the membership present, including any valid proxies. The Bylaws have been updated to reflect this change.

No other amendments or issues concerning the Bylaws were presented to the committee during the year.

Respectfully submitted,

*Susanne Hirschberg, AWC Düsseldorf
FAWCO Bylaws Committee Chair*

Administrative Guidelines

It should be noted there were several changes to the Administrative Guidelines during the past year. The document is very fluid and the Board was keen to make necessary adjustments as different circumstances arose. Changes will continue to occur. It should also be noted that any changes to the Administrative Guidelines are posted to the FAWCO website in a timely fashion.

Respectfully submitted,

*Cora Lee Findley (AW Eastern Province)
FAWCO Parliamentarian 2015 -2017*

Events Planning Committee Report

The Events Planning Committee (EPC) successfully organized the Interim Meeting 2016 in Frankfurt at the Lufthansa Seeheim Center with the help of Region 5 clubs supplying volunteers and goodie bag donations. Committee member Tracy Moede of AWC Hamburg was the Interim Meeting registrar. The Interim Meeting report has further details.

Aside from introducing Mumbai at the Interim Meeting as the next Biennial Conference Site, the EPC has not been involved in the planning of the Biennial Conference. As intended, that work has been handled by the host club, AWC Mumbai, and the FAWCO President.

This year, the EPC has also drafted changes to the Conference Planning Manual and updated the Conference Statistics worksheet, as well as searching and qualifying sites for Interim Meeting 2018. The site of the 2018 IM will be announced at the Conference in Mumbai.

In 2017, the new Conference Planning Manual will need to be finalized and Board-approved, and a new Interim Meeting planning manual will be created. The EPC will continue to prepare for the Interim Meeting 2018.

Respectfully submitted,

My-Linh Kunst and Angelika McLarren (AWC Berlin)
FAWCO Events Planning Committee Co-Chairs

Finance Committee Report

The Finance Committee, whose members include; Wendy Leyland (AAWE Paris), Frauke Rademacher-Heidemann (AWC Hamburg), Renuka Matthews (Individual Member, Dubai; FAUSA), Kim Mousseron (AWG Languedoc-Roussillon), and Patricia Aeby (AWC Bern) as the Treasurer Advisor, made the following observations regarding the interim year of the two-year 2015-2017 budget period:

- A balanced budget was achieved for 2015.
- A top priority to find an Advertising Manager was satisfied with the appointment of Elsie Bose.
- There were significant reductions made to the Hotel and Conference expense category through:
 - Utilizing free venues for twice yearly face-to-face board meetings.
 - Implementation of the first time, shorter/less expensive Interim Meeting that took place in Frankfurt.
- A Strategic Planning Task Force was formed to address long-term planning issues that should include an ongoing financial strategy.

To summarize, during the first year of the 2015-2017 budget cycle, FAWCO has achieved a balanced budget by taking measures to increase and diversify revenue streams. At the same time, they put into place strategies for decreasing expenses, specifically hotel and conference expenditures.

Respectfully submitted,

Wendy Leyland, (AAWE Paris)
FAWCO Finance Committee Chair 2013-2016

Carol Strametz (AWC Hamburg) took over as Finance Committee Chair in November of 2016. The committee members include Frauke Rademacher-Heidemann (AWC Hamburg), Renuka Matthews (Individual Member, Dubai) and Nikita Sura Sheth (AWC Mumbai). They will put together the proposed budget for the 2017–2019 term that will be presented at the 43rd Biennial Conference in Mumbai.

Respectfully submitted,

Carol Strametz (AWC Hamburg)
FAWCO Finance Committee Chair 2016–2017

FAWCO Nominating Committee Report

At the 2015 Frankfurt Interim Meeting, Kathleen Simon (AWC Bern and FAWCO President 2009-2011) was appointed Chair of the FAWCO Nominating Committee and the following members volunteered to join the Committee: Angelika McLarren, (AWC Berlin); Carol Strametz (AWC Hamburg), Susanne Hirschberg (AWC Düsseldorf) and Wendy Leyland (AAWE Paris). FAWCO's Nominating Committee was tasked with identifying and recruiting potential candidates for the 2017-2019 FAWCO Board. The elected FAWCO Board includes a President, three Vice Presidents (responsible for Communications, Member Clubs and Global Issues), a Secretary and a Treasurer. All positions except Treasurer must be filled by American members of our member clubs. The goal of the Nominating Committee is to present a slate of motivated and committed FAWCO volunteers with the skill set and appropriate experience for each of the positions, as well as willingness and ability to work as a team.

The Nominating Committee sent out a request in May 2016 through the monthly newsletter *News in Brief* asking all FAWCO members for recommendations, each from a different member club, for the 2017-2019 FAWCO Board. Looking at the candidates' backgrounds and experience as well as our personal discussions with them, the committee feels that we have an excellent slate to propose to the FAWCO membership.

What is new about the FAWCO Board? Five women are nominated for the first time, bringing their personal insights and wide ranging skills to join Sallie Chaballier, who has served on three FAWCO Boards, giving FAWCO the benefit of her experience and continuity.

What can we expect from this FAWCO Board? We expect continued support from women committed to serving FAWCO members, continued leadership and initiatives, continued development of relationships with Member Clubs, online communication upgrades and that essential caring for others. FAWCO officers are called upon for a wide range of skills, and FAWCO is very lucky to have volunteers who welcome the challenge and will do the best that they can.

While it is possible at the conference to propose candidates from the floor, the Committee is pleased to recommend the following women to serve on the 2017-2019 FAWCO Board.

President: Sallie Chaballier (AAWE Paris)

A native of Mansfield, Ohio, Sallie has lived in Paris for nearly 30 years. After earning a bachelor's degree in Russian Studies from Yale University and a master's degree in Soviet Studies from Harvard University, she worked for many years as an analyst of Soviet politics in Munich, Paris, and Washington. She and her French husband François-Marc have two bicultural sons, both now living and working in the US. Sallie has long been an active volunteer in the Anglophone community in Paris, above all with AAWE, where she served in a number of roles, including President from 2008 to 2010. Sallie's international life and interest in political affairs brings an understanding of life across the globe.

Introduced to FAWCO in 2007 at the Lyon Conference, Sallie has been a dedicated and active volunteer as part of the Education Task Force, Finance Committee Chair, member of the Archives for the Future Committee and member of the Resolutions and Recommendations Committee. The Nominating Committee has great confidence in putting forth Sallie because of her skills, international experience and extensive volunteer work with FAWCO. Sallie was first appointed Third Vice President in 2010, when that position became vacant. With great enthusiasm, she then used her experience as a Club President and FAWCO Rep for AAWE Paris in taking on the role of Second Vice President in the 2013–2015 term. Her inspiration continued as she accepted the challenge of First Vice President on the current FAWCO Board of 2015–2017, further developing her communication and editorial skills. With this vital board experience, the Nominating Committee recommends Sallie as FAWCO President for the 2017–2019 term. She is familiar with all the issues at hand and will make the transition to FAWCO President as seamless as possible.

Sallie feels that each of the three Vice President roles has given her an understanding of the complexity of FAWCO's reach and activities. Her background in international relations has enhanced her appreciation for the role of civil society in advocating for global progress, and her commitment to human rights has deepened her conviction that individuals like all of us in FAWCO can and must do their utmost to try to make the world a better place. FAWCO is where her interest in global affairs and passion for women's rights have intersected. Sallie believes that, while FAWCO is thriving and these are exciting times, we should continue to strengthen our membership base, expand Member Club support, advocate for overseas Americans, continue to nurture our Global Issues Task Forces and UN Team who raise awareness of issues affecting women and girls, support the Target Program, and build on the solid and close collaboration of The FAWCO Foundation. She says "it would be an honor for me to follow in the footsteps of so many distinguished women to serve as FAWCO President."

If elected, Sallie will be the longest serving elected officer on a FAWCO Board by the end of her term. We know we are putting FAWCO into good hands as her tireless efforts to serve FAWCO make Sallie the perfect candidate to "inspire women worldwide."

Secretary: Mary Stewart Burgher (AWC Denmark)

Mary Stewart was born to two native Texans, whom the oil-company merry-go-round had temporarily placed in Louisiana. Her family moved to Texas when she was 10, and she lived there – with a four-year break for college at Vanderbilt University in Nashville, Tennessee where she took a bachelor's degree in English and history – until she was 24. Mary Stewart taught English at a high school in her home town, Houston, for three years.

Starting in 1985 as temporary copy-editor and then permanent staff, Mary Stewart worked at the World Health Organization (WHO) Regional Office for Europe for 31 years. She has just retired as Head of Pub-

lications, a job that gave her the opportunity to gain management experience, produce flagship publications, edit materials for the press and website, contribute to publishing policy, and devise and deliver publishing training for technical staff.

She has been very active with the American Women's Club in Denmark since the early 1990s: holding various positions on the executive committee, including President, FAWCO Rep and Secretary. She is currently Vice President. In addition to social events, she focuses on fundraising for AWC Denmark's charitable projects, running an annual sale of books, music and movies and making and selling holiday jewelry at holiday markets (and appropriately timed FAWCO regional meetings). With another member of AWC, Mary Stewart co-founded the only English-speaking Al-Anon group in Copenhagen 12 years ago. She joined the AWC Denmark Board as Secretary in 2002, the same year she contracted a permanent case of FAWCO fever at the Florence conference, with a special interest in voting from overseas. She has chaired AWC Denmark's voting from overseas committee since the mid-1990s, and later followed Kathy Webster and Louise Greeley-Copley as chair of FAWCO's Voting from Overseas Committee.

Mary Stewart took leave from work in 1998–1999 to get a master's degree (with distinction) in Shakespeare studies from the University of Birmingham's Shakespeare Institute in Stratford-upon-Avon, United Kingdom. Shakespeare remains very dear to her; she has attended the Royal Shakespeare Company's annual summer school in Stratford since 1986, belongs to the Danish Shakespeare Society and sees as many productions as she can in English and Danish. She also enjoys reading in a wide variety of genres.

Mary Stewart's passion is to help explain clearly the complex range of FAWCO's work and to spread FAWCO fever. FAWCO is very lucky to have Mary Stewart, with her skills as an editor and writer, to be the nominee for Secretary for the 2017–2019 FAWCO Board.

First Vice President for Communications: Laurie Brooks (AWC The Hague)

Laurie has a degree in English and writing from University of Northern Colorado and was chief editor of the University's literary magazine. She soon started analyzing and coordinating engineering efforts for satellite ground systems for Lockheed Martin and continued as a consultant to the aerospace industry, in particular in coordinating software. She comes with stellar experience and technical skills, having taught advanced markup languages to software developers, created and managed several websites, and continues this expertise as President of LK Brooks Consulting.

As a very capable newcomer, FAWCO has become a big part of her life in a short period of time. Laurie recently acted as technical coordinator for the STAND UP Against Human Trafficking Symposium in The Hague, ensuring that all was seamlessly presented. She has also been FAWCO Rep for nearly two years for AWC Amsterdam and the club's Archivist. Additionally, Laurie volunteers with Stop the Traffik in the Netherlands helping with the "Ride Out Against Trafficking" group who work with motorcycle clubs to help prevent human trafficking.

Laurie understands the importance of effective internal as well as external communications. She cares about FAWCO's image and believes the way we communicate with one another has changed drastically over the past 20 years. In accepting the nomination, Laurie said "I have a strong desire to build on the work of previous Board members to make the communication about and within FAWCO the most effective it can be...I strongly believe that efficient communication has been critical in every position I have held throughout my career." Her objective is to spread the word and believes that working with the Second Vice President to increase our worldwide "readership" will enable the audience to understand our global initiatives and encourage them to help where they can. The Nominating Committee believes that her technical background, strategic approach and her personal communication skills in today's changing world make her the best candidate for First Vice President for Communications.

Second Vice President for Member Clubs: Hope Moore (Munich International Women's Club)

Hope has a bachelor's degree in journalism from the University of Wisconsin–Madison as well as a master's degree in counseling and guidance from the University of Missouri–Kansas City. Hope also holds a Certificate in English Language Teaching to Adults (CELTA) from the University of Cambridge ESOL Examinations. She left her career in the US twenty-five years ago to travel with her husband's job, support him and her two sons, who are both currently at university in the US. Hope has continued to work during these years holding the positions of event and publications manager in Malaysia; cultural and relocation trainer in England, Scotland and Italy; and English language teacher in Germany. She has first-hand expe-

periences of what an international women's club can mean away from home and has found great reward in volunteering and giving back. Since attending the 2011 Biennial Conference in Marrakesh, she has been aware of FAWCO's invaluable benefits to member clubs.

Her solid experience as FAWCO Club Presidents' Coordinator, as well as FAWCO Rep and Club President of the Munich International Women's Club, makes Hope an ideal candidate for Second Vice President of Member Clubs. This role gives a direct line to the membership of our 64 clubs in all their diversity and the FAWCO Board. Her task is to highlight the wishes, expectations and challenges of our membership. It is a demanding and rewarding position as it is about helping people, as well as educating people about FAWCO. Hope has proven herself to be a reliable and caring person as well as a good listener—an ideal combination to inform and reassure our FAWCO Reps of the extent of our global work and how to be involved. Her first-hand experience with an international club is priceless and an added bonus as we take our rebranded image to a wider audience. In accepting the nomination, she said "I believe that I will be standing on the shoulders of those who have come before me. I look forward to working together closely with the FAWCO Executive Committee and together planning the future objectives for FAWCO. I also plan to actively support all FAWCO Reps and their clubs and encourage ongoing dialogue to bring FAWCO to all members."

Third Vice President for Global Issues: Martha Canning (AWC Amsterdam)

Martha has a medical background with two degrees (biology and immunology) from Acadia University, Canada. She moved to The Netherlands in 1996 with her family and in 2005 she completed a PhD in medicine from Erasmus University, the Netherlands. With this training, Martha has been a university lecturer at Erasmus University teaching medical students in histology, hematology and immunology, as well as conducting medical research in the fields of immunology and molecular biology which has been published in international medical journals.

In 2011 Martha joined AWC Amsterdam and has served on their executive committee as Youth Program Coordinator and currently as President. Martha has a wonderful combination of brains and heart and is interested in the Third Vice President position because of its focus on global issues. In particular, because Martha has been directly involved in medical education, she knows how education can truly change lives. She is very excited that the theme of our Target Project 2016–2019 is education to empower women and girls. Martha also has firsthand experience with the FAWCO Youth Cultural Volunteers program, which her daughter joined in Mumbai the summer of 2016. Her other daughter was selected for the Eleanor Roosevelt Girls' Leadership Worldwide program. Martha attended the UN Beijing 20+ review meeting in Geneva in 2014, as well as CSW 60 (the sixtieth session of the UN Commission on the Status of Women) in New York in March 2016. The Third Vice President position calls for someone who cares deeply about global issues and inspires our team of committees and task forces. She will bring commitment and good judgment, as well as personal warmth, to this position.

Treasurer: Alisa Cook-Roehs (AWC Düsseldorf)

Alisa's two degrees in accounting are from Stephen F. Austin State University and the University of Texas in Austin, and her certification for CPA and CMA are from the State of Texas. Alisa moved to The Netherlands from Texas in 1993 to take a managing director position with a German-based US fashion company. After marrying her German tax advisor husband, Wolfgang, she continued her work career in Germany. She has thirty years of professional experience in finance and has held top level finance and managerial positions crossing a variety of industries. At present she continues to work part-time as a freelance financial consultant for businesses focused on improving systems and as a partner in CRTB training that concentrates on intercultural communication and business coaching.

Alisa has been a member of numerous boards—both for profit and non-profit. She is currently President of AWC Düsseldorf where she has also served as Treasurer and First Vice President. She coordinated a session on inheritance and general taxation in Germany at the 2015 FAWCO Region 5 Meeting in Düsseldorf. Until recently she was very active for seven years at the International School of Düsseldorf, serving as treasurer and board member. Now that her daughter is starting university, Alisa would like to continue to pursue her passions of charity, finance and in general any contribution that she can provide to help make the world a better place. She is actively working with a refugee family (21 family members) from Afghanistan to assist in integration. Alisa is looking forward to her work in FAWCO: "I believe in karma and destiny and that things happen at a given time for a given reason. I think it is now my time to be involved in

FAWCO!" Alisa clearly has a strong financial background, is a strategic thinker and the Nominating Committee believes that she would be an asset to the FAWCO team.

Talented and motivated volunteers from our member clubs are a valuable resource for FAWCO and, when working together as a team, are in a position of strength to carry out FAWCO's Strategic Plan.

I would like to thank the Nominating Committee who collectively brought together new and dynamic talent ready to work with our widely experienced Presidential candidate, Sallie Chaballier, to achieve their goals. Thank you to Angelika McLarren, Carol Strametz, Susanne Hirschberg and Wendy Leyland.

Respectfully submitted,

*Kathleen Simon (AWC Bern)
FAWCO Nominating Chair*

Resolutions and Recommendations Committee Report

The committee for the Resolutions and Recommendations 2017-2019 were Judy Furukawa (AWC Brussels), Chair, Ellie Badanes (FAUSA and AW Surrey), Sahar Elhallak (AIWA Rabat), Sheri Kenly (Individual Member, Qatar) and Anne van Oorschot (AWC The Hague).

FAWCO President Monica Jubayli appointed Judy Furukawa Chair of the committee at the Frankfurt Interim Meeting and called for volunteers to the committee. Two members volunteered at the IM and the other two were contacted and agreed to be on the committee later in March 2016.

The Resolutions were re-ordered to match the new FAWCO Mission Statement which was approved at the Interim Meeting. The Recommendations were developed by the committee via e-mail communication and a face-to-face meeting of four of the five members in Amsterdam in October 2016. The outcome of the meeting was submitted to the Board and feedback was subsequently given to the Committee. The revised version was published to the membership and a final vote for approval will take place at the Biennial Conference in Mumbai.

The Chair would like to personally thank Ellie, Sahar, Sheri and Anne for their time and input into this project.

Respectfully submitted,

*Judy Furukawa (AWC Brussels)
FAWCO Resolutions and Recommendations 2017 - 2019 Chair*

Proposed FAWCO Resolutions and Recommendations 2017 – 2019

- **Resolved: To support, strengthen and expand the FAWCO network.**

Recommended:

- Encourage FAWCO members to participate actively in conferences, regional meetings, workshops, programs, committees and Task Forces.
- Engage geographically distant FAWCO members and expand the FAWCO network by attracting and retaining American and international clubs.
- Reinforce the value of FAWCO membership by ongoing information exchange among member clubs including unique experiences and best practices. Continue to facilitate communication among Member Club Presidents and FAWCO Representatives - thus providing resources to encourage members to develop and sustain more successful Member Clubs.
- Continue the development of an informative and user-friendly website where members can access ideas, information and resources for individual and club development.
- Stay current with the latest available technologies and encourage the utilization of blogs, webinars and social media platforms, such as Facebook and Twitter, throughout FAWCO to promote our programs.

- **Resolved: To improve the lives of women and girls worldwide.**

Recommended:

- Champion the role of the United Nations in promoting world peace and improving lives, raise awareness among FAWCO members of UN endeavors and support the UN's mission and goals, particularly the UN's 2030 Agenda (Sustainable Development Goals).
- Increase FAWCO's engagement as a *UN Department of Public Information (DPI)* accredited NGO with special consultative status to the *UN Economic and Social Council* by working on global women's issues with *UN Women* and the *UN Commission on the Status of Women*, disseminating information and actively engaging in UN initiatives and seeking partnerships with like-minded NGOs.
- Promote the ratification by the US Senate of the *United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)* and the *UN Convention on the Rights of the Child (CRC)*, and advocate for the inclusion of American women living overseas in the *Violence Against Women Act (VAWA)*, and support *Cities for CEDAW* in the United States as well.
- Focus Global Issues Task Force efforts to promote the well-being of women and girls worldwide and inform members through regular bulletins focused on global relevance.

- **Resolved: To advocate for the rights of US citizens who are temporarily and permanently living abroad.**

Recommended:

- Serve as a recognized voice in Washington, DC for US citizens living overseas; work with the Americans Abroad Caucus in the US Congress, the Departments of State, Treasury and Defense and partner organizations, to shape US legislation and regulations that address the special needs of US citizens living overseas, including voting rights, citizenship rights, taxation and banking.
- Advocate for more effective representation in Washington by providing reliable statistics on US citizens living overseas.

- Work to mitigate the impact of FATCA on US citizens living overseas; collect information on its unintended consequences to be provided to Washington policy-makers; actively lend support to FAWCO members in situations of particular distress due to non-willful noncompliance, "accidental" citizenship, or excessive financial hardship.
 - Disseminate information on current immigration policies, overseas voter registration, promote and facilitate voting from overseas, and encourage active citizenship.
 - Provide workshops, webinars and other resources to empower US citizens living overseas to more effectively manage the tax, banking and legal complexities of living abroad.
 - Keep FAWCO members informed on issues arising in the US that may impact US citizens living overseas.
- **Resolved: To practice good global citizenship and work towards a better and more peaceful world, especially in the areas of education, the environment, health and human rights.**

Recommended:

- Provide opportunities for FAWCO members to become involved in FAWCO's work on global issues:
 - Education: Increase awareness of global issues in education with emphasis on global citizenship, literacy, equal access.
 - Environment: Promote awareness of the environment and the impact of climate change on peace in global society. Encourage responsible environmental stewardship and advocate informed action within FAWCO, at both global and local levels.
 - Health: Promote awareness of women's health issues such as non-communicable diseases, maternal health, mental health and aging, as well as the impact of traditional cultural practices and gender-based violence on women's health.
 - Human Rights: Advocate working to ensure human rights for all women, engage FAWCO members in awareness and action campaigns and leverage FAWCO's unique strength as a global women's organization to help end violence and discrimination against women and girls.
- Promote awareness and action on global issues through active participation in the Target Program, the focus of which rotates among the four global issues.
- Promote a culture of giving through philanthropy.
- Promote issue awareness and cultural understanding in our youth to help them develop into responsible and caring global citizens.
- Encourage FAWCO members to be informed about customs and legislation in their country of residence that affect their rights and responsibilities as international citizens living abroad. Encourage FAWCO members to participate actively in their communities and to collaborate with other organizations.

REGIONAL AND CLUB PROFILES

Region 1: United Kingdom and Ireland

Region 1 is composed of eight clubs in Ireland and the UK: **AWC Dublin, AWA Aberdeen, AWC Central Scotland, AW Surrey, AWBS International Women's Club, AWC London, CAWC International and the North American Connection.** In addition, we are delighted that **AWA Bristol** will be rejoining FAWCO.

We held a one-day "mini-Regional" in January 2016 to establish closer contacts. We had opted for a week day and combined with the AWC London usual monthly meeting. The objective was to get maximum exposure of FAWCO for the local members as well as for clubs in the area around London. Many of AWC of

London Board members attended both the lunch and the afternoon session, so even with the announced tube strike we still had a lively discussion with a small group.

Topics covered included:

- Membership numbers and commitment issues: we all have dwindling numbers, but composition of membership body can be very different, hence also the ways of dealing with it.
- It is apparent that most of our clubs have turned to adding an international component.
- Commitment to FAWCO. The most important conclusion was that it is not a matter of numbers, it is also small clubs that are very active in FAWCO, as it hinges on personal enthusiasm and drive.

This year's Regional was held on Saturday, February 4, 2017 in London. Some news from our clubs follows.

American Women's Club of Dublin (AWC Dublin). The Club's purpose is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities. Among their activities were the Thanksgiving Ceili, Gala and a Halloween party. The Hillwalkers is another popular group within this very active club.

The Association of American Women of Aberdeen (AWA Aberdeen) helps expatriates adapt to their new environment and to integrate into the expat community in the Aberdeen area by providing social and cultural contacts. Another major purpose of the AWA is to support a local charity. Their philanthropic activities over the past years have been stellar, donating \$6,000 to Befriend a Child, \$5,000 to the Cyrenians, \$7,000 to Riding for the Disabled. They are currently working with The Archie Foundation which supports sick children and their families across the whole of the North of Scotland

The 65 members of **American Women's Club of Central Scotland** (AWC Central Scotland) are mostly permanent residents and therefore the membership does not experience the turnover of some other clubs in the region. The club has, however, experienced a decline in Corporate club members due to the downturn of firms hiring Americans in Scotland. Next year the club will look to see about different membership drive techniques in order to reach the American women living in the area. Members are active in attending the club monthly events and the popular Thanksgiving and 4th of July events have the highest turnout. In 2016, the club made a donation of \$445 to the FAWCO Target Project and also donated \$1,000 to Move On which works in Scotland to unlock the potential of vulnerable young people and those affected by homelessness in order to improve their lives.

The mission of the **American Women of Surrey** (AWS) and its 269 members is to welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects. In the past year, the club has supported Let's Read, Sebastian's Action Trust and the Brigitte Trust. Among its many activities, club members have planted Memorial trees at Painhill Park and participated in the Remembrance Day Service at Brookwood Cemetery.

AWBS International Women's Club (AWBS) based in Surrey and founded in 1981, celebrated its 35th year in 2016. 1981 was even better the 2nd time when AWBS members, family and friends had the house a-rocking!! During a delicious three-course meal, they learned a bit about club history through a video, 1981 quiz questions and a slide show of more club photos during the dancing. Husbands and friends now know what has been keeping AWBS members energized, entertained, involved, and inspired with AWBS activities such as travel, Craft Fayre and other charitable opportunities. Charities include ABC to Read—helping children who are struggling to read at primary schools across Berkshire. The club also supports Your Sanctuary which helps domestic abuse victims in Surrey, The Club House Project, a day service facility for disabled young adults, and the Bracknell & District Parkinson's Branch which provides help for people who live in and around Bracknell and are affected by Parkinson's disease.

Founded first in 1899, **American Women's Club of London** (AWC London) is also a founding member of FAWCO. Its 300+ members continue to provide a welcoming atmosphere to expatriates living in London and offer social, cultural, educational, and philanthropic activities for members living in London. In the past year, the club has donated to the Ronald McDonald House (\$2,000), Cancer Research UK (\$1,000) and the Benjamin Franklin House (\$500) and club members have volunteered at the American Church Soup Kitchen.

Chilterns American International Women's Club (CAWC International welcomes and assists newcomers and their families. They promote friendship and cooperation among members, and give financial support to philanthropic projects. A group of North American and International women who call the area home, either temporarily or permanently, this club offers the opportunity to network with other "transplants" to the Chilterns through meetings, outings, social occasions, and charitable events. They are a great resource to newcomers, and returning members have made lifelong friendships and connections. In the past year, they were able to donate 7,500 GBP to The Roald Dahl Marvelous Children's Charity.

The **North American Connection** (NAC) is located in the West Midlands. Founded in 1964, it continues to provide assistance with integration into the English community, as well as opportunities for social and charitable activities. The main charitable activity this year was to support Operation Christmas Child.

Great work, Region 1!

Respectfully submitted,

*Yvonne Veger, (AWC London)
Coordinator Region 1*

England

AWBS International Women's Club

Website: <http://www.awbs.org.uk>

Year founded: 1981 **Year joined FAWCO:** 1995 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 245

Dues: 55GBP

Club mission: To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

What specific charities has the Club supported during the past year?

Bracknell & District Parkinson's Branch

Your Sanctuary

Young People and Children 1st West Berkshire

ABC to Read

CAWC International

Website: <http://www.cawc.co.uk>

Year founded: 1987 **Year joined FAWCO:** 1993 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 81

Dues: 85GBP

Club mission: To welcome and assist newcomers and their families; to promote friendship and cooperation among members; and to give financial support to philanthropic projects. We are a group of North American and International women who call this area home, either temporarily or permanently. Our club offers the opportunity to network with other "transplants" to the Chilterns through meetings, outings, social occasions and charitable events. We are a great resource to newcomers and our returning members have made lifelong friendships and connections.

What specific charities has the Club supported during the past year?

Horizons Sports Club Donation: 7500GBP (£)

Epilepsy Society Donation: 7500GBP (£)

American Women's Club of London

Website: <http://www.awclondon.org>

Year founded: 1899 **Year joined FAWCO:** 0 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 300

Dues: £120

Club mission: Founded in 1899, the American Women's Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women's Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.



What specific charities has the Club supported during the past year?

Ronald McDonald House Donation: 6000GBP (£)

Cancer Research UK Donation: 1000GBP (£)

Benjamin Franklin House

American Church Soup Kitchen

American Women of Surrey

Website: <http://www.awsurrey.org>

Year founded: 1975 **Year joined FAWCO:** 1985 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 269

Dues: £65 per year

Club mission: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

What specific charities has the Club supported during the past year?

Let's Read

Sebastian's Action Trust

Brigitte Trust

FAWCO

**North American Connection**

Website: <http://www.naconnect.com>

Year founded: 1964 **Year joined FAWCO:** 1998 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 42

Dues: 40 GBP, Renewal Dues 35 GBP

Club mission: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

What specific charities has the Club supported during the past year?

Operation Christmas Child

**Ireland****American Women's Club of Dublin**

Website: <http://www.awcd.net>

Year founded: 1972 **Year joined FAWCO:** 1980 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 190

Dues: 65 EUR (€)

Club mission: The purpose of the Club is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

What specific charities has the Club supported during the past year?

Temple Street Children's Hospital

**Scotland****Association of American Women of Aberdeen**

Website: <http://www.awaaberdeen.org>

Year founded: 1985 **Year joined FAWCO:** 1986 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 100

Dues: GBP 40

Club mission: The primary purpose of the AWA is to help expatriates adapt to their new environment and to integrate into the expat community in the Aberdeen area by providing social and cultural contacts.

Another major purpose of the AWA is to support a local charity.

What specific charities has the Club supported during the past year?

Befriend a Child 2011-2012 Donation: 6000USD (\$)

The Cyrenians - Aberdeen 2012-2013 Donation: 5000USD (\$)
 Riding for the Disabled 2013-2014 Donation: 7000USD (\$)
 The Archie Foundation 2014-2015 Donation: 7000GBP (£)

American Women's Club of Central Scotland

Website: <http://www.awccs.org>

Year founded: 1974 **Year joined FAWCO:** 1993 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 65

Dues: 46 USD (\$)

Club mission: We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

What specific charities has the Club supported during the past year?

Fawco Target Donation: 445USD (\$)

Move On Donation: 1000USD (\$)



Region 2: Nordic Countries and Russia

Region 2 will have a Regional Meeting hosted by **AWC Finland in Helsinki** in April 2017. Finland will be celebrating 100 years of independence during 2017, and it is a fantastic time to visit Helsinki and have members from all the regions come together. We hope that this will create stronger ties of cooperation and friendship amongst FAWCO, the clubs and members of the region.

Altogether, there are over 900 members in the seven clubs in Region 2. All clubs have an up-to-date website and active membership. The clubs are active hubs for social events and charitable fundraising.

The seven Region 2 clubs are the **American Women's Club in Denmark** (AWC Denmark), **The American Women's Club of Finland** (AWC Finland), **the American Women's Club of Oslo** (AWC Oslo), the **American Women's Organization of Moscow** (AWO Moscow) and the three clubs in Sweden: **the American Women's Club of Gothenburg** (AWC Gothenburg), **the American Women's Club of Malmö** (AWC Malmö) and the **American Women's Club of Stockholm** (AWC Stockholm),

We have started a Facebook group to enable our region's FAWCO Reps to interact.

Respectfully submitted,

*Ann Marie Morrow (AWC Finland)
 Coordinator Region 2*

Denmark

American Women's Club in Denmark

Website: <http://www.awcdenmark.org>

Year founded: 1934 **Year joined FAWCO:** 1934 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 100

Dues: 35 USD (\$)

Club mission: Fun, friendship and philanthropy. Our vision for the members and guests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance into our daily lives.

Finland

American Women's Club in Finland

Website: <http://www.awcfinland.com>

Year founded: 1970 **Year joined FAWCO:** 2001 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 194

Dues: 30 EUR (€)

Club mission: To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

What specific charities has the Club supported during the past year?

Rajaseutuliitto Ry Donation: 2000EUR (€)

DUV Donation: 1000EUR (€)

Norway

American Women's Club of Oslo

Website: <http://www.awcoslo.org>

Year founded: 1934 **Year joined FAWCO:** 1935 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 121

Dues: 75 USD (\$)

Club mission: The American Women's Club of Oslo is a nonprofit organization, whose members participate in social and philanthropic activities. The club provides an opportunity for American women to connect, network, and socialize while living in Oslo. The term "fundraising" in our club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

What specific charities has the Club supported during the past year?

The AWC Scholarship* Donation: 12500USD (\$)

Oslo Crisis Center

Norwegian Cancer Society- Heart Pillow Project for Breast cancer victims

The Target Program- FAWCO Donation: 333USD (\$)



AMERICAN WOMEN'S CLUB

Russia

American Women's Organization of Moscow

Website: <http://www.awomoscow.org>

Year founded: 1993 **Year joined FAWCO:** 1993 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 85

Dues: 66 USD (\$)

Club mission: We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration of US holidays.

What specific charities has the Club supported during the past year?

Nastenka Foundation



Sweden

American Women's Club Malmö

Website: <http://www.awcmalmo.com>

Year founded: 1997 **Year joined FAWCO:** 1998 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 165

Dues: 29.4 EUR (€)

Club mission: The American Women's Club Malmö was founded November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

What specific charities has the Club supported during the past year?

Ariel's Girls, Kenya

Kvinna till Kvinna

Friends of Paraguay



American Women's Club in Stockholm**Website:** <http://www.awcstockholm.org>**Year founded:** 1911 **Year joined FAWCO:** 2000 **Membership Type:** Regular - 60% of your club's voting membership is American**Membership Total:** 194**Dues:** Ordinary membership renewal: 295 USD(\$)**Club mission:** To foster friendship among American women and help them assimilate into Swedish life.**What specific charities has the Club supported during the past year?**

AWC Scholarship Donation: 1200USD (\$)

Dining for Women

Mamma Norah's Education Center in Wagwe Kenya Donation: 1825USD (\$)

Tabitah - Water project Donation: 3900USD (\$)

Tyresö Women's Shelter Donation: 400EUR (€)

American Women's Club of Gothenburg**Website:** <http://www.awcgothenburg.com>**Year founded:** 1948 **Year joined FAWCO:** 1987 **Membership Type:** Regular - 60% of your club's voting membership is American**Membership Total:** 52**Dues:** 24 USD (\$)**Club mission:** To keep our American traditions alive for ourselves, our children and our grandchildren.**What specific charities has the Club supported during the past year?**

Heart Pillow Project of Gothenburg Donation: 59USD (\$)

Free The girls Donation: 1000USD (\$)

**Region 3: France and Spain**

Bonjour and Hola from Region 3!

Just because Region 3 did not get together this year for a Regional meeting does not mean that it was not a successful year for our six clubs. Here's a little bit of what's been happening in Region 3:

The **Association of American Wives of Europeans (AAWE)** voted to change their name to **Association of American Women in Europe**. It is a more modern and inclusive title which allows the club to keep the AAWE acronym. Deborah Lillian, the new AAWE President, has passed the FAWCO Rep baton to Karen Darmon. Karen has brought fresh ideas and new energy to the role of Rep and to the club. Special congratulations to AAWE for a particularly successful Christmas Bazaar this year.

As Rep Rebecca DeFraithe has moved on to be an interim member of the FAWCO board, the **American Women's Group in Paris (AWG Paris)** also has a new Rep this year, Sandy Gogel. Sandy, however, is not new to FAWCO and so not only brings her knowledge but also her continuous FAWCO fever to the club. Kudos to AWG Paris for a successful Gala this year which allowed for some astonishing charitable giving.

Speaking of experienced FAWCO Reps, The **American Club of Lyon (AC Lyon)** still benefits from the knowledgeable Becky Reynaud. Becky informs her club of FAWCO's work and encourages them to apply for grants and awards. Holiday events are a big part of AC Lyon's calendar along with coffee chats and happy hour gatherings.

The **American Women's Group Languedoc-Roussillon (AWGLR)** celebrated its 30th anniversary in May with a delightful reception held at a local vineyard. The club's founder, Dora Taylor, flew in from the US to attend the celebration. When she founded the club, one of Dora's dreams was for the club to have a clubhouse. Well, it took 30 years but her dream came true this year as AWGLR obtained space from the city of Montpellier to use as its clubhouse. It just goes to prove that you should never give up on your dreams. AWGLR is excited to have member Orla Blundell in the role of FAWCO Rep this year. Orla organized a successful Thanksgiving raffle, continues to share FAWCO news with the club and has a variety of fun things planned for her term.

The **Barcelona Women's Network** (BWN) is known as "a social group with a social purpose." Members continue to get together for monthly social activities such as film and book clubs, coffee and conversation exchange and tapas evenings all while working on their charitable activities such as the Heart Pillow Project.

Maureen Beals continues on as FAWCO Rep for the **American Women's Club of Madrid** (AWC Madrid). AWC Madrid also has many monthly social activities including café meet-ups and lunch gatherings, but they also have the monthly Bring and Buy sales which help to raise money for charity. Congratulations are in order to AWC Madrid as well for their fun and successful Holiday Bazaar.

In addition, a couple of development grants were awarded to projects submitted by Region 3 clubs and a few educational awards granted to Region 3 members and/or family members. Fabulous!

Congratulations to all of the wonderful Region 3 FAWCO Reps and club members for your continued energy, enthusiasm and creativity... keep up the good work!

Respectfully submitted,

*Kim Mousseron (AWG Languedoc-Roussillon) and Linda Laval (AWG Languedoc-Roussillon)
Co-Coordinators Region 3*

France

American Women's Group Languedoc-Roussillon

Website: <http://www.awglr.org>

Year founded: 1986 **Year joined FAWCO:** 1987 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 65

Dues: 45 EUR (€)

Club mission: AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, write, blog, enjoy wine-tasting, share our knowledge about France and the Languedoc-Roussillon, and work with local charities. We have families with young children who convene for family-related activities, and our annual Thanksgiving luncheon brings everyone together. More than half of our members are long-term residents of the Languedoc-Roussillon region. Recent successful fundraisers have included wonderful in-home dinners, a Celtic ceilidh with music and dancing, an annual Thanksgiving raffle, and the sale of used books. We continue to run our service bank, Flamingo Friends, which allows members to help each other, while at the same time raising funds for local charities.

What specific charities has the Club supported during the past year?

FAWCO Foundation Donation: 1622.44EUR (€)

FAWCO DRF Nepal Donation: 215.30EUR (€)

Karikal (India) Donation: 100EUR (€)

South African Women's Guayule Project Donation: 50EUR (€)

Mentawai Dormitory Donation: 50EUR (€)

La CLE (Montpellier) Donation: 200EUR (€)

l'Arche (Montpellier) Donation: 200EUR (€)



American Club of Lyon

Website: <http://www.americanclublyon.org>

Year founded: 1987 **Year joined FAWCO:** 1996 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 150

Dues: 60 EUR (€)

Club mission: The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.



American Women's Group in Paris**Website:** <http://awgparis.org>**Year founded:** 1949 **Year joined FAWCO:** 1953 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 196**Dues:** 90 EUR (€)

Club mission: AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve woman and children in need.

**What specific charities has the Club supported during the past year?**

Coeur des Femmes

Association of American Women in Europe**Website:** <http://www.aaweparis.org>**Year founded:** 1961 **Year joined FAWCO:** 1965 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 517**Dues:** 85 EUR (€)

Club mission: AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE's mission is to: - support its members at all stages of life - provide information relevant to their evolving needs, including bilingualism, education, citizenship, voting and legal rights - create bonds, lifelong friendships and support networks - maintain American cultural heritage and promote its transmission to members' children - contribute to the wider community through public events, publications and community service - encourage cross-cultural understanding. AAWE's vision is to be the reference for women with strong American ties looking for a cultural "home", an advocacy base, an information source, a support and social network, and an avenue for community service.

**What specific charities has the Club supported during the past year?**

Rafiki Ya Maisha Donation: 400EUR (€)

SOS Help Donation: 200EUR (€)

Every Child is A Gem Donation: 500EUR (€)

Gynécologues Sans Frontières Donation: 1000EUR (€)

Apatchwork Donation: 300EUR (€)

Friday Mission Lunch Program Donation: 1000EUR (€)

Led by Her Donation: 100EUR (€)

La Maison Verte Donation: 100EUR (€)

Spain**Barcelona Women's Network****Website:** <http://www.bcnwomensnetwork.com>**Year founded:** 1998 **Year joined FAWCO:** 1999 **Membership****Type:** Associate - Americans make up less than 60% of your club's voting membership**Membership Total:** 159**Dues:** 65 EUR (€)

Club mission: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.

**What specific charities has the Club supported during the past year?**

Casal des Infants Donation: 3600EUR (€)

XAMFRA Donation: 4500EUR (€)
 Maggie's Barcelona Branch Donation: 4500EUR (€)
 Water Target Project Donation: 4000USD (\$)
 Heart Pillow Project Donation: USD (\$)
 Doctors Without Borders Donation: 500EUR (€)
 The FAWCO Foundation NEEDED Scholarship Donation: 450USD (\$)

American Women's Club of Madrid

Website: <http://www.awcmadrid.com>

Year founded: 1954 **Year joined FAWCO:** 1956 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 197

Dues: 95 EUR (€)

Club mission: The American Women's Club of Madrid is a social and charitable organization. A diverse offering of activities are held both in the Club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity, and well-being. Our fundraisers include a monthly second-hand sale at the Clubhouse, an annual book sale, and an annual Christmas Bazaar. The Clubhouse functions as a home away from home for those Americans and others who are now living here, temporarily or permanently. Our Mission -To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship -To provide an opportunity for interaction between women of all nationalities -To help members understand and appreciate the Spanish culture -To engage in charitable activities emphasizing the needs of women and children

What specific charities has the Club supported during the past year?

ACOGEM

ASION

Comedor Social San Simón de Rojas de Móstoles

Fráy Damián Coll

Comedor Social Ventas

Fundación PRODIS

Santa María de la Paz

Region 4: Belgium, Luxembourg and The Netherlands

Region 4 has some of FAWCO's oldest clubs in it, with the AWC of Amsterdam turning 90 this year and AWC The Hague (one of FAWCO's first clubs!) a spritely 87 years old (as is AWC Antwerp). Our region covers the relatively small area of the Benelux with five clubs, two in the Netherlands, two in Belgium and one in Luxembourg. Our wonderful women, our long history and the proximity of our host countries help keep our region strong.

This year, my second as Regional Coordinator of Region 4, Region 4 did not hold a regional meeting – for the first time in a very long time, if not ever. Instead, the region put its efforts towards supporting, volunteering for and attending the FAWCO Symposium: STAND UP Against Human Trafficking. In particular, AWC The Hague provided an enormous number of volunteers, but nearly every club in the region was involved in some way. We are hugely proud of our organizers, Mary Adams and Johanna Dishongh. We are now very excited about the prospect of our regional meeting in 2017, which will be held at next Fall in Antwerp, to get back into discussing the issues and challenges we share.

Aside from the Symposium, we have had little contact between clubs this year, except for on an occasional *ad hoc* basis. The recent overnight Christmas market trip was attended by members from both AWC The Hague and AWC Amsterdam and we are looking into arranging a combined workshop in the spring. I am working on getting the clubs to talk to each other, as similar issues/questions have been popping up in all of the clubs, and hope to make a visit to meet the ladies of AWC Luxembourg later this year. Unfortunately, one former Region 4 club, ANCOR Rotterdam, let its membership in FAWCO lapse at the end of 2016. We are of course thrilled that two of our members have been nominated to join the FAWCO board!! This isn't a first for our region, but it is nonetheless noteworthy. Well done ladies. You'll do Region 4 proud, as do all its members in their own way. Notes from individual clubs follow:

American Women's Club of Amsterdam (AWC Amsterdam) is divided into four different areas around Amsterdam: Haarlem, Utrecht, Amsterdam itself and 't Gooi. We host local events in each of the areas (think anything from coffees and book clubs and dinners to skating, stargazing, and beach parties) as well as club-wide events. Any member is welcome to attend any event. We have a monthly General Meeting in the morning, and an "at night" meeting that mirrors the General Meeting but takes place in the evening, often with a different speaker. The speakers vary from the Consul General to life coaches, to bicycling and Amsterdam marketing experts. Did we mention kayaking, or boat trips in our local light festival? There is pretty much nothing you'd like to do that isn't an event at AWC Amsterdam!

AWC Amsterdam philanthropic activities for 2016 included fundraising activities at our Winter Gala. We raised over €20,000 for Free The Girls, the FAWCO Target Program, and Women Win. As always, we continue to raise money for the AWCA scholarship at our monthly General Meetings and at our end-of-season "June Luncheon." Several of our members also volunteered for the Symposium in The Hague and the CoMensha Meet & Greet Day in Utrecht. Both of these events were focused on raising awareness of human trafficking and helping the victims. We also began cooking a monthly meal at a homeless shelter.

For more detailed information on AWCA philanthropic activities, please see our Regional Club Profile.

The AWC Amsterdam is an old yet spritely dame, turning 90 this year. We are very excited to be celebrating with a Great Gatsby splash on the 11th of March.

Founded in 1929, the **American Women's Club of Antwerp** (AWCA) is a group of over 100 women from all over the world. Motto: may we never be hasty in judgment and always generous. Our purpose is to create a center for social, cultural, and philanthropic activities for women in the greater Antwerp area.

AWCA offers a wide selection of activities and events so that everyone is sure to find something they love to do. We hold well attended, social, and fun monthly membership meetings with interesting guest speakers and we engage our members in cultural events (think castles!), coffees (especially to welcome newcomers), tours -- professionally guided local tours, day trips in and around Belgium, and overnight trips further afield. We hold special events such as a Gala, Holiday Market, Easter Egg Hunt or Summer BBQ.

We also have classes and specialized club activities organized by our own members, such as Asian market tours, book club (once a month, discussion posted in our electronic newsletter), Free Spirits (every week coffee morning and several evening activities over the year where the husbands can join), international cooking, pillow making parties (twice a month), a walking group and the "cinema sisters."

The *ChitChat* is our electronic newsletter. Once a week, a new update is available with posts from the members on all club related activities.

We are already planning the FAWCO Region 4 regional meeting, which will be held in Fall 2017.

Our philanthropy program includes: The Caring Hearts Program -- In February 2016 we opened our second Breast Lounge at the Antwerp University Hospital. This room is used for pre- and post-op education of disease and wellness. The room is an oasis within the hospital where patients can find respite from the brutal realities of breast cancer. We donated €16,000 and are now raising money to open our third room in the Middelheim hospital. Three members are putting together a Caring Hearts Book for placement in each of the Breast Lounges and for advertisement at AWCA events.

Thirty-eight runners/walkers had a great day at the Think Pink Race for the Cure. Our team was made up of 38 walkers/runners and other volunteers who donated time, makeup bags and baked goods. So far, €1050 was raised.

We have Caring Hearts pillow parties, each month, one in the city and one in the suburb. We made a total of 750 pillows!

We also support the Royal Ballet School Flanders. AWCA donated €1,500 for tracksuits/training costumes for the students when they are traveling or representing the school at events in Belgium and abroad. In June 2016, we hosted a fundraiser and meet and greet lunch with Alain Honorez, a well-known Flemish dancer and alumnus of the school. This raised €1,000. In November, we helped the school with their production of *La Mascarade*, fully produced and choreographed by the students themselves, with a musical

score written by one of the students. The production received extensive media coverage in Belgium and a group of 30 of us were honored to attend the final performance. We raised €820 through ticket sales to members and €300 was anonymously donated by a member for an AWCA ad in the program.

We have also supported Bednet, with proceeds from our 2016 Holiday Market (€1,700). This program helps sick children follow classes at their school from their home via internet.

AWCA has a longstanding relationship with the Sisters of the Little Ones and their children's home de Kleine Vos in Borgerhout. This year they had a table at our holiday market and we raised €600 for them at our Christmas Lunch.

In January the **American Women's Club of Brussels** (AWCB) welcomed US Ambassador to Belgium Denise Campbell Bauer and Co-Director of the Brussels Women's Shelter (CPVCF) Mr. Frederic Benne for a check presentation ceremony for the 2015 Development Grant award "Around The Corner, A World Away." The grant was used to refurbish the shelter's reception rooms where women and children are received. Having a clean, comfortable place to welcome these people decently is believed to "help the help" for those who arrive in such a delicate state. The Ambassador called the works of The FAWCO Foundation and the AWCB "individual acts of diplomacy."

AWCB's FAWCO Committee worked with Carnegie Mellon University of Qatar to plan a visit for 8 female students to learn about the AWCB and FAWCO/UN Women workings. Unfortunately, due to European terrorist threats at the time, this trip was cancelled at the last minute. Our hope remains that it will be rescheduled at a later date.

In March the AWCB sent a delegation of five to the FAWCO Interim Meeting. We also helped campaign for a female Secretary General to the UN via an online initiative to members. In May, during the AWCB Relocation seminar, we promoted FAUSA and helped members join so they could begin meeting fellow alum before they even moved home. Also in May, in partnership with Democrats Abroad Belgium, we hosted an Overseas Voter Registration Workshop and registered voters from nine different states.

In what we call our "HOPE" Activities, we participated in the FAWCO Award Luncheon in January. We held monthly bingo sessions at Home Leopold with homemade snacks and donated bingo-prizes.

We dispatched grant applications to the following charities: Samilia, and Oasis Belgium, charities involved in the fight against human trafficking, Grain de Vie, bakery employing disabled young adults, and La Cité Joyeuse orphanage and education center for disabled children. Grant awards were made to the last three in the amount of €500 each.

Clothing, toiletries, and shoe donations were made to Alseberg Refugee Shelter. We hosted an Easter Party/egg hunt at the Refugee Shelter. We distributed Delhaize vouchers for the benefit of children at Cité Joyeuse and also donated large household items to them.

We helped with the Syrian refugee crisis by donating backpacks, blankets, and other requested supplies. We gave work experience to Syrian refugees in the clubhouse during summer months and sold donated household items at a club summer fundraiser.

We also extended a Halloween Party invitation to children of Refugee Center in Alseberg, toured Home Leopold's new residence in Tombeek, donated 75 Angel Tree gifts to children in need and hosted a St Nicholas party at Alseberg Refugee Center. We raised tombola proceeds for grant awards (in conjunction with our Christmas Market) and promoted HOPE and AWCB at a local organization's seasonal event. (Welcome to Belgium).

Eighty-seven years strong! The **American Women's Club of The Hague** (AWC The Hague) is thriving and growing in members and service to the local community and beyond. The club held its first annual Red White & Blue Gala celebrating Dutch and American friendship in April. This marvelous community-wide black tie event raised €30,000 for our three beneficiaries: Stahili Foundation, Sposa Child and MCH Antoniushoeve Look Good, Feel Better. The much-praised Holiday Bazaar in November raised € 9,000 which allows the club to continue offering activities and opportunities for service to its members. These were just two of the many high points of our last year. Each week there were on-going and one-of-a-kind activities to gather our members together. We continued with our ever-popular weekly Chat, Craft, and

Cake, Walkie Talkies, and Pilates classes. A new and very popular “Out to Lunch Bunch” activity sampling trendy and interesting restaurants was added to our mix of monthly activities. We continue to offer monthly neighborhood coffee mornings, book clubs, dinner club, and game nights. This year also included many fascinating tours such as the Museum of Bags and Purses in Amsterdam, Rotterdam city tour, Mauritshuis British Royal Collection exhibition, Hanos store, Houses of Parliament, art lectures and many more.

This year our annual day/overnight Christmas Market trip was to beautiful Cologne. A five-day luxury guided tour and spa adventure to Iceland was offered giving members a chance to explore this amazing landscape. The club once again participated in Prinsjesdag by viewing the traditional Route of the Golden Coach over a rijsttafel lunch. The Thanksgiving Ceremony in Leiden and lunch at the 1657 coach house restaurant Koetshuis de Burcht, was enjoyed by AWC members and their families.

Our philanthropy and community service works continued. Our Heart Pillow program is expanding and in addition to their regular monthly sewing of heart pillows for three local hospitals, they led a workshop in Utrecht for human trafficking survivors. The club took on a holiday challenge and delivered packages of toiletries and children’s gifts to a local outreach shelter for Dutch Sinterklaas, and eight gingerbread houses delivered to hospitals and care homes at Christmas time. The club was proud to create and participate in our first “TLC Dinner for Women.” This community service project provided much needed emotional support for women suffering from financial need or experiencing loss or illness. Members donated money, door prizes and goodie bags in addition to creating a special white glove dinner night at the clubhouse for these women. In April, club members donated Easter baskets filled with joy for the Salvation Army Children’s Home. In November/December, our club decided to provide suitcases for refugees in our local area that have to return home mainly due to Afghanistan’s change in refugee status. Our members were very happy to help out and we were able to donate 48 suitcases of all sizes.

AWC The Hague continues to support and have an active role in the FAWCO organization by participating in the regional and annual meetings as well as holding board and committee positions. A very special event, the FAWCO “STAND UP Against Human Trafficking” Symposium, was held in October in The Hague with club members chairing the FAWCO event as well as volunteering in many capacities for the event to raise awareness and educate the community. The popular annual FAWCO fundraiser “Helping Handbags Auction” raised funds for FAWCO’s Target Project over bubbly beverages and a live auction of new and gently used handbags.

In 2016 the **American Women’s Club of Luxembourg** (AWC Luxembourg) welcomed a new President, Treasurer and FAWCO representative. Our membership continues to thrive, varying between 200-300 members. New members attend monthly Welcome Coffee mornings and orientation talks. We also offer a variety of clubs, some that take place in the clubhouse like scrapbooking, language classes and travel group. Our quilting group recently supported the FAWCO quilting project. We also have very well attended hiking and rambler groups that report their kilometers to FAWCO.

2016 saw the refugee crisis in Europe continuing and AWCL continued to collect clothing, educational materials and strollers for the refugee camp just over our border in Germany. Our Gifts For Kids Project held annually in the autumn saw the AWCL raise 18,500€, which enabled us to give 698 children in orphanages/children’s centers across Luxembourg a gift of their choosing for Christmas.

Each year Luxembourg holds an International Bazaar. AWCL has an American Stand and in 2016, €29,000 was raised from the sale of American products. All of this money was donated to several charities, the main one being OneEighty, a charity preventing and treating substance abuse problems.

We look forward to continuing our hard work in 2017.

Well done, Region 4!

Respectfully submitted,

*Susan Ailleris, (AWC Amsterdam)
Coordinator, Region 4*

Belgium

American Women's Club Antwerp

Website: <http://www.awcantwerp.org>

Year founded: 1929 **Year joined FAWCO:** 1931 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 101

Dues: 180 EUR (€)

Club mission: Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.

What specific charities has the Club supported during the past year?

University Hospital Edegem/Caring Hearts Donation: 16000EUR (€)

Caring Hearts Donation: 1000EUR (€)

Make a Wish, Vlanderen Donation: 6000EUR (€)

Royal Ballet School Flanders Donation: 2500EUR (€)

American Women's Club of Brussels

Website: <http://www.awcb.org>

Year founded: 1949 **Year joined FAWCO:** 1950 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 225

Dues: 175 EUR (€)

Club mission: The Club's primary objectives have remained the same throughout the years: to organize a center for philanthropic, social and cultural activities for its members, to engage in welfare and cultural activities which will contribute to closer Belgo-American understanding, and to foster fellowship for the American women resident in Brussels and environs.

What specific charities has the Club supported during the past year?

Home Leopold

Alsemberg Refugee Center

Battered Women's Shelter

Free the Girls



Luxembourg

American Womens Club Luxembourg

Website: <http://www.awcluxembourg.com>

Year founded: 1959 **Year joined FAWCO:** 0 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 281

Dues: 50 EUR (€)

Club mission: The American Women's Club of Luxembourg was founded in 1959. It's mission is to foster and encourage social, educational, cultural and philanthropic activities among its members in Luxembourg and to assist in furthering American-Luxembourg relations.

What specific charities has the Club supported during the past year?

Fischer House Donation: 21000EUR (€)

International Bazaar Donation: 1000EUR (€)
quilts

Make-a-wish Donation: 2000EUR (€)

Misc Donation: 250EUR (€)

The Netherlands

American Women's Club of Amsterdam

Website: <http://www.awca.nl>

Year founded: 1927 **Year joined FAWCO:** 1971 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 250

Dues: 90EUR (€)



Club mission: The AWCA emphasizes a cohesive and nurturing community for American women and international women with close American ties. The Club works closely with local charities and liaises with Dutch/American businesses and organizations. The AWCA is about: Experiencing the Netherlands while honoring American traditions • Involving members in the community and with philanthropic causes • Participating in cultural, educational, sport, and family activities • Supporting one another and building lifelong friendships • Networking with other professionals

What specific charities has the Club supported during the past year?

Blijf Groep Donation: 21500EUR (€)
 Habitat for Humanity Donation: EUR (€)
 Leefkringhuis Donation: 600EUR (€)
 FAWCO Water Target Donation: EUR (€)
 FAWCO Backing Women Target Donation: 350EUR (€)
 Scholarships Donation: 2000EUR (€)
 Member Charities

American Women's Club of The Hague

Website: <http://www.awcthehague.org>

Year founded: 1930 **Year joined FAWCO:** 1931 **Membership Type:** Regular
 - 60% of your club's voting membership is American

Membership Total: 135

Dues: 110 EUR (€)

Club mission: Our primary goal is to serve as a support network for American women living and working in The Netherlands.

What specific charities has the Club supported during the past year?

FAWCO Free the Girls Donation: 12715USD (\$)
 HulpHond Donation: 4500EUR (€)
 Heart Pillow Project Donation: EUR (€)
 Laat Ze Maar Lachen Donation: 4500EUR (€)
 Lighthouse School Donation: 4500EUR (€)
 Stahili Foundation Donation: 10000EUR (€)
 SPOSA Child Donation: 10000EUR (€)
 Look Good Feel Better Donation: 10000EUR (€)



American Netherlands Club of Rotterdam

Website: <http://www.ancorotterdam.com>

Year founded: 1955 **Year joined FAWCO:** 1976 **Membership Type:** Associate - Americans make up less than 60% of your club, 60% voting membership

Membership Total: 39

Dues: 70 EUR

Club mission: The purpose of this Club is to promote and encourage friendship and understanding between women who are citizens of the United States of America and women from The Netherlands. We also welcome women of other nationalities who reside in The Netherlands. English is the language of the Club. ANCOR also supports various charities through the Club's Philanthropic endeavors.

What specific charities has the Club supported during the past year?

TARGET Program Donation: 1000 EUR
 Heart Pillow Workshops
 KIVA Microlending Donation: 100USD (\$)



Region 5: Austria and Germany

Region 5 played a key role in 2016: the IM was held in the heart of the region near Frankfurt at the Lufthansa Training Center and the individual clubs provided goodies for the goodie bags, volunteers and the conference chairs and registrar. A very successful Regional Meeting was held in Berlin in November with a record number of participants from clubs within the region, from others and the FAWCO and Foundation Board.

Excerpts from the individual club reports:

Augsburg International Women's Association (AIWA) is a very **international** club. AIWA had a very active year and proudly announced an increase in their membership. They continue to offer activities for families and are involved in local charities.

In our 2nd year after relaunch, the **American Women's Club Berlin (AWC Berlin)** doubled in size and activities. We enjoyed private receptions at embassies, hosted a panel on Women & Leadership which was covered on local German news, and conducted workshops on US Tax & Banking and Wealth Management for American expats, along with the usual cultural and social activities. Our Club also hosted a successful FAWCO Region 5 (Germany & Austria) meeting on November 11-13, 2016 with 10 local AWC members in attendance and over 40 delegates from 13 FAWCO clubs representing Germany, Austria, France, Denmark, Lebanon, Ireland, and The Netherlands. Our charity program included a donation to the FAWCO Target Program, and locally supporting the Ronald McDonald House Berlin and NPR Berlin.

This past year, the **American International Women's Club of Cologne (AIWCC)** reprised some of our most successful charity fundraising events: Trivia Night, an International Brunch, Arts and Crafts Sale and a "Grease" movie sing-along. In November we hosted our now-beloved Sustainable Fashion Bash. In line with the new FAWCO Target Cycle, we have adopted a local charity project that supports education for girls and women. Handwerkerinnenhaus provides vocational training for young women at risk.

Building on its pilot projects from last year, the Education Task Force, led by AIWCC members Carol-Lyn McKelvey and Arandeep Degun, held a successful "Building Bridges" workshop in Cologne. Three of our members' children were able to attend the FAWCO Youth Cultural Volunteers Program in Dublin, and one member's daughter participated in the Eleanor Roosevelt Girls' Leadership Program in Val-Kill, New York.

On February 14, we participated in the One Billion Rising event to raise awareness about violence against women. Held outside the Main Railway Station, site of multiple sexual assaults on New Year's Eve 2016, this year's event took on a special relevance in Cologne.

One challenge that came up for our club this year was the issue of member voting rights. By changing our FAWCO membership status from Regular to Associate – which reflects the current citizenship breakdown among our club members – we no longer need to require a certain percentage of our voting members to be US citizens, and we can therefore grant voting rights to all of our members. As far as the Fun Department is concerned, 2016 also featured numerous fun and informative city and architecture walks and tours and a whirlwind day trip to London that was attended by 17 members! A new activity, "Singing Together," Carnival, Fourth of July, Halloween, St. Martin's Day, Thanksgiving and Christmas were occasions for fun family parties and yummy dinners with our partners.

The **American Women's Club of Düsseldorf (AWCD)**'s goal is to not only provide an English-speaking social environment for their members, but to provide them with the opportunity to volunteer their time and energy to work with their club and give back to the local community. They support their members by providing them with the opportunity to participate in various events and activities. They strive to create a welcoming atmosphere not only for members who are new to the area, but also for those who have lived there for a longer time. While they are a social club, they also take pride in charitable endeavors, supporting local charities mainly through fundraising and various clothing/article drives organized throughout the year.

In 2016 the **American International Women's Club of Frankfurt-Taunus-Rhein/Main (AIWC)** successfully transitioned to using Wild Apricot for our webpage and combined with the new Facebook page, members are really connecting, getting involved and sharing more information than in previous years. Despite a decline in membership we donated over €12,000 to charitable causes and offered a multitude of social events for our members: from book clubs to tennis league; museum visits to wine tastings; day, weekend and longer trips to Mother's Corner events for families - the AIWC is proud to serve our diverse member population.

For the **American Women's Club of Hamburg (AWC Hamburg)**, this has been a truly successful year—we celebrated our 60th anniversary with style and panache and with past members from around the globe.

We had a great year recruiting new members—42 new members this year. All of the groups that are strong within the club have remained so. Numerous activities included our monthly open board meetings, holiday celebrations, after work dates, movie nights, wine and cheese, lunch n' learn, and estate planning and tax seminars. Our semimonthly digital newsletter kept us up-to-date on club activities and news as well as on FAWCO news and issues. Our biannual digital/printed magazine provided overviews of the year's activities and a forum for themes and ideas. Three special magazine supplements focused on international film festivals.

Fundraising events included a silent auction at our annual general meeting in January 2016, a parlor game evening, and a raffle at our 60th gala. We obtained Platinum Donor status for the FAWCO Target Project Free The Girls. We have a very active From the Heart Pillow Group. At our Thanksgiving dinner, we collected tea and non-perishable goods for a non-profit organization that services refugee centers in Hamburg.

Munich International Women's Club (MIWC) began and ended 2016 with two of the club's favorite activities and best fundraisers: our popular Auction of Talents raised over €13,000 and provided months of social activities, and our well-attended Christmas luncheon raised our collective holiday spirit and over €2,200 for the moms at our local Frauenhaus to purchase gifts for their children. Our fundraising efforts help fulfill our social and philanthropic mission by promoting cultural understanding and international camaraderie among our members, and also by providing financial assistance to a shelter for victims of domestic violence as well as to scholarships for the education of women and girls.

On the FAWCO front, we invited UN Liaison Laurie Richardson to speak at our June meeting, we had a record number of attendees from Munich at the Berlin regional in November, and we look forward to hosting the 2017 regional.

Having faced the challenge of raising income both by recruiting and retaining members and from advertising in our *Highlights* magazine, the **American Women's Association Vienna (AWA Vienna)** is pleased to report that the "new style" magazine has attracted more than €4,000 of advertising for 2017, the "new" website is attracting new members and receiving 2,500 hits per month, the fresh look to the clubhouse has been very warmly approved of by both long term and new members and the "new look" Weekly News with online sign-ups is much more informative and member friendly, including, for example, birthday greetings.

Respectfully submitted,

*Angelika McLarren (AWC Berlin)
Coordinator, Region 5*

Austria

American Women's Association of Vienna

Website: <http://www.awavienna.com>

Year founded: 1924 **Year joined FAWCO:** 1931 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 250

Dues: 96 Regular, 60 Senior (over 60) or Student, 125 Family EUR (€)

Club mission: AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

What specific charities has the Club supported during the past year?

FAWCO Target Project Donation: 1000USD (\$)

Clemens Reutter Foundation Donation: 1300EUR (€)

Caritas Donation: 2000EUR (€)

Die Gruft Homeless Shelter Donation: 500EUR (€)

Frauenhaeuser Vienna Donation: 5000EUR (€)



Germany

Augsburg International Women's Association e.V.

Website: <http://www.augsburg-iwa.org>

Year founded: 2010 **Year joined FAWCO:** 2010 **Membership Type:**

Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 44

Dues: 50 EUR (€)

Club mission: The Augsburg International Women's Association e.V.

(AIWA) was founded in 2010 to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to adjust newcomers to their life in Augsburg and Germany. It promotes social and cultural exchange between women of all nationalities in the spirit of mutual friendship and understanding through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. The working language of the club is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichments. All of these activities and programs are designed to get members involved and connected. In joining the Club and participating in its activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions.

What specific charities has the Club supported during the past year?

Gluehwurmchen Lauf Donation: 50EUR (€)



American Women's Club of Berlin

Website: <http://www.awcberlin.org>

Year founded: 1931, 1994 **Year joined FAWCO:** 1994 **Membership Type:** Regular

- 60% of your club's voting membership is American

Membership Total: 198

Dues: 50 EUR (€)

Club mission: Further social contact, provide information about the community, reach out to German hosts and promote charitable programs

What specific charities has the Club supported during the past year?

Ronald McDonald House Donation: 900EUR (€)

V-Day

VfW of the US



American International Women's Club of Cologne

Website: <http://www.aiwccologne.org>

Year founded: 1961 **Year joined FAWCO:** 1971 **Membership Type:**

Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 193

Dues: 60 EUR (€)

Club mission: The American International Women's Club of Cologne e.V.

("Club") shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining "steuerbeguenstigte Zwecke" (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives which help

What specific charities has the Club supported during the past year?

FAWCO DRF Nepal Donation: 2545EUR (€)

Frauen Helfen Frauen - women's shelter Donation: 1000EUR (€)

FAWCO DRF - Ebola Donation: 1820EUR (€)

Medica Mondiale (directed corporate donation) Donation: 5140EUR (€)

The FAWCO Foundation - NEEDED Donation: 1100EUR (€)



Target Project: Free the Girls Donation: 1000EUR (€)
 FAWCO Youth Donation: 800EUR (€)
 Malala Fund Donation: 470EUR (€)

American Women's Club of Düsseldorf, e.V.

Website: <http://www.awcduesseldorf.org>

Year founded: 1959 **Year joined FAWCO:** 1971 **Membership**

Type: Regular - 60% of your club's voting membership is American

Membership Total: 220

Dues: 65 EUR (€)

Club mission: Our Constitution states: The purpose of the Club is: 1. **American Women's Club of Düsseldorf**

To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).

What specific charities has the Club supported during the past year?

Mitternachtsmission Donation: 2500EUR (€)

Frauenberatungsstelle Neuss Donation: 2500EUR (€)

German-American Friends Niederrhein Donation: 500EUR (€)

International Library Donation: 500EUR (€)

HiSKO Donation: 500EUR (€)

Frauen Helfen Frauen Düsseldorf Donation: 500EUR (€)

Knackpunkt Donation: 500EUR (€)

Youth Compass Donation: 500EUR (€)



American Women's Club of Hamburg

Website: <http://www.awchamburg.org>

Year founded: 1956 **Year joined FAWCO:** 1976 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 143

Dues: 39,00 EUR (€)

Club mission: Our club purpose is to advance international understanding; to assist American women and their families living in the Hamburg area and to provide support as they adjust to life in Germany; to advance cultural exchanges among American, German and other nationalities; and to inform members about issues of interest to Americans. We support education, the upbringing of minors and the assistance of those in need within the scope of the German tax laws. The AWC Hamburg pursues, exclusively and directly, social and charitable goals.

What specific charities has the Club supported during the past year?

From the Heart Pillow Donation: 250EUR (€)

FAWCO Target Project 2014–2016 Donation: 1169EUR (€)

FAWCO Target Project 2016–2017 Donation: 1235EUR (€)



Munich International Women's Club

Website: <http://munichiwclub.wordpress.com>

Year founded: 1990 **Year joined FAWCO:** 2010 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 230

Dues: 50 EUR (€)

Club mission: The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding region. We became a member of FAWCO in 2010 and through this umbrella organisation have contact with other German groups, as well as those in other countries.

What specific charities has the Club supported during the past year?

Frauenhaus Donation: 5000EUR (€)

NEEED Burkina Faso Donation: 920EUR (€)



American International Women's Club Frankfurt Taunus Rhein-Main

Website: <http://www.aiwclubfrankfurt.org>

Year founded: 1971 **Year joined FAWCO:** 1978 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 284

Dues: 75,00 EUR (€)

Club mission: The AIWC provides friendship and support amongst women and families, who are living in the Rhein-Main area, and facilitates their efforts to integrate into the German community and stay connected with a variety of activities, services, and social, sports, and hobby groups. Additionally, we take great pleasure and pride in serving our community throughout the year. Every year we raise money from our AWCT events, such as at our yearly Spring Charity Event, to give to local charitable organizations. Our members have volunteered in a variety of ways such as supporting children's pediatric units, training dogs for the disabled, establishing scholarships for local children and assisting women's organizations.

What specific charities has the Club supported during the past year?

2AID Donation: 12000EUR (€)

Frauen Helfen Frauen Donation: 12000EUR (€)

Hilfe für Krebskranke Kinder Donation: 14000EUR (€)

Region 6: Liechtenstein and Switzerland

Region 6 covers the countries of Liechtenstein and Switzerland, and includes the American Women's Club of Basel, American Women's Club of Bern, American Women's Club of Liechtenstein and American Women's Club of Zurich. Total membership of these four clubs is 587 members.

The **American Women's Club in Liechtenstein** (AWC Liechtenstein). In 2016 the club welcomed many new members and used the opportunity to have diverse and interesting events. The year began with the annual meeting, followed by a nice dinner together. Then the club hosted another other annual event; bowling night, which always brings the majority of members out. The 4th of July was celebrated together with a BBQ and some good laughs, and Christmas was feted with a White Elephant-themed party. The other events were new, spontaneously planned and received well. Being located in the Alps, some club members spent a late summer afternoon hiking, followed by cake and coffee at a restaurant with a view. The club was also part of a Potluck Banjo party, where dinner and music were shared together. There was also a cupcake decorating event and a get-to-know-you potluck.

The **American Women's Club of Basel** (AWC Basel). The club's purposes are to further social relationships among women of all nationalities with ties to America, to promote friendly relations with the host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. A wide range of educational and social activities are offered to members who are kept informed of club's goings on through the e-newsletter, *The Rhine Times*. The club's principal charities are SAHARA and Future for Ritschow, both of which work to eradicate hunger and poverty.

The **American Women's Club of Bern** (AWC Bern). AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fund raisers. Club goals are both social and philanthropic. The club supports FAWCO and the KIDS Support Group (children's health), and club members volunteer their time at Profinic, a group which works to reduce the problems of poverty and hunger.

The **American Women's Club of Zurich** (AWC Zurich) Marie-Bénédicte Luxem concluded her successful role as FAWCO Foundation Target Fundraising Coordinator with contributions totaling \$172,089 from across all the Regions.

A charity nominated by AWCZ was awarded a DG for solar powered showers to be installed in a Northern Ethiopian school. The project has been completed and the showers are in operation.

Four AWCZ members attended the symposium in The Hague on Human Trafficking. As a follow up to the Symposium in The Hague, we gave a presentation at the Club on Human Trafficking and wrote an article for our Club magazine which was published in the January/February edition. In support of the 16 Days Against Gender-Based Violence Campaign, we had a book discussion on *When the Moon is Low* with 17 members participating. We celebrated International Women's Day for the third year in a row with a short

program, celebrating women, and then a walk across a central bridge in Zurich in support of World Peace, followed by a short social. At a Club coffee, we gave a presentation on the work FAWCO does with the UN. Paula Daeppen continues as one of the UN Reps. Paula Daeppen and Karen Rudin work on the Environmental Task Force. Both had articles published in the Environment Task Force Bulletin this year.

Three members participated in an online FAWCO workshop “Getting to Know Social Media and How It Can Work For Your Club.”

Way to go, Region 6!

Respectfully submitted,

*Kathleen Simon (AWC Bern)
Coordinator Region 6*

Liechtenstein

American Women's Club of Liechtenstein

Website: <http://www.awc-fl.net>

Year founded: 1994 **Year joined FAWCO:** **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 25

Dues: 75 Other

Club mission: We are located in the Rhein Valley and have members from three countries: Liechtenstein, Switzerland and Austria.

What specific charities has the Club supported during the past year?

Frauenhaus FL Donation: 1000CHF (CHF)

Doctors without Borders

Local Dental Heath

Switzerland

American Women's Club of Basel

Website: <http://www.awcbasel.org>

Year founded: 1947 **Year joined FAWCO:** 1952 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 120

Dues: 80CHF

Club mission: Our purposes are to further social relationships among women of all nationalities with ties to America, to promote friendly relations with our host country and the greater English-speaking community in the Basel area, and to contribute financial aid primarily to Swiss philanthropic organizations. We offer a wide range of educational and social activities to our members.

What specific charities has the Club supported during the past year?

SAHARA Donation: 12000CHF

Future For Ritschow Donation: 5000CHF

American Women's Club of Bern

Website: <http://www.awcbern.org>

Year founded: 1949 **Year joined FAWCO:** 1989 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 104

Dues: 60 Other

Club mission: AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fund raisers.

What specific charities has the Club supported during the past year?

FAWCO Foundation Donation: 500USD (\$)

KIDS Support Groups Donation: 500USD (\$)

Profinic



American Women's Club of Zurich**Website:** <http://www.awczurich.org>**Year founded:** 1931 **Year joined FAWCO:** 1931 **Membership Type:** Regular - 60% of your club's voting membership is American**Membership Total:** 300**Dues:** 175 CHF Other

Club mission: Founded in 1931, the American Women's Club of Zürich is a not-for-profit volunteer-run organization. The purpose of the AWCZ is to promote friendship and cooperation among AWCZ members, to enhance their relationships with the greater Zürich community, and to contribute to and support service opportunities not only within the local Zürich area, but throughout our host country and the greater global community.

What specific charities has the Club supported during the past year?

FAWCO Target - Free The Girls Donation: 4200CHF (CHF)

Tischlein Deck Dich Donation: 3800CHF (CHF)

FIZ (Advocacy and Support for Migrant Women and Victims of Trafficking)

Terre des Hommes

Flying Croissant

**Region 7: Morocco, Kenya, Nigeria and Angola**

Region 7 is composed of six clubs: The American Women's Association of Angola, The American Women's Association of Kenya, the American International Women's Club of Casablanca, the American International Women's Association of Marrakesh, the American International Women's Association of Rabat, and the American Women's Club of Lagos. A regional meeting has been hosted each January by one of the Moroccan clubs for the past several years. It was held this year in Casablanca. Some club news follows:

The **American Women's Association of Angola** (AWA Angola) had a great year with their Annual Chili Cook Off and Charity Gala. They raised significant money and were able to support several orphanages and schools in and around Luanda. This year the selected charity is The Halo Trust. The club is doing fundraising to purchase uniforms and protective equipment for the teams.

The **American Women's Association of Kenya** (AWA Kenya) had a very successful year despite multiple challenges with several key club leaders being repatriated. Nevertheless, they held several social fundraisers including: two film screenings, a bake sale at the local mall, a Cheese and Wine night and Christmas High Tea at The Lord Errol. Monthly events included coffee mornings, used book sales and "Out and About" events to visit unusual sites or exploring a Kenya sponsored project or a new restaurant or art gallery.

The **American International Women's Club of Casablanca** (AIWC Casablanca) is a vibrant group and had a busy club year raising money for and supporting charities. There was a Spring Fair in March and a Yard Sale for members and guests in April as well as the two-day Winter Fair the end of November. At the November General Meeting \$30,000 was given to some eight charities that had been nominated by club liaisons and voted on by the board. Almost every month during the club year there were visits to various charities that are supported by AIWCC (eight in total) for interested members.

In addition, there were weekly activities for the members held at the social club Churchill Club where all the meetings are also held. And last but not least, AIWCC submitted two DG nominations last year and are sending two more this year.

The **American International Women's Association of Rabat** (AIWA Rabat) has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second is to provide humanitarian assistance to those in need in the Rabat community. This is a very international club with about one hundred dedicated members. This club will be helping to organize the Region 7 meeting in January.

The **American International Women's Association of Marrakesh** (AIWA Marrakesh) aims to provide financial and other support to those in Morocco who are most vulnerable, with a particular emphasis on

children's education and health. The club's main charities are Association ILA NSJAH (Kids for Success directed at children in very poor neighborhoods in Marrakesh Medina) and the Amal Women's Training Center. They would like also like to continue to welcome new members to their club in order to increase friendship and communication among English speaking women of all nationalities.

The **American Women's Club of Lagos** (AWC Lagos) strives to provide a "soft place to land" for American expatriate women in Lagos, foster goodwill and mutual understanding between our Nigerian host country and the American expatriate community, promote philanthropy, scholarship and the rights of women and children. Club news and activities are communicated through the e-newsletter.

Respectfully submitted,

*Sahar Elhallak (AIWA Rabat)
Coordinator, Region 7*

Angola

American Women's Association in Angola

Website: <http://www.awaangola.org>

Year founded: 2003 **Year joined FAWCO:** 2008 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 55

Dues: 60 USD (\$)

Club mission: The American Women's Association in Angola is a non-political, non-profit group organized to support American women in developing friendships and to help expatriates assimilate into the community by providing opportunities for social, cultural and philanthropic endeavors, thus fostering a positive experience living in Angola and resulting in a positive reflection on American women.

What specific charities has the Club supported during the past year?

Arnaldo Jensen Orphanage Donation: 11300USD (\$)

Kambamba Neighborhood Donation: 5600USD (\$)

Mussulo Day Care Donation: 1200USD (\$)

Meninos Pintores de Angola Donation: 800USD (\$)

Mama Muxima Orphanage Donation: 300USD (\$)

Kenya

American Women's Association of Kenya

Website: <http://www.awakenya.org>

Year founded: 1958 **Year joined FAWCO:** 0 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 87

Dues: 30 USD (\$)

Club mission: American Women's Association of Kenya is a nonprofit, charitable organization - established 1958. We are "Focused on Uniting Women from around the world", by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

Morocco

American International Women's Club of Casablanca

Website: <http://www.aiwccasablanca.com/>

Year founded: 1962 **Year joined FAWCO:** 1979 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 75

Dues: 55 USD (\$)

Club mission: To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.



What specific charities has the Club supported during the past year?

Dar Lamima – orphanage near Sidi Othmane – 17 Kg washing/drying machine Donation: 4200USD (\$)

AMES – Deaf school – 2 photocopiers Donation: 3000USD (\$)

EL FIDA – Centre for handicapped orphans – interactive numeric board as teaching aid for mentally handicapped children Donation: 2000USD (\$)

ALCS – Association de Lutte contre le Sida – milk and nappies for HIV infected babies Donation: 3000USD (\$)

Centre pour le Développement Inclusif et la Promotion de la Recherche sur le Handicap (CIPRH) – Centre Selmia–equipment for resuscitation, speech therapy, psychotherapy, 2 electric beds Donation: 5000USD

Amicale Marocaine des IMC (Infirmités Motrices Cérébrales) – special mobile chair for severely handicapped Donation: 7000USD (\$)

UMPA – sterilization and drugs for cats and dogs Donation: 1000USD (\$)

American International Women's Association of Marrakesh

Year founded: 2011 **Year joined FAWCO:** 2011 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 14

Dues: \$30 USD (\$)

Club mission: AIWAM Mission Statement * To provide financial and other support to those, in Morocco, who are most vulnerable * To provide a better understanding of Morocco * To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community

What specific charities has the Club supported during the past year?

Association ILA NAJAH (kids for success is directed towards kids in very poor neighbourhoods in Marrakesh Medina)

Amal Women's Training Center

ABEED Donation: 300EUR (€)

**American International Women's Association of Rabat**

Website: <http://aiwarabat.com>

Year founded: 1962 **Year joined FAWCO:** 1996 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 100

Dues: 60 USD (\$)

Club mission: AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

Nigeria**The American Women's Club of Lagos**

Website: <http://theawclagos.com>

Year founded: 1961 **Year joined FAWCO:** 2009 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 45

Dues: USD (\$)

Club mission: The American Women's Club (The AWC) strives to: provide a "soft place to land" for American expatriate women in Lagos. foster goodwill and mutual understanding between our Nigerian host country and the American expatriate community. promote philanthropy, scholarship and the rights of women and children.

**Region 8: Greece and Italy**

The clubs belonging to the FAWCO network in Italy and Greece are from north to south: IWC Torino, AIWC Genoa, AILO Florence, AWA Rome, AWC of Naples and AWO Greece.

Although they are in the same country, the Italian clubs take on the distinct local identities of their cities. Torino is an industrial and chic city and includes expats working in the automotive field. Genoa is a seaport home to one of two national companies of navigation and of Christopher Columbus. Florence is a tourist and academic city and very international. Naples is also a major seaport, commercial, industrial and tourist center. Rome, the capital, is the eternal city, the city of dreams and the city of all times. AWOG is the only Region 8 club not in Italy and offers diversity, history and a culinary experience like no other. Some highlights from individual clubs follow:

The **International Women's Club of Torino** (IWC Torino) has 140 members coming from 24 different countries. 90% of their fundraising is donated to the local children's hospital and specific projects which they work on with them and 10% goes to FAWCO. On Christmas Day IWCT's team of elves distributed new stuffed animals, new children's books and snacks donated by Christmas Bazaar sponsors. Two students from Torino went to Dublin with the Youth Cultural Volunteers Program.

The **American International Women's Club of Genoa** (AIWC Genoa) donated to ten local charities and has taken on three new interesting non-profits. The first is a safe house for B.A.C.A., Bikers Against Child Abuse. TFP aids the refugee victims of land mines by providing prostheses, and "La Dimora Accogliente" teaches minor-aged refugees how to work in the bee industry. We also have many members involved in the Sugo Connection, which provides fresh hot sauces once a week at a refugee community kitchen to add love and flavor to their daily rice-based lunch.

The **American International League of Florence** (AILO Florence) had a very successful Christmas Bazaar, despite changing the dates and the venue along with the fierce competition of Christmas markets in the city. Profits were over €43,000. The proceeds go to local charities, and the Donation Ceremony takes place at Palazzo Vecchio (in the glorious town hall) - usually 10-12 charities are funded. The ceremony also gives the recipients the opportunity to talk about their work and it is very interesting and moving to listen to these unsung heroes who dedicate time and energy to the causes they are passionate about.

The **American Women's Association of Rome** (AWAR) began October with a Welcome Toast, followed by a Wine Tasting that same month. Representatives from the US Consulate informed members and assisted with voting registration. They have several ongoing groups - Buracco, Scrabble, Opera Appreciation, Ex Libris, Italian Glamour, Morning Coffee and Wine & Cheese, to name the most popular. Most of their members seem to appreciate early evening activities rather than lunches with speakers. Cost is a distinct factor. They are also working on finding a town/structure in the earthquake area for a joint project.

The membership of the **American International Women's Club of Naples** (AIWC Naples) has not changed appreciably. One October meeting saw a genuine Oktoberfest, complete with bratwurst, brezel, and a keg of beer. The annual pot-luck Thanksgiving luncheon was well attended as usual, with some extra last-minute guests -- a family of visiting university professors from the Czech Republic, with two small toddlers. The door is always open. There were a record number of vendors at the annual Church Christmas Bazaar, and the Club stand did very well. Their charity of several years -- Casa Ruth, helping trafficked women and their children -- does fine things with the funds of the FAWCO Development Grant. Some members have already visited their new shop which sells towels, clothes, accessories, etc. sewn by the women. A visit is planned at the safe house and shop for the new year.

For the **American Women's Organization of Greece** (AWOG) it is a continued effort to minimize expense and maximize socializing in a country in which economic challenges are out of the ordinary. Independence Day Celebration and the first meeting of the fall season were hosted by the US Ambassador at his residence. After a great investment in time and efforts, the venue of the Christmas Bazaar was relocated to The Athens Wartime Museum, and it was very successful. Fine Arts exhibition visits, book presentations, area meetings, heart pillow project and community service are among our most attended events. Despite the very difficult economic climate in Greece, the support to the local communities was solid and consistent.

Social interaction is a good mix and one which seems characteristic of all the clubs in Region 8.

Respectfully submitted,

*Ann De Simoni (AIWC of Genoa)
Coordinator Region 8*

Greece

American Women's Organization of Greece

Website: <http://www.awogreece.org>

Year founded: 1948 **Year joined FAWCO:** 1952 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 115

Dues: 40 EUR (€)

Club mission: Founded in 1948, to help the people of Greece after World War II, by Lucretia Brady, wife of the US Ambassador to Greece, Henry F. Grady. Her efforts were supported by 1948 Secretary of State, George Marshall, who authored the Marshall Plan, to help rebuild Europe. As the Club began to grow and as more Americans settled in Greece, the club's scope stretched by bridging the cultural gap for the American expatriates living in Greece. Since then, the acronym AWOG has also come to mean A Way Of Giving! 2017 celebrates 69 years of giving as a cultural/philanthropic organization.

What specific charities has the Club supported during the past year?

MERIMNHS Donation: 500EUR (€)

Kivotos tou Kosmos Donation: 1000EUR (€)

Ag.Christoforos help for persons w/ muscular dystrophy Donation: 1000EUR (€)

FLOGA Donation: 1000EUR (€)

American Farm School Scholarship Donation: 500EUR (€)

Deree College Scholarship Donation: 500EUR (€)

Caritas Donation: 100EUR (€)

Kalo Samaritis Donation: 1000EUR (€)



Italy

American International League of Florence

Website: www.aILOFlorence.org

Year founded: 1975 **Year joined FAWCO:** 1977 **Membership**

Type: Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 159

Dues: 80 EUR (€)

Club mission: The sole purpose of this non profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

What specific charities has the Club supported during the past year?

Banco Alimentare della Toscana

LILT

ERAM

Pro Animals

APES Onlus

OASI

Associazione Insieme Onlus

Associazione Toscana Cure e Ricerche Oncologiche



*The American - International
League of Florence - ONLUS*

American International Women's Club of Genoa

Website: <http://www.aiwcgenoa.org>

Year founded: 1957 **Year joined FAWCO:** **Membership Type:** Associate -

Americans make up less than 60% of your club's voting membership

Membership Total: 58

Dues: 90 EUR (€)

Club mission: Dedicated to promoting the US image abroad and provide a means for the exchange of ideas between women of Italy and other nationalities. To foster friendship and understanding between women of Italy and of other nationalities. To engage in charitable activities primarily in the Genoa area.

What specific charities has the Club supported during the past year?

Casa Famiglia Belvedere Donation: 4200EUR (€)

La Scalletta Nursery Donation: 1200EUR (€)



Spina Bifida Department at Gaslini Children's Hospital Donation: 5000EUR (€)
 The Anglican Church in Genoa Donation: 750EUR (€)
 Le Piccole Sorelle dei Poveri Nursing Home Donation: 1200EUR (€)
 Project Girineza Burundi Donation: 350EUR (€)
 WOMEN for GIRLS Donation: 350EUR (€)
 FAWCO Foundation Grants Donation: 2000USD (\$)

American International Women's Club of Naples

Website: <https://www.facebook.com/AmericanInternationalWomensClubOfNaples>

Year founded: 1970 **Year joined FAWCO:** 1972 **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 31

Dues: 33 USD (\$)

Club mission: AWC Naples thrives on the positive aspects of Naples, offering a haven for old-timers and a resource for bewildered newcomers.

American Women's Association of Rome

Website: <http://www.awar.org>

Year founded: 1955 **Year joined FAWCO:** 1964 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 162

Dues: 60 EUR (€)

Club mission: Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities.

What specific charities has the Club supported during the past year?

Oasi Celistina Donati

Citta Della Ragazzi Donation: 500EUR (€)

Alzheimers Association

Casa di Kim

Americans in Distress

Differenza Donna



International Women's Club of Torino

Website: <http://www.iwct.it>

Year founded: 1960 **Year joined FAWCO:** 1978 **Membership Type:**

Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 125

Dues: 55 EUR (€)

Club mission: The purpose of this self-governing, non-profit organization is to promote friendship and professional networking between its members and the Italian community as well as to provide social and philanthropic opportunities.

What specific charities has the Club supported during the past year?

IO STO CON IL REGINA MARGHERITA

DONNE & FUTURO



Region 9: Middle East

Region 9 covers a wide geographical area from Lebanon on the Mediterranean to Qatar on the Arabian Gulf to Saudi Arabia on the Arabian Peninsula. The region continues to have a large population of expats from around the world. The current clubs in the FAWCO network have listed their details in the profiles below.

The region profile is changeable as regulations in many countries regarding group assembly are debated and new laws are enacted. Despite the challenges, the members of Region 9 clubs continue to network, fundraise, and provide social support with fun events for their club members. Most clubs have Facebook groups and other media to communicate. In all clubs, you will find myriad activities from social to serious. Region 9 members are very generous with their time and money in helping local organizations, club member's chosen charities, the FAWCO Target projects and the FAWCO Foundation Development Grants.

There were 12 attendees from Region 9 at the FAWCO Symposium “STAND UP Against Human Trafficking” in October.

In 2016 the number of refugees has grown to 4.8 million people from Syria and Iraq. There are an estimated 12 million from other parts of the Middle East and North Africa that are displaced. FAWCO clubs and individual members in the area continue to support projects to assist refugees in Jordan and Lebanon.

The **American Women’s Club of Lebanon** (AWC Lebanon) fundraised for and had awareness events for domestic violence projects. The club continues to support refugees from Syria through various projects and through raising money. The needs of the refugee population are many and overwhelming.

Our membership has also been made aware of the garbage crisis and how plastics are taking over our lives. One of our members has started a Facebook page to share ideas, resources, challenges and solutions to the solid waste problem in Lebanon.

The **American Women of the Eastern Province** (AWEP) was busy in 2016 with interesting programs at the general meetings, monthly lunch bunch social gatherings, and charity fundraisers. The Moulin Rouge Charity Ball was held at the Crowne Plaza Hotel in Bahrain in March. Between the ball, monthly raffles and other fundraisers throughout the year, the club raised \$36,000 to support its chosen charities. The American Overseas Domestic Violence Center, Aziza’s Place and the Collateral Repair Project each received \$8,000 with the remaining funds being distributed to an additional nine charities including continued co-sponsorship of the FAWCO Foundation Development Grant *Skills for Life*.

Members are very proud of the Heart Pillow project, which provides heart shaped pillows for support to breast cancer patients at local hospitals in the Eastern Province of Saudi Arabia. The Pink Party held in October raised 9705 SAR (\$2,588) for the project. The pillows are stuffed locally, but cut out and sewn by female refugees in Jordan allowing them to help support their families. AWEP raised \$568.53 for Toys for Tots at the December tea.

The **American Women’s Association of Qatar** (AWA Qatar) also has an active Heart Pillow activity. This past year they have donated over 1500 packages of toiletries as well. Unfortunately, the club had to drop out of FAWCO due to governmental restrictions. FAWCO President Monica Jubayli visited the club during their January 2017 meeting to invite AWA Qatar members to become Individual Members of FAWCO.

Individual memberships are available in areas where a FAWCO club is not available due to increasing country restrictions. We are delighted to have a growing number of members from **Bahrain, Dubai, Abu Dhabi, Kuwait, and parts of Saudi Arabia** far from the Eastern Province. Many women want to be connected globally and we are thrilled that as more individuals join they are also joining together locally and creating informal groups for coffee and global conversations. We continue to keep communications open to our sister American and International clubs not yet members of the FAWCO global network and hope that we can continue to share experiences and support one another.

Respectfully submitted,

*Louise Greeley-Copley (AW Eastern Province)
Coordinator Region 9*

Lebanon

American Women's Club of Lebanon

Year founded: 1953 **Year joined FAWCO:** 2000 **Membership Type:** Regular - 60% of your club’s voting membership is American

Membership Total: 68

Dues: 100 USD (\$)

Club mission: To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

What specific charities has the Club supported during the past year?

Alzheimer’s Association, Lebanon Donation: 1000USD (\$)

The Amlieh Association for the Care of Orphans Donation: 1000USD (\$)

Restaurants du Coeur Donation: 1000USD (\$)
 SANAD Donation: 1000USD (\$)
 YWCA Donation: 1500USD (\$)
 Compassion Services Donation: 2000USD (\$)
 The Child and Mother Welfare Society Donation: 1000USD (\$)

Qatar

American Women's Association of Qatar

Website: <http://www.awaqatar.com>

Year founded: 1979 **Year joined FAWCO:** 2010 **Membership**

Type: Regular - 60% of your club's voting membership is American

Membership Total: 140

Dues: QAR 400 = \$110 Other

Club mission: "The purpose of AWAQ shall be • to promote friendship and cooperation among American women living in Qatar and • to provide a voice for American women there, • to contribute actively to the local community by supporting education, the rights of women and children, the natural and human environment, • to promote multicultural goodwill, and • to work towards better understanding between the United States of America and other nationalities."

What specific charities has the Club supported during the past year?

Hamad Cancer Hospital (Breast Cancer)



Saudi Arabia

American Women of the Eastern Province

Year founded: 1993 **Year joined FAWCO:** 2003 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 60

Dues: \$40 initiation fee & \$27 annual dues USD (\$)

Club mission: To serve North American women in attaining a positive, dynamic living experience in the Kingdom of Saudi Arabia, by providing an atmosphere of assistance, learning, growth and community.

What specific charities has the Club supported during the past year?

American Overseas Domestic Violence Center Donation: 8000USD (\$)

Red Nose Foundation Donation: 1000USD (\$)

Aziza's Place Cambodia Donation: 8000USD (\$)

National Center for Missing and Exploited Children Donation: 1000USD (\$)

NWAMETAW Donation: 1000USD (\$)

Playgrounds for Palestine Donation: 1000USD (\$)

Shelter Box Donation: 4500USD (\$)

Collateral Repair Project Donation: 8000USD (\$)



Region 10: The Americas

The 45 members of the **American Women's Club of Curaçao** (AWC Curaçao) held three fundraisers in 2016: two bake sales and a Thanksgiving Party. All funds raised at these events were used to support several worthy causes on the island. Once again, they contributed a block for the FAWCO Quilt. Recruiting and retaining new members continues to be a challenge for the club.

2016, the **American Women's Club of Toronto's** (AWCT) 99th year, was highlighted by a variety of activities, meetings and events. A spring luncheon was held on May 16th at the University Club. The two 2016 Speech and Language Scholarship Recipients were their special guests, and Dr. Kim Bradley, a former AWCT Scholarship Recipient, was the guest speaker.

Service and charitable works are important to this club. They were honored to receive an International Award for "outstanding dedication, volunteer service and community improvement" at the 2016 Annual Convention of the General Federation of Women's Clubs.

In keeping with AWCT's upcoming 100th Anniversary, they have set "100" as their goal for the service projects of collecting children's books, and contributing blankets to the Linus Project Canada. Club members look forward to and cordially invite interested FAWCO members to join them at AWCT's 100th Birthday Celebration May 6-7, 2017. Please see their website www.awcto.com for event details.

The **American Women's Club of Oakville** (AWC Oakville) had a busy 2016! Membership remained steady in spite of an unusually large number of members whose families were transferred from the area. The club held eight general meetings including the Annual General Meeting and May luncheon. Guest speakers included well known author Plum Johnson and the top Canadian ballroom dance team. Their Thanksgiving Luncheon & Market was a huge success. Approximately 200 people attended the event and about \$2000 was raised for local nonprofit organizations. Convenor groups were quite active, with multiple book groups, a discovery group (whose events included a guided tour of Toronto and game of "curling"), lunch bunch and a "GI Jane" group for the club's more adventurous members. They also collected gift cards for the "Boy's Club," perishables for a local food bank and magazines for a local hospital. They have passed two changes to their club's constitution: firstly, the club name has become the "AWC of Southern Ontario" and secondly, membership has been extended "to those with ties to the United States." Unfortunately AWCO did not renew its membership in FAWCO for 2017.

The **American Women's Club in the Bahamas'** (AWC Bahamas) mission is to provide a place for American women and women who are friends of America to gather to network, learn about their host country and engage in civic and charity work. Our membership is very transient and therefore changes often; in addition, we compete on a small island with the Canadian Women's Club and a women's expat club called Corona. We have a core group of women who have been on the island for many years, including some founding members. The ambassador or ambassador's wife serves as our Honorary President. This year, we are making a greater attempt to bring in younger members and to diversify our activities and fundraising efforts.

The 66 members of the **International Women's Club of Antigua & Barbuda** (IWC Antigua & Barbuda) participated in nine general meetings during 2016. Guest lecturers informed attendees about topics such as "The History of Antigua," Social Services within the twin island state, deep sea diving and the firsthand accounts of a Guinness World Record-making 4-man Antiguan team that successfully rowed across the Atlantic in early 2016. Other meetings featured a wine tasting and a skincare demonstration. The club's annual field trip in March enabled members to tour the newly restored "Clarence House" in the World Heritage Site: Antigua Naval Dockyard. Many meetings were followed by lunch at a nearby restaurant. Small groups such as the Book Club, Mahjong and Lunch Bunch provided additional ways to for club members to socialize. The club's 9th Annual Golf Tournament raised over \$27,000 to be used for Educational Scholarship Awards (each July) and the distribution of 216 Christmas Hampers for the needy (each December). Finally, on December 7th, 2016 the club reached the completion of its 30th year. A celebratory party will be held in mid-February 2017 to mark the occasion.

Respectfully submitted,

*Kathi Savoury (IWC Antigua & Barbuda)
Coordinator Region 10*

Antigua and Barbuda

International Women's Club of Antigua and Barbuda

Website: <http://www.iwcantiguabarbuda.org>

Year founded: 1986 **Year joined FAWCO:** **Membership Type:** Associate - Americans make up less than 60% of your club's voting membership

Membership Total: 66

Dues: 20 USD (\$)

Club mission: Our club membership is open to women of all nationalities. We gather to form new friendships, learn more about the history, culture and landscape of our twin island nation and to contribute to its future by funding worthy causes and projects that will benefit the people of Antigua & Barbuda.

What specific charities has the Club supported during the past year?

IWC of Antigua & Barbuda Annual Scholarships for Women Donation: 18520USD (\$)

Annual Christmas Hampers for Needy Seniors Donation: 8000USD (\$)

Project Hope Adult Literacy Donation: 400USD (\$)

Back to School Backpack Project Donation: 100EUR (€)
St.John's Hospice

Bahamas

American Women's Club in the Bahamas

Year founded: 1959 **Year joined FAWCO:** 2015 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 50

Dues: 40 USD (\$)

Club mission: To provide a place for American women and women who are friends of America to gather to network, learn about their host country and engage in civic and charity work.

What specific charities has the Club supported during the past year?

Red Cross Donation: 1000USD (\$)

Children's Homes of Nassau

Hurricane Joaquin Relief

Children's Scholarships

AIDs Foundation

Unity House Donation: 500USD (\$)



Canada

American Women's Club of Oakville

Website: <http://www.awco.ca>

Year founded: 1977 **Year joined FAWCO:** 2014 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 75

Dues: \$50 CAD

Club mission: A non-profit organization founded in 1977, provides fellowship and social activities to members and encourages participation in service to the community, both civic and philanthropic, to Americans who live in or have recently relocated to the Greater Toronto Areas of Peel and Halton.



American Women's Club of Toronto

Website: <http://www.awcto.com>

Year founded: 1917 **Year joined FAWCO:** 2015 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 132

Dues: CAD \$75

Club mission: To increase the scope of our intellectual life; To contribute to the welfare of the community; To cooperate with other local organizations to in supporting civic and philanthropic causes; To form special interest groups for our members

What specific charities has the Club supported during the past year?

Students at University of Toronto Dept of Speech-Language Pathology Donation: 4400CAD (\$)

Nellie's Women's Shelter Donation: 1600CAD (\$)

New Circles Donation:

Sleeping Children Around the World Donation: 245CAD (\$)



Colombia

American Women's Club of Bogotá

Website: <http://www.awcbogota.org>

Year founded: 1947 **Year joined FAWCO:** 2003 **Membership Type:**

Associate - Americans make up less than 60% of your club's voting membership



Membership Total: 273

Dues: USD \$50.00

Club mission: Our club is well known throughout the Colombian community for its fundraising and charitable activities.

What specific charities has the Club supported during the past year?

ASSOCIACION BARRANQUILLERA DE CARIDAD Donation: 5000USD (\$)

CASA DE LA ESPERANZA Donation: 5000USD (\$)

FUNDACION AMIGOS DE JESUS Y MARIA Donation: 5000USD (\$)

OPNI Org Para La Niña Indefensa

FUNDACION FE Donation: 2600USD (\$)

HOGAR DE LA NINA DE VERACRUZ Donation: 1800EUR (€)

HOGAR SAN MIGUEL Donation: 2600USD (\$)

HOGAR SAN RAFAEL CARRERA Donation: 2600USD (\$)

Curaçao

American Women's Club of Curaçao

Website: <http://www.awc-curacao.com>

Year founded: 1938 **Year joined FAWCO:** 1989 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 40

Dues: 40 USD (\$)

Club mission: We focus on a tremendous amount of education for our members and our community.

Region 11: Asia / Pacific

Our Region consists of active clubs in Mumbai, India; Perth, Australia; Shanghai, China; Seoul, Korea; and Manila, Philippines. We remain challenged to come together given the large distances between our clubs and the ever-changing nature of our population. Although Region 11 did not meet face to face in 2016, we are hoping to organize a virtual meeting sometime in 2017.

Our Region experienced the normal changes in leadership and representatives during the past term. The FAWCO website continues to be a useful tool and a means to stay connected. Each club tries to utilize content for club newsletters. FAWCO communications are helpful summaries to share information with our clubs. In addition to their own work, Region 11 Club members participated in such FAWCO projects as the Target Project, were encouraged to use iGive, and to apply for FAWCO Foundation Development Grants and Education Awards. Given our far-flung locations, Region 11 appreciates the support of the FAWCO Board of Directors and we will continue to seek opportunities to connect with each other and our sister organizations worldwide.

Some "local" news from some very far-flung clubs follows:

At the **American Women's Club of Perth** (AWC Perth) we have continued to promote and facilitate communication between American women and other Anglophone expatriates. We sponsor social, recreational, cultural and welfare activities. We encourage and promote understanding and goodwill between the people of the United States and Australia. A nice mix of nationalities, we work together to support various charities involving women, children and the blind.

For the 2016-2017 year, the **American Club Shanghai** (ACS) chose four charity partners to work with. In October, we held a used clothing drive for Heart to Heart, a Shanghai-based non-profit community outreach organization composed of expatriate volunteers who donate their time and money to entertain and give support to children who are undergoing heart surgery. In November, we raised the equivalent of almost \$2400 for Shanghai Sunrise, which was enough to pay for one year of schooling for two students. This organization raises funds to provide high school, university, and college scholarships to Shanghai area students from poor, working families.

At our Christmas party in December we collected items of need and toys for Love Without Boundaries and Sonflowers. Love Without Boundaries provides life-changing surgeries and medical care as well as many other services to support women and children. Sonflowers has set up a community center for children whose parents own brothels and are involved in organized crime, children who live in the slums close to a high proportion of brothels and children whose parents are abusive and neglectful.

Socially, our club hosts weekly coffee connections and a weekly happy hour. We hold monthly luncheons, a 4th of July Party and a Christmas Party. We also plan at least two sign-up activities a month for our members.

The **AWC of Korea** (AWC Korea) has had a very successful membership and charity year. We held a masquerade charity gala (in addition to our other efforts throughout the year) which enabled us to donate over \$33,000 to nine charities. We have just over 150 members. Last year we had about 8,000 attendees at our 125 activities (coffee, dinners, cooking classes, book club, community service, hikes, family outings etc.)

The **AWC Philippines** (AWC Philippines) is a dynamic group of warm-hearted women. Perhaps the most impressive thing about our club is our commitment to philanthropy. In addition to our regular events, we have a monthly bazaar. This bazaar is extraordinarily popular and attracts about 300 vendors. One hundred percent of the proceeds go to our charitable causes. Not bad for a club with under two hundred members!

The **AWC Mumbai** (AWCM) is, as we all know, hosting The Butterfly Warrior, the 2017 FAWCO Biennial Conference which will take place in late March 2017. As a medium-sized FAWCO club with 165 members, this is a huge undertaking. In addition to our regular activities, social, cultural and philanthropic, we have been working non-stop for the past year to make this conference the best ever!

Respectfully submitted,

*Kath Balfour (AWC Perth)
Coordinator, Region 11*

Australia

American Women's Club of Perth

Website: <http://www.awcperth.com>

Year founded: 1967 **Year joined FAWCO:** 1968 **Membership Type:**

Regular - 60% of your club's voting membership is American

Membership Total: 115

Dues: AUD\$40.00, \$30 retired ladies

Club mission: To promote good fellowship and cooperation among women of Western Australia To promote & facilitate communication between American Women To sponsor social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.

What specific charities has the Club supported during the past year?

FAWCO Foundation Donation: 500USD (\$)

Guide Dogs WA Donation: 5000USD (\$)

Operation Christmas Child Donation: 500USD (\$)



China

American Club Shanghai

Website: <http://www.acshanghai.org>

Year founded: 1996 **Year joined FAWCO:** 2000 **Membership Type:** Regular

- 60% of your club's voting membership is American

Membership Total: 100

Dues: 50 USD (\$)

Club mission: ACS is a non-profit social club whose focal point is to assist expatriates in Shanghai with adjusting to, living in and embracing the new environment.

What specific charities has the Club supported during the past year?

Giving Tree



Morning Tears
Mifan Mama
Shanghai Sunrise
Eden Ministry
Renewal Center
FAWCO Foundation Development Grant
TARGET Program

India

American Women's Club of Mumbai

Website: <http://awcmumbai.org>

Year founded: 1928 **Year joined FAWCO:** 1954 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 165

Dues: \$18 joining fee USD (\$)

Club mission: To promote social and cultural activities within the Club, to encourage members to support charitable and cultural activities in Mumbai and to welcome and assist all newcomers to Mumbai.



Korea

American Women's Club of Korea

Website: <http://www.awckorea.com>

Year founded: 1964 **Year joined FAWCO:** 1987 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 120

Dues: 50 USD (\$)

Club mission: AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.

Philippines

American Women's Club Philippines

Website: <http://www.awcphilippines.net>

Year founded: 1979 **Year joined FAWCO:** 1979 **Membership Type:** Regular - 60% of your club's voting membership is American

Membership Total: 186

Dues: 58 USD (\$)

Club mission: A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

What specific charities has the Club supported during the past year?

Kaibigan Ermita Outreach Foundation Inc

Missionaries of Charity – Home of Joy

Missionaries of Charity – Home for the dying and the destitute

Concordia Children's Services Concordia Children's Services

Gabriel Taborin

St. Anthony's Boys School(Cavite)

Sikat T'Boli (Cotabato)

Welcome Home Foundation (Negros Occidental)





THE FAWCO FOUNDATION REPORT

Annual Report 2016

The FAWCO Foundation is the philanthropic arm of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.

2015-2017 FAWCO Foundation Board of Directors

President Patti Meek AWC Dublin
 VP Communications Janet Davis AIWC Cologne
 VP Fundraising Mary Adams AWC The Hague
 VP Programs Tracy Moede AWC Hamburg
 Treasurer Jodi Gentilozzi AWA Qatar, FAUSA
 Secretary Liz Janson Munich IWC
 Parliamentarian Suzanne Wheeler AAWE Paris

Special Appointment to the Board (non-voting)

FAWCO President Monica Jubayli AWC Lebanon

Presidential Appointments (non-Board members)

Awards Administrator Jennifer Todd AWC Düsseldorf
 DG Administrator Nan de Laubadère AAWE Paris, FAUSA
 Target Fundraising Coordinator Sahar Elhallak AIWA Rabat
 Historian Roberta Zöllner Munich IWC
 Counselors' Liaison Michele Hendrikse Du Bois Munich IWC
 50th History Editor Elsie Bose AWG Paris

This year, The FAWCO Foundation is celebrating its 50th anniversary. In 1996, founder and first President, Mary Mag-Hasse, wrote, *“On February 26, 1967, The FAWCO Foundation was incorporated by the Federation Board, as its fundraising body - a totally autonomous corporation - but existing solely to assist the Federation and its members' clubs. Starting with its first contribution of \$200, The Foundation began its efforts, in 1968, to help needy projects with modest contributions, and grants have increased ever since.”* From that first \$200, The Foundation has been able to raise and distribute \$1,360,000 in Education Awards and Development Grants alone, not to mention funds distributed through other Foundation programs such as Kids Help, Global Concerns/Malaria Matters Funds, and the NEEED Scholarship Program. If Mary Mag-Hasse were here today, I would hope that she would be proud to see the fruit that her idea has borne and feel that The Foundation has become more successful than she could ever have imagined.

It is fitting that, in the months before its 50th birthday, The Foundation has undertaken a rebranding project and begins its next half-century with a new logo and mission statement. When FAWCO adopted its new logo in March of 2016, The FAWCO Foundation Board decided to follow suit by developing a logo that reflects our relationship with FAWCO and the values we share. Working with Accent Brand Consultants, the Board designed a logo that incorporates the FAWCO symbol and communicates our common aspirations, yet emphasizes the unique identity of The Foundation as a separate organization. After the logo was announced, Mary Adams, our VP Fundraising and a member of the FAWCO Rebranding Task Force, led the Board through a series of workshops to develop a new mission statement. The Board reflected on the evolution of The Foundation, on how we currently operate, working together to encapsulate our purpose in the form of a concise mission statement. The new mission statement of The FAWCO Foundation: **The FAWCO Foundation supports the philanthropic goals of FAWCO by developing, administering and fundraising for programs that improve the lives of women and children worldwide.**

Here are some of the other highlights from 2016:

- In a historic collaboration, The Foundation co-hosted a symposium with FAWCO, “STAND UP Against Human Trafficking.” Held in The Hague on October 7-9, the Symposium attracted FAWCO members from nine regions as well as members of the public. Due to sponsorship and donations which the event attracted, The Foundation was able to disburse over \$1,000 to each of eight participating NGOs, including our former Target project, Free The Girls.
- Total fundraising efforts at the 2016 Interim Meeting in Frankfurt netted over \$30,000.
- Great progress has been made on The FAWCO Foundation electronic archive which should be up and running in 2017.
- \$172,000 was raised and presented to Free The Girls as the Target Program for Human Rights came to a very successful conclusion. Money has already been donated for the current Target Program for Education, even though the fundraising campaign has not yet begun.
- The Board moved to a corporately-owned centralized collaborative sharing platform, G Suite, and agreed upon revisions to our Bylaws.

2016 BOARD REPORTS:

VP PROGRAMS - TRACY MOEDE

2016 Development Grant Recipients

Progress reports from the 2016 recipients are due the end of January 2017 so updates will be announced at the Mumbai Conference in March. These projects received \$36,000 in total, with FAWCO clubs or individual members providing \$27,000 of that through sponsorship. The recipients, award sponsors, and nominating clubs:

Education

AW of SURREY HOPE THROUGH EDUCATION: Mentawai Boarding School

Nominating Club: AWG Languedoc-Roussillon The Development Grant funds are being used to purchase materials and pay workers to repair the roof and the floor of the Mentawai Boarding School dormitory. Without the Grant, the dormitory would be forced to close.

PAM DAHLGREN EDUCATING AFRICA'S CHILDREN: Hope Alive Foundation: Mary Handley Initiative on Child Health and Education (MHI) *Nominating Club: AWA Rome* The Development Grant funds provide school year fees, uniforms, fuel for transportation, books, clothes, role model sessions, professional counseling sessions, administration expenses and emergency intervention funds when needed.

Environment

MOTHER EARTH, sponsored in part by AC Shanghai: Solar Powered Showers for Health and Academic Excellence in Northern Ethiopia *Nominating Club: AWC Zurich* The Development Grant funds are providing a new cleaning unit that produces clean water to store in tanks for showers or for drinking water for the entire school community of 1,430 students/staff. This expands the school's current responsible use of water in the form of dry, composting toilets, and rainwater collected from roofs (150,000 liters per year). Students collect safe water in plastic jugs to take home, thus saving them from the work of collecting water from other sources for home use, thereby giving them more time for schoolwork.

Health

THE COUGHLAN FAMILY FOUNDATION'S SUPPORT IN SICKNESS AND HEALTH: Mothers Averting Aids *Nominating Club: AILO Florence* The Development Grant funds are being used to train and support 50 women and mentor 50-75 girls at eKhaya eKasi in Khayelitsha, South Africa over a 12-month period. Funds are divided between small business training, art exploration training and field trips, product development, health and life skills resources, training and mentoring, and up-to-date DVDs, audio CDs and image-heavy literature.

CRITICAL HEALTH CONCERNS, sponsored in part by Renuka Matthews: Eye Surgery and Placement of Prosthetic Eye *Nominating Club: AILO Florence* The Development Grant funds fill in the gap of sponsorship for the eye operations needed by visually impaired children; they are being used for eye surgery, eye surgery with reconstruction, placement of prosthetic eye and out of pocket expenses to include medicines, transportation, and meals, all following a per need basis, and a strict screening process.

Human Rights

BREAKING THE CYCLE, sponsored in part by AWEF and AILO Florence: Growing Guayule to Fight Aids and Provide Bio-Fuel (a/k/a/ Condoms, Cash, and Cooking Fuel) *Nominating Club: AWG Languedoc-Roussillon* The Development Grant is being used to purchase fencing and equipment for local women to plant fields of guayule. They will be able to sell the seeds they harvest and the crops they produce, thus providing for their families and developing the economy, and Bira will become a demonstration site planting and harvesting of guayule.

FAUSA DISPLACED WOMEN AND CHILDREN: Casa Ruth and the New Hope Cooperative Project *Nominating Club: AIWC Naples* The Development Grant funds are being used directly to help the women housed in Casa Ruth to purchase medicine, diapers, powdered milk, homogenized baby foods, clothing, etc. for the youngest children. The grant also provides work fellowships for two young mothers to learn or hone their sewing skills, business acumen, socialization, and training to operate a small store front.

SAFE HAVEN: Frauen Helfen Frauen (Women Helping Women) *Nominating Club: AIWC Frankfurt-Taunus-Rhein/Main* The Development Grant funds cover a second offering of *Fraueninsel*, a safe house, including staff costs, rent for the space, writing materials, supplies and excursions.

The Foundation thanks Nan de Laubadère and her committee for overseeing the 2016 DG program.

In 2017 The FAWCO Foundation is pleased to be able to offer seven DGs, each worth \$4,500, which are all fully or partially sponsored by FAWCO clubs or individual members. These grants:

AW of Surrey Hope through Education
Pam Dahlgren Educating Africa's Children
The Coughlan Family Foundation's Support in Sickness and Health
Critical Health Concerns, Sponsored in part by Renuka Matthews
AWG Languedoc-Roussillon Feeding the World
Breaking the Cycle, Sponsored in part by AILO Florence
FAUSA Displaced Women and Children

2016 Education Award Recipients

Progress reports from the 2016 Education Award recipients are due the end of January so updates will be provided at the Mumbai Conference in March. The recipients were:

AWG PARIS IT AWARD FOR YOUNG WOMEN \$4,000

Sarah Ruegger - her mother is a member of AWC Zurich.

Sarah will finish her Bachelor of Science degree in Information Systems and plans to study in the Netherlands for her Master's Degree in the specialized field of human-computer interaction.

VIOLA WHEELER ARTS AWARD \$4,000

Alyssa Spaeth - her mother is a member of AWBS International Women's Club.

Alyssa will focus on printmaking and collage-work at the University level. She is also interested in the natural sciences and would like to combine these with the arts to produce biological drawings and models to aid in the advancement of scientific knowledge.

SCIENCES AWARD \$4,000 Sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali

Aashna Iyer - her mother is a member of AWC Mumbai.

Aashna is interested in Biochemistry which will help her later to focus on medicine. She is also interested in pursuing a minor in Business to better understand the role that business plays in helping to manage diseases and healthcare.

HUMANITIES AWARD \$4,000 Sponsored in part by AAWE Paris, in memory of Gertrude de Galaix

Adrien Cabantous - his mother is a member of AAWE Paris.

Adrien is enrolled in a dual BA program at the Institut d'Études Politiques de Paris (Sciences Po) and Columbia University. He received his first BA in Political Science and he is currently pursuing his second BA in Urban Affairs at Columbia. He will continue his studies at a leading urban planning institution upon graduation.

Mallika Iyer - her mother is a member of AWC Mumbai.

Mallika is studying foreign policy analysis and international relations. She is also studying statistical methods and learning Mandarin in hopes of, one day, making a difference in the world.

DUAL CULTURAL AWARD \$4,000 Sponsored in part by Donna Erismann and AWC Bern, in memory of Suzanne Erismann

Alessandro Kalb Cosmo - his mother is a member of AWA Rome.

Alessandro would like to experience what life is like as a college student in the United States. He has applied to several programs that support his personal and academic strengths: leadership and law. All three programs are located in the Northeast.

AWC BASEL AWARD FOR UNIVERSITY DEGREE STUDY PROGRAMS \$5,000 Sponsored by Shirley Kearney

Erin Newby is a member of AWG Paris.

Erin decided to further her education in the nursing field. This program is one step closer to her obtaining her Master of Science in Nursing through Chamberlain College of Nursing. From there, she would like to become a nurse practitioner specializing in women's health.

FAUSA SKILLS ENHANCEMENT AWARD \$4,000

Kelly Snow is a member of CAWC International.

Kelly will begin training to become a secondary school English teacher through a School Direct program which enables individuals to obtain Qualified Teacher Status (QTS) while working and learning in the classroom.

WOMEN IN TECHNOLOGY AWARD \$4000 In Honor of AWA Dubai's 21 years serving the international community of Dubai

Kathryn Araujo is a member of AWG Paris.

Kathryn is interested in the field of Web Design and will enroll in the UC Berkeley Professional Program in Graphic Design. This course work will provide her with the skills and knowledge to assist AWG Paris as it moves forward.

The Foundation thanks Tessa Wheeler and her committee for overseeing the 2016 Education Awards Program. Thanks also go to Clydette de Groot for her help in revising the Education Award applications.

In 2017 The FAWCO Foundation is thrilled to offer 10 Education Awards:

Academic Awards

AWG Paris IT Award for Young Women \$4,000

Viola Wheeler Arts Award \$4,000

Sciences Award \$4,000, Sponsored in part by AIWC Genoa, in memory of Frieda Bacigalupo Natali,

Humanities Award \$4,000, Sponsored in part by AAWE, in memory of Gertrude de Gallaix

Caroline Newton Humanities Award \$4,000

Dual Cultural Award \$4,000, Sponsored in part by Lee Sorenson in memory of Dudley Sorenson and Donna Erismann and AWC Bern, in memory of Suzanne Erismann

FAWCO and FAUSA Member Awards

AWC Basel Award for University Degree Study Programs \$5,000 Sponsored by Shirley Kearney

FAUSA Skills Enhancement Award \$4,000

Women in Technology Award \$4,000 In honor of the AWA Dubai's 21 years serving the international community in Dubai.

The FAWCO FOUNDATION 50th Anniversary Members' Award \$5,000 Sponsored by Counselors of The FAWCO Foundation, FAWCO, and FAUSA.

NEEED SCHOLARSHIPS

NEEED is a program based in Burkina Faso which provides post-secondary education studies for girls in the fields of primary school teacher training, nursing, midwifery, and university studies. 2016 was our final year to support this program.

Generous donations totalling \$20,900 enabled us to provide one three-year university scholarship, two three-year scholarships for midwifery training and three two-year scholarships for primary school teacher training. The Foundation wishes all the students much continued success.

Respectfully submitted,

Tracy Moede (AWC Hamburg)

The FAWCO Foundation Vice President - Programs

VP FUNDRAISING – MARY ADAMS

The primary sources of funding for The Foundation are through Club/individual donations and money raised during Foundation Night at annual conferences. The VP Fundraising is responsible for developing The Foundation's fundraising strategy that includes Foundation Night, projects, and FAWCO Target Program fundraising. The total net proceeds from these fundraising objectives in 2016 is \$71,000.

FRANKFURT IM CONFERENCE FOUNDATION NIGHT

The theme for The FAWCO Foundation Night was "The Wind Beneath Your Wings." The suggested attire was to include feathers or wings. The evening entertainment was a lively and challenging pub quiz, designed and delivered by AIWC Cologne members Janet Davis and Carol-Lyn McKelvey. The evening was a successful fundraiser, with a total of \$30,000 generated from the Bling Table, coin toss, auctions, a high-end raffle, and benefactors.

Bling Table - In a switch from the traditional Lucky Dip grab bags, this year The Foundation created a "Bling Table", offering winged bracelets and yielding total sales of \$250.

Coin Toss - In keeping with the feathery wing theme, the coin toss was transformed into an effort for members to help The Foundation create our "Nest Egg." Table decorations included a nest with eggs and feathers and chairs wrapped in multi-colored boas. The total for Coin Toss donations was \$400.

Auctions - Three auctions were held in 2016: Online, Silent, and Live. It is with gratitude that I thank all the members who donated items, the hard-working auction volunteer staff, cashiers and Treasurer Jodi Gentilozzi.

Online Auction - The 2016 Online Auction, which closed at the conference, generated \$1,300. Special thanks to the dedication of Laurie Brooks (Online Auction Coordinator), Suzanne Wheeler (Coach) and Catherine Conner (Online Auction Web Administrator).

Silent Auction - We had over 200 Silent Auction items. Thanks to the expertise of Barbara Bühling (Silent Auction Coordinator) and her assistant Anna Bühling, overall sales were \$6,900.

Live Auction - Celeste Brown, FAWCO Counselor, was our Live Auctioneer. As a Toastmaster, Celeste warmed up the room with an energizer before the bidding began. Generated sales were approximately \$11,600. I'd like to acknowledge that two donors that were present graciously offered a second stay in their properties for Celeste to sell again on the spot. I would like to give special thanks to Suzanne Wheeler for coordinating the runners and the bidding process.

High-end Raffle - This is the fifth year we have run a high-end raffle. We netted approximately \$2,600 from the sale of a diamond ring. The lucky winner was Susie Cotton of AWC Perth. The Foundation would like to express gratitude to the anonymous ring donor. This initiative's success is contingent upon receiving a suitable donation for the raffle far enough in advance to properly advertise the article.

Benefactors - Our Benefactors program, which offers quilt and high-end raffle tickets as an incentive for participation, saw a successful net of \$3,300.

OTHER FUNDRAISING PROGRAMS

Quilt - The 2016 quilt, "**Liberate!**" (57" x 87"), was designed and completed by Roberta Zöllner, based on a design by Marcia Hohn at Quilter's Cache. Special thanks to the 38 quilters from 24 clubs and organizations who contributed 96 quilt squares. Their efforts helped The Foundation raised \$3,100. Rick Chizmadia (FAUSA) was the winner of this coveted quilt.

Charms - The charm bracelets are a wonderful reminder of the FAWCO Conferences, commemorating both the event and the venue. I would like to recognize Ann De Simoni who worked with her jeweler in Italy to create a silver wing as the 2016 charm. Special thanks to Suzanne Wheeler for developing and coordinating the sales of charms and bracelets, which netted \$700 at the conference.

TARGET PROGRAM

The Target Program is a collaboration between FAWCO and The FAWCO Foundation to focus and unite

FAWCO members on a single philanthropic venture to make a significant impact in critical areas that support the UN Sustainable Development Goals. March 2016 was the conclusion and grand finale of fundraising for the selected 2013-2016 Target Project, Free The Girls, under the Target Program - Human Rights for Women. Free The Girls provides economic empowerment for women and girls rescued from human trafficking in developing countries. Their model is setting up micro-enterprises for second-hand clothing. The designated two-year fundraising campaign goal was to raise \$156,000 to create the infrastructure necessary to support program expansion into Uganda and El Salvador and ensure a viable supply chain. The funds were slated for inventory storage facilities and salaried positions. At the close of the program the Target Fundraising Coordinator, Marie-Bénédicte Luxem, announced a final total amount \$172,000 (9% higher than agreed) to be disbursed to Free The Girls.

It is with gratitude and respect that we applaud Marie-Bénédicte Luxem for such a successful term as the first Target Fundraising Coordinator, as well the previous FAWCO Foundation VP Fundraising, Suzanne Wheeler and the previous Board who developed the Backing Women marketing concept and logo. It was their innovation, dedication, business savvy, attention to detail, and teamwork that were critical success factors in the Backing Women campaign. The Foundation fundraising contribution was 35% (\$60,974) based on solicited sponsorships, matching grants and activities. We want to recognize the FAWCO Target Chair, Johanna Dishongh, for her compassion, diligence, and participation in the fundraising arena.

Chairs and Coordinators are excellent leaders, but they cannot operate without a base of compassionate supporters. Throughout the Target Program, it has been the generosity and creativity of our membership that has helped to bring economic empowerment to women in developing countries. By organizing local and regional fundraising and donation drives, member clubs raised 56% (\$95,192) of the total amount through their local fundraising projects. We would like to acknowledge the generosity of AWC The Hague, AWC Amsterdam and AC Shanghai for their club donations. We also would like to acknowledge the 106 individual members who added 9% (\$15,857) to the total amount. It is this winning combination of FAWCO's local, regional, and global generosity that has enabled Free The Girls to provide *sustainable* economic empowerment to women in developing countries.

The Backing Women Campaign strategy consisted of the following components:

Backing Women Boutique - The Backing Women Boutique, which incorporated the powerful female image from the Christian de Laubadère painting as a logo on items for sale, continued to be a successful venture. The Boutique offered handmade merchandise managed and sold by Marie-Bénédicte Luxem online, launched during the Brussels conference (2014), continuing through Rome (2015) and ending during the Frankfurt Interim Meeting, and at worldwide regional meetings. Through her careful inventory management and innovative sales spirit, Marie-Bénédicte netted \$6,400, raising the total gross profit to \$12,300 sales. It is with great respect that I acknowledge her for her time and effort in making the Boutique a resounding success.

Foundation Night Contributions: During the Foundation Night fundraising, a portion of the proceeds were earmarked for the Target Project based on a "Free The Girls" category in two auctions. The Target proceeds were \$800.

The Board decided to maintain the Backing Women logo and campaign for the next Target Program 2016 - 2019, Education - Empowering Women and Girls through Knowledge and Skills.

SYMPOSIUM

In 2015, a fundraising event for the Target Project was planned for the fourth quarter 2015 to boost donations. The concept was to present a joint FAWCO and The FAWCO Foundation fundraising and learning event open to members *and the general public* in The Hague, The Netherlands. Due to tax issues with the Dutch Tax Authorities, the Symposium was postponed until the 4th quarter 2016. However, the Target project had successfully concluded in the third quarter. A mutually agreed-upon decision was made by FAWCO and The Foundation to move forward with the event to serve two purposes: raise the credentials of FAWCO's involvement in human rights for women as a United Nations-accredited NGO and use The Foundation's fundraising skills to generate and donate net proceeds to participating NGO speaker organizations.

The purpose of the Symposium was to motivate the audience to STAND UP Against Human Trafficking by sharing different models, toolkits, apps, and information from each speaker organization. The Symposium was well-supported by member clubs from 9 out of the 11 regions, as well as the general public. Net

proceeds of \$8,000 were disbursed to the speaker organizations.

FAWCO Counselor My-Linh Kunst created a photography exhibit for the Symposium based on interviews with speaker organizations and trafficking survivors. With the help of three sponsors, the photography exhibition was published as a book (200 copies) and donated to The Foundation. Special thanks to My-Linh Kunst (AWC Berlin), Robin Goldsby (AIWC Cologne), and Theresa Mahoney (AWC The Hague) for working with me to put our talents together to write and design *Hope is the Thing with Feathers*. Symposium sales of the book netted €1750 applied directly to the General Fund.

2017 FUNDRAISING STRATEGY

During my term in 2015-2016, I learned how collaboration and coordination are key success factors in building the capacity of our fundraising strategy. The Foundation's mission is to support the philanthropic goals of FAWCO. Through networking with Boards, volunteers and members, I firmly believe that a fundraising strategy should be based on good communication and teamwork.

Being Present: We have observed that regular attendance and informational presentations at Regional Meetings increase awareness of our fundraising work. In 2017, the intention is to have Board members/volunteers present at Regionals and Conferences to continue networking and communicating, not only to support Backing Women sales and other Foundation fundraising projects but to encourage donations and interest in volunteering for The Foundation

Team Work: During the final months of the Human Rights Target project, the Target Chairs, both 2013-2016 and 2016-2019, and VP Fundraising collaborated on the lessons learned and co-developed the Target application packet for the upcoming project in 2017. This resulted in The Foundation submitting a template Statement of Agreement to be used in Fundraising discussions. In March 2016, FAWCO Target Chair 2016-2019 Tricia Saur launched the new Target Program, Education - Empowering Women and Girls through Knowledge and Skills. The Foundation appointed Sahar Elhallak as Target Fundraising Coordinator. Through monthly "Team Connect" conference calls, fundraising collaboration is underway for the Backing Women campaign that will begin in April 2017.

Social Media: The Foundation plans to make a more efficient use of social media as a fundraising tool. The scope includes a new website design for easy access to information and donations, Facebook promotions, and e-cards.

Social Entrepreneurs: As the scope of social entrepreneurs becomes larger, The Foundation plans to work with member clubs to use their charities as suppliers for Backing Women Boutique.

Respectfully submitted,

*Mary Adams (AWC The Hague)
The FAWCO Foundation Vice President - Fundraising*

VP COMMUNICATIONS – JANET DAVIS

It has been a busy year and I have been learning more and more about our website program and all of its features. Cat Conner continues to be a huge help in this learning process. As our Web Administrator, she is a wonderful tutor, possessed with great patience and a marvelous sense of humor. I am truly grateful for all her help.

One change regarding Foundation communications comes with the *News You Can Use (NYCU)*. Wishing to ensure that every edition is indeed filled with valuable news, the Foundation Board decided to make this a quarterly newsletter (Fall, Winter, Spring, and Summer). The *NYCU* seeks to keep all our FAWCO members informed about what is currently happening with The Foundation including details regarding the annual conference, Education Awards and Development Grants, current and new programs and initiatives, and valuable information for our individual clubs. I have added a new feature: Spotlight focuses on our recent award recipients with updates and reports on their programs/courses. It is so rewarding to see just what an award from The Foundation can do to change someone's life. The *NYCU* is posted each quarter on the FAWCO Facebook page as well as being sent to hundreds of contacts including FAWCO Reps, Club Presidents, and individual *NYCU* subscribers. Past issues of the *NYCU* are archived on the Foundation website under Quick Links and on the Resource page. Any club member who wishes to receive the *NYCU*

can sign up through a link on the homepage of The Foundation's website (top of the page, click Subscribe).

Information regarding the Target Program is always available on the website including fundraising resources for FAWCO Reps, printable brochures, and the Donor Wall which tracks our FAWCO clubs' generous donations to the Target project. A new Donor Wall will be added shortly as we begin actively fundraising for the new Target project when it is announced at the Biennial Conference in Mumbai.

New Target donation level medallions, which clubs can proudly display on their own websites, have been beautifully designed by Kristin Haanaes. Many thanks to Kristin for her hard work! We are really pleased with the new medallions which will reflect the Target theme of Education.

With the adoption of the new Foundation logo, we are also in the process of designing a new banner for the NYCUC which will incorporate this logo, as well as redesigning our other Foundation sub-logos.

Respectfully submitted,

*Janet Davis (AIWC Cologne)
The FAWCO Foundation Vice President - Communications*

SECRETARY – LIZ JANSON

The FAWCO Foundation Board made great progress in the 2016-2017 year in moving to a corporately-owned centralized collaborative sharing platform, G Suite (formerly known as Google Apps). The Foundation's IT consultant, Cat Conner, migrated Board members' communications and digital files to this new location, setting in place easier, more secure access and smoother future transitions to information generated by Board members and other TFF coordinators and volunteers. The logical organization of folders by Board position and required Document Retention policies was implemented and will be duplicated for The FAWCO Foundation archives, stored on the G Suite cloud platform, and on a new hard drive formatted for access by both Google and Microsoft applications.

The Board revised the Document Retention policy at its June/July Face to Face meeting.

With help from Roberta Zöllner, Foundation Historian, I completed scanning all of The FAWCO Foundation's paper records as per the Document Retention policy.

In addition to preparing and circulating the minutes of the monthly Board meetings, maintaining the motions and proxy logs, and other standard secretarial tasks, I have also accomplished the following:

- Completed 2017 annual registration with the state of Missouri.
- Supported 50th Anniversary committee with access to archives, photos.
- Assisted in revision, proofreading and final copy of 2015 TFF Bylaws.
- Participated on Rebranding committee for the new TFF logo.
- Participated in discussions with a professional archivist for structure, format and naming conventions for archived files.

Respectfully submitted,

*Liz Jansen (Munich IWC)
The FAWCO Foundation Secretary*

PARLIAMENTARIAN – SUZANNE WHEELER

I have continued to act in my primary role as Parliamentarian, advising the President regarding the management of meetings according to *Robert's Rules of Order*. I have also continued to advise the President and current Board members on historical precedents and in-place processes.

By-Laws and Administrative Guidelines:

With the Board's help, I drafted revisions of the Bylaws and Administrative Guidelines to reflect changes made in our operating processes.

Conference Manual:

I have worked with the Board to develop a Foundation Conference Manual. Pertinent material from this manual was provided for inclusion in the FAWCO Conference Planning Manual to facilitate planning for Foundation activities during future FAWCO Conferences and Interim Meetings.

50th Anniversary History Book:

Under the leadership of Elsie Bose and working with Nan De Laubadère, we have produced a history book reviewing the last 50 years of The FAWCO Foundation, starting from incorporation up to the 2017 Mumbai Conference. The Fundraising Analysis Database, along with the monumental archiving achieved by Secretaries Liz Janson (current) and Margaret Hilditch (former) as well as Roberta Zöllner, was instrumental in contributing to this endeavor's success. We thank the editors of the two previous Foundation history books for their contributions incorporated in the 50th Anniversary History Book.

Target Project Participation:

When asked, I have assisted the VP Fundraising and the Target Fundraising Coordinator on various aspects of the fundraising campaign.

Other: I have continued to assist VP Fundraising as requested. I am currently working with the Archive team for both document retention and historical records. I am working with various Board members on strategic planning in moving the Foundation forward towards its desired goals such as automating Foundation Night and payment processes.

Respectfully submitted,

*Suzanne Wheeler (AAWE Paris)
The FAWCO Foundation Parliamentarian*

TREASURER – JODI GENTILLOZZI

On the following pages are the financial statements for The FAWCO Foundation for 2016 with a comparison to 2015. The Foundation accounts are reviewed each year by an independent certified public accountant (CPA). This review takes place in the summer after the "US Tax Season". Therefore, the 2016 accounts presented are not yet reviewed. The independent review report letter for 2015 (which covers the years 2015 and 2014) is attached.

Overall, income in 2016 decreased mainly due to the Target Program cycle and to some significant donations received in 2015 from private individuals and organizations which will be explained below.

The decrease in Backing Women Sales was due to the timing of the Target Program cycle and the Boutique was wound down in March 2016 coinciding with the ending of the Target Program cycle.

The decrease in donations to the Foundation results from extraordinary donations in 2015 of \$65,000 for programs that the Foundation administers on behalf of two clubs. Further, there was a decrease in donations to Foundation programs of approximately \$13,000. This was offset by a bequest of \$10,000 received to be applied to Education Awards.

The decrease in the NEEDED (education support) donations was due to the ending of NEEDED program in response to the launch, in 2016, of the Target Program for Education.

The decrease in donations to the Target Project coincides with the ending of the program in March 2016.

Donations In Kind are made when individuals (or organizations) donate expenses paid on behalf of the Foundation. In the past, expenses incurred by Board members for attending a second Board meeting required by the Bylaws were "donated" to The Foundation by the Board members, as the Bylaws did not include reimbursement of these expenses. In June 2016, the Board changed the Bylaws so that reasonable travel costs would be reimbursed to Board Members to attend both of the Board meetings required by the Bylaws. This was done to encourage a wider participation on the Foundation Board, eliminating the finan-

cial burden on participants.

The decrease in Fundraising income is mainly due to the Target Program cycle, as the main fundraising for Target ended in March 2016 and the next Target fundraising launch will be March 2017. The decrease was offset somewhat by income from the Symposium which concluded with positive results which will be discussed below.

The decrease in other income is due equally to reduced Education Award fees received and reduced interest rates on the Foundation bank and investment accounts.

The Cost of Goods Sold are the costs related to the Backing Women Boutique goods sold.

The increase in Foundation Program disbursements results from nine Education Awards and eight Development Grants awarded in 2016 as opposed to seven and six respectively in 2015. Additionally, there were two new administered awards which were disbursed in 2016.

The last disbursement was made to NEEDED in 2016.

The final Target Project disbursement was made in May 2016 after the Target Program ended in March 2016.

The Foundation made donations to eight charities as beneficiaries of the Symposium net proceeds of \$8,800.

The increase in Fundraising expenses was due to additional \$19,000 of expenses for the Symposium (which were totally covered by income). On the other hand, fundraising expenses at the Interim Meeting in 2016 were \$6,000 less than those incurred at the 2015 Annual meeting where there were extra Target fundraising costs.

Operating expenses remained fairly stable in comparison to 2015. Items to note include additional costs relating to the Foundation Logo Rebranding Project. However, this was slightly offset as the Foundation paid less in bank fees due to the decrease in the amount of incoming donations/fundraising in 2016, again mainly due to the Target fundraising cycle.

Board travel and meeting expenses decreased significantly. The amount of these expenses is directly related the location of the two required Board meetings and the home locations of the Board Members. One Board meeting is held directly before/after the FAWCO Conference/Interim Meeting, over the location of which the Foundation Board has no control. The second Board meeting is held in the summer when the Foundation Board can choose the most cost-effective location. The Foundation was fortunate in 2016 in that the Interim Meeting was in Europe and the second Board meeting was planned and held in Europe (where all but one Board member resided) which resulted in reduced travel costs for 2016.

Costs for Contract Services increased slightly due to US tax return preparation support.

On the following pages are the Balance Sheets and the Summaries of Income and Expenses for 2016 and 2015.

There are also 2 pie charts:

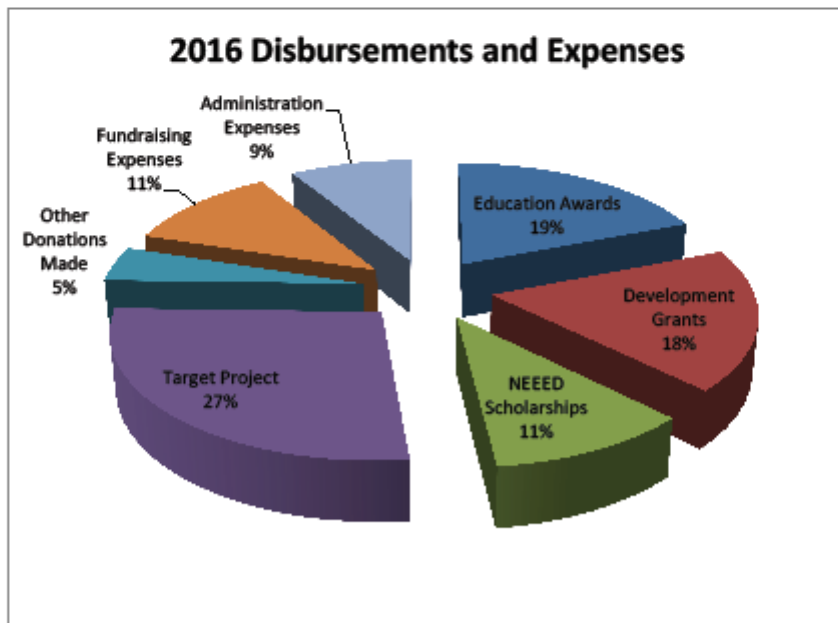
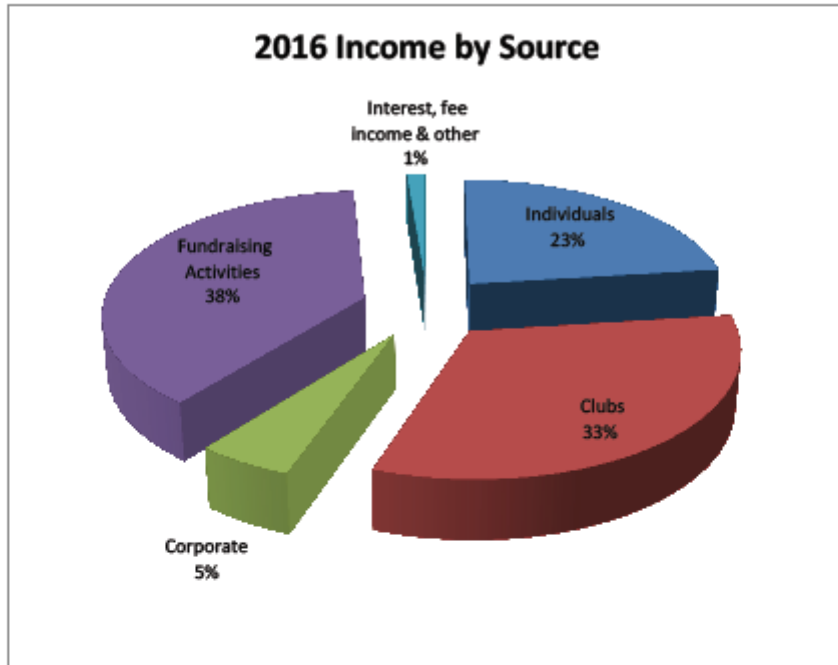
Sources of Income shows that our main support comes from individuals, Member Clubs and Foundation fundraising efforts.

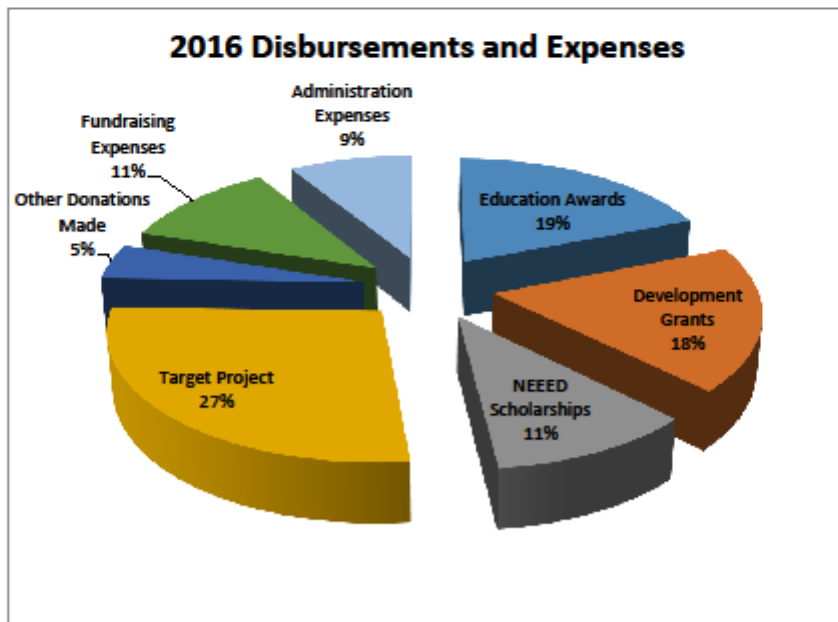
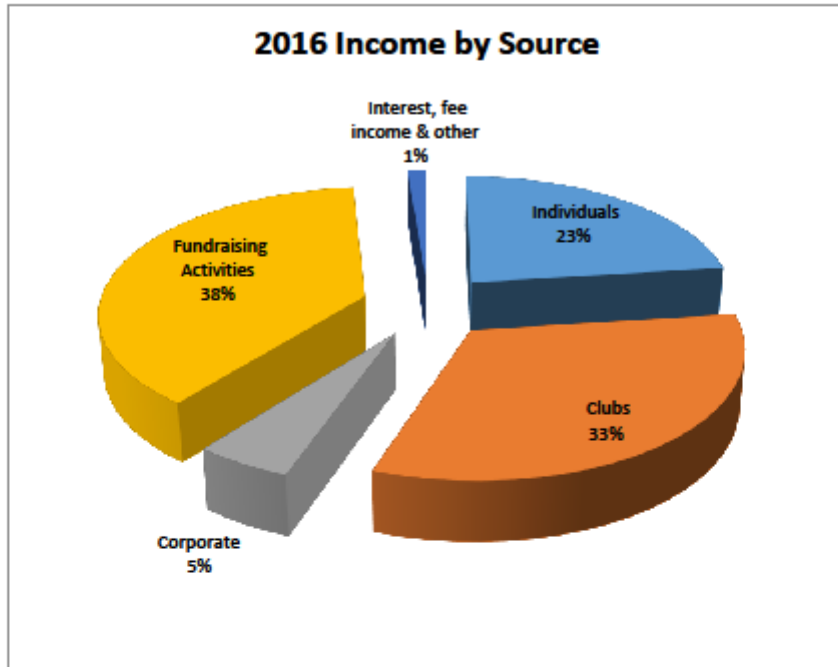
Disbursements and Expenses shows disbursements made for our programs as well as for administration and fundraising expenses.

*Respectfully submitted,
Jodi Gentilozzi (Individual Member, Qatar; FAUSA)
The FAWCO Foundation Treasurer*

The FAWCO Foundation						
Balance Sheets						
As of December 31, 2016 and 2015						
					Dec 31, 2016	Dec 31, 2015
					unreviewed	Reviewed
ASSETS					USD	USD
Current Assets						
Cash Accounts					189.215	265.182
Certificates of Deposit					248.068	247.581
Inventory					1.509	-
Total Current Assets					438.792	512.763
TOTAL ASSETS					438.792	512.763
LIABILITIES & EQUITY						
Total Liabilities					-	-
Equity						
Unrestricted					154.635	133.990
Board Designated Endowment Funds					123.500	123.500
Total Unrestricted					278.135	257.490
Temporarily Restricted					150.866	245.482
Restricted - Endowment Funds					9.791	9.791
Total Restricted					160.657	255.273
Total Equity					438.793	512.763
TOTAL LIABILITIES & EQUITY					438.793	512.763

The FAWCO Foundation				
Income and Expense Summary				
For the 12 months ending December 31				
			2016	2015
			USD	USD
Ordinary Income/Expense			USD	USD
Income				
		Backing Women Sales	2.045	14.717
		Foundation Donations	52.385	113.701
		NEEED Donations	945	12.454
		Target Project Donations	28.420	60.804
		In-Kind Donations (by Board Members)	2.276	10.222
		Fundraising Income	50.568	66.534
		Other Income	1.384	3.110
		Total Income	138.023	281.542
		Less Cost of Goods Sold	1.983	8.181
		Gross Profit	136.041	273.361
Expense				
		Foundation Program Disbursements	90.000	60.450
		NEEED Disbursements	20.944	20.186
		Target Project Disbursements	53.178	61.911
		FAWCO Foundation Donations	8.867	4.384
		Fundraising Expenses	19.895	8.223
		Operating Expenses	5.318	4.628
		Board Travel & Meeting Expenses	9.016	20.251
		Contract Services	2.793	2.368
		Total Expense	210.010	182.401
		Net Ordinary Income	(73.970)	90.961
		Net Income	(73.970)	90.961







Cheryl Rohlfis & Associates, Ltd.

Certified Public Accountants

Independent Accountant's Review Report

November 4, 2016

To the Board of Directors
The FAWCO Foundation

We have reviewed the accompanying financial statements of The FAWCO Foundation (an Illinois nonprofit organization), which comprise the statements of assets, liabilities and net assets - cash basis as of December 31, 2015 and 2014, and the related statements of support, revenues, and expenses - cash basis for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Organization management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with the cash basis of accounting, as described in Note 2.

401 Huehl Road, Suite 2D • Northbrook, IL 60062 • Phone: 847-753-9200 • Fax: 847-753-9214

Cheryl Rohlf & Associates, Ltd.

Certified Public Accountants

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Cheryl Rohlf & Associates, Ltd.

CHERYL ROHLFS & ASSOCIATES, LTD.
Northbrook, Illinois

In conclusion, I would like to thank Monica and the FAWCO Board for their commitment to maintaining a close and harmonious relationship with The Foundation. I would also like to thank FAUSA President, Janet Darrow, the FAUSA Board and membership for their unflagging support of The FAWCO Foundation. FAUSA remains one of The Foundation's greatest supporters, sponsoring both an Education Award and Development Grant.

I would also like to thank the Board of The Foundation for their two years of service. Words cannot express what an honor it has been to work with these six talented and effective women. I would especially like to thank Suzanne Wheeler, who shepherded all of us newcomers through our first term with The Foundation. Suzanne has been a member of The Foundation since 2008 and has served both as a volunteer and in several Board positions. It was in her term as VP Fundraising where she dazzled - creating the hugely successful Backing Women campaign for Target Human Rights, and kicking the fundraising into high gear. When we took office, our Board just jumped into the speeding car, joining Marie-Bénédicte Luxem, our Target Fundraising Coordinator, to cross the finish line with a result that smashed all expected goals. I would also like to extend special thanks to Elsie Bose, who has continued her long and illustrious service to The Foundation by leading the team who produced our 50th-anniversary history of The FAWCO Foundation for publication

And, of course, we are so very grateful to all of our friends and supporters - FAWCO member clubs, individual members of FAWCO and FAUSA, and others. The success of The Foundation's work is built on your generosity and your belief in our shared goal: to improve the lives of women and children worldwide.

Respectfully submitted,

Patti Meek (AWC Dublin)

The FAWCO Foundation President 2015-2017



2016 Friends of The Foundation

Thank you to our generous FAWCO Clubs, club members and friends!!

Benefactors (\$1,500 - \$100,000)	Patrons (\$750 - \$1,499)	Donors (\$250-\$749)	Supporters (\$150-\$249)
AWC Amsterdam AC Shanghai AW Surrey AWC Hamburg AWC The Hague AWG Languedoc- Roussillon AWG Paris ✎ Mary Adams Shirley Kearney Kathy Coughlan Renuka Matthews The Estate of Caroline Newton	AAWE Paris AILO Florence AWC Dublin Chilterns AWC IWC Torino ✎ Frank and Johanna Dishongh Louise Greeley-Copley Barbara Johnson	AWC Bern AWC Berlin AIWC Cologne AWC Düsseldorf Barcelona Women's Network Frankfurt Taunus AIWC AIWC Genoa ✎ The Bacigalupo Family Elsie Bose Mary Stewart Burgher Arline Coward Donna Erismann Melissa Mash Kathleen Simon Roberta Zöllner	Central Scotland AWC AWC Antwerp AWC Brussels Berkshire and Surrey IWC Liechtenstein AWC AWC Oslo ✎ Janet Darrow Nan de Laubadère Juliet Dykstra Emily van Eerten Sallie Chaballier Susie Cotton Colleen Gilbert Jackie Isler My-Linh Kunst Georgia Regnault Suzanne Wheeler

FAWCO ALUMNAE USA REPORT



FAUSA is the alumnae arm of FAWCO, and is, at this writing, a not-for-profit 501(c)(4), incorporated in the state of Texas.

The FAUSA Board

President: Janet Darrow (second term)
 1st Vice President Communications: Rick Chizmadia
 2nd Vice President Membership: Carol Boren (second term)
 Secretary: Leslie Nelson
 Treasurer: Kathy Coughlan

Philanthropy: Liz Hemminger (appointed by President)
 Parliamentarian: Jane Indreland (appointed by President)

Informally established in the late 1970s to encourage returning FAWCO Club Members repatriating to the U.S. to keep in touch with and to assist one another by giving them current information on various issues pertinent to adjusting to life back home, FAUSA eventually went on to become a 501(c)(4) not-for-profit corporation in the State of Texas. It celebrated its 15th anniversary as a corporation in 2015. Like The FAWCO Foundation, FAUSA operates with its own bylaws, administrative guidelines, Board of Directors and financial responsibilities. It holds an annual meeting somewhere in North America and does not pay dues to FAWCO.

Despite the name, membership is not limited exclusively to previous or current members of a FAWCO Member Club, although most members are alumnae of those Clubs. FAUSA welcomes others who have lived abroad, have a global perspective and a passion to do their part to change the world for the better through keeping apprised of world events, contributing to educational and philanthropic endeavors and volunteering to work toward those aims. Its members share a connection and have been changed by their experiences living outside of their home country.

The FAUSA Year

Communication:

As a virtual organization, communication is vital to our survival. Our board meets monthly via freeconferencecall.com. We have a monthly newsletter published via Constant Contact and we publish a yearly magazine, Highlights. Lee Sorenson again was our editor. This year we went with a different publisher and our magazine is smaller but easier to read.

In addition to our website, we use our Facebook page, Twitter account and Pinterest to interact with our members. Our Facebook group is robust but our Twitter and Pinterest need some attention. Rick Chizmadia again published our FAUSA Getaway Program. Highlights will again be included in the FAWCO Conference delegate bag this year.

We communicate articles for FAWCO's News in Brief and The FORUM.

Rick Chizmadia, our 1st VP, Communications acted as a liaison with Edward Schmidheiny of Accent, the company that created the new FAWCO and Foundation logos. He met with Edwin in Zurich and FAUSA accepted a logo that is complementary to the FAWCO logo but tells the FAUSA story. We are very happy with the outcome, which was officially unveiled at the FAUSA Getaway and Annual Meeting in Scottsdale.

Membership:

Our membership numbers have remained stagnant. We would like to see more growth. We continue to offer gift memberships which are available on our website. To prevent membership attrition we now offer lifetime memberships. Both our 5-year and Lifetime Memberships have proved to be popular with our members. We voted to increase our membership dues but quickly rescinded the vote so that dues will remain the same for the foreseeable future.

Regional Representatives and Metropolitan Coordinators

Our thanks go out to Dianne Lange (Capital Region), Rick Chizmadia and Marilyn Shipman (Great Lakes Region), Teresa Wheeler, Cindy Bauer, Jane Indreland and Priscilla Dysart (Mountain West Region), Charlotte DeWitt, Judy Bell and Barbara Santoro (New England), Linda Harris and Sue Ripps (Southeast Region), Karen Snedeker (Great Plains Region), Janelle Mason (Western Pacific Region), Yolanda Henry (Canada) and Barbara Hanley-Meyer (International) for all the great work they have done during the past year. We are very pleased to welcome our new Regional Representatives: Tamara Chant (RR) Mid-Atlantic Region (NY, NJ, PA, CT); Therese Hartwell (RR) Southwest Region (AZ, NM, TX, NV); Teresa Braunschweig (MC) Dallas/Fort Worth TX; Elisabeth Sotoroff (MC) Austin TX; Therese Hartwell (MC) Houston TX; Kathy Tolchinsky (MC) Phoenix AZ. We currently have vacancies for Metropolitan Coordinators in Chicago and Seattle

Getaway and Annual Meeting:

Our 2016 Getaway and Annual Meeting was held in October in Scottsdale, Arizona. This meeting was the 15th Getaway and Annual Meeting for FAUSA. Dolores Cuellar organized the event at the Gainey Suite Hotel. Highlights of the Getaway included talks by Colin Cunningham of the Welcome to America Program and by Daniel Kelly from Catholic Charities Refugee Social Services. We heard about the resettlement of refugees into Arizona, how they are treated and how they adapt. We visited Scottsdale's Botanical Garden and Taliesin West, Frank Lloyd Wright's western home and workshop and the beautiful area of Sedona, Arizona.

We were fortunate to have every counselor in attendance at the Annual Meeting which was significant because it culminated in a vote to approve a complete revision of the bylaws. This was based upon the work and recommendations of the Bylaws Committee, headed by Karen Snedeker and Jane Indreland, which met through most of the year with our pro bono attorneys to create bylaws and new articles of incorporation that would reflect our values, activities and proposed status as a 501(c)(3). We will soon be filing to change our status. The attorneys will shepherd us through the 501(c)(3) filing process.

FAWCO and The FAWCO Foundation and Philanthropy:

As one of the three sister organizations in the FAWCO network, we are pleased to share a spirit of cooperation with both FAWCO and The FAWCO Foundation. The Presidents of the three organizations hold a quarterly telephone call to share information. FAUSA once again sponsored both an Education Award and a Development Grant this past year and will do so again this coming year. We hope to become more active with the Cities for CEDAW Campaign and encourage members to join in the annual trips to the UN for meetings.

FAUSA held our fourth annual bra drive for the former Target Program recipient, Free the Girls. This year we sent a number of bras to the organization. We also sent \$500 to The FAWCO Foundation to help "kick start" the new Target Program. We were pleased that several FAUSA Members put forward proposals for consideration for the Target Program.

FAUSA held a workshop on Repatriation at the Frankfurt Interim Meeting and will be doing the same at the FAWCO Biennial Conference in Mumbai. We were tasked with creating a Repatriation Kit but progress has been very slow.

Respectfully Submitted,

*Janet Darrow
FAUSA President 2015-2017*