

2022

**INTERIM
MEETING**

Virtual – March 4-6
Luxembourg – May 19-21

2021 Annual Report

2022 FAWCO Interim Meeting Parts 1&2



FAWCO Annual Report 2021

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President's Message

More than two years into a worldwide pandemic, Ukraine and the entire world are plunged into new turmoil of violent invasion. It is hard to predict how the conflict will end even in the short term, much less what the long term repercussions will be. With disbelief and despair, peace loving people are scrambling to respond and adapt, assist refugees and protect free societies. The challenges are enormous, but with resolve and cooperation, there is a path forward.

Due to the ongoing pandemic and the surge of new variants, we were again forced to rethink our annual March conference and adjust our programming. We will host Part 1, a virtual meeting on the Hopin Platform, March 4-6, 2021. Although infection rates are still high at this writing, hospitalization rates have lowered, allowing travel and in-person gatherings once again. We look forward to meeting again in person May 19-21, in Luxembourg.

This report seeks to highlight FAWCO's work in 2021. FAWCO members, long dedicated to the ideals of peace, the UN Charter, the Universal Declaration of Human Rights, and the Sustainable Development goals, have a part to play in helping to shape a changing world by re-committing to our shared ideals, and embracing our collective initiatives and international outreach.

Individual actions collectively become a force for good. What you believe, what you support, what you do matters.

Emily van Eerten (AWC The Hague)
FAWCO President 2021–2023

Note on Parliamentary Procedure

The 2022 Interim Meeting is taking place in two parts. During the Interim Meeting Part 1, taking place virtually on Hopin from March 4-6, 2022, there will not be any voting taking place. The following procedures will pertain to the 2022 Interim Meeting Part 2, which will take place in Luxembourg from May 19-22, 2022.

The rules contained in Robert's Rules of Order Newly Revised shall govern the Annual Meeting on all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

FAWCO Member Clubs are entitled to send up to two (2) delegates to an Interim Meeting. Each Club has one vote, which is cast by the FAWCO Representative. If she is unable to serve, then the Club President, or another Club member who has been approved as the appointed representative, will cast the vote. If Member Clubs are unable to send a delegate to the Interim Meeting, they may send in a vote, in writing, on the matters submitted to them, prior to the Meeting.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants and Individual Members have no voting rights, they may participate fully in all Interim Meeting floor discussions.

If you wish to speak during a floor discussion, please wait to be recognized by the Chair, and for the microphone to be brought to you. Before proceeding with your remarks, **state the name of your Club and your name.**

Please address all remarks through the Chair. Discussion by an individual on any question will be limited to one comment of two minutes duration. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. When voting, please **raise your sign clearly and wait for completion of the count before lowering it.**

The FAWCO Organization

FAWCO was founded in 1931 when seven Clubs came together to form the Federation of American Women's Clubs in Europe, which evolved into the broader-based Federation of American Women's Clubs Overseas in 1935.

FAWCO Mission Statement

FAWCO is an international federation of independent organizations whose mission is:

- to build strong support networks for its American and international membership;
- to improve the lives of women and girls worldwide;
- to advocate for the rights of US citizens overseas; and
- to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights.

2021-2023 FAWCO Board of Directors

President	Emily van Eerten, AWC The Hague
First Vice President for Communications	Ann Marie Morrow, AWC Finland
Second Vice President for Member Clubs	Kanika Holloway, AWC Antwerp
Third Vice President for Global Issues	Mary Dobrian, AIWC Cologne
Secretary	Shweta Gupta, AWC Berlin
Treasurer	Cathy Farnan, AWG Paris
<i>Board appointments (non-voting)</i>	
Parliamentarian	Patti Meek, AWC Dublin
Assistant Treasurer	Patricia Aeby, AWC Bern
FAWCO Foundation President	Barbara Bühling, AIWC Düsseldorf

Board of Representatives

One FAWCO Representative from each Member Club

Council

Board of Directors
 Board of Representatives
 Committee/Task Force Chairs/Teams*
 Liaisons/Club Presidents' Coordinator*
 Regional Coordinators*
 Counselors (Past FAWCO Presidents)
 President of The FAWCO Foundation
 President of FAWCO Alumnae USA (FAUSA)
 * *Appointed with the approval of the FAWCO President*

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity

FAWCO Committees, Teams and Programs

The FAWCO Committees, Teams and Programs give Member Clubs and members from the Clubs a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

- Archives
- Events
- Finance
- Membership
- Special Committees and Task Forces

Biennial Conference Committees

- Nominating
- Resolutions and Recommendations

Global Issues Teams

- Education
- Environment
- Health
- Human Rights

Global Issues Programs

- Target Program
- Youth Program

US Issues Committees

- US Citizenship
- US Tax and Banking
- US Voting

Presidential Appointees (non-Board members)

Reporting to the President

Conference Committee Chairs:

- Nominating
- Resolutions and Recommendations
- Conference Accountant
- Conference Chair
- Counselors' Coordinator
- Events Team Chair
- Finance Chair
- Special Committee and Task Force Chairs
- UN Liaison
- US Liaison

Reporting to the 1st Vice President

- Advertising and Sponsorship Manager
- The FORUM* Editor
- The FORUM* Layout Editor
- Inspiring Women Magazine Editor
- Public Relations and Media Chair
- Documents Manager
- Social Media & Twitter Managers
- Web Hosting Coordinator
- Web Registration Coordinator
- Website Manager
- Website Content Administrator
- Web Update Coordinator

Reporting to the 2nd Vice President

Club Presidents' Coordinator
Club Workshops Coordinator
Membership Chair
Regional Coordinators
Diversity, Equity, Inclusion and Belonging (DEIB) Chair
Under 40 Chair
Cross Club Events Coordinator

Reporting to the 3rd Vice President

Global Issues Team Chairs
Education
Environment
Health
Human Rights
Target Program Chair
Youth Program Chair

Reporting to the Treasurer

Assistant Treasurer

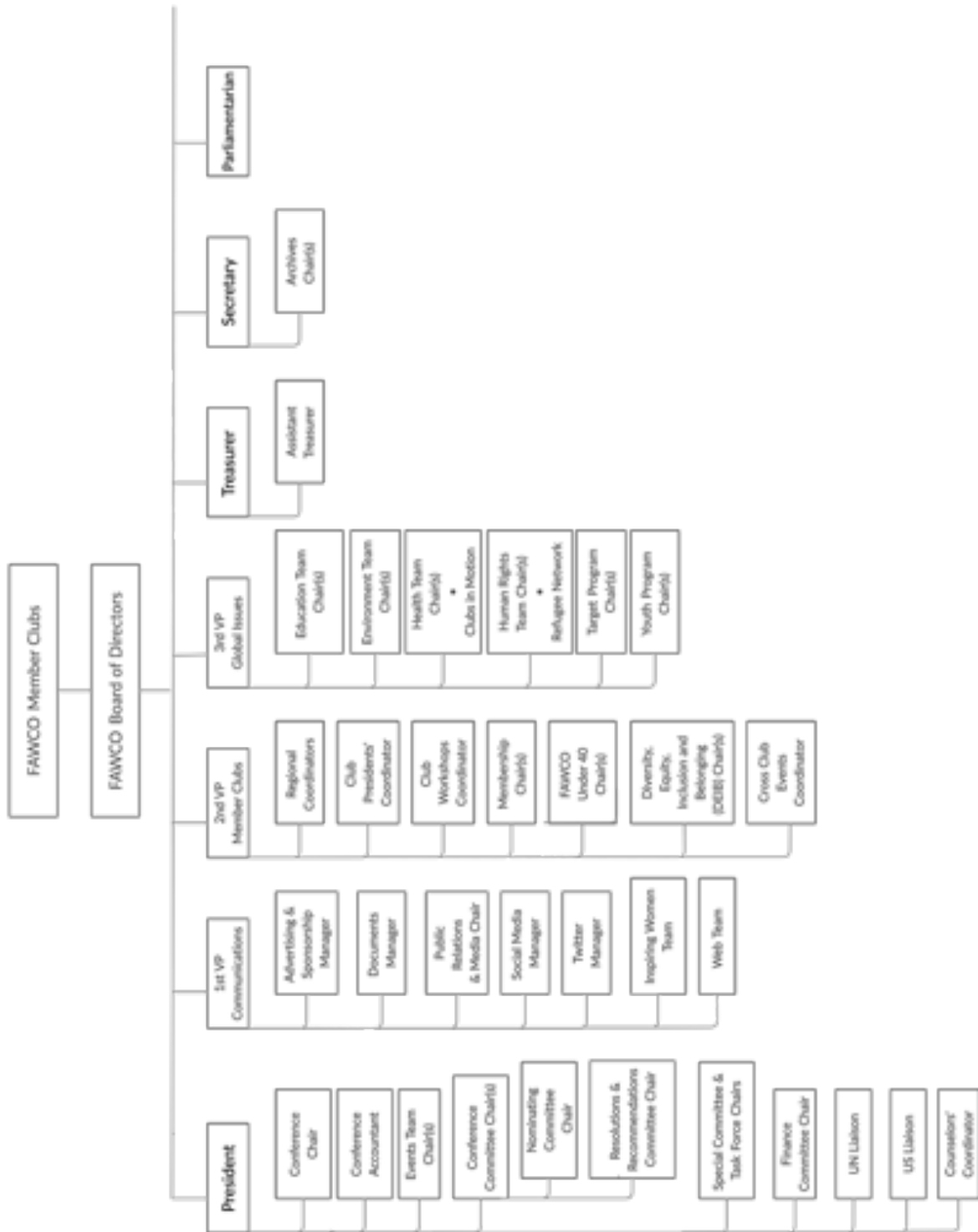
Reporting to the Secretary

Archives Committee Chair

FAWCO Regions

Region 1: United Kingdom and Ireland
Region 2: Nordic Countries and Russia
Region 3: France and Spain
Region 4: Belgium and the Netherlands
Region 5: Austria and Germany
Region 6: Liechtenstein and Switzerland
Region 7: Africa
Region 8: Greece and Italy
Region 9: Middle East and The Americas
Region 10: Asia/Pacific

FAWCO Organizational Chart



FAWCO Officers' Reports

President's Report

Two years of a pandemic that ebbed and flowed with various restrictions and consequences to health and livelihood — but we are still here and still we rise as an organization dedicated to our mission:

- to build strong support networks for our American and international membership;
- to improve the lives of women and girls worldwide;
- to advocate for the rights of US citizens overseas; and
- to mobilize the skills of our membership in support of global initiatives for education, the environment, health and human rights.

90th Anniversary — FAWCO celebrated its 90th anniversary in 2021 with the publication of Rebranding for the Future 2016-2020, an update to FAWCO's Red Book history. Inspiring Women also produced a special anniversary edition "Celebrating 90 Years of FAWCO Worldwide, both of which were available for digital download or for purchase in hard copy.

Target — Our fourth Target Project 2020-22 promoting Well-Being and Healthy Lives for Women and Girls focused on addressing the ongoing scourge of Female Genital Mutilation. Under the expert guidance of Target Health Chair Tharien van Eck (AWC Antwerp), FAWCO members were able to hear from medical experts, community leaders, anti-FGM campaigners and victims of the practice from many corners of the world. Our clubs voted and selected S.A.F.E. (Safe Alternatives for FGM Elimination), a program run by Hope for Girls and Women, Tanzania, as the beneficiary of a fundraising campaign. Despite lockdowns and an inability to host fundraising events, FAWCO Clubs showed their ingenuity and dedication, exceeding the \$140,000 target set before the COVID-19 crisis began. The total amount raised will be announced at this conference.

DEIB — What began as a Diversity & Inclusion Task force in 2020 has evolved into an ongoing Diversity, Equity, Inclusion & Belonging Team in 2021. Under the enthusiastic leadership of Meredith Mani (AWC Amsterdam), the Team is dedicated to helping FAWCO and our Member Clubs to take positive actions to improve access and engagement issues within clubs and FAWCO.

Meetings — During a brief window of open travel possibilities in Europe for those who could show vaccination or recovery status, The AWA Vienna Working for Global Women team and Region 5 were able to host a successful Regional Meeting in November in Vienna for 50 participants from Austria and Germany, as well as members from Belgium, Finland, France, Ireland, The Netherlands, Switzerland and the United States. The conference day was packed with eight hours of information-sharing, networking, fundraising and fun focusing on "Living with the SDGs." I was honored to speak to the group about FAWCO. Other speakers included Target Chair, Tharien van Eck (AWC Antwerp); Foundation President, Barbara Bühling (AIWC Düsseldorf); Ursula Bauer from the City of Vienna's Gender Mainstreaming department; Alena Sirka-Bred, head of the Vienna's Department of European and International Affairs; and Karin Kuranda of SDG Watch. The entire FAWCO board were delighted to attend, and took the opportunity of the regional to have our first in-person Board Meeting of our term at the AWA Vienna offices.

As a virtual organization, the board meets at least once a month on Google Meets, but having two days in person makes a huge difference in terms of bonding and brainstorming. As FAWCO President, I also attend FAWCO Foundation online board meetings monthly as well as many of the events and meetings organized by our FAWCO Teams. New for 2021 was the use of Hopin by our Environment and Human Rights Teams for an Environment Festival and a Human Rights in Focus multi day event.

Technology — FAWCO's use of technology continues to advance as we get more accustomed to our primary tools of CiviCRM, Facebook, Google Workspace, Hopin, Instagram, MailChimp, PayPal, StreamYard, Stripe, QuickBooks, WhatsApp, Wise and Zoom. We are getting more comfortable with anticipating and preventing issues with copyright, GDPR, and privacy, and more consistent with brand strategy, communications and

organizing our resources. FAWCO continues to be an all-volunteer organization whose wheels continue to turn in the most trying of circumstances.

Thanks — My thanks and admiration are endless for all FAWCO and Club volunteers as we all play a part inspiring each other toward lives that enrich our communities and ourselves. I would particularly like to thank the board: Ann Marie Morrow, Kanika Holloway, Mary Dobrian, Shweta Gupta, Cathy Farnan and Patti Meek, for their daily commitment and passion for our shared goals.

I am humbled to think that the current boards and all of our volunteers stand on the shoulders of 90 years worth of dedication by the women (and men) who have gone before us. Stymied these last two years, with current and looming crises confronting us, may we all take heart from the poet Maya Angelou and Rise to meet our challenges.

Respectfully submitted,
Emily van Eerten (AWC The Hague)
FAWCO President 2021-2023

First Vice President's Report

The First Vice President's responsibilities include overseeing all FAWCO communications, publications, the FAWCO website, web services, FAWCO virtual meetings, public relations, media, advertising and sponsorship activities. 2021, FAWCO's 90th anniversary year, continued to be a "virtual year" with no in-person meetings among the Communications Team, again due to the pandemic. The Team continues to inspire with their resilience. These have been unusual times and I am grateful to have been able to work with such supportive, innovative and amazing colleagues.

Publications

A publications calendar in Google Workspace is used to schedule all of the various publications distributed by FAWCO. Mailchimp was used to distribute all publications in 2021. Overall subscription rates and open rates continue to rise or remain steady. The Board agreed to put publishing of *The FORUM* on hold. The eight other publications remain in regular production. I'm grateful to everyone that works behind the scenes - the authors, proofers and editors. I especially appreciate the support of VP Global Issues, Mary Dobrian and FAWCO Counselor, Sallie Chaballier, who day in, day out are there for me and for FAWCO.

2021 Publication Distribution via Mailchimp: *News in Brief (NiB)*, first Tuesday monthly until May when it changed to third Tuesday monthly, 11 issues; *Target Bulletin*, second Tuesday monthly, 9 issues; *Global Issues Digest (GID)*, last Tuesday monthly, 10 issues; *UN Liaison Bulletin*, 4 issues; *US Liaison Bulletin*, 3 issues; *Club Presidents' Post*, 3 issues; *Connections from Headquarters*, 3 issues; *Inspiring Women* magazine, 4 issues, plus 90th Anniversary issue; special mailings, 3 issues.

The *News in Brief* publication date was changed due to feedback from clubs wanting information on a timetable that made it easier to include in club communications. The response has been positive to the change. The *Global Issues Digest's* December issue continues to be a Highlights issue and is well received. Work continues on streamlining publications and content.

Inspiring Women Team Highlights for 2021

1. Production of 4 issues of the magazine with an average of over 2000 opens per issue.
2. Production and distribution of a printed special 90th Anniversary edition of the magazine with 1700 online opens as well as the readers for the printed copies.
3. Increased engagement of Inspiring Women Facebook page with posting of regular videos and other promotions related to the magazine.
4. Worked to increase direct subscriber numbers, which are currently approximately 700.
5. Develop use of Google Analytics assisted by Web Manager Cat Conner.
6. Recruitment of 6th team member, Haley Green (AWC London), to take on responsibility to administer collation of profile nominees.

The Inspiring Women Team has six members: Liz MacNiven (AIWC Cologne), Editor in Chief; Elsie Bose (AWG Paris and FAUSA), Founder and Advertising Manager; Karen Boeker (AWC Denmark), Distribution Manager; Berit Torkildsen (AWC Oslo), Social Media Manager, Michele Hendrikse Du Bois (Munich IWC and FAUSA), Features Coordinator and Haley Green (AWC London), Profiles Coordinator.

Advertising and Sponsorship

2021 Budget plan	\$ 7500
Advertising revenue	\$15353
Sponsorship revenue	\$ 1000
Total 2021 revenue	\$16353

2020 ended with a strong over-budget revenue performance despite COVID-19 lockdowns. As 2021 began, we knew we would have to provide value in our offerings to retain our advertising partners and allow us to achieve our budget plan for 2021.

Plans for FAWCO's two major advertising partners, London & Capital, and The Short List, started with our strength, ensuring a presence in FAWCO's flagship publication, *Inspiring Women*. Both partners are regular advertisers in the magazine. FAWCO supplemented that advertising with social media posts on the Inspiring Women Facebook page which were shared on other FAWCO pages. Both advertisers had placement in other FAWCO publications, as well as a presence on the FAWCO website homepage.

New for 2021, we added sponsored workshops as part of the FAWCO Club Workshops program. Workshops Coordinator Melanie Baur was enthusiastic and supportive, coordinating these events with our partners. 2nd VP Member Clubs, Kanika Holloway, publicized the workshops in her monthly Presidents and Reps meetings and in the *News in Brief*. Each partner held two webinars. With the US college admissions process ever-changing, Bill Short from The Short List provided strategies to deal with the changes. Jenny Judd and her colleagues at London & Capital offered a webinar on "Investing as an American Overseas" in May and followed up with a FAWCO member inspired idea "An American Woman's Roadmap to Becoming a High Net Worth Investor" in November. All four workshops were well-attended, and feedback was positive. These partners are also willing to offer workshops dedicated to individual Clubs or Regions.

London & Capital also sponsored the November 2021 FAWCO Human Rights Conference.

A second sector of growth has been with FAWCO members. In 2021, FAWCO had 7 member advertisers: Janet Darrow (AWA Vienna, FAUSA) Janet Darrow Real Estate, Elinor Badanes (AW Surrey, FAUSA) The Pajama Company, Lauren Mescon (AWC Amsterdam) Independent Consultant, Rodan + Fields, Nathalie Goldstein (AWA Vienna), MyExpatriates.com, Lonnée Hamilton (AWC London) London Realty, Mary Stange (AWC Bogotá), Ponte Travels and Kristina Soleymanlou (AWG Paris) Yummylicious Serums, Paris (New! In 2021).

These advertisers took advantage of a special package specifically tailored for members in *Inspiring Women*. These ads were also supplemented with social media posts on the Inspiring Women Facebook page and other FAWCO pages. For 2022, we have some new ideas to further support our member advertisers.

FAWCO also thanks BetterHelp. BetterHelp offers online counseling with licensed, trained, experienced, and accredited psychologists, marriage, and family therapists. Betterhelp has been a FAWCO partner with its logo and link on the FAWCO website for five years.

FAWCO was unable to renew AIOA, who decided to concentrate on their domestic (US) market.

We continue to develop advertising products that add more value to our advertising program that will entice new and exciting partners for 2022.

Google Workspace and FAWCO Documents

The Google Workspace platform gives FAWCO volunteers the ability to work effectively and collaboratively with the tools it offers such as Gmail, Meet, Drive, Docs, Forms among many others. Archiving, standardization and harmonization of documents continues on an ongoing basis. FAWCO's Operating Documents are tracked in a spreadsheet by FAWCO's Board and especially the Parliamentarian. The archiving of all FAWCO publications continues.

Website, Web Services, GDPR and Compliance

The Website Manager Catherine "Cat" Conner (AWC Hamburg) is responsible for the technical side of the website, but she also provides so much in terms of support and institutional knowledge. I'm very much in debt to her patience and support during 2021. The large data merge project was completed in the beginning of 2021. Continuous work on streamlining the website and processes continues. Liz Slaughter-Ek (AIC Malmö) continues her behind the scenes work with registrations for the website.

Remaining compliant with all privacy, copyright and GDPR policies on the website, behind the scenes and within all communications on the website and on social media platforms is imperative and a main focus.

In 2021 the FAWCO website had 84,064 sessions (site visits) by 64,812 users. Sessions increased 12.49% and users increased by 16.97% from the previous year. This is due to increased traffic from articles published by the various Teams, including US Issues, Target and Global Issues, and from links to articles on social media platforms. SEO should be taken into consideration more in the future to continue to expand the reach of content provided by the Teams.

FAWCO Web Hosting services are offered as a benefit to all Member Clubs. Those who use this service benefit from a continuity of service and the ongoing connection with FAWCO's Web Services Team. Rheagan Coffey (AWC Dublin), Web Hosting Coordinator, is the backbone of this and her expertise, professionalism and support is truly valued. Wild Apricot's discount for FAWCO Clubs was renewed and updated again for 2021. The discount is offered (20-25%) by Wild Apricot to FAWCO Clubs. FAWCO Web Hosting services: 32 domain names registered with us; 13 websites hosted via FAWCO; 20 Clubs availing of the Wild Apricot discount; 5 Clubs with email hosting only.

Virtual Meetings

FAWCO's virtual meetings program was launched after the cancellation of the in-person Interim Meeting in March 2020. Since then Teams, Volunteers and Clubs have embraced the new technology that enables us to meet online and engage across the FAWCO world despite COVID-19 restrictions.

The Hopin Conference Platform as well as the streaming platform Streamyard continued to be taken into use. The March 2021 Conference and Annual Meeting was all virtual using both these technologies. (300 registered) In addition, there was an Environment Festival online using the Hopin platform in April. (141 registered) The success of that event bringing in speakers and attendees from around the world, encouraged the production of another virtual conference in November 2021, Human Rights in Focus (178 registered). These free large scale multi-day online conferences allowed members from around the globe to meet and engage on topics that inspired them.

Virtual meetings were regularly organized for FAWCO members including "Women Speak Up on Race" workshops, monthly Rep, RC, President and Philanthropy meetings, an "SDG Social Hour," an "Overview of COVID-19 Vaccine Development," screenings of the Target documentary, hosting of Target speakers, Sponsors' workshops, Global Issues Book Discussions, FAWCO Under 40 Hangouts and Global Issues Youth group meetings to name a few. There were over 80 scheduled virtual meetings, workshops and online conferences held in 2021. Zoom was mostly used for these Virtual Meetings.

Continued use of connecting and engaging with Clubs and Members through virtual meetings is planned for 2022 as restrictions due to COVID-19 continue and due to requests from Teams and Members. The Part 1 of the 2022 Interim Meeting will be held on the Hopin conference platform in March 2021.

Public Relations and Media Team

Many thanks to Meenakshi V Rai (ACIW Mumbai) for her leading of the PRM Team through its founding in 2019 and into 2021. Her vision and talent at bringing dedicated and inspiring women together has really put the Team on a great course. Ellie Badanes (AW Surrey, FAUSA) stepped into the leadership role of PRM Chair during 2021 and continues in her role as Twitter Manager also. The Team also welcomed Adelina Matinca (AIWC Cologne) as the new Social Media Manager. We thank Mary Stange, the previous Social Media Manager, for setting up the processes that serve so well which continue to be used. Adelina has created templates for social media to help brand and harmonize FAWCO's look on the various platforms. These were launched in September 2021 and feedback has been positive.

At the end of 2021 the main social media platforms of engagement were: FAWCO Private Member Facebook group, 1,100 members; FAWCO Public Facebook page @fawco, 1800 followers; FAWCO Inspiring Women Public Facebook page @FawcoIWMagazine, 373 followers; FAWCO Instagram @fawcoofficial, 732 followers; FAWCO Twitter @fawco, 577 followers; FAWCO LinkedIn, 450 followers. All platforms saw growth in followers and overall engagement as a whole was steady. Work continues on creating a professional, engaging and consistent message to connect all of FAWCO's audiences. The PRM Team is supported by Counselor and advisor Sallie Chaballier (AAWE Paris) and is in debt to her knowledge, encouragement and inspiration.

Thanks

It is amazing to think that this year went by again with almost no in-person contacts. Luckily there was a brief window of time in November when the FAWCO Board was able to meet while attending the superbly organized Regional in Vienna, Austria. I was so impressed by the women who organized and attended that event. It was also fabulous to finally meet my fellow Board members in person. It is such a privilege to serve on the board and work among such amazing and caring talent.

Emily van Eerten, FAWCO President, must again be thanked for her leadership during such unprecedented times. She has been a constant source of inspiration. I'm also very grateful to again be working with Mary Dobrian, VP Global Issues. She makes all the work we do together on publications and with the Global Issues Youth group fun and I've learned so much from her. Elsie Bose (AWG Paris), Advertising Manager, is the consummate professional and FAWCO is so lucky to have her bring her talents to the organization. Liz MacNiven (AIWC Cologne), Editor in Chief of *Inspiring Women* magazine, is so organized and terrific at what she does, that I can't thank her enough for sharing her time and talent with us. I'd also like to again thank Sallie Chaballier (AAWE Paris), Website Content Administrator, for her work behind the scenes as a trusted advisor. Her support and guidance throughout the year has value beyond measure. Thank you to each and every one that has supported communications work for FAWCO this year.

I asked the Team to share words that describe FAWCO to them. Here are some of their answers: community, passion, engagement, vision, principled, global, philanthropic, dynamic, informative, inspiring, fun, open-minded, connecting, welcoming, motivating. I totally agree. And the two words that came up the most in the list were Community and Inspiring. What more can you ask for? I am just very thankful to be part of this **Inspiring Community!**

Respectfully submitted,
Ann Marie Morrow (AWC Finland)
FAWCO 1st Vice President — Communications

Second Vice President's Report

It has truly been an honor to serve on the FAWCO board of directors in my first year as 2nd VP Member Clubs. I think it has also been a blessing to serve together with the kind, dynamic and resourceful women that are on this board in 2021. If it was not for the support and uplifting commitment of each of them, the tasks required of this position would not have been possible.

A heartfelt thank you to the FAWCO Board and also to the ladies who hold the positions throughout the FAWCO organization that I diligently have worked with over the past year. It really has been a very special year.

I stepped into my current role after holding the position of Club Presidents Coordinator. We were knee deep in the midst of a virtual world and on the cusp of a pandemic. When what we do is heavily weighed on interpersonal relationships, attempting to mirror that via a computer screen is difficult. Still, we managed and rose above minimum expectations and I think, as a whole, we have succeeded.

In this report, I hope to convey the resilience of my Team and represent the hard work that was achieved over the past year. I am grateful for the opportunity and trust that we can only go "up" from here.

Administratively, we made a few improvements to the monthly newsletter – the News in Brief ("NIB") – and also to how we collect information and disseminate information to the general organization. The resources in Google Workspace made it easier to manage all of the data collection.

For various reasons, the newsletter, as a whole, contains a lot of information. To attempt to increase the readability of the newsletter, we decided to make some changes and "edits" to how the newsletter appears and truncate the information. To collect the information that is found in the NiB, we send out a Google submission form to all those who contribute to the NiB. Individuals are asked to provide a short blurb or "elevator pitch," with links to more information. All information, including photos, and events, are all captured in the form. This not only streamlines the process for contributors, but it saves time for the editors of the newsletter every month. Speaking of editors, a huge thank you to Ann Marie Morrow – FAWCO 1st VP, Mary Dobrian – FAWCO 3rd VP, and Sallie Chabaliere for their dedication in editing and contributing to the NiB every month!!

This year, annual reports for member clubs, RCs and appointed positions were also collected in Google Forms to keep track of the submissions and store the data rather than it being collected in email format.

Regional Coordinators

I congratulate all of the RCs who have endured throughout the year when in-person meetings were almost impossible. Our RCs include: an At-Large RC (a newly created position which is held by Rozanne Van Rie) presently covering Region 1, Region 2-Jonelle Lemke, Region 3-Deborah Lillian, Region 4-Magdolna Honffy, Region 5-Angelika Mclarren, Region 6-Marie Benedicte Luxem, Region 7-Cynthia Smith Ayed, Region 8-Ann De Simoni, Region 9-Monica Jubayli and Region 10-Cecilia Zhuang Haas.

2021 still posed a great challenge for the Regional Coordinators to meet with their respective Member Clubs. Tight restrictions globally were still in place and in-person meetings were greatly affected. Two of our regions were successful in managing and coordinating in-person meetings. Region 5 successfully hosted an in-person Regional Meeting in November in Vienna. Region 6 hosted a small gathering in Zurich for the Club Presidents and Reps only, where the President of the Geneva Club, a former FAWCO Member Club, was also in attendance. I'd like to thank Beverly Bachmayer AWA Vienna FAWCO Rep for all of her hard work on a very successful Region 5 Meeting. Bravo to Marie-Bénédicte Luxem, fabulous RC for Region 6, on their Regional Meeting with Reps and Presidents and our FAWCO board representative, Mary Dobrian — FAWCO 3rd VP. Marie-Bénédicte invited guests of honor Eva Weigold Schultz, US chargé d'affaires, Bern and Ellen Delman, consular agent, US embassy consular agency, Zürich, Parliamentarian and past president AWC Zürich. And a special nod to Mary Dobrian – FAWCO 3rd VP, who was able to represent our board at this meeting. Her time in traveling there and presenting is very much appreciated.

Despite the challenges, I arranged RC “circles” – RC only virtual meetings to stay up-to-date and allow RCs to also chat about their experiences in their respective regions. I encouraged RCs to offer “meet and greets” every other month. The “meet and greets” were informal, one-hour meetings to gather and share experiences and information over a relaxed call. Regional meetings became meet and greets for each region for Presidents and Reps to join the RC for one hour. All of these meetings seemed to be very well received and a fun moment. The shining meet and greet stars were Regions 2, 3, 4 and 9.

Due to all of the COVID-19 restrictions and the individual challenges of getting through a pandemic, it is certainly understandable that arranging the meet and greets posed a challenge, especially for Region 9. It is incredible that Monica Jubayli, Region 9 RC, consistently offered these meetings even though she had to take into consideration 5 different time zones, including Lebanon - a country in economic turmoil. Still, Monica prevailed and the meetings were very well received and attended. I am very grateful for the enthusiasm and perseverance of all of the RCs throughout this time and I look forward to attending the meet and greets that are now planned for all regions in the upcoming months.

The new At-large RC position, which is held by the former 2nd VP, Rozanne Van Rie, was a great transitional experience for me. Additionally, because everything was online, I believe it was comforting for Reps and RCs to have a familiar face in Rozanne on the calls. Rozanne has been invaluable in helping me navigate the fits and starts that I have had settling into this position. Thanks to Rozanne for the extra set of helping hands in communicating with Reps, supporting RCs and attending all of our calls.

A heartfelt thank you to the soul of our organization, our FAWCO Reps! Since I was unable to attend in person meetings and regionals, I felt a bit of a disconnect via the computer screen to the representatives of the Member Clubs who are our eyes and ears and essentially the gateway to what is going on out there in the wider community. It was through the monthly calls that we could communicate and I hope that the calls were informative, helpful and hopeful. It was in collecting the annual reports that the foggy window cleared up and I was able to see how successful the majority of the clubs were in achieving their events and virtual meetings and fundraising goals. Unfortunately, some of our clubs were not so lucky. We had to say goodbye to Marrakech and Augsburg due to the restrictions that were imposed on their people-it made it impossible for the clubs to hang on. We do hope that in the near future we can welcome reinstated clubs and of course new clubs to the FAWCO family.

“TLC” calls. The “TLC” - or Team Leadership Calls - were a continuation of the outreaching joint calls started in 2020 with the “dream team” of Presidents, RCs, Reps and Philanthropy chairs. What a good time we had! In partnership with Whitney Edwards (Club Presidents Coordinator) and Lauren Mescon (VP-Fundraising, The FAWCO Foundation), we continued to offer training and support to everyone attending. I will incorporate the materials created for these calls into a “toolkit” for future reference. We often had requests from other arms of the FAWCO organization to join these TLC calls. For example, at times the TARGET 4.0 Chair, Tharien Van Eck, reached out to continue to provide awareness to our FAWCO Reps about the project. The Health Team and mentions from our sponsors were also requested. I think that the heartbeat of our organization is centered around disseminating knowledge and so it is crucial that other arms of the organization have access to our Reps. It makes sense that we continue to offer a moment of reflection on what else is going on in the organization and we will continue to invite guest speakers! Based on this, I also worked with Tharien on creating a “Roadmap for the Target Program” for Reps and Presidents, a simple 5-step guide on how to introduce awareness and fundraise for the Target Project. In times of short attention spans, we recognize that we need to ‘get to the point’ when it comes to being accurate and sharing information.

Membership Chair

We relaunched the membership coordinator role with a new pitch letter and collateral to approach new clubs. The point here was to renew enthusiasm for club recruitment and, based on the suggestions of our Region 4 RC, Rebecca DeFraités, membership chair, reached out to expand our reach in Eastern Europe and Ecuador. We look forward to what the pandemic free future will bring for new clubs and returning clubs to the FAWCO organization.

Club Presidents Coordinator

I first spotted Whitney Edwards in my former training calls as CPC. She was very enthusiastic and offered great insights to the other Presidents and always participated. I found her a great fit for this position. She accepted and from here, her soundcheck training and support to presidents has been astounding. I think she will continue to grow in this role and, as she also is the current President of the AWC London club, she offers invaluable real time experience. As she steps down from her club president role, she is excited to contribute more time to her FAWCO CPC position.

Cross Club Events Chair

This is another shining example of new ideas that have come from surviving a pandemic in a creative way. Why not share what other clubs are doing in the virtual world and open it up to the FAWCO family? That question led to the creation of the Cross Club Events calendar. We now have a virtual calendar that clubs can contribute to and expand their reach. The Team is headed by Ginny Trowman (HIWC Membership Coordinator).

FAWCO U40s-Under 40

I have never had more laughs and learned at the same time as I have with this new U40s Team. Their meetings are fun and engaging and open to all ages. Karen O'Shaughnessy and Jordan Beck have their thumb on what is new and real in the world of goal setting and using the most recent apps to manage your time, upgrade your social media aptitude, and exchange new ideas.

Club Workshops Coordinator

Club workshops continue to enrich members and their clubs. Melanie Baur has continued to keep adding new workshop options and communicate with individual requests from clubs. I am glad to know that as much as we continue to suggest that new FAWCO Reps and Presidents incorporate these workshops into their calendars, they are actually tapping into this resource.

DEIB Team

The team chair, Meredith Mani, is fearless and has organized a very strong team of dynamic women who have a collective passion for Diversity and Inclusion. She is currently creating resources for a toolkit that all Member Clubs can access. It is a world class effort that we are all looking forward to as part of the mission and shared values of the FAWCO organization.

In closing, in spite of navigating the ups and downs of a pandemic, I remain hopeful that there is so much positivity and resilience in our Member Clubs. They have proven that they can rise and achieve their goals even under restrictions and lack of in person connections. This gives me hope that the future is very bright for our clubs. I look forward to making lasting friendships and connections with everyone as soon as we can meet again.

It has truly been a pleasure to participate on this board. I look forward to strengthening my own knowledge within FAWCO and offering as much support as possible to our Member Clubs and the Teams that I work with.

With gratitude, hope and kindness,
 Kanika Holloway (AWC Antwerp)
 FAWCO 2nd Vice President — Member Clubs

FAWCO Club Workshops Coordinator Report

This past year we've added 7 new club workshops and 17 workshops have been held from various clubs around the FAWCO universe. We've also hosted 5 FAWCO-wide club workshops on topics ranging from US taxes, tips for applying to college, and how to invest as an American living overseas.

At the beginning of the year, many clubs were interested and engaged in Zoom workshops, but with possibly declining interest in Zoom, we hope to be able to return to offering more in-person workshops in the coming year if COVID-19 allows.

Respectfully submitted,
Melanie Baur (AWC Berlin)
FAWCO Workshops Coordinator

FAWCO Club Presidents' Coordinator

In the past year, in my role as Club President's Coordinator, I have participated in Joint Calls with Club Presidents, FAWCO Representatives, and Philanthropy Chairs. Ahead of those calls, I have participated in planning meetings with Kanika Holloway (FAWCO 2nd VP) and Lauren Mescon (VP-Fundraising, TFF). It has been very helpful to have Ann Marie Morrow (FAWCO 1st VP) assisting with the technical side of these Joint Calls.

Though initially challenging to organize, I've also been holding separate meetings for, and with, only Club Presidents. These calls have been invaluable. Over the next year, I would like to increase the number of these separate meetings. I also would like to ensure that these meetings are easily accessible to Club Presidents, and work on proper advance scheduling and planning of the substance of these meetings.

Additionally, over the next year, I would like to get input from Club Presidents to find out what they want to work on in 2022. To further this goal, I foresee having brainstorming sessions and collecting feedback - perhaps via a Google Form - on a range of topics, including:

- timing of board changeover
- what do presidents want to work on in the new year, i.e., what kinds of workshops?
- scheduling of calls
- where can presidents use help/guidance and why
- what are presidents excelling with & want to share with others

Likewise, I would like to get similar input from FAWCO Representatives as to what they find to be most beneficial for them during the joint calls, e.g., connecting with other FAWCO Representatives, breakouts in different regions, etc.

When I took over as my club's president (AWC London) in April 2020, I enjoyed participating in President's Calls as a president. With offering tailored training calls to the needs of the Presidents, I look forward to being able to do more with this role next year.

Respectfully submitted,
Whitney Edwards (AWC London)
FAWCO Club Presidents' Coordinator

FAWCO Membership

Over the past year, I have had good Zoom conversations with several of the RC's. We have had some contact with prospective clubs but nothing, as of yet, has come to fruition. I had great hopes for a club in Ecuador but that fizzled because of the potential president being repatriated. That contact is now an individual member of FAWCO.

I was able to visit the Venice club last month. That was a highlight for me. I have always believed that personal contact is the key to starting a club and I was able to help get that club going by being there and meeting with the prospective president. I think I can safely say that the club is solid.

Over the past year, the biggest challenge has been in a word: Covid. As we all know, our past two annual FAWCO meetings have been canceled due to COVID-19. Those are invaluable networking events. I was stuck in

the US (except for six weeks) from early March 2020 until late September 2021. Tomorrow, I am going to the first official in-person event of my home club, AWG Paris, in what seems like forever!

I was very much hoping that, at this point, Covid would be behind us. Magda Honffy, the Region 4 Coordinator, has given me some really good leads for Eastern Europe. It seems a bit futile, however, to approach potential clubs when their countries are back in crisis. That being said, I will reach out to these clubs with Magda's help when things settle down just a bit.

I would also like to work with Cecilia Zhuang-Haas in Region 10. She is dynamic and has great ideas. But even she was stumped when I asked her how she would begin to set up a club in her home city in China.

Finally, I think it was absolutely brilliant that FAWCO voted to eliminate the ratio of American majority clubs to a more international focus. In the future, I believe it will serve us well.

Respectfully submitted,
Rebecca DeFraités (AWG Paris)
FAWCO Membership Co-Chair

FAWCO Under 40

The FAWCO membership highly resonates with the opportunities the U40 group can offer in learning more about social media and modern technology. All U40 Happy Hours like the TikTok workshop or Instagram intro were well visited and seemed to fill the niche of approaching members on a more personal level of what their interests outside FAWCO are, e.g., starting their own business, doing pottery and learning more about what their grandchildren were up to.

The challenge this year has been spreading the word about the U40s – it is the biggest hurdle. More support from the individual clubs could help by, for example, reposting our events. We would be more than happy to give an intro to our work to FAWCO Representatives, or another circle. Though I have been presenting at bigger events for FAWCO before, I believe a more intimate round would be more beneficial for having a lasting impact about what the U40 group is all about.

I have graciously been assigned another U40 co-chair, Jordan Beck Wagner, this summer and we have big plans for the upcoming year. The social media series I started in 2020 has a lot of opportunity, and we are planning to leverage both our experience in social media, marketing, blogging and having our own businesses to support the needs of the new modern international woman at FAWCO.

One big opportunity that FAWCO has not yet leveraged is our own social media channels. Jordan and I would love to organize an IG LIVE event for our next HAPPY HOUR and make it thereby easier for members to tune in on our discussions. This way we can also be flexible, organize spontaneous chats and also include our cross functional partners at FAWCO with up to 4 people joining the chat.

Respectfully submitted,
Karen O'Shaughnessy (FAUSA, AWC Hamburg)
Jordan Beck Wagner (AWC Hamburg)
FAWCO Under 40 Chair

FAWCO Diversity, Equity, Inclusion, and Belonging Committee

In the three months the DEIB committee has been meeting we have made strong connections. There are 12 members of the committee and each brings unique strengths. This committee allows each person to utilize their talents. One member is a professional DEIB trainer. She will be participating in a podcast with the chair to discuss the latest information and challenges. One participant grew up in a deaf household and is able to use her experience to hold the DEIB to its commitment to include those with disabilities in our conversations.

The DEIB made our first big change at our November meeting. We changed the name from the Diversity Taskforce to the DEIB (Diversity, Equity, Inclusion and Belonging) Team. This change reflects the broader scope our committee and organization are committed to tackling.

Utilizing social media the DEIB team intends to reach more members and engage in conversations we have not had before. Our hope is that by being more present to members, they will see the DEIB team as a resource and reach out to us to include the team discussions on diversity, including members of different abilities and welcoming members from the LGBTQ+ community. Hopefully, every regional meeting begins to have a segment on DEIB and it becomes a part of who we are as an organization.

Our first event in February 2022 is a FAWCO-wide discussion on members' feelings and emotions that may have arisen from watching the film, "The Long Shadow." This will be an open, safe space conversation for people to look inward and assess where they are.

The biggest challenge has been starting up later in the year. I would like to be further along than I am but remain committed to moving the ball down the field this year. Diversity is a big conversation and it is easy to get hung up on one aspect, like race, and forget that inclusivity and belonging are big factors in attracting new members and retaining members.

Over the next year, I am committed to developing a powerpoint presentation for FAWCO that shows what DEIB means to us as an organization and our commitment to this value. I would like to create more awareness within the clubs of the need to reflect diversity in their social media.

Respectfully submitted,
Meredith Mani (AWC Amsterdam)
FAWCO Diversity, Equity, Inclusion and Belonging Chair

FAWCO Cross Club Events

The Cross Club Events Calendar was started in May, 2021. Since then, we have had 32 events shared by 12 different clubs on the Cross Club Events Calendar, which have represented a diverse array of events.

8 of these events were added via the Cross Club Events form. The rest were added from an email received with a link to the club and their event.

There have been a few comments that the form is too time consuming. Receiving the information by email has been fine.

The only challenge has been trying to get clubs to share their events on the calendar especially after things started to open up after Corona lockdown as people were able to go out to socialize instead of relying on online events.

For the next year, I would really like to increase the number of events on the Cross Club Calendar and make sure all clubs know how to access it. We need to spread the word of how easy it is to use and how useful it can be.

Respectfully submitted,
Virginia Trowman (Heidelberg IWC)
Cross Club Events Team Leader

Third Vice President's Report

The 3rd Vice President oversees FAWCO's four Global Issues Teams in the areas of Education, Environment, Health and Human Rights as well as the FAWCO Youth and Target Programs. She is responsible for the publication of the monthly *Global Issues Digest* and contributes to the monthly *News In Brief* publication.

For the second year in a row, COVID-19 overshadowed our lives and our way of working in 2021. To a great extent, working and meeting (almost) entirely virtually came to feel like the new normal. Global Issues continued making use of virtual platforms to offer some of the same activities and events that began in 2020:

the Global Issues Book Discussion series, monthly Global Issues Youth meetings, as well as special events and speakers.

The monthly *Global Issues Digest* continued to function well, with strong readership and good participation from the Teams. All the Teams have great ideas for subject matter, and in addition to pure-information articles, they use the website and the Digest to introduce workshops and events. The Education and Environment Teams also regularly publish reviews of recommended books.

The (virtual) Biennial Conference in March saw the turnover of the FAWCO Board. I elected to remain in my position as VP for Global Issues for a second 2-year term; Ann Marie Morrow (1st VP) and Emily van Eerten (President) also stayed on.

Kanika Holloway joined the Board as VP Member Clubs, with responsibilities including editing the News in Brief. Although I missed my delightful monthly interactions with Rozanne van Rie when working on that publication, Kanika has also been a joy to work with; she is highly competent in working with the technical aspects, communicative about what needs to be done and always positive and supportive. So production of the two publications that I work on each month (NiB and GID) goes very smoothly, aided by the indispensable skills of Ann Marie and Sallie Chaballier.

A few of the year's highlights in Global Issues:

The Global Issues Youth discussion group, initiated in the fall of 2020 and hosted by Ann Marie Morrow and me, continued through May 2021. The majority of the participants expressed the wish to continue meeting after the European summer, so a new series began in September 2021, with 10-15 youth attending each month (see the **FAWCO Youth Team report** for more.)

The Global Issues Teams held a total of four Book Discussions in 2021:

- In February, the Target Team sponsored a discussion of *Cut* by Hibo Wardere, which included an inspirational talk and Q&A with the author.
- In May, the Health Team hosted a discussion of *The Immortal Life of Henrietta Lacks* by Rebecca Skloot, which among other themes, focused on racial inequalities in healthcare.
- In honor of International Literacy Day, the Education Team hosted a discussion of *The Girl with the Louding Voice* by Abi Daré; once again, we were honored with the attendance of the author, whom Carol-Lyn McKelvey interviewed live (see the **Education Team report** for more).
- In December, the Human Rights Team hosted a discussion of *The Favored Daughter* by the exiled Afghan politician and activist Fawzia Koofi.

The Target Team, under the leadership of Tharien van Eck, continued its excellent work of fundraising and awareness-raising for the Target Project S.A.F.E., including many virtual meetings, guest speakers and film screenings as well as the Target Bulletin and blog (see the **Target Team report** for more).

In February, the Human Rights Team sponsored a reading and music performance by Peter Pruyn, author of *Up: One Man's Journey to Feminism*, followed by discussion.

Another silver lining of the COVID-19 pandemic was the fact that the UN Commission on the Status of Women and NGO CSW were held virtually. A total of 60+ FAWCO women attended sessions, many of us members of one or more of the Global Issues Teams. This was a wonderful opportunity to expand our knowledge, connect with other international women and gather ideas about issues of concern to us.

The Environment Team took advantage of FAWCO's Hopin platform subscription to host a 4-day virtual Environment Festival in April that included fantastic speakers, workshops and a film screening (see **Environment Team report** for more).

Also in April, FAUSA hosted the Lunafest Film Festival, featuring short films made by women on women's issues – almost all of which tied in with FAWCO's four Global Issues as well as the Target Issue of FGM and women's

sexuality more broadly. As a kind of follow-up to Lunafest, FAUSA and the Environment Team also screened the documentary *Picture a Scientist* and hosted a discussion.

In May, Ann Marie Morrow and I attended a Bystander Intervention Training session offered by Advancing Justice | Chicago in cooperation with Hollaback. Both of us wrote articles and shared some of what we learned about how we can intervene safely and effectively when we witness discrimination.

The Health Team hosted multiple online events and workshops with FAWCO members as well as guest facilitators, on topics including The Checklist to Complete Long Before You Need It, Mindfulness, Looking for Happiness, Remarkable You and Refilling Your Cup (see the **Health Team report** for more).

The Human Rights Team facilitated a partnership with the No More Global Directory, which provides resources for women experiencing gender-based violence in 195 countries.

The FAWCO Refugee Network, part of the Human Rights Team, published a series entitled “Did I Really Grow into This Woman?” by Asma Darwish, Head of Advocacy at Bahrain Center for Human Rights (BCHR), AAWE member and Head of Communications at the FAWCO Refugee Network.

In September, long-time Environment Team Co-Chair Renuka Matthews stepped down from her position. Amanda Drollinger joined Anne van Oorschot as the new Co-Chair

Also in September, I stepped in for vacationing VP Member Clubs Kanika Holloway to represent the FAWCO Board at a meeting of Region 6 Reps and Presidents in Zürich. We were able to renew contacts and generate a great deal of interest in FAWCO programs and the Target Project.

FAWCO members Nancy Lynner, Tharien van Eck, Amanda Drollinger and Joyce Halsan collaborated to produce the children’s book *What Is a Perfect World?*, a non-fiction book that uses text and paintings to illustrate issues of environmental conservation and protection, clean air, clean water, freedom from hunger, safe sleeping, medical care, blended families and the happiness of learning to help others.

In November, the Human Rights Team, together with My-Linh Kunst and Mary Adams, hosted a virtual 3-day Human Rights in Focus event for all FAWCO members, highlighting human trafficking, gender-based violence and intersectionality in human rights (see the **Human Rights Team report** for more). Following on her intense involvement in and contribution to this event, Mary Manning agreed to step into the position as Human Rights Team Co-Chair along with Karen Castellon.

Also in November, many FAWCO members were thrilled to have the opportunity to finally gather in person at the Region 5 meeting in Vienna. Themes and presentations at the meeting touched on many Global Issues and the intersection between them – including sustainability, green cities and fair housing.

In December, members of the Environment Team and UN Teams – some virtually and some in person, were able to attend and report on the UN COP26 meeting in Glasgow.

Thanks

Once again this year, I wish to express my sincerest thanks to all the Team Chairs and Team members and fellow Board members for your passion, dedication and hard work. And my deepest, heartfelt thanks to my wonderful FAWCO mentors and friends Ann Marie Morrow, Sallie Chaballier, Tharien van Eck, Barbara Bühling, Emily van Eerten and Tricia Saur. I am in awe of you all for your wisdom, commitment, generosity and kindness. It is a joy to work with you. Thank you.

Respectfully submitted,
Mary Dobrian (AIWC Cologne)
3rd VP for Global Issues

Secretary's Report

I have had the privilege of serving as Secretary of the Board of Directors since the 2021 Biennial Conference, which took place virtually on the Hopin platform. Though it was unusual to begin my term on the Board at a virtual meeting, thanks to the power of technology, I nonetheless have felt connected to the terrific team that comprises the current Board and feel honored to serve with each of them. In November 2021, on the heels of a fabulous Region 5 Conference, I was thrilled to be able to finally meet my fellow Board members at our in-person Board meeting in Vienna, Austria.

In the past year, I have participated in the Board meetings, recorded the minutes of those meetings, and finalized the minutes. As part of my duties, I also have maintained the Directory of FAWCO Volunteers, and periodically updated the FAWCO website with a current version of the Directory. I also have assisted in compiling this Annual Report, and with other tasks as needed. As a result of my work on the Board, I have learned so much more about the FAWCO organization and the incredible work of the many volunteers who tirelessly give their time to help FAWCO achieve its mission.

I look forward to continuing my term and my contributions to FAWCO. I am truly grateful for the opportunity to serve!

Respectfully submitted,
Shweta Gupta (AWC Berlin)
FAWCO Secretary

Treasurer's Report

The Treasurer's responsibilities include oversight and management of FAWCO's financial asset accounts, the maintenance of the financial records and preparation of the financial reports, coordination of an annual objective review of the financial statements and general oversight of the financial and internal controls of FAWCO.

Financial Assets

FAWCO's Financial Assets primarily consist of cash held in WaFd Bank as well as the use of PayPal and Stripe to facilitate the ease of international transactions, specifically for the Clubs to pay their annual membership dues and conference registration fees. With the transition in 2021 to a new treasurer, the Board added a new bank account with Axos bank. FAWCO also opened a Wise (formerly known as Transferwise) account to take advantage of low transaction fees and competitive exchange rates for international transactions. With the ever changing international banking regulations and security requirements, there is increasing awareness that FAWCO consider a FAWCO Treasurer or Assistant Treasurer based in the USA.

Interest Income

In 2021, FAWCO had limited funds invested in a time deposit with WaFd Bank, which generated approximately \$140 in interest. At the end of 2021, FAWCO opened a Business Interest Checking account with Axos Bank, which will provide FAWCO the opportunity to earn additional interest on funds without the restriction of time.

Financial Records and Preparation of Financial Reports

FAWCO's financial records are maintained by the Treasurer using QuickBooks desktop version. The 2021 draft Financial Statements have been prepared by the Treasurer. Monthly financial reports and bank reconciliations were performed and presented to the Board. FAWCO's Finance Committee was appointed and convened in late 2021 to provide additional oversight of the Treasurer and FAWCO's finances.

2021 Preliminary Financial Statements

Based upon the 2021 Preliminary Financial Statements, FAWCO's financial position remains strong despite pressures on the membership income resulting from the COVID 19 pandemic. Total 2021 income, consisting of Advertising and Membership Dues, was in excess of the 2021 Budgeted Income by \$9k due to the stellar results

of FAWCO Advertising. The Board kept overall expenses below 2021 Budgeted Expenses, creating a savings of \$3k, primarily due to the travel restrictions of Covid19. Donations to FAWCO during 2021 of \$1.7k were received. Overall 2021 preliminary financial results project an overall net increase in funds of approximately \$14k.

Note that when submitting the 2022 Budget for approval by the Member clubs, the overall 2021 preliminary net increase in funds was taken into account. Generally FAWCO prepares annual budgets to breakeven. However, due to the unusual circumstances resulting from the COVID19 pandemic, the Board determined that the 2021 net increase in funds should be used to subsidize the 2022 Conference, which will keep the IM Conference registration fees reasonable and encourage attendance by our Member Clubs. Following a review by an independent FAWCO member, the 2021 Financial Statements will be presented at the 2022 FAWCO conference.

Annual Review of FAWCO's Financial Statements

The Board and Finance Committee previously determined that it was in the best interest of FAWCO to have the financial records reviewed by a professional CPA once during the term of a Treasurer, and specifically in the year that the Treasurer is outgoing. This practice saves FAWCO over \$2k every other year while ensuring that the incoming Treasurer will begin their term with professionally reviewed financial statements. Accordingly, the FAWCO Financial Statements and supporting financial records for the year ended December 31, 2020 were professionally reviewed in 2021 by a professional CPA and the report is included in this annual report.

2020 Final Financial Statements

Overall the budgeted 2020 net loss was (\$2.6k). The actual 2020 net increase in funds was \$18.4k or a positive variance of \$21k. This positive variance was the direct result of both losses of revenues and savings of expenses due to the Covid19 pandemic. Overall revenue was (\$2.4k) under budget, with negative declines in membership income (\$1.0k) and conference income (\$5.2k) partially offset by increased advertising income of \$3.8k. Despite significant savings of \$18.8k in travel expenses and \$4.6k in contracted expenses for web management and printing, FAWCO incurred a loss of (\$6.8) for the writeoff of various conference expenses due to the bankruptcy of a conference venue and increased virtual conferencing expenses for an overall savings in total expenses of \$16.6k. FAWCO received approximately \$7k in donations and contributions made due to the cancellation of the conference.

Financial and Internal Controls Recommendations

Oversight and management of the treasury operations includes periodic review of the financial and internal controls to ensure the safekeeping of FAWCO assets and to maintain the fiduciary responsibility of the Treasurer role and the Board. The following recommendations are suggested for 2022 and beyond:

Online Quickbooks: Although FAWCO currently uses Quickbooks desktop, the move to the online version of Quickbooks would address the global access needs of the FAWCO Board and its organization.

Bookkeeper: Currently the FAWCO Treasurer has access to bank accounts and maintains the Quickbooks financial records and processes all deposits and payments. While the Finance Committee and the Board provides oversight over the Treasurer, a separation of duties should be considered in order to ensure reliable financial information and to prevent misappropriation of assets. The Treasurer role and the Bookkeeping role require different skill sets and experience, and FAWCO would benefit from a knowledgeable bookkeeper who would be able to provide consistent, accurate financial records over a period of time.

I would like to thank all the Clubs for their timely payment of Membership Dues, the Finance Committee for their guidance and a huge thank you to Alisa Cook-Roehs, FAWCO's previous treasurer and current Finance Committee Chairperson, Patricia Aeby, FAWCO Assistant Treasurer, the Finance Committee and the FAWCO Board for their patience and assistance during my transition into the Treasurer role and I truly look forward to working with them in the future.

For further financial or treasury information, please do not hesitate to contact me at treasurer@fawco.org. I look forward to seeing you at the Luxembourg conference in May 2022!

Respectfully submitted,
Cathy Farnan (AWG Paris)
FAWCO Treasurer

FEDERATION OF AMERICAN WOMEN'S CLUBS
OVERSEAS, INC.

REPORT ON FINANCIAL STATEMENTS

DECEMBER 31, 2020

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INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To the Board of Directors
 Federation of American Women's Clubs Overseas, Inc.

We have reviewed the accompanying financial statements of the Federation of American Women's Clubs Overseas, Inc. (a nonprofit organization), which comprise the statement of financial position, as of December 31, 2020, and the related statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management Responsibility for the Financial Statements


Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United State of America. We believe that the results of our procedures provide a reasonable basis for our conclusion

Accountants' Conclusion

Based on our review we are not aware of any material modification that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.


 Howard W. Masini CPA, P.C.
 Lakewood, CO
 October 25, 2021

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2020

ASSETS:	
Cash and cash equivalents - without donor restriction	\$ 177,740
Cash and cash equivalents - with donor restriction	25,282
Due from members - membership dues	2,781
Advertising revenue receivable	2,598
Prepaid conference expenses and other	22,433
Inventory	527
Investment - certificate of deposit	<u>12,553</u>
TOTAL ASSETS	\$ <u>243,914</u>
 LIABILITIES AND NET POSITION:	
Accounts payable	\$ 1,194
Deferred income - membership dues and advertising revenue	<u>16,015</u>
TOTAL LIABILITIES	<u>17,209</u>
 NET POSITION:	
With donor restriction	25,282
Unrestricted - without donor restriction	124,517
Unrestricted - foreign currency translation	(5,512)
Designated - workshop reserves	2,418
- quasi endowment fund	<u>80,000</u>
TOTAL NET POSITION	<u>226,705</u>
TOTAL LIABILITIES AND NET POSITION	\$ <u>243,914</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and other support:			
Membership dues	\$ 11,587	\$	\$ 11,587
Conferences and workshops			
Sponsorship	655		655
Cancellation fees	63		63
Contributions: individuals and clubs		10,331	10,331
Gifts in kind	71		71
Advertising revenue	10,831		10,831
Investment income - interest	84		84
Other interest income	79		79
Domain registration fees and other income	1,311		1,311
Web hosting fee	2,419		2,419
Net assets released from restrictions	1,000	(1,000)	-
Total revenues and other support	28,100	9,331	37,431
Expenses:			
Program services	12,853		12,853
Management and general	4,524		4,524
Fundraising	1,492		1,492
Total expenses	18,869	-	18,869
Foreign currency translation:			
Foreign exchange gain (loss)	(148)	-	(148)
Increase in net assets	9,085	9,331	18,416
Net position, beginning of year	192,338	15,851	208,289
Net position, end of year	\$ 201,423	\$ 25,282	\$ 226,705

The accompanying notes and accountants' review report
are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2021

CASH FLOWS FROM OPERATING ACTIVITIES	
Increase in net assets	\$ 18,416
Adjustments to reconcile changes in net assets to net cash provided (required) by operating activities	
Increase (decrease) in:	
Due from members	1,910
Advertising revenue receivable	(2,598)
Prepaid conference expense and other	(17,687)
Accounts payable	874
Accrued expenses	(2,200)
Deferred income	<u>(12,372)</u>
Net cash required by operating activities	<u>(13,537)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Reinvestment of investment proceeds	<u>(84)</u>
Net cash required by investing activities	<u>(84)</u>
Net decrease in cash and cash equivalents	(13,621)
Cash and cash equivalents, without donor restriction and with donor restriction, beginning of year	<u>210,643</u>
Cash and cash equivalents, without donor restriction and with donor restriction, end of year	\$ <u>200,022</u>

The accompanying notes and accountants' review report
are an integral part of these statements.

**FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2020**

	Program Services	Management and General	Fundraising	Total 2020
Workshop costs	\$ 238	-	-	\$ 238
Travel/meetings transportation	1,646	-	-	1,646
Conference expense	6,783	-	-	6,783
Printing and copying	-	744	-	744
Professional fees - web managing	1,162	1,162	1,162	3,486
Bank and service fees	-	384	-	384
Accounting	-	460	-	460
Dues and subscriptions	-	333	-	333
Domain registration	940	-	141	1,081
Web hosting fees	884	189	169	1,262
Postage and shipping	-	262	-	262
Office and miscellaneous	-	990	-	990
Donations	1,200	-	-	1,200
Total expenses	\$ 12,853	\$ 4,524	\$ 1,492	\$ 18,869

The accompanying notes and accountants' review report are an integral part of these statements.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
NOTES ON FINANCIAL STATEMENTS
DECEMBER 31, 2020

Note 1 – Organization

The Federation of American Women's Club Overseas, Inc. (FAWCO) was founded in 1931. FAWCO is an international network of independent volunteer clubs and associations. There are more than 60 member clubs in 34 countries worldwide. FAWCO serves as a resource and channel of information among its members, promotes the rights of U.S. citizens overseas; is active as a Non-Governmental Organization (NGO) with consultative status to the UN Economic and Social Council. FAWCO contributes to the global community through its Task Forces and The FAWCO Foundation, which provides development grants and education awards. FAWCO and The FAWCO Foundation also collaborate on emergency funding for disaster relief.

Note 2 - Summary of Significant Accounting Policies

A. Basis of Accounting

The financial statements of FAWCO have been prepared on the accrual basis of accounting, and accordingly reflect all significant receivables, payables and other assets and liabilities.

B. Basis of Presentation

FAWCO has implemented and applied the requirements of Accounting Standards Update No. 2016-14 "*Presentation of Financial Statements for Not-for-Profit Entities*" (ASU No. 2016-14).

The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification ASC 958-205, and the provisions of the American Institute of Certified Public Accountants (AICPA) "Audit and Accounting Guide for Not-for-Profit Organizations: (the "Guide"). ASC 958-205 was effective January 1, 2018.

Net assets without donor restrictions are resources available to support operations. The only limits on the use of unrestricted net assets are the broad limits resulting from the nature of the Organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

Net assets with donor restrictions are resources that are restricted by a donor for use for a particular purpose or in a particular future period. FAWCO's unspent contributions are reported in this class if the donor limited their use, as are promised contributions that are not yet due. The unspent appreciation of the Organization's donor-restricted funds is reported as net assets with donor restrictions.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
NOTES ON FINANCIAL STATEMENTS
DECEMBER 31, 2020

Note 2 - Summary of Significant Accounting Policies – (continued)

C. Cash and Cash Equivalents

FAWCO considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

D. Investments – Certificate of Deposit

Investments are recorded in accordance with Financial Standards Board Codification Section (FASB ASC) 958-325-30 relating to investments and nonprofit organizations (formerly SFAS No. 124, "Accounting for Certain Investments Held by Not-for-Profit Organizations") during the year ended December 31, 2020. The Codification requires investments in marketable securities with readily determinable fair values and all investments in debt securities to be valued at their fair values in the statement of financial position. Changes in fair value are reported as investment return in the statement of activities. Purchases and sales are reflected on a trade-date basis. Gains and losses on sales of securities are recorded in the statement of activities in the period in which the securities are sold. Interest is record when earned and dividends are accrued as of the ex-dividend date. The Organization has elected to include mutual fund accounts as investments in the statements of financial position.

In accordance with FASB ASC 820, *Fair Value Measurements*), the Organization uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Organization measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 1 inputs consist of unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

E. Inventory

Inventory is stated at lower of cost or realizable value.

F. Due from Members – Membership Dues

The amount due from members represents uncollected annual dues as of December 31, 2020. The dues are nonrefundable and no allowance for doubtful accounts is deemed necessary as of December 31, 2020.

G. Deferred Income – Membership Dues and Advertising Revenue

Membership dues renew annually on a calendar year basis. Membership dues received by December 31, 2020 but not earned are considered deferred income. Advertising revenue received by December 31, 2020 but not earned is considered deferred income.

H. Prepaid conference expense and other

Prepaid conference expense representing deposits for a future conference were \$19,046 as of December 31, 2020. Other prepaid operating costs benefiting a future period were \$3,131.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
NOTES ON FINANCIAL STATEMENTS
DECEMBER 31, 2020

Note 2 - Summary of Significant Accounting Policies – (continued)

I. Support and Revenue

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions of cash and other assets are reported as restricted support if they are received with donor stipulations that limit or specify the use of the donated assets, whether by time period or purpose. When a donor restriction expires, that is, when a stipulated time restriction ends or the stated purpose restriction is accomplished, net assets with donor restriction are reclassified to net assets without donor restriction and reported in the statement of activities, as net assets released from restrictions.

Contributed property or equipment are recorded at the estimated fair value when received and reflected in the financial statements as contribution revenue and an addition to fixed assets.

The Organization receives donated services from unpaid volunteers who assist in fundraising and operation of the Organization's activities and events. However, the financial statements do not reflect the value of these contributed services because they do not meet the recognition criteria under US GAAP.

J. Functional Reporting of Expenses

For the year ended December 31, 2020, the costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

K. Income Taxes

FAWCO is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statement.

L. Estimates

The preparation of financial statements in conformity with a comprehensive basis of accounting other than generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
NOTES ON FINANCIAL STATEMENTS
DECEMBER 31, 2020

Note 2 - Summary of Significant Accounting Policies – (continued)

M. Open Tax Years

The Organization's Form 990 Return of Organization Exempt From Income Tax, for the years ending December 31, 2020, 2019, 2018 and 2017 are each subject to examination by the IRS, generally, for three years following the filing date.

N. Revenues from Contracts with Customers

The Organization has adopted the Accounting Standards Update (ASU) 2014-09 – *Revenues from Contracts with Customers (Topic 606)*. Analysis of various provisions of the ASU resulted in no significant changes in the method in which the Organization recognizes revenue, and therefore no changes to the previously issued financial statements were required.

Note 3 - Investments – Certificate of Deposit

Investments are stated at fair value and are summarized as follows as of December 31, 2020. All FAWCO investments are considered Category 1 in accordance with Statement of Financial Accounting Standards Board Codification Section 820.

		December 31, 2020		
		<u>Cost</u>	<u>Fair Value</u>	<u>Carrying Value</u>
Certificate of Deposit	of \$	12,553	\$ 12,553	\$ 12,553
		<u>\$ 12,553</u>	<u>\$ 12,553</u>	<u>\$ 12,553</u>

The following schedule summarizes the unrestricted investment return and its classification in the statements of activities for the years ended December 31, 2020.

	<u>2020</u>
Interest	\$ <u>84</u>
Total investment income	\$ <u>84</u>

Note 4 - Concentration of Credit Risk

Financial instruments that potentially subject FAWCO to concentration of credit risk consist primarily of temporary cash investments. FAWCO restricts investment of temporary cash investments to financial institutions with high credit standing. At times, such investments may be excess of the FDIC insurance limit.

FAWCO has amounts with PayPal Holdings Inc. and Stripe in order to facilitate certain transactions. These funds are not covered by FDIC insurance, however, funds remain in the

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
NOTES ON FINANCIAL STATEMENTS
DECEMBER 31, 2020

Note 4 - Concentration of Credit Risk (continued)

accounts on a short-term basis. The total amount of funds held by these entities at December 31, 2020 was \$4,729.

FAWCO has three accounts at Associated Foreign Exchange, Inc. in order to facilitate the conversion of currencies in Euros, British Pounds and the United States Dollar. Funds maintained in these accounts are not covered by FDIC insurance.

The total amount of funds not covered by FDIC insurance was \$4,729 at December 31, 2020.

Note 5 - Foreign Currency Translation

The Organization maintains several bank accounts that are reported in Euros. The exchange rate was \$1.1204:1euro as of December 31, 2020.

The Organization also maintains a bank account that is reported in British Pounds. The exchange rate was \$1.35772:1 British Pound as of December 31, 2020.

The historical foreign currency loss is \$5,512 as of December 31, 2020.

Amounts reported in the Statement of Activities are translated using an average annual exchange rate. Amounts reported in the Statement of Financial Position are translated using the exchange rate as of December 31, 2020.

Note 6 - Designated Net Assets

Designated net assets have been reserved by the Board of Directors for the following purpose.

Workshop reserves	\$ 2,418
Quasi endowment fund	80,000
Total	<u>\$ 82,418</u>

Note 7 - Net Assets with Donor Restrictions

Net assets with donor restrictions are for the following purposes.

Laederich Memorial Fund	2,081
Founders Circle	23,201
Total	<u>\$ 25,282</u>

FEDERATION OF AMERICAN WOMEN'S CLUBS OVERSEAS, INC.
NOTES ON FINANCIAL STATEMENTS
DECEMBER 31, 2020

Note 8 - Implementation of New Accounting Pronouncement

The Organization has implemented the requirements of Accounting Standards Update No. 2016-14 "Presentation of Financial Statements for Not-for-Profit Entities" (ASU No. 2016-14).

The following information is reported in accordance with ASU No. 2016-14:

Disclosure of Availability

The following reflects the financial assets as of December 31, 2020, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of December 31, 2020.

Financial assets at year end	\$ 231,261
Less assets unavailable for general expenditures within one year due to:	
Restriction by donors for memorial fund	<u>(25,282)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 205,979</u>

Disclosure of Liquidity

The following summarizes the financial assets available within one year of December 31, 2020 for general expenditures.

Cash and cash equivalents - unrestricted	\$ 177,740
Cash and cash equivalents - donor restricted	25,282
Due from members	5,379
Inventory	527
Prepaid expenses and other	<u>22,433</u>
Financial assets	<u>\$ 231,261</u>

Note 9 - COVID - 19

In early 2020, the spread of the coronavirus (COVID -19) severely impacted local and global economies. In many countries, businesses are being forced to cease or limit operations for substantial or indefinite periods of time. Measures taken to contain the spread of the virus, including travel bans, quarantines, social distancing, and closure of nonessential services have triggered significant disruptions to businesses worldwide world-wide, resulting in economic disruption. Governments and central banks have responded with monetary and fiscal interventions to stabilize economic conditions.

While effects of COVID-19 and its impact on the financial position, results of activities, cash flows and functional expenses of the Organization are temporary the extent of the financial impact and duration cannot be reasonably estimated at this time.

Note 10 - Subsequent Events

Management has evaluated subsequent events through the report date of October 25, 2021 which is the date the financial statements were available to be issued.

Parliamentarian's Report

The Parliamentarian is a Presidential appointee and a non-voting member who serves the Board over their two-year term. She attends all Board meetings, ensuring proceedings are conducted according to Robert's Rules of Order, and that all actions are in accordance with FAWCO ByLaws and Administrative Guidelines. The Parliamentarian is also responsible for maintaining the Administrative Guidelines (AGs) and related Handbooks. After the Council voted to approve changes to the Bylaws at the Biennial Conference in March, 2021, I endeavored to ensure that these changes were reflected in all of the Administrative documents under my remit.

Respectfully submitted,
Patti Meek (AWC Dublin)
FAWCO Parliamentarian

2021 Biennial Conference Report

For the second year in a row, FAWCO was forced to host its Annual Meeting virtually. Using the Hopin Platform, we met online from Thursday March 18 to Sunday March 21st, 2020. We were extremely pleased to have 300 registrants for the event, enabling more FAWCO members than ever to engage with FAWCO activities and content.

The FAWCO Board opened the Conference on Thursday with officer reports and a presentation of the 90th Anniversary Edition of the Inspiring Women Magazine and Publication of Rebranding for the Future 2016-2020, an update of the FAWCO Red Book history, followed by our Diversity & Inclusion Chair Tonya Teichert (AIWC Frankfurt) and speaker Dr. Karen Boek, PhD, who spoke on Race, Racism and Covid-19.

Friday, Tharien van Eck (Target Health Chair, AWC Antwerp) and the Target team welcomed Dr. Jasmine Abdulcadir, an ob/gyn who opened Geneva's first clinic for women suffering from female genital mutilation to discuss Countering Myths about FGM and Female Sexuality, followed by a round table discussion with the team and an introduction to the Target Portrait Series.

Saturday's agenda included a session with Roberta Zöllner, who has been coordinating the FAWCO Foundation's Friendship Quilts for 25 years. As well, we welcomed a Spring Gathering session from the AWC Central Scotland who shared a crafting activity. In the evening, Foundation President Barbara Buhling (AIWC Düsseldorf) and Foundation VP Programs Angela Aebersold (AWC Bern) announced the recipients of the 2020 Education Awards and Development Grants and Robin Goldsby (AIWC Cologne) entertained with piano and stories before adjourning to a lively Foundation Live Auction with auctioneer Kanika Holloway (AWC Antwerp).

The conference wrapped up on Sunday with a meeting of the FAWCO Counselors and a CSW Debrief from Laurie Richardson (AWA Vienna).

FAWCO President, Emily van Eerten (AWC The Hague) presented the Caroline Curtis Brown Spirit Award to Tricia R Saur, (AIWC Cologne) for her dedication and excellent service to FAWCO as Chair of the 4th Target Program focusing on Education. Rozanne Van Rie (AWC Antwerp) presented Rep Appreciation Awards to Kathy McMillan Wilhem 2021 (AIWC Cologne) and Caroline Graves 2021 (AWC Central Scotland).

FAWCO was unable to conduct any business requiring a vote of the membership in 2020 because of our inability to meet in person. As FAWCO is incorporated in the State of New York, we were able to conduct voting and elections electronically in 2021 under Section 603(a) of the Not-for-Profit Corporation Laws of the State of New York. Matters requiring a vote were submitted to Member Clubs in December, with open discussion sessions held in January and February in online meetings in order to allow the membership the opportunity to propose, object to and inform themselves prior to the electronic vote. Ballots with the revised final versions of all matters were sent on March 1st. Results, including the successful Election of officers for both FAWCO and the

FAWCO Foundation and the approval of the 2021-2023 Resolutions and Recommendations, 2021 Proposed Budget, and Bylaws Amendments were announced.

Throughout the event, FAWCO members had the opportunity to explore the virtual conference space at their leisure, visiting one of 31 Expo Booths (containing a presentation, video or video playlist), meeting friends in a virtual lobby space, and networking, using a speed dating like function which matched willing participants with each other for a three minute conversation. The traditional FAWCO Face2Face opportunity to meet with FAWCO's Team Leaders and learn first hand about the work of our volunteers occurred in the Expo Booth spaces at two dedicated time periods for live interaction.

Respectfully submitted,
Emily van Eerten (AWC The Hague)
FAWCO President

UN Advocacy Report

CSW65 and NGO CSW65 Forum, March 2021

In March 2021, the all virtual CSW65 and NGO CSW65 Forum made it possible for over 50 FAWCO and FAUSA members from around the globe to participate in CSW65 without traveling to New York. We created a FAWCO CSW65 Delegation WhatsApp group to engage with each other over the two weeks, continued conversations about what we learned after CSW, and held a debriefing during FAWCO's virtual conference on HopIn.



Laurie Richardson (AWA Vienna) and Erica Higbie (FAUSA) were actively involved in the NGO CSW Forum Global Planning Committee. Laurie represented NGO CSW Vienna, and Erica co-chaired the Advocacy Research Group and the team developing the Women's Human Rights Teaching, Learning and Advocacy Resource (WHRTLAR). For the NGO CSW65 Forum, NGO CSW Geneva organized a Consultation Day in collaboration with NGO CSW Vienna. Laurie spoke at and supported the event; Paula Daepfen (AWC Zurich) and Ann Riz (AWC Bern) were on the NGO CSW Geneva planning committee. FAWCO co-sponsored an NGO Forum event on Femicide in Germany organized by Sue England (Munich IWC) and Laurie with the Femicide Observatory Germany and FEMEN.

Leading up to CSW66 in March 2022, FAWCO endorsed several CSW66 advocacy statements that were submitted to UN Women, including a statement drafted by Laurie and members of NGO CSW Vienna submitted with FAWCO as lead NGO and signed by 20 other NGOs. Again, Laurie and Erica are actively involved in advocacy for CSW66 and NGO CSW66 Forum planning.

CSW Blogs by members of the FAWCO delegation are posted on the website:

<https://www.fawco.org/un-advocacy/gender-equality/commission-on-the-status-of-women>

All of the advocacy statements that FAWCO has signed on to are posted on the website:

<https://www.fawco.org/un-advocacy/fawco-at-the-un/advocacy>

From May 2018 – December 2021, Laurie served as Chair of NGO CSW Vienna. In 2021, this committee organized two CSW65 parallel events: "Beijing-COVID-What's Next?" and "Education for Human Rights." In January 2022, Laurie stepped down after the maximum two two-year terms as Committee Chair; she will continue to advise the new committee leadership.

Paula Daepfen (AWC Zurich) was elected Vice President of NGO CSW Geneva in April 2021.

COP26, November 2021

FAWCO's delegation included Amanda Drollinger, Mimi Gilmore and Tara Scott – all residents of Scotland. They were briefed and supported by Ayuska Motha and Stacey Kimmig, and connected with the Women and Gender

Constituency. FAWCO co-sponsored an event on Gender-Just Climate Solutions, and Ayuska was on the selection committee for the event.

Climate Change Blogs are posted on the website:

<https://www.fawco.org/un-advocacy/communications/un-climate-conference-blogs>

Growth of the UN Reps Team

In 2021, four new members joined the UN Reps Team: Katja Malinowski (AWC Berlin) and Meredith Mani (AWC Amsterdam) are new co-chairs of the SDG Awareness Program; Rachel Thibodeaux (AWC Zurich) will work with NGO CSW Geneva; and Jessica Buchleitner (Munich IWC) will take on special projects related to CEDAW, CSW and the SDGs.

Other Activities

Laurie represented FAWCO on the Board of the Conference of NGOs in Consultative Relationship to the UN (CoNGO) from 2018 - 2021. Pam Perraud (FAUSA) and Erica represent FAWCO on the US Women's Caucus at the UN. Laurie was invited to be a speaker on the panel for an AWC Hamburg online event on Women in Leadership in March 2021.

Laurie contributed to the Human Rights in Focus event in November by bringing in, introducing and moderating two speakers.

The UN Reps Team regularly contributes to the website, social media, News in Brief, and produces the quarterly UN Liaison Bulletin.

In 2021, Laurie submitted the required Annual Report to the UN Department of Global Communications (formerly Department of Public Information – DPI).

SDG Awareness Program

The SDG Awareness Program co-chairs are Katja Malinowski, Alexandra Vo, and Meredith Mani. In September, to celebrate SDG month and the Global Goals' 6th birthday, the team developed an online SDGs Social Hour with three international speakers: Pen Huston from the Crisp Packet Project in the UK, Anne-Marie Bonneau, the Zero-Waste Chef, and Beth Messa from Ozarka Reusables. The event was well attended and provided an opportunity to launch the SDGs latest project, the SDG Film Festival #TurnItAround. The Team will teach club members how to make two-minute videos to submit to the festival, which will be part of the FAWCO Interim Meeting, March 4-6, 2022.

The SDGs on Holiday campaign encouraged members to look for examples of the SDGs in action and post photos on Facebook, which were later incorporated into a video presentation. The October campaign "My Sustainable Journey: Before and After" asked members to post two photos of themselves living a healthier life, doing something for the environment or raising awareness of the SDGs. For the Region 5 Meeting in Vienna in November, the team submitted a video presentation. In December, the team hosted a Facebook contest, the 12 Days of SDGs.



The SDG Team worked on the FAWCO Interactive Webmap, adding the relevant SDGs to the dataset. Using social media, the Team increased awareness of the 17 SDGs and how they can be put into practice in their daily lives. Posting on Facebook, Instagram and individual club sites, the SDG team broadened its reach and used new tools such as QR codes to get information out to members. They contributed to the News in Brief, blogs, quarterlies and the Global Issues Digests. Katja Malinowski was featured in September's *Inspiring Women*.

Respectfully submitted,
Laurie Richardson (AWA Vienna)
FAWCO UN Liaison

Global Issues

Education Team Report

Despite the challenges of COVID-19 in 2021, the Education Team celebrated several successes in our mission: increasing awareness of education through our four focus areas of Global Citizenship (SDG Target 4.7), Literacy (SDG Target 4.6), Equal Access (SDG Targets 4.2 and 4.5) and Bridging the Gap between secondary education and technical, vocational and tertiary studies (related to SDG Targets 4.3 and 4.4). We contribute to the Global Issues Digest (GID) and the News in Brief (NiB) on a monthly basis. In addition, we held one virtual event.



Our diverse and committed team grew by three new members – Emma Avila Collazos, Nancy Lynner and Tania Stanton – to total 13, co-chaired by Hollie Nielsen and Carol-Lyn McKelvey. Juliet Cutler has stepped back from the Team for the time being, and Juliet Schechter resigned. This year, we've held monthly Team chats, which has led to a great sharing of suggestions and knowledge. We have Team members who liaise with each of the other Global Issues teams, as well as FAWCO Youth, Inspiring Women, the UN and the Target Teams. We hope these connections will encourage communication among the various groups as well as the ability to support each other's goals.

The highlight of 2021 was our virtual event. In connection with the Global Issues Book Discussion series, the Ed Team chose *The Girl with the Louding Voice* by Abi Daré as the summer read. On World Literacy Day, September 8, the author and Carol-Lyn presented a well-attended virtual discussion and Q&A session with FAWCO members. Abi told us about her journey writing the book and her unexpected role as international spokesperson for vulnerable girls in Nigeria and around the world. She was very generous with her time in answering questions; we also broke out into small groups for discussion.

We divide our GID and NiB entries into our four focus areas. In some of our GID articles we include Notes from the Field; these are personal reflections of people working in the relevant focus areas. This year we introduced the Education Roundup, designed to keep members updated on worldwide developments in Education. In addition, in each GID we include a review of a book from the relevant focus area; we are developing a Recommended Books section on our landing page.

January and February concentrate on Bridging the Gap between secondary school and technical, vocational and tertiary studies. In January, Lindsay Nygren (AWCCS) wrote about "Bridging the Gap Between Education and Employment: Youth Entering Work Force Face Uncertain Futures" and Pam Perraud (AAWE Paris and FAUSA) submitted the 2020 Global Education Monitoring Report. In February, Lindsay wrote about "School

Closures, Sexual Health and Girls: An Intersection,” and Rachna Reiter (AWC Berlin) had an article on “Bridging the Gap for Female Pilots.”

March and April focus on Global Citizenship, with Pam writing a March article about “Global Citizenship and Education.” In April, she wrote another article on “Holocaust Survivors, Violent Extremism and Global Citizenship: An Intersection.” In addition, Emma Avila Collazos (AWC Bogotá) wrote about “Hurdles to Online Learning During the Pandemic,” and Mary Adams (AWC The Hague) wrote “Education, Trafficking in America, Equal Access, Continuing Education and Global Citizenship Gone Awry.”

May and September cover Literacy, with June–August devoted to the summer read. In May, Mary wrote two articles: “Uncovering Sexual Harassment in STEM” and “Literacy Beyond Bars.” September saw Hollie’s article on “Literacy in Nigeria,” which coordinated with the book discussion. Carol-Lyn, Keziah Watatua (AWA Kenya) and Mary collaborated on an article: “Girls’ Education in Crisis – Spotlight on Afghanistan.” We continued our spotlight on Afghanistan in November.

October and November are devoted to Equal Access. Our October GID contribution was from Mary: “Redefining Equal Access.” In November, Dee Buttar (AWC London) wrote about “Countering COVID: #EducationOnHold,” and we made suggestions for holiday gift giving. The December issue highlighted several of our 2021 articles.

All of the Education articles can be found at <https://www.fawco.org/global-issues/education/education-articles>.

Respectfully submitted,
Carol-Lyn McKelvey (FAUSA)
Hollie Nielson (AWCC Scotland)
Education Team Co-Chairs

Environment Team Report



The COVID-19 pandemic continues to cause disruption in the daily lives of FAWCO members around the world and, while there have been some live events, the majority of the past year has been limited to virtual events. The Environment Team took advantage of this new virtual opportunity to plan an **Environmental Festival from April 22 – 25** on Hopin. While it was a lot of work, the fabulous members of the Team put their shoulders to the task, arranging a wide range of speakers and live participatory activities, with Amanda Drollinger doing a beautiful job as Festival Chair. Some highlights: a speaker on sea turtle conservation, live and pre-recorded plant-based cooking demos, sessions on Biodiversity, Women & Renewable Energy, Helping the Environment & Social Media, virtual scuba diving lessons, a speaker on recycling and refusing plastics, a screening of the film *The Woman who loved Giraffes* and an Environmental Pub Quiz.

Our main goal remains publishing monthly articles, and we have an impressive list of topics about which we inform members:

1. January – “The Plastic Pandemic: Part 1” by Alexandra Vo
2. January – “The Glorious World of Washable Diapers (or Nappies) by Amanda Drollinger
3. February – “Organic Farming” by Keziah Watatua
4. February – “How the Digital Champions are Empowering Their Rural Communities” by Ayuska Motha
5. March – “Reduce Consumption, Reduce Waste” by Valerie Garforth
6. April – “Thinking in Systems with Donella Meadows for the Future of our Planet” by Ann Zulliger
7. April – “The Walk Through Time” by Ann Zulliger
8. May – “Prato, Italy and its History of Textile Recycling” by Jocelyn Fitzgerald
9. June – “The Ocean Food Chain” by Meenakshi Advani Rai
10. September – “A Climate Change Summer” by Anne van Oorschot
11. September – “Why You Should Care About CITES: Elephant Conservation” by Adelina Matinca
12. October – “Refusing Plastic” by Alexandra Vo
13. November – “CITES Part II: Accounts from the Field in Northwest Namibia” by Adelina Matinca
14. November: – “Win-Win-Win Holiday Gift Giving” by Environment Team Members

15. November – “We Love Vintage” by Environment Team Members
16. December – “FAWCO at COP 26” by Ayuska Motha

Renuka Matthews has stepped down as Environment Team co-chair and has been replaced by Amanda Drollinger. We have had a number of people leave the team and some new additions, bringing total membership up to 17 women representing 13 clubs plus FAUSA. We have a monthly Team video call to exchange ideas and energize each other!

We look ahead to Target Program 5, which will focus on environmental issues, and look forward to supporting that as much as possible. We are also actively encouraging clubs to form Green Teams and submit projects for Environmental DGs.

Respectfully submitted,
 Anne van Oorschot (AWC The Hague)
 Amanda Drollinger (AWC Central Scotland)
 Environment Team Co-Chairs

Health Team Report

“We cannot forget the idea that health encompasses not just the absence of physical disease, but involves healthy habits, thoughts, coping mechanisms, and peaceful ways of relating to our environment and to others” – Allie Andrews



Our team has produced content that is consumable via differing media this year, with a strong set of core contributors. The theme of “Learn, Share, Grow” has driven our vision for 2021.

Learn:

- Healthy At Any Age – articles and videos providing insight into FAWCO members and their quests for better health
- Being Healthy, Naturally – articles and videos that promote the need for all of us to look to nature with health in mind
- Checklist to Complete Long Before You Need It – a workshop facilitating readiness for whatever may come
- *The Immortal Life of Henrietta Lacks* – book read provided a concrete discussion on the intersection between many relevant issues.

Grow:

- Mindfulness Sessions – seminars on understanding mindfulness
- Looking for Happiness – workshops on the search for this elusive state
- Remarkable You Retreats – a focused set of working sessions providing insight into leadership tools for home, work and play
- Refilling Your Cup – a series for individuals to grow from within

Share:

- Members shared their health topics included: Tea and Health, Immune Deficiency Disorder, The Importance of Vaccinations: a Survivor’s Journey
- UN Days – spreading awareness from World Bicycle to World Bee Day and our health in all its forms

Planning for 2022 is well underway, with multiple platforms envisaged to promote connection to our offering. Workshops, Podcasts, Series that will build on what has been produced to date. We will continue to promote Learn, Grow, Share with a focus on five phases of womanhood – “Blossom, Arise, Balance, Expand, Wisdom.”

Respectfully submitted,

Christine Riney (AWC Hamburg)
Danielle Kuznetzov (Heidelberg IWC)
FAWCO Health Team Co-Chairs

Clubs in Motion



The past year was a challenge for Clubs in Motion. Some clubs were able to maintain group walks and some were able to resume their activities. Some continued on an individual basis and some inaugurated virtual activities. The important thing is to remain active, and it's even better to be active with friends and other club members, as that helps boost spirits (not the kind one finds in a bottle).

Special mention goes to **Munich IWC**, the only club that has continued to report Motion activities on a monthly basis. They reported a grand total of 35,747 km for small-group masked short walks, occasional monthly long walks, individual walks, running, cycling, sailing (yes, that entails motion too, as explained in one of the News in Brief articles), Peloton, yoga, Pilates, Zumba, Qi Gong, weekly Tai Chi exercises for club members, swimming, lots of gardening and shoveling lots of snow, depending on the season.

AND Munich IWC member Astrid completed the Camino de Santiago. Over a period of six years, she walked the 2800 km from Munich to Santiago de Compostela. She started in 2015 and walked to Lake Constance in Switzerland. Between 2016 and 2021 she hiked in stages through Switzerland and France and over the Pyrenees into northern Spain. What an accomplishment!

AWC Amsterdam had its first monthly walk on February 5, 2021, in the Amsterdam “forest.” The rain was pelting before they started, which kept numbers down, but it stopped and they had a great time with plenty of laughter, despite mud puddles and crazy cyclists. AWCA also has a very active Haarlem group, which meets weekly and in January 2021 hiked the dunes at a North Sea beach, meandered in a nature park and watched the sun rise near the waterworks. AWCA hosted a virtual One Billion Rising event on February 14, 2021, with participants from other clubs, including AWC Berlin, AWC Dublin and AW Aquitaine. AWC Amsterdam later inaugurated weekly walks every Friday instead of just once a month, staying distanced and in pairs, but unmasked for photos.

AWAquitaine members are spread out over an entire region rather than just a city, but three members went cycling on an island off the Atlantic coast of the Aquitaine in September 2021.

AWC Berlin added a 30-minute virtual Dance Party to the club calendar on Saturdays and virtual meetings on Sundays, when members could pop into a video and do Matrix moves, exercising, moving and cultivating energy together for half an hour. They alternate between Tai Chi and Qi Gong. The Chinese martial arts have a meditative layer as well as the physical one. One member has been doing Boot Camp workouts six days per week during the entire lockdown. For the uninitiated, Boot Camp is a combination of exercises targeting cardio, abs, muscles, etc. All you need is a set of weights, a mat and some water – and you could probably skip the weights and just use your body weight.

AWC Bogotá still has a very active walking group, and it's probably the most active group in the club. Up to eight members walk about 2 miles every Friday. They agree that walking is an awesome health resource which is available to most people but not always practiced enough.

AIWC Casablanca reported that their group walks lower stress and help to keep them sane.

AWC Central Scotland's Daunder 'n' Blether group reported no activity other than some participation in the FAWCO and FAUSA virtual challenges, but one club member did Trash Patrol on Earth Day.

AWC Denmark members braved rain to clean Copenhagen streets in July 2021 and participated in Breasts' Exercise Day in August, walking 16.7 km in beautiful weather. They had three members on the Virtual Tour, and all three were featured in the Top 10 for distance published in December. The Club started a monthly walking group called Our Secrets; the leader of each month's walk introduces the others to a part of Copenhagen that they may not know well. They have been meeting monthly since September, and their first walk was on Copenhagen's "Green Path."

AWC Dublin board members worked hard to ensure that club members could participate in activities safely and within the everchanging COVID-19 guidelines for public places. Their 2021 events were hybrid, both online and in person. They had walkie-talkies, hillwalking, Dublin Tours, Herbert Park steppers, sea swimming and monthly family gatherings in the park.

AILO Florence was in lockdown for a long time when the pandemic hit, and all activities stopped. The last organized walk was in March 2020, but there's always hope for the future.

AWC The Hague Walkie Talkies, a group of 24 club members, continued their efforts to walk every Monday morning in 2021, except when periodic COVID rules restricting or prohibiting walking with others prevented the activity. Their numbers on any given Monday were limited until September, when people were feeling safer and more eager to walk as a group. If they couldn't walk together, they continued to share photos and ideas for walking routes on WhatsApp. Members continue to value the opportunity to start the week with a refreshing walk in excellent company.

AWC Hamburg combines MOTION with caring for the environment. The club celebrates Earth Day all year long with monthly trash pickups. They also had a Zumba activity in January 2021, and in the summer they organized a very successful Challenge, to virtually walk a 10,000-mile course from San Francisco airport to Acadia National Park. There were four teams, corresponding to four Hamburg geographical areas, with 100 participants, including members, families and friends. They far surpassed their goal, clocking an incredible 29,126 km of walking, running, cycling, swimming and fitness training. The Challenge united members in their different neighborhoods and motivated everyone to get moving – and also to get to know America's National Parks. Steps and activities moved teams along the virtual path, with stops at 21 National Park milestones along the way. A truly inspirational activity!

Heidelberg IWC also had a Challenge, and participated in a sponsored run to raise money for a school project in Tanzania, the 10th year of the NCT Lauf Against Cancer, though in 2021 it was virtual. The team of ten members walked, ran and cycled during the July Fourth weekend. They came in fifth out of 173 teams, covered 755 km, and raised € 200 for a fantastic cause. The club also started a Let's Walk group in 2021 as a way to get together when they couldn't meet indoors. Members take turns showing each other their local walk route, and they usually bring their dogs along, too. It's an activity they look forward to continuing, and it is an idea that can be shared with other clubs. We're always looking for suggestions for new MOTION activities.

AWG of Languedoc-Roussillon resumed group walks in 2021, once or twice a month, usually five to 10 members walking 3 to 8 km. Members of AWG-LR, friends, family and dogs raised € 215 for Cancer Support France Languedoc at the annual Walk for Life in September. AWG-LR Beach Babes combine walking to and from the Mediterranean and aqua-gym, on the beach and in the salt water during the warmer months. Their weekly activity has a different name during the colder season. They call it the Winter Beach walk, and they stay out of the water. After their walks, they often stop at a café for a drink – cold in summer and hot in winter.

AWC Lebanon members were in total lockdown in 2021 with no possibility of getting out to walk, particularly in the cities, although members in the countryside could take their dogs out for some exercise. Undaunted, they did try to celebrate National Walking Day on April 7, and they have initiated a virtual walking group. Club members step in place at home, in front of computer screens, televisions, iPads or phones, in order to keep in shape so they will once again be able to enjoy the beautiful Lebanese countryside when lockdown ends.

AWC London reported that with the easing of restrictions in the summer of 2021, they restarted their London Walks group for themed tours with Blue Badge guides and revived their hiking group. The year ended with a

Pilgrim Connection Walk during the week of Thanksgiving, and they are looking forward to adding more outdoor activities in 2022.

The American Club of Lyon is fortunate to have a member who was a professional ballerina and now teaches Pilates classes. Since the first lockdown in France in 2020, she has organized individual and group classes on Zoom so that members can stay in shape and keep in touch with the outside world from the safety of their homes.

AWC Madrid participated in the 5K Breast Cancer Awareness "Walk for a Cause" held in October 2021 and raised € 1,000, of which 75% were donated. There were about 25 actual walkers, but many more members and non-members contributed monetarily to the cause!! AWC Madrid plans on making it an annual event every October, which is Breast Cancer Awareness month, and they hope that fellow FAWCO clubs will join them next October.

AAWE Paris participated for the fourth time in the annual La Rochambelle weekend, this time off-site, with 13 lucky members walking to raise over € 200 for breast cancer survivors, plus more than € 150 for the Target Project. La Rochambelle is usually part of the D-Day celebrations in June, and honors a group of women volunteers organized by an American woman who drove ambulances for General Leclerc's unit during World War II. They were called Les Rochambelles. Because of the COVID situation, the 2021 event was moved to October, and participants were able to determine their own routes, rather than grouping in Caen. AAWE Paris's participation in the 2021 event was a 10-km walk, a loop through fields and villages, over rocks and along the sands of a beach near an artificial harbor put in place by the British to facilitate the D-Day landings. They are already looking forward to the fifth annual AAWE Rochambelle, tentatively scheduled for the beginning of June 2022, if COVID doesn't get in the way again. It should be noted that in the past, members of other FAWCO clubs have also joined the AAWE group.

AWC Zürich continued to walk regularly, often masked, and take lots of selfies. They have 30 registered members of their Clubs in Motion group, making it the largest activity group of the club. There are usually between 12 and 15 members per walk, and they remain resilient despite rain, snow and sometimes heat. In 2021 they logged more than 2030 km.

Regional meetings were also difficult to schedule in 2021, but participants at the **Region 5** meeting in Vienna took time out from a busy schedule for some in-room motion following a demonstration of Hawaiian dancing, and some ladies also went for an outdoor walk.

Individual Member **Renuka Matthews** continues her vertical as well as horizontal exploits, and completed a Virtual Stair Climb (25000+ steps) in 4 days.

Margaret Hilditch reports that walking is still part of her daily routine. In 2021 she walked 7,106,040 steps, for a total distance of 5,080.3 km, an average of 19,522 steps daily and 136,654 steps weekly. In addition, she has a minimum goal to climb the equivalent of 20 floors daily, and in 2021 she climbed a total of 16,757 floors, a weekly average of 322.3 ascending and 271.9 descending. She says that it is also important as one ages to do some form of aerobic exercise to raise the heart rate and stay fit.

FAUSA members have continued their Monthly Motion Day on the 5th of each month, and some members have added motion activities on other days as well. Over the past year, from the warmth of the Florida and California coasts to the chill of Cincinnati, Ohio, Osage Beach, Missouri, Boulder, Colorado, Reno, Nevada, Niagara-on-the-Lake, Ontario, and on visits to Europe in London, Paris, Berlin and Wąglikowice, Poland, they reported a total of 554.5 miles of walking, running, hiking, cycling, pickle ball, swimming, kayaking, golfing, elliptical trainer, treadmill, indoor biking, indoor workouts, yoga, Pilates, dancing and sightseeing. One member even participated in two activities on the same day – walking and cycling. It's so impressive that FAUSA members thought to clock their activity on Monthly Motion Day even when they were travelling, far from home. That's devotion. And there was motion not just on a monthly basis. Five Houston Metro FAUSA members added more than 10 miles to the total when they met to walk a nature loop on a warm, steamy day in May, and another 18+ miles were logged when some FAUSA members got together and hit the streets and the waterfront path in Seattle in August 2021. At least one FAUSA member does a daily walk or run along the coast in San Diego. At the annual FAUSA Getaway in Cincinnati in November, 24 FAUSA members walked a total of 84 miles,

and Prez Rick got an upper body workout practicing playing the accordion for the entertainment at the Getaway.

A few members visited the Clubs in Motion booth at the virtual Conference in March 2021 and proposed some ideas to share with other clubs. One is to suggest that club members combine health and caring for the environment by cleaning up some of the trash while walking on a beach or in a park. Even if it can't be done as a group activity, members could participate on a pre-determined day, once a month or more often, and perhaps film themselves or at least take selfies. Another suggestion was dog-walking. Members who live near each other could do it in pairs, and others could arrange a virtual dog-walk on a specific day, and perhaps at a specific time. Of course, we are all hoping that Covid restrictions will diminish, and we will once again be able to get together in groups for Motion activities.

Respectfully submitted,
Maggie Palu (AW Aquitaine)
Clubs in Motion Chair

Human Rights Team Report



The Human Rights Team with its many collaborators executed its first ever Human Rights in Focus event, November 4–6, 2021. The event core team included co-chairs My-Linh Kunst and Karen Castellon, Mary Manning, Mary Adams, Hari Kitching and Therese Hartwell. A separate report on this event follows below.



The Human Rights team met several times in 2021. Agendas and notes are available for all meetings. Members of the team include: Adrienne George Lind, [Ann Birot-Salsbury](#), Asma Darwish, Azadeh Kadkhodazadeh, Clara Siverson, Constanza Cediel, Erica Higbie, Frances Durocher, Georgia Kallis, Hari Kitching, Inés Mayoral, Julie Mowat, Karen Castellon, Karen Lewis, Kate Engberg, Laurie Richardson, Lisa Morgan, Lyla Taylor, Marelle Manders, Mary Dobrian, Mary Manning, Mary Stange, Raquel Davenport, Sue England, Suvi Rasimus, Sylvia Wallach Squire, [Tharion Van Eck](#), Therese Hartwell, Tiina Kujala, Twana Rhodes, Ulrike Naeumann, [Vera P Weill-Halle](#), Melissa Morbeck, Tonya Teichert.

Strengths:

- Committed core attendees with some breadth across FAWCO geographies.
- Regular meetings build cohesion and familiarity.
- New co-chair – Mary Manning, Heidelberg IWC

Challenges:

- Varying degrees of commitment.
- The subjects within human rights can be depressing; participants need to be mindful of self-care when interacting with the themes and content, and while answering the question, “What can I do to make a difference?”

Opportunities:

- We were emboldened by COVID-19 and our Environment Team sisters to propose the virtual Human Rights in Focus event.

- Despite not having many digital natives among us, we can seriously up our game in the area of social media (esp. Twitter, Instagram) to extend FAWCO's reach to members, member clubs and the constellation of NGOs and others with whom we partner and could potentially be partners.

Threats:

- So much "news" in the world- how to most *effectively* engender support, action, advocacy from members, as individuals and as clubs?

Human Rights in Focus - November 4–6, 2021

Inspired by the success of the Environmental Festival in April 2021, and on the 5th anniversary of FAWCO and The FAWCO Foundation's Symposium Stand Up for Human Trafficking in The Hague in 2016, the FAWCO Human Rights Team hosted a 3-day virtual event, Human Rights in Focus on HopIn on November 4–6, 2021.

London & Capital served as a proud Gold Sponsor, as they did in 2016 for the Stand Up Symposium. Thanks to Elsie Badanes for facilitating that connection.

Core Team:

- Co-Chairs: **Karen Castellon**, chair of FAWCO Human Rights Team and **My-Linh Kunst**, FAWCO Counselor, chair of FAWCO Youth, former FAWCO president.
- **Mary Adams**, organizer of the Human Trafficking Symposium from 2016; heads Sustainable Rescue Foundation, an ecosystem of academia, public, private and civil sectors in the Netherlands in the fight against human trafficking. Mary is on the FAWCO Education Team. Mary moderated Day 2, focused on human trafficking.
- **Therese Hartwell** is former chair of FAWCO Human Rights Team, former president of FAUSA and active with Zonta International in Austin, Texas. Therese moderated 3 panels on child trafficking, child marriage and the Significance of Strangulation in Gender-Based Violence and How Victim-Centered Investigations Change the Game.
- **Hari Kitching** helped organize the child trafficking panel, but then stepped away due to work commitments. Hari resides in England and was very involved in the Houston, TX network to fight human trafficking.
- **Mary Manning** is the newest member of the FAWCO Human Rights team. She served as technical manager and learned Streamyard for this event. Mary was instrumental in the success of the event, proving that you don't have to be a long-time FAWCO member to make a big difference, but you do have to "get past the FAWCO intimidation factor" and "figure out how to contribute."

A team effort with contributors from across the FAWCO network:

- the FAWCO and FAWCO Foundation Boards

Shout-outs to Emily van Eerten, who served as back-up technical person for all three days and did extensive training with the team; Ann Marie Morrow provided essential web and communications support and asked us questions; Mary Dobrian showed up as a huge supporter and steady presence, never once expressing grave disappointment over missed NIB/GID deadlines.)

Human Rights team members also lead other FAWCO teams:

- FAWCO Refugee Network: Ann-Birot Salisbury, Ulrike Naeumann and Asma Darwish, who moderated the panel on refugees
- United Nations team: Laurie Richardson and Erica Higbie
- Target Project chair, Tharien van Eck

Plus FAWCO members:

- Johanna Dishongh and Tricia Saur, past Target Project Chairs, hosted conversations with the project directors; this energized FAWCO members who recall these relationships with great fondness.
- Robin Meloy Goldsby offered a special recording of her music.

Contributors to Expo Booths:

- The FAWCO Foundation compiled a 10-minute video of past Human Rights Development Grant recipients
- Sustainable Development Goal team
- Sue England of the Human Rights Team, who contributed three videos from her “Human Rights for non-lawyers” series and
- FAWCO Global Issues Youth, who told us in their video what human rights issues are important to them.

The Expo Booth content is available on the FAWCO website [here](#).

Who was in the audience:

178 individuals registered for the event, which consisted of the following:

- 110 FAWCO members
- 40 Guests
- 28 Speaker

 United States	48 (26.96%)
 Germany	39 (21.91%)
 France	18 (10.11%)
 Netherlands	17 (9.55%)
 United Kingdom	16 (8.98%)
 Other	40 (22.48%)

So how did we design the Event?

Human Rights in Focus event had 20 sessions designed to:

- ★ raise awareness on global human rights issues,
- ★ highlight the impact of FAWCO & FAWCO Foundation programs,
- ★ provide opportunities for networking,
- ★ bring our audience face-to-face with speakers from organizations such as Human Rights Watch, the Organization for Security and Co-operation in Europe, the CNN Freedom Project and others, and
- ★ inspire participants to take action – no matter how big or small.

Review the [AGENDA](#) and [SPEAKERS BIOS](#).

Key Messages from the Core Team:

- Therese Hartwell (FAUSA) – Seemingly intractable human rights challenges do have solutions, but they require political will. In order to change the inequality at the basis of all human rights issues, ordinary people like us must speak up, and organizations that address these issues must collaborate rather than compete with each other.
- Mary Manning (Heidelberg IWC) – Three days of listening to thought-provoking speakers, often telling painful and emotional stories, was not easy and at times left me feeling hopeless. But in the end I was

so inspired by their passion and their commitment, and the conference provided me with some concrete tools for making human rights activism part of my daily life.

- Mary Adams (AWC The Hague) – My hope is that this conference will have equipped our audience with the tools that they need to start the process of advocacy in their everyday lives. *“Human rights education is much more than a lesson in schools or a theme for a day; it is a process to equip people with the tools they need to live lives of security and dignity.” – Kofi Annan*
- Karen Castellon (AWC Berlin) – This event was a constellation of collaboration across the FAWCO network. As chair of the Human Rights team, my goal is to grow the interconnectedness of FAWCO and the FAWCO members who have chosen Human Rights to give their time/energy/talent, and to encourage other FAWCO members to step up either for Human Rights or one of the other subject areas or volunteer positions in FAWCO, and do something. Today. Go and make a difference in the world.

Respectfully submitted,
Karen Castellon (AWC Berlin)
Mary Manning (IWC Heidelberg)
Human Rights Team Co-Chairs

FAWCO Youth Program



2021 saw the continuation of the Global Issues Youth group online meetings that started in September 2020. This group includes FAWCO members or members’ children ages 15–25. The purpose of the group is to explore global issues in a causal, interactive, positive way while connecting with other like-minded youth from around the world. There were about 15 youths participating in the sessions in January to May 2021. Ann Marie Morrow, 1st VP Communications, and Mary Dobrian, 3rd VP Global Issues, are the facilitators of the series.

Guest speakers included the Target Chair, Tharien van Eck, sharing information about FGM and the current Target Project in January and Women Speak Up workshop organizers Laureen Scharps and Kanika Holloway talking about Race in February. Lindsay Nygren from the FAWCO Education Team presented information about access and discrimination in education in March. The topic “Well-Being in Covid Times” was the theme for the April session led by Ann Marie. Following the conclusion of the first series, participants requested a continuation.

A second run of the series with all new topics was planned for September 2021–May 2022. A similar interactive format was used. Ten to 15 participants have joined the September to December sessions. Equality and the LGBTQ+ community was the theme when FAUSA Counselor Rick Chizmadia spoke in November. Other themes explored were documentaries, diversity, multiculturalism and bilingualism. The current series plans to run until May 2022.

Respectfully submitted,
Meg Brew (AWC Amsterdam)
My-Linh Kunst (AWC Berlin)
Youth Program Co-Chairs

FAWCO Target Program 2019 - 2022

FAWCO Target Program 2019–2022: Health – Promoting Well-Being and Healthy Lives for Women and Girls: Safe Alternatives to Female Genital Mutilation Elimination (S.A.F.E.), an initiative of Hope for Girls and Women Tanzania.

2021 continued with the challenges that we all faced with the declaration of the COVID-19 pandemic. However, I am happy to report that all the outcomes have been achieved, and exceeded, thanks to the vision of Rhobi and the commitment of her team and supporters.

The Target Team arranged an extensive program of (mostly) virtual meetings, inviting a wide array of experts in the field of gender-based violence and female genital mutilation:

- Dr. Maria Jaschok and Dr. Tobe Levin von Gleichen, co-organizers of the webinar series [Patriarchal Incriptions](#) hosted by King's College, addressed the FAWCO community on FGM in Art and Literature and Patriarchy.
- [Hibo Wardere](#). The author of [Cut](#), was the guest speaker at the February Global Issues Book Discussion. This was also an opportunity to create awareness on February 6 as International Day of Zero Tolerance for Female Genital Mutilation. Hibo also shared her journey "From Refugee to FGM Activist" as part of FAWCO's Human Rights in Focus conference.
- Dr Jasmine Abdulcadir was the Target Project guest speaker at the virtual FAWCO Biennial Meeting. The theme of her talk was Countering Myths and Taboos about FGM and Female Sexuality.
- Dr Angela Deane addressed the FAWCO community on the Medical Aspects Associated with FGM. This meeting was arranged in partnership with the End FGM Canada Network.
- FAUSA arranged a very successful fundraiser, using the 2021 LUNAFEST® as an opportunity to premiere seven new films made by women, about women, giving a voice to women's stories.
- A workshop, arranged in partnership with Tanzania Development Trust, Crowd2Map and Hope for Girls and Women was offered to learn more about the important role of the Digital Champions and mapping of Mara Region.
- Mariya Taher, Executive Director of Sahiyo, provided an overview of FGM in the US and the Power of Storytelling.
- The Target Team also offered several opportunities to meet Rhobi Samwelly and the girls of Hope for Girls and Women Tanzania during screenings of the documentary *In the Name of Your Daughter*.
- I was also invited to address the FAWCO Global Issues Youth Group on S.A.F.E. This was an excellent meeting with good feedback from the participants.
- There was limited opportunity for in-person meetings. Barbara Buhling and I joined the Gala Event of [AIWC Frankfurt Taunus Rhein-Main](#), and I was able to join the Region 5 meeting in Vienna. The ability to interact in person with FAWCO members was very special.

The Target Bulletin remained a very important vehicle, sharing information about different aspects of FGM. A short series, *Portrait of a Girl*, was offered to provide more insight into the lives of girls of Hope for Girls and Women Tanzania. A section A Day in the Life of Hope for Girls and Women Tanzania was added to the bulletin during 2020; this provided the Target Team with an opportunity to provide more information about the important work of HGWT on an ongoing basis. A few of the topics addressed in the blogs were:

- [The 10 Most Important Facts About FGM](#)
- [Safe Houses: A Safe Haven or Just Another Orphanage?](#)
- [What is an Obstetric Fistula and How Can it be Prevented?](#)
- [How to Introduce the 2020–2022 FAWCO TARGET PROJECT \(S.A.F.E.\) to your Board and Club Membership](#)
- [The Psychological Impact of FGM](#)
- [The Medicalization of FGM: Is it Harm Reduction or a Human Rights Abuse?](#)
- [What does Alternative Rite of Passage Mean to You and Me](#)

As of the end of December, the members of FAWCO and FAUSA have raised \$157,325 for the Target Project S.A.F.E.! More details are available in The FAWCO Foundation's fundraising report.

Outcomes achieved to date:

- 424 (100) girls received counseling through to February 2021. This includes group counseling of the girls, individual counseling of girls and therapy with families;
- 402 (400) girls were successfully reconciled with their families following their removal from situations considered to put their health and well-being at risk including FGM and GBV.
- 672 (200) women and girls were trained in life skills, reproductive health, maternal health and infant care;

- 200 (200) women were trained in income-generating skills during this period. This included various vocational and entrepreneurial trainings; .
- 146 (80) community members were trained as peer educators to support the fight against FGM in the community through empowering the community to find solutions.
- 5 (5) ARP ceremonies were conducted in small groups with a total of 3,670 attendees;
- 683 (500) girls were identified and recruited to participate in the ARP process in various villages;
- 1,731 (1000) key decision-makers, parents and boys participated in the workshops on ARP workshops across the area;
- 20 women's economic groups were provided with capital to enable them to initiate their income-generating projects;
- 100 (100) females from Serengeti and Butiama acquired NHIF cards;
- Awareness:
 - 46 (15) roadshows and film screenings were conducted with 51,232 people attending;
 - 43 (20) school programs with 57,192 participants;
 - 13 (5) radio programs were conducted to create community awareness;
 - 6 billboards were prepared and installed at various villages.

The numbers (xxx) indicate the original number as agreed upon in the SoA.

Hope for Girls and Women Tanzania has been an incredible partner in helping to create awareness of both the Target Project and FGM as topic in the FAWCO community. I would like to use this opportunity also to extend a special word of appreciation to Giselle Portenier, the filmmaker of *In the Name of Your Daughter*, who joined all the screenings of the documentary. Finally, thank you very much for all the support received from Tanzania Development Trust and the members of the Girls Right Fund (Janet Chapman, Maren Broeer, Becca Dash and Meghana Srivatsa).

Respectfully submitted,
Tharien van Eck (AWC Antwerp)
Target Program Chair, 2019 – 2022

Target Program 4.0 (TP4.0) Review Committee Report

The detailed review can be found at

https://docs.google.com/document/d/1FgNrUrvr28p-QwBZ_ol2NhQld5e9McdZPabLjQmsV8/edit

The Target Program Review Committee was charged with examining the survey results of the fourth Target Program: 2019–2022 – “Promoting Well-Being and Healthy Lives for Women and Girls” and making recommendations to FAWCO and The FAWCO Foundation for future cycles of the Target Program. In January 2022, a six-part survey to assess the full Target Program was sent to a large cross section of FAWCO members, including club Presidents, FAWCO Representatives, Global Issues Chairs, and others who hold leadership positions in FAWCO, The FAWCO Foundation and FAUSA. Sixty-nine responses were received.

The following is a report outlining the findings and recommendations of the Target Review Committee.

A Brief Summary

Safe Alternatives for Female Genital Mutilation (FGM) Elimination (**S.A.F.E.**), a project of Hope for Girls and Women Tanzania, was the Target Project for the fourth Target Program, addressing Health – Promoting Well-Being and Healthy Lives for Women and Girls. Hope for Girls & Women Tanzania (**HGWT**) is an organization based in the Mara region of Tanzania, which advocates to end FGM and other harmful practices affecting women and children in Tanzania (including, but not limited to, intimate partner violence, child marriage and other forms of violence). HGWT works to promote and protect the rights of girls and women by providing education to girls and the community at large, strengthening social cohesion, promoting positive social change and increasing the capacity of women and girls to live free of violence through increased access to protection facilities and skills development.

There were a total of 15 project submissions. S.A.F.E. was one of three shortlisted projects identified by the Selection Committee. The shortlist, along with project summaries, was announced to Member Clubs in January of 2020, and voting took place in February 2020. Eighty-four percent of FAWCO clubs voted and almost fifty percent of the clubs voted for S.A.F.E. This project was announced as the Target Project at the virtual Interim Meeting on March 21, 2020.

Through the efforts of FAWCO Member Clubs and The FAWCO Foundation, the fundraising campaign exceeded expectations by reaching the initial goal of \$140,000 before the end of the second year of fundraising. In collaboration with HGWT, a new goal of \$165,000 was set. By the end of February 2022, \$176,000 had been raised.

HGWT focuses on four important issues:

- Campaigning for the elimination of female genital mutilation (FGM) and other harmful practices that affect children and women in their community;
- Promoting respect, human dignity and the equality of all human beings;
- Empowering communities to break the cycle of poverty and inequality;
- Supporting survivors of gender-based violence.

The following objectives were outlined in the original proposal:

Project Objectives:

- Provide protection and health services to survivors of FGM and those at risk of FGM; ;
- Empower families to embrace a life free from FGM through psychosocial counselling;
- Support women and girls who have already been cut to live healthy and fulfilled lives through psychosocial and healthcare support;
- Empower local communities to adopt positive social norms which uphold the human rights and health of all community members through community sensitization and public declarations against FGM by respected community leaders during two annual Alternative Rites of Passage (ARP) ceremonies over the two years of the project;
- Empower 50 girls and 50 women through income-generating activities for enhancing access to National Health Insurance Fund (NHIF) plan and ability to pay costs related to health services.

The goals and objectives were expanded in the latter part of 2021 and enhanced when the fundraising goal was raised:

Project Goals:

- Knitting Machines for Butiama Safe House thereby enabling HGWT to generate income independently
- Fit Family/Persons Training with the outcome of strengthening parental care for children experiencing GBV or at risk of FGM
- Sewing and embroidery machines for the HGWT Workshop Unit with the outcome to enhance the income-generating capacity of the girls;
- Soapmaking for Mugumu to generate income for both HGWT and the girls who make and sell the product.

Outcomes:

- More than 1,000 girls and families received psychological counseling, either in groups or individually;
- 402 girls were successfully reconciled with their families following their removal from situations considered to put their health and well-being at risk, including FGM and GBV.
- 672 women and girls were trained in life skills, reproductive health, maternal health and infant care;
- 200 women were trained in income-generating skills during this period.
- 146 community members were trained as peer educators to support the fight against FGM in the community through empowering the community to find solutions.
- 13 small scaled ARP ceremonies took place with a total of 3,670 attendees;
- 683 girls were identified and recruited to participate in the ARP process in various villages;
- 1,731 key decision-makers, parents and boys participated in the ARP workshops across the area;

- 20 women's economic groups were provided with capital to enable them to initiate their income-generating projects;
- 100 females from Serengeti and Butiama acquired NHIF cards;
- Extensive community and school awareness was done through roadshows, film screenings, school programs, radio programs and billboards.

Impact of COVID-19 on the Target Program 2019-2022

The impact of COVID-19 on the Target Project needs to be mentioned with the earlier closure of schools in the Mara area and an additional cutting season. In response to this, the FAWCO Foundation board agreed to do an earlier transfer of funds to support HGWT during a challenging period.

IMPACT of the Target Program 2019–2022

Results

The general consensus from the Target Program (TP) survey was that HGWT's director, Rhobi Samwelly, has done a marvelous job connecting with the FAWCO community during the TP4 S.A.F.E. campaign, and that the tireless efforts of the Target Chair, Tharien Van Eck, and her team to bring this difficult theme to the forefront in the FAWCO community have been remarkable. Despite the COVID-19 pandemic and all of its implications, the Target Team rose to the challenge again and again in educating members, providing opportunities to get involved, and keeping the Team and the members motivated.

Both questions, "In your opinion, did S.A.F.E. contribute in a positive manner to the communities in which it is working as a result of the Target Project funding?" and "In your opinion, did the Target Program succeed in increasing the level of awareness among Member Clubs on the Target Issue, namely that of Female Genital Mutilation?" were rated as 4.7. Respondents indicated that screenings of *In the Name of Your Daughter* provided a compelling and emotional introduction to FGM and the women and girls affected, as well as to the work done by S.A.F.E.

In addition, the following efforts contributed significantly to raising awareness and motivating fundraising:

- Excellent, detailed information and resources on the FAWCO website;
- Excellent speakers, including Hibo Wardere at the Global Book Discussion of her book, *Cut*;
- Updates from Rhobi and the girls, putting faces on the risks of FGM and showing the participants as real girls with dreams as opposed to just statistics;
- The opportunity to see Rhobi actually making a difference;
- Greater level of participation by the Global Issues Teams than in previous Target cycles.
- Respondents also appreciated the book, *What is a Perfect World?* by Nancy Lynner and Tharien van Eck, as well as Tharien's art.

Respondents recognized that the virtual talks and presentations allowed more members to participate and should be continued for those who are not able to attend FAWCO gatherings in person; it is also an opportunity to make direct connections with members virtually.

Other suggestions for improvement are:

- Develop promotional material and a road map for use in social media or club newsletters, as well as a short video explaining the project/fundraising efforts and use of more flyers providing information on the progress of the Target Project;
- Involve younger generations (FAWCO Youth/schools, etc), either through experts directly involved in the issue addressing these groups or FAWCO experts;
- Disseminate and share with the broader international communities in which each Club operates the extent and reach of FAWCO's philanthropy efforts as well as the importance of the TP;
- Have a separate Facebook page for the TP to make it easier to keep up with TP events;
- Ensure that there is transparency on spending for the TP and share this with the FAWCO membership.

Some comments addressed the perennial challenge of how to engage clubs with and connect clubs to FAWCO in general and focused on the Club Pres/FAWCO Reps and FAWCO RCs:

- Allow for more individual contact with Club Pres or FAWCO Rep; reach out individually to boards of those who do not participate, or add this as a responsibility of the RC at-large;
- Understand that not all clubs are able to fundraise or interested in fundraising; however, there needs to be an expectation set by FAWCO, as a minimum, that awareness about the TP and the topic addressed by the TP (such as FGM) is addressed at all clubs, either at a board meeting or at a general club meeting;
- Encouraging Reps and Presidents to ensure that their members have an understanding of what FAWCO is, the benefits and how they can contribute; club presidents are key, because they control agendas.

As FAWCO continues to explore sustainability and growth moving forward in a changed world, the Target Project could use this opportunity to ensure that efforts in fundraising are not limited in scope, and needs to consider the long-term objectives of both FAWCO and HGWT. In terms of impact, the concerns raised about internal communication, engagement of members, resource allocation and fiscal accountability were part of the ongoing discussion by the current TP4 Team, and those conversations will be shared with the next Target Project team moving forward to ensure equitable practices, sustainability within FAWCO and the FAWCO Foundation, and transparent communication for future FAWCO leadership.

"I cannot express enough my thanks to the Team for all their hard work and effort. It is really remarkable what was accomplished. You truly made a difference in so many lives!"

"I learned so much over the past two years about a subject that I frankly had chosen to avoid. So painful to encounter the many details of FGM – social, cultural, emotional, health in body, mind, spirit."

APPLICATION AND SELECTION PROCESS of the Target Program 2019–2022

Organization and timeline

The Target Issue was selected by vote of both FAWCO and The FAWCO Foundation Boards and announced at the Edinburgh Biennial Meeting in March 2019. Target Awareness/Health began at the Edinburgh Biennial Meeting in March 2019. Applications were due at the end of September, finalists were announced in early January and FAWCO clubs voted in February. The Target Project was announced at the virtual Interim Meeting March 2020. Fundraising for the project continued through February 28, 2022 (22 months).

User Review of the Application and Selection Process

In February 2020, an extensive review of the application and selection process was done.

As a result of this review a number of recommendations for the next selection cycle were made. These are outlined in the full report, which can be made available upon request. This effort was led by Christine Rigby-Hall with support from Cathy Farnan and Tricia R Saur.

The prime recommendations include a 2-phase application process, additional questions, use of templates and request for additional documentation. These recommendations have been incorporated into the Target Project Application for the upcoming Target Program cycle (TP5.0 Environment).

The full report can be reviewed here:

https://drive.google.com/drive/folders/1qTBfMxerpNK8_Q--2KM4PPloyklrB1z1

EDUCATION AND AWARENESS RAISING of the Target Program 2019–2022

The impact of COVID-19 on the education and awareness raising aspect of the Target Program was both positive and negative. On the plus side, "virtual meetings addressing various aspects of FGM [were] very informative and added tremendous value to the Target Program." The silver lining of the pandemic meant we could use virtual platforms to engage high-level expert speakers, including Rhobi Samwelly. . Multiple screenings of In the Name of Your Daughter educated many members about FGM and S.A.F.E..

On a scale of 1–5, with 5 being the highest mark, the members rated the various ways we educated them and raised awareness.

- The content of the Target Program Bulletins was rated on average 4.8 for being relevant and informative.
- The content of the Target Program Blog: Health Matters was rated almost as highly at 4.6. Several members stated that the Target Team did a “great job” in awareness building through regular updates and education.
- Also with an average rating of 4.8, the content of A Day in the Life of Hope for Girls and Women Tanzania was relevant and informative.
- The effectiveness of Facebook to inform and motivate members was given a somewhat lower average rating of 4.3. One member commented that “we need a better social media playbook.”
- The screenings of the documentary In the Name of Your Daughter were given an average rating of 4.8 for relevance and informativeness. The attendance of Rhobi Samwelly and the girls at the film screenings added value to understanding the situation at the safe house; this statement received a 4.8 agreement rating.
- Many members also found that the virtual meetings arranged by the Target Team with expert speakers addressing various topics associated with FGM were relevant and informative (4.7).
- The presentations at conferences and regional meetings were rated 4.5, on average, for being enlightening and inspiring.
- Finally, FAWCO-wide awareness-raising initiatives during UN Observation Days were given an average rating of 4.0 for educating and inspiring members.

“I think the TP team worked very hard to raise awareness. I have never seen such dedication from a team regarding the TP.”

“The FAWCO Team pulled out the stops to make an impact under difficult conditions. Kudos!”

Recommendations:

- Continue to have a Bulletin, Blog and Facebook page to inform members and to sustain enthusiasm and interest;
- Screen relevant documentaries to raise awareness;
- Encourage a representative from the recipient organization to attend and speak at FAWCO conferences and meetings;
- Incorporate virtual meetings and presentations as well as in-person events. Members “would very much like to see these virtual meetings continue and to include expert speakers;
- Where feasible, include a site visit;
- Increase efforts to reach clubs that have less engagement with Target. Reach out specifically to Presidents and Reps to attend FAWCO meetings (both virtual and in-person) and pass information on to their members.

FUNDRAISING for the Target Program 2019–2022

The FAWCO Foundation administers fundraising for the Target Program. An initial fundraising goal of \$140,000 was set for Target 4. This goal was reached in November 2021 but fundraising continued. As of December 2021, \$157,324 had been raised.

The COVID-19 pandemic caused the FAWCO community to move to a virtual existence and accordingly, fundraising changed. Target 4.0 saw a significant increase in the number of individual donations. Money has also been raised through events online such as the Virtual Mission (including a \$5000 matching grant from The Foundation) and online auctions as well as other events initiated by member clubs and by the Global Issue teams.

As of December 31, 2021:

- Total Club Donations \$102,724
- Total Individual Donations \$ 32,714
- Subtotal \$135,438

- Virtual Tour: \$ 11,299
- WBW sales/charms \$ 3,967
- Other events \$ 6,619
- Total: \$157,324

The main motivation for donating to Target 4 was the screening of the film *In the Name of your Daughter*, closely followed by virtual and in-person meetings. Learning about FGM through Facebook postings, information sessions and Target Bulletin articles were also significant factors for motivating donations.

Women Backing Women and the Boutique received a significant number of favorable responses, but in general, there was notably less engagement without in-person meetings. There remains some interest in continuing with good quality merchandise, but there were a number of responses indicating that overall enthusiasm has waned.

The use of the fundraising resources was below expectations. That said, there was a lot of creativity in finding new ways to fundraise through online events and classes and purchasing masks online, and there was a very favorable response to Tharien's Art and the book *What is a Perfect World?* A large number of responses indicated that the motivation to fundraise was drastically reduced due to the lack of opportunities to meet in person.

Recommendations:

- Continue to make use of the new virtual medium while capitalizing on in-person fundraising opportunities.
- When creating the fundraising strategy for Target 5, keep it simple, environment-focused and not too heavily focused on the WBW Boutique.
- When clubs are meeting again in person, there should be an emphasis on reviving the Best Practices Library and reintroducing fundraising tools.

The fundraising team – *“They were wonderful! Any time I came with a question, they were very responsive and accommodating.”*

Fundraising – *“Over the different Target projects, I have seen a real advancement in fundraising techniques, innovation and dedication. Well done!”*

CONCLUSION

The Target Program 2019-2022 was an initiative like no other. Suddenly operating under the conditions of a global pandemic, the Target Team was faced with unexpected challenges and no road map. Necessity, however, is the mother of invention, and virtual events were employed in place of in-person meetings. As we were unable to have a site visit, the importance of filmmaker Giselle Portenier permitting us to freely use the documentary *In the Name of Your Daughter*, cannot be overstated. Film screenings, particularly when followed by Q&A sessions with Rhobi Samwelly and the girls of HGWT, brought the stories, goals, and hopes of these girls alive. This was reinforced by blogs, portraits, and bulletins with regular updates from HGWT, enabling a strong connection between FAWCO members and HGWT. Even as we return to in-person events, continuing with virtual platforms will be important. Offering regular events with expert guest speakers on the topic of FGM proved to be of great benefit for the education of members, and the Target Team should continue with this practice. Team playing was an important feature of this Target Program. All members worked together to provide quality education, awareness, and fundraising opportunities. Inclusion of the Global Issues Teams, a recommendation from previous Target Programs, was successfully implemented, showing that all Target Programs contain elements of FAWCO's four pillars: health, human rights, education, and environment. Sustainability is an aspect of the Target Program which can be further developed. How our chosen organizations fare after a project is concluded, and our continued involvement and interest are of importance.

“Kudos to the entire FAWCO team”.

"The high quality programming and the empathy and expertise of all involved. So well done! I also liked that it "raised" the profile of FAWCO. I remember a speaker being amazed at the high caliber of speakers we had and how educated members were about the topic".

Tharien van Eck (AWC Antwerp), FAWCO Target Program Review Committee Chair
 Barbara Bühling (AIWC Düsseldorf)
 Christine Riney (AWC Hamburg)
 Danielle Kuznetzov (Heidelberg IWC)
 Frances Durocher (AWC Berlin)
 Alexandra Vo (FAUSA and AWG Paris)
 Mary Dobrian (AIWC Cologne)
 Hollie Nielsen (FAUSA)
 Therese Hartwell (FAUSA)
 Martha Canning (AWC Amsterdam)
 Tricia R. Saur (AIWC Cologne)
 Christine Rigby-Hall (FAUSA)

US Issues

US Liaison Report



The year began with continued efforts to assist all eligible US persons obtain COVID Economic Recovery Payments. Website articles contained information and links on how to claim a rebate on 2020 tax return (filed in 2021) if full payments were not received in 2020.

Continued COVID restrictions, combined with the events of Jan 6, 2021, resulted in cancellation of Overseas Americans Week (OAW). These combined events along with the political turmoil in Washington made it extremely difficult to garner much attention on prevailing issues of Americans living outside of the country's border. In November, founding Co-Founder Congresswoman Carolyn B Maloney (D-NY), along with Co-Chairs Maria Elvira Salazar (R-FL) and Dina Titus (D-NV) relaunched the Americans Abroad Caucus in the 117th Congress. All FAWCO members were encouraged to contact their respective Representative in Congress and encourage them to join the Caucus. Currently, there are 26 members of the Caucus in addition to the three co-chairs. There have been three bills introduced to the 117th Congress which are being monitored: The Overseas Americans Financial Access Act (HR 5799), The Commission on Americans Living Abroad Act (HR 5800) and Tax Simplification for Americans Abroad Act (HR 6057).

While the search Tax and Banking Committee Chair continues, detailed activities of the Citizenship and Voting Committees follow below.

Respectfully submitted,
 Johanna Dishongh (FAUSA)
 FAWCO US Liaison

US Citizenship Committee Report

The pandemic continued to dominate who could enter the US and when throughout the year 2021. The borders are now much more open, as of early November 2021. The delay in issuing visas due to Embassy and Consulate closures, however, has created a visa backlog that will take months to clear. While families of US citizens and permanent residents have an advantage in obtaining immigrant visas, non-immigrants, including



visitors from countries that do not have the visa waiver, are at a distinct disadvantage. Non-US travelers, with a few exceptions, must be fully vaccinated to enter the US. They may also be required to present proof of a negative covid test. Please check with the State Department and the CDC websites prior to travel.

The date when REAL IDs has been changed a number of times. REAL IDs will be required to fly on commercial airlines within the US, register to vote in many states and other instances when identification must be presented. The current date is May 3, 2023. Most FAWCO members use their passports and this will continue to be a “REAL ID”, but many members also have US driver’s licenses which very soon must have the REAL ID indication, in most states a “star” or special logo.

Respectfully submitted,
Judith Furukawa (AWC Brussels)
US Citizenship Committee Chair

US Voting Report



As 2020 was both the year of a national election and the 100th anniversary of coming into force of the Nineteenth Amendment to the Constitution, which permitted American women to vote nationally for the first time, the US Voting Committee pulled out all the stops, despite the COVID-19 pandemic. It:

- announced and encouraged overseas voting in federal, state and local elections in the United States;
- regularly updated the US Voting section of the FAWCO website, with at least monthly articles, giving tips and tools for FAWCO clubs and members to use in campaigns to assist overseas voters to register and vote;
- took its campaign for 2020 online, as in-person events were unsafe, including holding online registration events and making videos on registration and voting posted on the FAWCO YouTube channel;
- circulated monthly email messages to Committee members, and coordinated with the FAWCO Social Media team to amplify them as much as possible;
- publicized its voting messages through FAWCO publications including the US Issues Digest, News in Brief and Inspiring Women;
- communicated with FAWCO partners the US Vote Foundation and the Federal Voter Assistance Program; and
- answered questions sent to the voting@fawco.org address.

Action in 2021 included making a statement standing by the results of the 2020 elections, commenting on the latest revisions to the forms that overseas voters use (the Federal Post Card Application – FPCA – and the Federal Write-in Absentee Ballot – FWAB), urging FAWCO members to support new legislation to protect Americans’ constitutional right to vote and urging FAWCO members to vote in special federal elections and regular state and local elections (if eligible).

Support and cooperation within FAWCO and with The FAWCO Foundation were the keys to amplifying the US Voting Committee’s efforts. FAWCO’s First Vice-President for Communications was essential to holding online events and making videos. FAWCO’s Social Media team and regular publications increased the visibility of the Committee’s messages, and The FAWCO Foundation officers and volunteers worked with the Committee Chair to make overseas voting the theme of Foundation Night for the 2020 Interim Meeting, aiming to use the event to celebrate, assist and promote voting. When these efforts fell to the ground owing to COVID-19, Foundation officers and volunteers later worked with the Committee Chair to organize and administer the Suffrage Swag online auction in July 2020. The auction celebrated the anniversary of the Nineteenth Amendment, promoted overseas voting and raised money for FAWCO’s Target Project. The flexibility and creativity with which FAWCO, its US Liaison and US Issues team, The Foundation and the Committee met the challenges of the pandemic continued throughout this tumultuous period.

The Chair is very grateful for the work of all the members of the US Voting Committee, and particularly Lauren Scharps (FAWCO Rep, AIWC Frankfurt), who contributed many creative ideas and numerous articles for the website. Gratitude is also due to US Liaison Johanna Dishongh (FAUSA); the FAWCO Board, particularly the President, Emily van Eerten (AWC The Hague) and 1st Vice-President Ann Marie Morrow (AWC Finland); FAWCO's Web and Social Media teams; and Foundation officers and volunteers, for their support and creativity. The US Voting Committee did much in 2020–2021, but it could do more if it had a member from every FAWCO club, rather than just around half of them. To ask about the Committee's work or join it, email voting@fawco.org.

Respectfully submitted,
Mary Stewart Burgher (AWC Denmark)
US Voting Chair

Administrative Committees

Archives Committee Report

As was written in the Archives report of 2021, when Covid-19 hit the European world in March 2020, the Expatriate Archive Center's work came to a halt. The situation has not really changed since then. During most of the time, only one member of the staff was allowed in the office at one time and no volunteers at all. Add to that, the chief archivist decided to "migrate archival data to a new collection management system" that is less expensive and more user-friendly. In the interim time, there will be no new processing of data, but the latest reports have been downloaded by the EAC from the FAWCO website. Once the new system is up and running, it will be an easier task to complete. However, if needed, one can always access for information via Julie or myself, just as we did for the 90th anniversary edition of *Inspiring Women*.



Speaking of which, the Archive committee took it upon themselves to carry out the printing and mail distribution of this special edition of *Inspiring Women*, as well as the *Red Book* history 2016 – 2021, under the editorship of Nancy Thornley and Georgia Regnault. Below is a brief recap of this project:

- *There were 125 copies printed of each of these publications.
- *There are still 8 copies remaining of *Inspiring Women* and 24 copies of the *Red Book*, and are available for purchase for \$25.00 and \$5.00, respectively. If interested in purchasing, please contact us at archives@fawco.org.
- *Postage costs amounted to € 918.70. Unfortunately, due to the mail service problems in the USA, a few copies did not arrive or were damaged. Replacements were sent when possible.

The Counselors, Rebecca Tan and the recently deceased Kathleen Simon, sent new material for the Archives. We thank all who expressed an interest in the work of the Archives committee.

Respectfully submitted,

Georgia Regnault (AWC The Hague)
Julie van der Wolf (AWC The Hague)
FAWCO Archives Committee Co-Chairs

FAWCO Counselors' Coordinator Report

Currently, there are 12 FAWCO Counselors still in contact with the FAWCO Board. These women served as

FAWCO president at one time and the FAWCO Board wishes to recognize their contributions. Below is an acknowledgement of their responsibilities before and after serving as FAWCO President.

FAWCO President in 2019-2023 and 2005-2007 Emily van Eerten (AWC The Hague)

A FAWCO Counselor of enormous enthusiasm and talents was re-elected FAWCO President 2019-2021 and again in 2021-2023. Previous positions on the FAWCO Board included 1st VP for Communications 2001-2003, and FAWCO President 2005-2007. Emily's additional volunteer work for FAWCO has been as Chair of Archives Committee 2012-2019; Chair, Nominating Committee for 2011-2013 FAWCO Board; FAWCO Parliamentarian 2011-2013; FAWCO Counselors' Coordinator 2013-2016; R&R Chair 2004-2005. Thanks to Emily, FAWCO has had a strong internet presence since 1999.

FAWCO President in 1979-1981 Stevie Coppin (AWC of Brussels)

FAUSA Vice-President 2007-2009

FAWCO President in 1987-1989 Georgia Regnault (AWC of The Hague)

Currently Co-Chair of the FAWCO Archives Committee; FAWCO Treasurer 1987-1989 and 1995-1997; FAWCO Parliamentarian 1999-2001; organized two FAWCO Regionals 1995 and 1999 and was Chair of Interim Meeting in 2004; FAWCO Counselors' Coordinator 2002-2006; Treasurer of The FAWCO Foundation (TFF) 2006-2008; TFF Nominating Committee Chair for 2010-2012 TFF Board; Co-Editor of The Red Book – History of FAWCO for those published in 2001, 2011 and 2016 and the hardcover 75th anniversary history book in 2006; frequent FAWCO Finance Committee member.

FAWCO President in 1989-1991 Kay Miller (AWC of Brussels)

Served on committee setting up FAUSA and currently setting up FAUSA Target Project.

Kay was involved with organizing Interim Conference Brussels in 1990 and was FAWCO President for the conference in Vienna in 1991. Kay volunteered with The FAWCO Foundation and then returned to the USA where she did extensive volunteer work with FAUSA, in particular helping to establish FAUSA within the USA.

FAWCO President in 1993-1995 Barbara Johnson (AWG in Paris)

Returned to the USA after her term of office and is now living in the UK.

FAWCO President in 1995-1997 Rebecca Tan (AWC of Hamburg)

FAWCO Counselors' Coordinator 2009-2013

FAWCO President in 2003-2005 Arline Burns Coward (Barcelona Womens' Network)

Currently, Co-Chair of FAWCO Membership; also FAWCO Representative for Barcelona Womens' Network since 2017 following a previous term as Rep from 2009-2015. The FAWCO Foundation President (TFF) 2006-2008; TFF Parliamentarian 2008-2012; FAWCO Regional Coordinator Region 7 from 2005-2010.

FAWCO President in 2007-2009 Celeste Brown (AWC of The Hague)

Regional Coordinator for Region 4 from 2013-2016; Nominating Committee Chair for 2015-2017 FAWCO Board; Advisor to the Strategic Planning Committee 2016-2017; FAWCO Counselors' Coordinator 2016-2017; member of committee that recommended the current Interim Meeting format; Workshop presenter at Brussels Biennial Conference 2013; FAWCO Club Workshop presenter on Board Training & Coaching for AWC Toronto & AWC The Hague (for 3 years); During Presidential term initiated Vision for the Future Task Force 2007-2009, many of whose concepts are now successful FAWCO programs; FAWCO 1st Vice-President Communications 2005-2007.

FAWCO President in 2009-2011 Kathleen Simon (AWC of Bern)

Currently FAWCO Counselors' Coordinator and a mentor to the PRM team since 2017; Regional Coordinator Region 6 from 2016 to March 2019; Chair, Nominating Committee for 2013-2015 FAWCO Board as well as 2017-2019 FAWCO Board; Chair, FAWCO Rebranding 2015-2016; FAWCO 1st Vice-President 2007-2009; Region 1 Regional Coordinator 2005-2007; FAWCO 2nd Vice-President 2003-2005.

FAWCO President in 2011-2015 My-Linh Kunst (AWC Berlin)

Currently Co-Chair FAWCO Youth; AWC Berlin President 2015-2019; Co-Chair FAWCO Events Planning Committee 2015-2019; Speaker at FAWCO Symposium on Human Trafficking in The Netherlands 2016,

photographer for “Hope is the Thing With Feathers” 2016 which was The FAWCO Foundation book on change makers and survivors of human trafficking and exhibited at the FAWCO Symposium; Workshop presenter “Increase your Club’s Membership”, Frankfurt Interim Meeting 2016; Workshop presenter “Women & Leadership - Leading from Within” Mumbai Biennial Conference 2017; Regional Meeting presenter on “Women & Leadership -Leading from Within” for Region 5 in 2017; Workshop presenter “Increase your Club’s Membership” to clubs AWG Lebanon and AWG Paris in 2020; Co-Chair Human Rights in Focus Virtual Conference 2021.

FAWCO President in 2015–2017 Monica Jubayli (AWC of Lebanon)

Chair, Nominating Committee for 2019-2021 FAWCO Board as well as Manager, FAWCO Documents since 2017; Currently Regional Coordinator for Region 9 as well as FAWCO Documents Manager.

FAWCO President in 2017-2019 Sallie Chaballier (AAWE Paris)

FAWCO Counselors were delighted to welcome Sallie, as a Counselor after 7 years on the FAWCO Board. Sallie served as 1st Vice President 2015-2017, 2nd Vice President 2013-2015 and one year as 3rd Vice President 2010-2011. Her dedication and talents were unending.

Sallie continues to serve as Web Content Manager, proofreading and approving articles to be posted on the FAWCO website. She also serves the Communications Team as a proofreader for regularly scheduled bulletins and for *Inspiring Women*, and acts as an advisor to the PR & Media Team.

1977-1979 Shirley van Ooijen, is in her late 90’s and living in California

1997-1999 Ellen Rice lives in Dublin but, we understand, is not well

1985-1987 Virginia Roth is over 90 years and living in Fayetteville, NC

As the Counselors’ Coordinator I hope to keep FAWCO Counselors up to date with new developments within FAWCO and bring their voice to the Board.

Respectfully submitted,

Kathleen Simon (AWC Bern) (1946-2022†)

FAWCO Counselors’ Coordinator

Regional and Club Profiles

Region 1: United Kingdom and Ireland

The Regional Coordinator (RC) position for Region 1 is vacant. In 2021, this position was covered by the Regional Coordinator At-Large, Rozanne Lofaso Van Rie. The FAWCO Regional Coordinator At Large is a newly created position by the FAWCO President as of 2021. The position reports to the FAWCO VP of Member Clubs who, for the current term is Kanika Holloway.

A highlight this past year was clearly the continuation of interacting with FAWCO members!

There is an advantage to transitioning from the FAWCO Board position of VP Member Clubs and to work well with the current VP Member Clubs. We have not had an RC in Region 1 this year, but with social media and other communication, we were able to see some of the Club Activities. All of the FAWCO Representatives in the region quickly compiled and shared their Club’s information for this Annual Report, all of which you can review below.

Over the past year the biggest challenge for me were the lingering effects of the Pandemic in terms of the inability to meet members in person. Additionally, defining the goals of this new FAWCO RC At-Large position is a “work in Progress.” Though a monthly catch up with each Region may be too much, depending on the Region, perhaps a catch up every 6-8 weeks is more reasonable. Also, in partnership with the FAWCO 2nd VP Member Clubs, some additional goals include:

- bring communication to a higher level

- share information between clubs in the region
- encourage success stories
- work on challenges together-because we are all in this together!

We look forward to hearing more of the Clubs' stories and how to further improve communication as well!! Most importantly, it is the continued support, guidance and over flow of positivity that goes with being associated with this FAWCO Board.

Respectfully submitted,
Rozanne Lofaso Van Rie (AWC Antwerp)
FAWCO Regional Coordinator At-Large

AWBS International Women's Club

We've had a very special year here at AWBS International Women's Club. This year marks the 40th Anniversary of our founding, and we celebrated recently with a fabulous Gala in November. We even had one of our founding members in attendance with her husband. Our theme was 1930's Jazz, complete with vintage jazz and flapper dancers, at the new gorgeous Art Deco-style Fairmont Windsor Park Hotel. Two West End stars, Mike Sterling and Helen Power, sang some of their favorite songs from their various musicals.

Of course, like everyone, we've been affected by the pandemic. Our Special Events team had planned a glamorous Hats and Handbags luncheon in May, and we had gazebos reserved for Royal Ascot races in June, but these were canceled due to COVID restrictions.

There were a few fun events in December, which included a themed Charlie and the Chocolate Factory Tea at One Aldwych in London followed by a walk to see the Christmas lights, and our lovely Christmas luncheon at Caldesi In Campagna restaurant in Bray on Thames.

We look forward to more special events in 2022, starting with our Hats and Handbags Luncheon at Coworth Park in May.

AWBS has a long tradition of supporting local charities financially. Despite being curtailed by COVID, our members still managed to raise over £15,000 for our club's chosen charities: AIK Saath, Kevin Cruise Foundation and YPWD. We are also a Quartz Donor for the FAWCO Target Health Project. In addition, we continue to support the Runnymede Foodbank with monthly collections.

Our Monthly General Meetings take place at The Wentworth Club or at Great Fosters Hotel. We have wonderful speakers to look forward to this year, starting with Jenny Seagrove in February 2022.

We welcome everyone to come along and see what AWBS has to offer.

Ethel Brome-Mbaya, FAWCO Representative

American Women's Club of London

Covid did not stop the AWC London from providing enriching programs and networking opportunities in 2021. Despite another challenging year in the pandemic, the club continued to maintain its network and community both in-person and online. Highlights from the AWC London included hosting a series of Zoom events from quiz nights, wine tastings, book club meetings to baking classes. The club also had a series of diversity and lifestyle workshops to include over 100 online events since the beginning of the year. We continued to encourage smaller neighborhood gatherings that allowed us to connect while still following government regulations.

This year, we focused on involving our membership with FAWCO. We did this with a social media campaign and continued to provide an FAWCO Introduction Letter for new members. We have participated in several FAWCO events.

As a club, we are thrilled that Whitney Edwards, our president, is now the FAWCO Club President's Coordinator and has been running 'FAWCO Soundchecks' for leaders of regional clubs.

We ended the year with strong support for our favorite local charity, the Soup Kitchen at the American International Church. Our members raised over £10,000! We are grateful for how 2021 has pushed us to be creative, strengthened our community, and inspired positive change.

Chau-Jean Lin, FAWCO Representative

North American Connection

NAC-Midlands is a "friendly" members club founded in 1964. In 2021, due to Covid-19 lockdown restrictions, the Club's activities were mostly virtual, via ZOOM. These activities have included:

- Book club, Coffee Morning, UK Happy Hour/USA Coffee Morning,
- Picnic in the Park, Posh Pub Lunches (Covid rules permitting)
- Charity Event: We gave our support to the local Solihull Marie Curie - End of Life Care <https://www.mariecurie.org.uk>. Mad Hatters virtual Christmas Fun Quiz raising £1270.00
- Participating in Region 1 Speaker/event outreach with our larger regional clubs.
- FAWCO Virtual Mission, Supporting Target Project S.A.F.E. Tanzania (now completed).

Thankfully, in 2019, the NAC downsized our executive, activities, and our overheads. 2021 continues to challenge our 'new look' non-pyramidal, round table structure club, (What they call a 'friendly' club here in England) but we are having fun figuring it out. The experiment continues. Our largest overhead now is our public face and website which is currently under review.

Covid-19 Lockdown restrictions are still in effect but eased in our area due to successful public vaccinations and booster programs. We can socially distance for small gatherings and are very careful not to spread Covid to our friends. The negative Lateral Flow Test (LFT) is now part of our social routine. Through ZOOM and team group participation, we have been able to keep certain club activities alive. FUNdraising is a bit challenging still, however, we have participated in fundraising events with sister clubs in Region1 and managed to join a ZOOM fundraising event in aid of Solihull Marie Curie Mad Hatters Christmas Fun Quiz by donating directly to them.

We look forward to a time when we can come together and be an active friendly club again.

Sunny Eades, FAWCO Representative

American Women of Surrey (AWS), International Women's Group

2021 has been another challenging year as Covid restrictions continue to challenge us. But a dedicated Board has been imaginative to keep the Club and our 200 members active. Early in the year when lockdown was quite strict we had a Zoom Mixology class with all the "fixins" delivered to members' homes. Our March Tea with Friends meeting was also at home with delicious high teas delivered to members. As restrictions loosened, our mainstream activities became more active such as Hiking, House and Gardens, Crafts, Knitting, Book Club, and Golf to name but a few.

Our Christmas market tours to Germany and Spain were cancelled due to Covid but we did have some more local trips during the year such as to the US Embassy in London, a gin distillery and tea at Harrods. We restarted our "Members and Mimosas" get-togethers, Pub Nights and our Tree Planting at Painshill Park.

We did have some wonderful in-person meetings with interesting speakers ranging from authors to mudlarking to Jewellery Design to Military to One-armed concert pianists.

We published our 120+ page Annual Guidebook. Our sponsors remained faithful to us in a tough economic crisis and they are very important to us and we let them know with handwritten notes and Christmas cards.

We raised enough money for our charities through Quiz Night, Turkey Trot, and other fundraisers to give each of our 3 charities a £5,000 cheque. In addition, we funded the AWSurrey Hope Through Education Development Grant.

Our 45th anniversary gala was unfortunately rescheduled three times due to Covid. This September we finally gathered in the gardens of Hampton Court on the most gorgeous evening for a cocktail party and celebration.

We ended 2021 with a Christmas luncheon to say goodbye to a wonderful, albeit unusual, Club year.

Melissa Meyer Mash, FAWCO Representative

American Women's Club of Dublin

2021 was another challenging year yet it allowed some freedom to travel and meet up with families and friends. Vaccination gave us hope and strength. We were able to retain and attract a vibrant membership which currently stands at 144 members.

We stayed connected and aligned with FAWCO Human Rights via the Focus Virtual Conference. It was so exhilarating for me to meet FAWCO President Emily van Eerten and to connect with other members from other clubs in person at the Vienna Region 5 meeting in December.

Our Club charity this year is CritiCall, which started out as a Covid-times response to domestic violence. We met their representative, Kelley Bermingham at our November meeting. We are fundraising to provide shelters in the Dublin area with linens, towels, pillows, duvets and homeware.

AWCD Board members worked hard to ensure that our club members could participate in activities safely and within the ever-changing Covid-19 guidelines for public places.

Our 2021 events were hybrid, both online and in-person. We had walkie-talkies, hillwalking, tasting menu dinners, Thanksgiving pie demo, cooking demos, Christmas Irish coffee, Dublin tours, craft group, Virtual Coffee on Mondays, Girl's night out, Couples Nights out, wine, and whisky tasting, Herbert Park steppers, sea swimming, monthly family gatherings in the park, FAWCO Cross Club activities. Some events were online, others in the real world.

For the first half of 2021 we continued our virtual meetings with speakers on various topics. September saw a surprising turnout at our first in-person meeting in the ground of a lovely hotel. This continued in October and November with coffee mornings in the restaurant 'House' and St. Patrick's Cathedral, and a very enjoyable Thanksgiving pumpkin pie coffee morning. We ended the year with a festive Christmas lunch and Irish Coffee morning.

Our morning and evening Reading Groups continued both online and in person with undying enthusiasm.

Nurdan Colleran, FAWCO Representative

Association of American Women (AWA) of Aberdeen

The Association of American Women (AWA) of Aberdeen has 62 active members, expatriates primarily from the US and Canada but also from other countries. AWA members strive to give back to the local community which has become our home away from home. This past year, AWA has raised around £7,500 for charity.

Since 2020, AWA Aberdeen has supported Abernecessities. This locally based charity has grown exponentially in the 2 years since it was set up. Abernecessities provides essential support to underprivileged families in the North East of Scotland. During the Covid-19 pandemic, Abernecessities saw demand for its services increase by over 900%. The charity provides much needed new and second hand clothing, furniture, toys, reading books, toiletries and food to families referred to them via social workers, health visitors and educational establishments. When able to under COVID guidelines, our members have been busy volunteering in a variety of ways, for example sorting through donated items, laundering clothing and collecting donations. This is in addition to our usual social fundraising events.

Throughout the year we have regular general meetings, activity groups, and social events, many of which help support our charitable efforts. We had to move the majority of our events online in 2020 and discover new ways to enhance meetings and make everyone feel welcome. However, as restrictions eased in 2021, we cautiously started to plan in person events again, including hybrid general meetings. Although many of our in

person gatherings have had to be much smaller, we've still managed to catch up for coffees, go for walks with our Moms & Tots group, have nights out and explore our beautiful county of Aberdeenshire.

This year we were delighted to host our annual AWA Holiday Craft Fair in person again, which took place in November 2021 and raised at least £4,700 for charity. We will also be putting Abernecessities forward for the FAWCO Development Grant. Although 2020 and 2021 have been challenging years, we continue to provide a vibrant social calendar for our members and foster new friendships.

Mimi Gilmore-Maurer, FAWCO Representative

American Women's Club of Central Scotland

The American Women's Club of Central Scotland (AWCCS) has 71 members, including 13 new joiners this year, the majority of whom are permanent residents living across central Scotland and Fife.

This year we've resumed dues, as we've been able to hold several in-person events. We have resumed coffee mornings, at first holding them outdoors in locations like Princes Street Gardens, in the shadow of Edinburgh Castle, then moving indoors to safe venues as the weather became colder. We've moved to a hybrid model, with some events still held via Zoom.

Our primary annual fundraiser, a Thanksgiving dinner, was held in-person again for the first time since 2019. We returned to the Braid Hills Hotel, and adjusted our capacity to stay within the guidelines for gatherings at the time. In 2019, we hosted 100 attendees, in 2021, again with all tickets sold, we had 71, an excellent showing. At the event we raised £521 in our annual silent auction. We selected our 2021-23 charity, the Kilbrandon Fund. They give small grants to improve the lives of young people who have been referred to Children's Panels, legal entities unique to Scotland and staffed by volunteers, which deal with offenses by or cases of neglect of vulnerable children and young people.

Our Halloween party was also held in person this year. To keep it COVID safe, we gathered in a local park, and brought out many of the games that we made for the 2019 party. The children all took turns parading around the circle of parents and children and received treats from all the other families. We were lucky with the weather, the rain stopped just in time for the party and only kicked up again once we were all home or headed that way.

In 2021, AWCCS has raised £521 for charity, a great effort in a year that hasn't had a sitting Charity Convenor for the full term, and with a pandemic with fluctuating restrictions.

In 2020 we donated £933.34 to our two local charities, Compass (MS Therapy Centre Lothian) and Revive MS Glasgow, £466.66 to the FAWCO target project, and £118 to the FAWCO Foundation. AWCCS usually donates £100 to the Edinburgh Consulate to assist American travelers in need. Because of COVID and the decrease in travel no one had yet made use of our donation from 2020 so the Edinburgh Consulate felt it was unnecessary for us to make a donation for 2021.

Caroline Graves, FAWCO Representative

England



AWBS International Women's Club

Website: awbs.org.uk

Founded: 1975

Joined FAWCO: 1995

Membership Type: Regular — 60% membership is American

Membership Total: 231

Dues: £80

Mission: To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

Charities: Bracknell & District Parkinson's Branch

Your Sanctuary

Support 19

The Club House Project

American Women's Club of London

Website: awclondon.org

Founded: 1899

Joined FAWCO: Founding Member

Membership Type: Regular – 60% voting membership is American

Membership Total: 250

Dues: £140

Mission: Founded in 1899, the American Women's Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women's Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.

Charities: Soup Kitchen at the American International Church, £7000



North American Connection



Website: naconnect.com

Founded: 1964

Joined FAWCO: 1998

Membership Type: Regular – 60% voting membership is American

Membership Total: 39 in Facebook group, of which 31 are local members

Dues: £10 (waived under Covid-19)

Mission: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

Charities: Solihull Marie Curie-End of Life Care, £1270.00

American Women of Surrey

Website: awsurrey.org

Founded: 1975

Joined FAWCO: 1985

Membership Type: Regular – 60% voting membership is American

Membership Total: 200

Dues: GBP (£) 65 per year

Mission: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

Charities: Oakleaf (Mental Health)

Your Sanctuary (Domestic Abuse)

B@titude (Family Support)



Ireland



American Women's Club of Dublin

Website: awcd.net

Founded: 1972

Joined FAWCO: 1980

Membership Type: Regular – 60% voting membership is American

Membership Total: 190

Dues: €70

Mission: The purpose of the Club is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

Charities: Daisy House Association

Scotland

Association of American Women of Aberdeen

Website: awaaberdeen.org

Founded: 1985

Joined: 1986

Membership Type: Associate – Less than 60% voting membership is American

Membership Total: 79

Dues: £40

Mission: We are united in our interest to foster and develop a fun, welcoming environment for newcomers and expatriates in Aberdeen, Scotland, while integrating into the local community by supporting a local charity.

Charities: AberNecessities





American Women's Club of Central Scotland

Website: awccs.org

Founded: 1974

Joined: 1993

Membership Type: Regular – 60% voting membership is American

Membership Total: 77

Dues: \$46

Mission: We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

Charities: MS Therapy Centre Lothian

Revive MS Support

FAWCO Target Project

FAWCO Education Development Grant

US Consulate

Region 2: Nordic Countries and Russia

I think that it's fair to say that all of Region 2's Clubs managed to come through 2021 in relatively good shape. Clubs hit their stride in 2021 having implemented many changes in 2020 given Covid restrictions. Clubs reported activities online, outdoors and in small groups. Region 2 Clubs did their best to maintain the *status quo* which means not dropping or neglecting initiatives that were trademark activities. Clubs continued to support certain charities, scholarships or hold certain annual events with the number of participants severely scaled back.

Nevertheless, 2021 was a year full of challenges; there was an undercurrent of weariness. However, the good work continued. It's possible that in Region 2, where we accept a long period of short, dark days followed by a long period of glorious long, light-filled days as part of the territory, we develop a certain stoicism and know that when life gets difficult, "this too, shall pass."

Personally looking forward, I'd like to strengthen cross-club relations. We'll see if the world permits us to meet in person.

Respectfully submitted,

Jonelle Lemcke (AWC Denmark)

Coordinator, Region 2

American Women's Club in Denmark

AWC Denmark is a non-profit, volunteer organization with the motto of providing fun, friendship and social support to its members living permanently or temporarily in Denmark and promotes mutual understanding between the US and Denmark, particularly through philanthropic work.

AWC Denmark offers annual philanthropic grants to projects in Copenhagen, tri-annual cultural awards to Americans in Denmark and tri-annual scholarships to Danes wishing to study in the United States. We encourage volunteerism among our membership by asking members to contribute time and energy to our fundraising and community efforts.

AWC Denmark's 100+ members are women and men of numerous nationalities, though predominantly Americans (65%) and predominantly women (95%).

Club activities and events are restricted by Covid-19. Zoom and social media provided useful ways to connect and when circumstances permitted, there were small in-person gatherings. The Club's new FB page has been popular, providing information and laughs. Zoom is used for activities and board meetings. In-person meetings are severely restricted. Nevertheless, Christmas presents to charities were provided. Literacy projects in Ghana

remain supported. The Heart Pillow Project meets to assemble pillows every other month! Some Club members have established personal projects to benefit AWC philanthropies, for example one project with handmade jewelry and another with ecological honey.

We expect to find new ways of engaging our membership. FB highlights activities and events in the lives of our members. We request notification if any of our members are in need or struggling.

Last year, I closed by saying, "I think we can say that the ties between members are stronger than ever, despite physical distancing and that we all look forward to improved conditions in the coming year." However, now we acknowledge that Covid conditions could be interminable and we have to find more effective "coping strategies" more than "solutions," a paradigm shift. We look forward to improving our interpersonal communications and community ties. From wherever we are, let's reach back to bring another person forward. Reaching back...moving forward. I plan to present this as a challenge to our Club members and look forward to reporting the results next year's Annual Report.

Jonelle Lemcke, FAWCO Representative

American Women's Club (AWC) Finland

The AWC in Finland provides women of American heritage and international members with interest or connections to the USA with support, information and opportunities to connect. The club membership levels have remained steady at about 190, even increasing a bit during COVID-19 times. Unfortunately, the pandemic still affects club activities and there was only one official in-person meeting indoors which was in November. A few other in-person meetings were held outdoors or at museums where the numbers were limited. Online Zoom meetings, including a charity St Patrick's Day quiz, were held regularly throughout the year. Speakers were welcomed from Sitra, Fulbright, OSCE, as well as members who spoke about their own area of expertise. Board elections and AGM business were done online again. A decision was made to waive membership fees for September 2021-September 2022 due to decreased expenses and the pandemic situation. Wild Apricot continued to be used for website, newsletter and membership management. Support of two local charities continued, although at a lower level as there wasn't much fundraising done. One charity supports scholarships for students living in remote regions of Finland, the other charity supports activities for young adults who are disabled. At the end of the year there was an initiative to connect members and support member-owned businesses through a holiday drawing of prizes the club purchased from these businesses.

Ann Marie Morrow, FAWCO Representative

American Women's Club of Oslo

Like many clubs, AWC Oslo has been affected by the global pandemic. The first half of the year continued the trend of Zoom meetings. We had several interesting guest speakers, including talent from our own club. We were fortunate to have a local American author, Derek Miller, speak about his book, *Norwegian by Night*. We had our annual general meeting in June and elected a new executive board. After our summer break we started our in-person meetings again in September. In October we gathered to make heart pillows for the breast cancer ward of a local hospital. We received lovely feedback from one grateful recipient of one of our pillows. In November we hosted our annual Thanksgiving dinner with all the trimmings. Our December meeting tradition is a holiday cookie exchange. Several members made delicious cookies, which unfortunately they had to eat alone because by the date of the planned meeting we were on lockdown once again.

Before the lockdowns, we were able to hold our annual Christmas market, which is a huge fundraiser for our scholarship and local charity that we support, the Oslo Crisis Center. Both vendors and customers were excited to be able to participate once again in this uniquely American handicrafts market.

Some of our special interest groups were able to meet, following local COVID protocols. Our mother's group, Moms and Tots, spearheaded a joint pumpkin carving event with a local organization. Through their tremendous efforts, we were able to get all the pumpkins donated and even gained a couple of new members!

Despite being partly in lockdown, our FAWCO Rep and Social Media Manager for FAWCO's Inspiring Women Magazine Berit Torkildsen, nominated three of our members for the IW magazine! The club is very proud of all of them and were delighted to see their inspiring stories published for all the world to see!

AWCO also made the switch to Google Workspaces, lending more credibility to our club's domain and giving us a place to store and share documents.

Jennifer Baker, President

American Women's Organization of Moscow

The American Women's Organisation of Moscow is a Social Club that provides a support group for North American and International members through coffee mornings, couples events, annual festivities and celebration of US holidays. AWO communicates to members through Monday Update e-mails, WhatsApp groups and a monthly newsletter.

Through 2021 we have seen membership fall slightly from around 65 to 50 members due to the impact of Covid. We also lost our regular meeting place due to renovations and had to look for a new home for our members to gather. During the first half of the year, we slowly resumed our coffee mornings once a month - without Interest Group Gatherings - and resumed after summer with twice-monthly meetings - as we did before the pandemic. Various guest speakers attended and interest group activities picked up after summer. Fundraising occurs through regular raffles as well as our Glamorous Welcome Back Event after Summer. Unfortunately, another annual Christmas Bazaar fundraiser was also out of reach.

We continually support three separate charities, of which we allocate three consecutive months of the year, respectively. They support various needs, including providing services to the homeless and homeless elderly; helping handicapped orphans navigate the foster care system to eventually be placed in adoptive homes, and providing food bags to pensioners fortnightly.

We had a wonderful finale to 2021 at our Christmas Coffee morning where we also had the opportunity to celebrate and thank our outgoing president for her years in service of AWO Moscow.

AWO has the support of three ongoing Sponsors including the US Dental Clinic, Intermark and Expat Salon.

American Women's Club of Gothenburg

We have been "on ice", so to speak since the pandemic started. We are hoping restrictions will ease enough to have an annual GM in March.

Kate Engberg, President/FAWCO Representative

American Women's Club Malmö

The American International Club (AIC) Malmö (formerly the American Women's Club (AWC) Malmö) is located in the south of Sweden and currently has 159 members, 72% of which are U.S. citizens. In total the club represents 22 nationalities. Its aim is to bring together Americans and other international expats, residing in Sweden, to gain companionship, support and friendship among the members.

The AIC Malmö runs activities, several of which have an American theme, throughout the year for the members. During 2021, almost all meetings and activities took place online because of the Covid pandemic, apart from a couple of picnics during the summer. We started offering in person events again during the autumn.

The club has regular and monthly activities: Bookworms, our book club discussions; Let's Do Lunch; Sunday Brunch; Weeknight Dinners Out; Baby and Toddler Club; and our monthly meeting at the end of the month.

Other club activities last year were the Trivia Contest with Kahoot, a morning yoga class, Square Foot Gardening Online Workshop, the 4th July Independence Day Picnic/BBQ, a Social Distancing Picnic during the summer and Laughter Wellness Therapy. In the autumn we had a Family Photoshoot Session, a Halloween "Picnic" Trick or

Treat Party and Halloween Friday Night social event, music/singing classes for kids, a Swap Party, a Wreath Making Workshop, Holiday Cookie Exchange and a Thanksgiving Potluck Dinner. In December the club organised a Julbord (Swedish Christmas food), Fika (tea) with Santa, and a Mulled Wine Party. So even during the pandemic the club has kept busy!

In April 2021, the club voted to change its name from the American Women's Club Malmö to the American International Club Malmö, to reflect the international make-up of the club.

American Women's Club in Stockholm

AWC Stockholm brings together American women, residing in Sweden, to foster companionship and friendship among country women as well as assist them in their assimilation into Swedish life.

Club membership levels fell to 171 although we gained 6 new members over the course of the year.

Our efforts to function during the pandemic has been challenging but we have been able to hold the following events over the course of the year:

- 7 and 11 December 2020 – Nights Over Egypt - Virtual Vacation Series (Part I & II)
- 17 February 2021 – AWC Stockholm Virtual Luncheon Presentation: "An Unexamined Life - The Redemption of Hazel Bryan Massery" – by Bayo Callender, AWC Stockholm, President
- March – May 2021 – digital "fikas" evening sessions
- 30 June 2021 – boat ride and walking tour of Lidingö island by Jessica Döling Gripberg
- 5 October 2021 – AWC member/author book signing of "In Every Mirror She's Black" featuring Lola Akinmade Åkerström
- 29 October 2021 - AWC Fall Meet & Greet
- 20 November 2021 – Thursday Thanksgiving Luncheon

Unfortunately, in December 2021, the Christmas Brunch Buffet was canceled and due to new COVID-19 restrictions, have impacted our ability to facilitate further in-person meetings.

Board elections and AGM business took place online.

Bayo Callender, President

Denmark



American Women's Club in Denmark

Website: awcdenmark.org

Founded: 1934

Joined: 1934

Membership Type: Regular – 60% voting membership is American

Membership Total: 100

Dues: \$45

Mission: Fun, friendship and philanthropy. Our vision for the members and guests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance in our daily lives.

Finland

American Women's Club in Finland

Website: awcfinland.com

Founded: 1970

Joined: 2001

Membership Type: Regular – 60% voting membership is American

Membership Total: 185



Dues: €30

Mission: To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

Norway



American Women's Club of Oslo

Website: awcoslo.org

Founded: 1934

Joined: 1935

Membership Type: Regular – 60% voting membership is American

Membership Total: 133

Dues: \$60

Mission: The American Women's Club of Oslo is a nonprofit organization, whose members participate in social and philanthropic activities. The club provides an opportunity for American women to connect, network, and socialize while living in Oslo. The term "fundraising" in our club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

Charities: The AWC Scholarship (USD (\$) 12000)

Oslo Crisis Center (USD (\$) 2394)

King Ridge Foundation (Sonoma Pride Fundraiser) (USD (\$) 600)

Russia

American Women's Organization of Moscow

Website: awomoscow.org

Founded: 1993

Joined: 1993

Membership Type: Regular – 60% voting membership is American

Membership Total: 70

Dues: \$66

Mission: We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration of US holidays.

Charities: Moscow Protestant Chaplaincy

SAMU Social

Otkazniki

SafeHouse Foundation



Sweden



American Women's Club of Gothenburg

Website: awcgothenburg.com

Founded: 1948

Joined: 1987

Membership Type: Regular – 60% voting membership is American

Membership Total: 52

Dues: €24

Mission: To keep our American traditions alive for ourselves, our children and our grandchildren.

Charities: Haiti Relief

Operation Smile

American Women's Club Malmö

Website: awcmalmo.com

Founded: 1997

Joined: 1998

Membership Type: Regular – 60% voting membership is American

Membership Total: 1260

Dues: €29.40

Mission: The American Women's Club Malmö was founded in November 1997 to bring together Americans residing in Sweden and those with ties to America, for the purpose of gaining companionship, support and friendship among their fellow club members.

Charities: Ariel's Girls, Kenya
Kvinna till Kvinna
Friends of Paraguay



American Women's Club in Stockholm

Website: awcstockholm.org

Founded: 1911

Joined: 2000

Membership Type: Regular – 60% voting membership is American

Membership Total: 200

Dues: 400 SEK

Mission: To foster friendship among American women and help them assimilate into Swedish life.

Charities: AWC Scholarship

Region 3: France and Spain

The FAWCO Representatives in Region 3 have kept their clubs afloat and busy with online meetings, film screenings, workshops, and more. Covid has not cramped their style! Charities, while perhaps not as numerous as in the past, have been supported and new members have been welcomed into clubs throughout our region.

The biggest challenge for everyone is that the inability to meet in person has caused wear and tear on the sense of community that we all cherish. For the next year, I would like to instate a series of regular get-together Zoom calls with the Representatives in Region 3, as these calls are engaging and enjoyed by everyone.

Respectfully submitted,
Deborah Lillian (AAWE Paris)
Region 3 Coordinator

American Women in the Aquitaine

American Women in the Aquitaine (AWA) is four years old. Although it still remains the smallest FAWCO club, AWA membership increased by fifty percent in 2021, for a grand total of 14 members. Once again, an AWA member was profiled in the *Inspiring Women* magazine, bringing that total to 6. We are proud to have a Silver Medallion on the Donor Wall, but disappointed that restrictions have prevented any further FUNdraining dinners to increase our contribution. A project nominated by AWA to help women plant a food crop in a poor and remote area of South Africa was awarded a Development Grant in March, and we are now supporting two other projects, one of them local. In October, we scheduled a walk along part of the Camino de Santiago in the Aquitaine, but had to postpone it and are currently hoping to try again in the spring. We had a successful virtual Annual General Meeting and several of us attended a 4th of July picnic, and even did some recruiting. When restrictions are less severe, some of us are able to meet and sometimes dine together, despite the

distances between our homes. After all, the Aquitaine is noted for its fine cuisine and wines. Supporting FAWCO and its activities worldwide remains our *raison d'être*, and we are still “women without borders,” shuttling back and forth despite the current difficulties for international travel, and looking forward to being able to get together in person for group activities sometime soon.

Maggie Palu, President and Acting FAWCO Representative

American Club of Lyon

The American Club of Lyon held elections in July via an online voting app, and elected the following individuals to the Board: Freya Damrell (President), Mark Gallops (Treasurer), Becky Reynaud (Secretary), Neal Frager (VP Membership), and Sam Finocchio (Webmaster).

The Board members are all “old hands”, which is worrying for the future because, technically, the President and Treasurer cannot keep their position after this term. We also lost our 2 Events Organizers due to personal reasons.

MEMBERSHIP:

Our membership numbers are similar to the previous year (97 households), but the composition is a bit different, with families slightly down (returned to US) and singles slightly up.

ACTIVITIES:

Although some of our activities have ceased, in part, because of COVID, the Club’s other activities and events continued for some or all of the year, including a Zoom version of our Coffee Chat, an online Happy Hour for much of the year, and a monthly Book Club.

We also were able to hold some of our annual events. The Easter Egg Hunt was cancelled, but we were able to hold the following annual events in person with good turnout: July 4th picnic, Homecoming Cocktail Party, Halloween and Thanksgiving potluck. Our Holiday cocktail party will be transformed into a New Year party in early 2022.

CHARITY:

Becky Renaud launched an appeal for donations to provide aid to a group of African teenagers living in an abandoned (freezing!) building near Becky’s home. The response was excellent.

Becky Renaud, Secretary and FAWCO Representative

American Women’s Group in Paris

AWG Paris Annual Report, January 1, 2021 to December 31, 2021

Main Highlights. Living with the Pandemic!!

AWG Paris celebrates its Centennial Year this year, having been founded in 1921. Presently the Club has 220 members. The Club's main highlights for this calendar year are detailed below.

January-February 2021

Activities of the Club took place by zoom and included a Valentine's Day Apero, a guided tour of the depictions of Love in the Louvre, photography and cooking classes. Also on zoom were our monthly members meeting. Community service projects by AWG members included knitting or donating wool hats, making sandwiches and meals weekly, making hand sanitizers with reusable plastic bottles and serving soup to those in need.

March-May 2021

A "Funraiser" was organized to support women suffering from increased domestic violence during the pandemic--ongoing work to raise funds for Maison de Femmes de Paris. Ongoing popular activities for AWG

members included film club, book club, French conversation by zoom and some outdoor activities as well, i.e., Canal St Martin tour, Garden tour in the Bagatelle, etc.

In-person activities included Monday morning walks. Our Annual General meeting took place by zoom with special guest speaker Tharien Van Eck, head of the FAWCO Target project S.A.F.E. (Safe Alternatives of FGM Elimination).

Serving the Community during the Pandemic: through Community Service, AWG Paris continued to make a difference to Serve the City Paris and Maison des Femmes de Paris.

June-September 2021

Zoom and in-person activities for members and break for summer

September-October 2021

AWG Paris continued a variety of community service projects, some zoom meetings, in-person tours and events organized with a variety of guides and speakers. There were also member meetings, get togethers, conversation groups and apero meetings.

November-December 2021

AWG Paris organized new members in-person coffee mornings, Thanksgiving dinner for members and successful tours to Chartres, the Latin Quarter, and La Samaritaine Department Store among others. Our members enjoyed a VIP shopping trip to La Vallée Village and a special Centennial Tea at the Regina Hotel to honor our 100 year anniversary.

AWG Paris was honored to receive the Diamond Donor status for its support of the FAWCO Target Project S.A.F.E., one of only 3 FAWCO clubs to earn this status.

In December 2021, planning was undertaken and reservations made for next April, 2022 for a large in-person Centennial Gala to be held at the Cercle de l'Union Interalliée in Paris to celebrate our 100 year Anniversary!!

Sandra Gogel & Kristina Soleymanlou, Co-FAWCO Representatives

Association of American Women in Paris

Founded in 1961, the Association of American Women in Europe (AAWE) is a bicultural community of American women (and some men) primarily in France and in Europe and around the world. We offer activities for all stages of life, both personally and professionally. We foster an environment that enables our members to create bonds, develop supportive networks and lifelong friendships.

AAWE is a vibrant, active, diverse and multi-generational association. Our community is for American women and women with strong American ties looking for a cultural "home," an advocacy base, an information source, personal and professional support, social networks, and an avenue for community service. We accompany women throughout their life in France, Europe and wherever they call home.

AAWE membership once again surpassed the 500 member mark!

Virtually (pun intended) everything was done on-line in 2021, with 2 major exceptions: The Welcome Back Cocktail Party and the Mini Winter Festival – Handicrafts, Accessories and Baked Goods Sale at the American Center

Being able to hold the Mini Winter Festival in person meant that members were able to stock up on all the items they had been missing out on since the beginning of the pandemic. The handicrafters have traditionally provided a major source of income to the AAWE at our Winter Festival (former Christmas bazaar). This source of income has suffered in recent years due to transport strikes, the "yellow jacket" movement, and COVID-19 restrictions. In addition to handicrafts, AAWE 60th anniversary tea towels, "gently used" accessories, books,

drinks and baked goods were also available. We were so glad to be able to get together and make a nice profit for the event.

Creation of WhatsApp groups with “target” membership depending on members’ ages. The idea behind these groups is that members of a similar age are dealing with similar issues, e.g. Younger Wonders (under 40) career, how to raise a child bilingually, which school is best for my child, BBX = Baby Boomers and Generation X (born b/t 1955 and 1975, approximately) retirement, COVID-19 testing/vaccinations, travel to the US, health issues (menopause), aging parents. The idea is that as you age, you stay in the same group. You don’t “age” out. However, any member can join any group, regardless of her age.

3 largely outdoor events were organized as France limited numbers at indoor gatherings:

**“Alternative Rochambelle” – The Rochambelle is a 5 km walk/run that raises funds in the fight against cancer, and provides particular support to breast cancer survivors. It is traditionally held in Caen, June, soon after D-Day as part of the “Marathon de la Liberté”.

In 2021, due to COVID-19, the date was pushed back to October to correspond to Breast Cancer Awareness Month, called “Pink October” in France. Going to Normandy for the Rochambelle having become a tradition for a dozen or so AAWE members, it was decided that a small “alternative” Rochambelle would be held the weekend of the 18th of June. This gathering provided an opportunity for members who largely live in urban areas to relax, catch up and get out in nature. A 10 km walk on the “Route des Moulins” was chosen. All participants made a donation to the target project.

**On July 17, AAWE President, Beth Austin, welcomed 27 members and their partners to her house in the Paris suburbs. Each participant donated either a starter, a salad or a dessert. Beth and her husband provided grilled sausages and drinks. The weather was perfect. Those present were so glad to get together in person.

**On the weekend of October 22, 13 AAWE members gathered in Normandy for the “Rochambelle Tour”, created as an alternative to the traditional walk/run in Caen. Instead of being held in Caen, where William the Conqueror’s chateau is located, participants were invited to create their own itinerary. A loop from Asnelles to Arromanches (known for its artificial harbor built to facilitate the Normandy Landings) and back via field and beach was chosen. After the walk, oysters fresh from the sea were enjoyed. 2 birthdays were celebrated. Jams were made with the fruit from our hostess’ garden and sold at the Winter Fest. Recipes for kombucha and kefir were exchanged, raspberries were gathered and eaten, good practices for reducing waste and techniques for composting. A member brought a cheese platter and several enormous pumpkins from her field tended by Paris firemen. One member shared her pumpkin with a refugee family from Afghanistan. All in all it was a very rewarding weekend.

Another highlight of club events is AAWE’s Empowered Women Series, which included the following:

- January 18: conversation with author Lauren Bastide about her book *Présentes* in which she uses anecdotes and statistics to powerful effect in revealing the invisibility of French women in public spaces, media, and politics.
- April 15: Where There’s a Will There a Way – Interview with American attorney (now AAWE member), John Fredenberger, on personal empowerment in the face of death. Stressed the importance of knowing ahead of time what the necessary steps are and how to take them.
- October 18: Paula Madison, former NBC Universal executive overseeing diversity and inclusion, discussed her decision to walk away from it all and pursue a life-long passion to go in search of her grandfather. Her journey culminated in a documentary film and memoir.

AAWE supports and promotes FAWCO. AAWE members participated in a number of FAWCO club workshops, conferences, and panel discussions. At the Human Rights in Focus virtual event in November, AAWE member Ann Birot-Salsbury presented the FAWCO Refugee Network and AAWE’s Asma Darwish, herself a human rights defender, led a conversation with two other human rights defenders. Finally, , Ann, Co-chair of the FAWCO Refugee Network was featured in the September 2021 issue of *Inspiring Women*.

Michelle Parker, FAWCO Representative

Barcelona Women's Network

Our membership is currently at 55 members. We are supporting the charity, Lligam Dona, a shelter and social reinsertion program for women and their children.

Arline Burns Coward, FAWCO Representative

American Women's Club of Madrid

2021 was the year of resilience! At the end of 2021, the American Women's Club of Madrid had a membership base of 123 members, up from 117 in the prior year. The board adapted its clubhouse management and club activities in line with the tightening and loosening of Covid restrictions throughout the year. AWC Madrid has, from the onset of this pandemic, consistently offered a variety of online activities and Zoom sessions that helped to keep members engaged, connected and having fun. Communication was actively maintained with members with activities' e-mail, monthly e-bulletins, and regular social media posting in Facebook and Instagram. And, when the situation allowed, AWC Madrid sponsored some clubhouse activities as well as outdoor coffee get-togethers, luncheons, museum visits and walks. Finances were diligently managed to secure savings and minimize expenses to help limit the loss of fundraising income. Even with financial challenges, AWC Madrid was able to give monetary donations to two of its charities in 2021. The year ended positively with some fundraising success and holiday events.

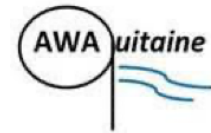
Select highlights from 2021:

- The clubhouse was formally closed most of the year. An exception to this was a special program initiated in April to allow members to exchange books at the clubhouse library (under strict controls). This opportunity was much appreciated by the member base. New windows were put in the Clubhouse to improve air circulation upstairs. In the fall the clubhouse reopened with some limited in-person activities and events with safety precautions in place.
- The Bring and Buy sales started up again in October and the team had a very profitable two-day sale in November.
- The Social Meetings Program successfully maintained its monthly program online with a diverse and interesting group of guest speakers, including a lawyer, a chef, a Reiki practitioner, a doctor, and an author, and the occasional AWC Member who all shared their expertise and knowledge.
- Bridge in person started again in the last quarter. Previously the Bridge Club was playing online.
- AWC Madrid participated in the 5K Walk for breast cancer awareness with the Asociación de Cancer de España in October, and raised a good amount for this important cause.

Belen Monasterio, FAWCO Representative

France

American Women in the Aquitaine



Founded: 2017

Joined: 2017

Membership Type: Regular – 80% voting membership is American

Membership Total: 14

Dues: €15

Mission: AWAquaine is the smallest FAWCO club, and members are not located in a particular city, but are spread out all over a region in the southwest of France. They do not have many opportunities to get together for group activities, but the club's *raison d'être* is to support FAWCO activities and projects worldwide.

Charities: FAWCO Target Project S.A.F.E.

Condoms, Cash and Cooking Fuel

Potatoes and Guayule Cultivation in Bira, South Africa

ESAT Le Puch

Dany pour les Enfants



American Women's Group Languedoc Roussillon

Website: awglr.org

Founded: 1986

Joined: 1987

Membership Type: Regular – 75% voting membership is American

Membership Total: 65

Dues: €50

Mission: AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, write, blog, enjoy wine-tasting, share our knowledge about France and the Languedoc-Roussillon, and work with local charities. We have families with young children who convene for family-related activities, and our annual Thanksgiving luncheon brings everyone together. More than half of our members are long-term residents of the Languedoc-Roussillon region. Recent successful fundraisers have included wonderful in-home dinners, a Celtic ceilidh with music and dancing, an annual Thanksgiving raffle, and the sale of used books. We continue to run our service bank, Flamingo Friends, which allows members to help each other, while at the same time raising funds for local charities.

Charities: FAWCO Foundation

FAWCO DRF Nepal

Karikal (India)

South African Women's Guayule Project

Mentawai Dormitory

La CLE (Montpellier)

l'Arche (Montpellier)

American Club of Lyon



Website: americanclublyon.org

Founded: 1987

Joined: 1996

Membership Type: Regular – 60% voting membership is American

Membership Total: 150

Dues: €60

Mission: The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.



American Women's Group in Paris

Website: awgparis.org

Founded: 1921

Joined: 1931

Membership Type: Regular – 60% voting membership is American

Membership Total: 210

Dues: €90

Mission: AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve women and children in need.

Charities: Tostan International
Yes Akademia
FAWCO Target Project
La Soupe
Compassion Without Borders
Habitat for Humanity
Sarah's Circle Winter Walk

Association of American Women in Europe

Website: aaweparis.org

Founded: 1961

Joined: 1965

Membership Type: Regular – 60% voting membership is American

Membership Total: 529

Dues: €90

Mission: AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE's mission is to: – support its members at all stages of life – provide information relevant to their evolving needs, including bilingualism, education, citizenship, voting and legal rights – create bonds, lifelong friendships and support networks – maintain American cultural heritage and promote its transmission to members' children – contribute to the wider community through public events, publications and community service – encourage cross-cultural understanding. AAWE's vision is to be the reference for women with strong American ties looking for a cultural "home", an advocacy base, an information source, a support and social network, and an avenue for community service.

Charities: Cancer Support France - Paris/Île de France Chapter
SOS Help
Refugee Task Force
Friday Mission Lunch Program



Spain



Barcelona Women's Network

Barcelona Women's Network

Website: bcnwomensnetwork.com

Founded: 1998

Joined: 1999

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 70

Dues: €65

Mission: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.

Charities: Avismon

AADAS

Heart Pillow Project

American Women's Club of Madrid

Website: awcmadrid.club

Founded: 1954

Joined: 1956

Membership Type: Regular – 60% voting membership is American

Membership Total: 117

Dues: €95

Mission: The American Women's Club of Madrid is a social and charitable organization. A diverse offering of activities is held both in the Club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity, and well-being. The Clubhouse functions as a home away from home for those Americans and others who are now living here, temporarily or permanently. Our Mission

- To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship
- To provide an opportunity for interaction between women of all nationalities
- To help members understand and appreciate the Spanish culture
- To engage in charitable activities emphasizing the needs of women and children

Charities: ACOGEM

Comedor Social San Simón de Rojas de Móstoles

Fráy Damián Coll

Comedor Social Ventas

Fundación PRODIS



Region 4: Belgium and The Netherlands

I was approached in March 2021 by Rozanne Van Rie, the outgoing 2nd VP, to consider the position of the Region 4 Coordinator. As a result, I filled the RC4 position from May 2021 onwards. It goes without saying that I can always count on Rozanne, who is now the At-Large RC, whenever advice is needed.

A Regional Coordinator plans the Annual regional meetings by working together with the hosting club. An RC assists the 2nd VP for Member Clubs in communicating with her region's clubs, supporting and motivating the FAWCO Reps in her region. An RC also actively identifies potential new clubs in her region and supports Membership in recruitment. I have been a board member of AWC Antwerp for the past 3 years. The past 2 years I have held the position of FAWCO Representative, and I also am the club's Business Manager.

When I started as the RC, I tried to focus on strengthening communication among the Region 4 FAWCO Representatives (thus within the 4 Benelux clubs of Amsterdam, Den Haag, Brussels, and Antwerp). I

understood the American Club of Luxembourg had stepped away from FAWCO membership. It needs to be investigated whether this year they are willing to consider a new start with us and join in with the Interim Meeting.

The following is a list of actions that I have taken from March to December 31st 2021:

1st Friday meetings about FAWCO online initiated by AWCB FAWCO Rep assistant Michelle Van Der Straaten.

In January, I set up the Region 4 Facebook page requested by Susan Salmon Frick.

I also have regularly posted FAWCO News. These posts supporting the Target Project Health promoted a number of FAWCO events, and strengthened communication to the Region 4 membership. I have also generated interest in reading the *Inspiring Women* Magazine, shared the News Bulletins from other clubs or Regions, promoted applications for Educational Awards, and invited clubs to apply for the Development Grants. I also regularly re-shared FAWCO Foundation news items submitted by TFF's board members. I have also promoted the sales of the children's book titled *What is the Perfect World* via a series of illustrations as Facebook posts.

In June, I presented an online International Cooking Class about Hungarian Cuisine, in which several FAWCO and FAUSA club members participated. This course was one of the auction items at the FAWCO Foundation Night (online event in March 2021).

The AWC Antwerp FAWCO Representative, Nancy Clayton, and I organized an in-person fundraiser for a South African Wine Tasting Event especially targeting all of the Region 4 Club members. The aim was to fundraise for our Target Project Health. 106 attendees signed up for this event scheduled on October 1, 2021. We welcomed guests in the city of Brecht from Antwerp, The Hague and Brussels clubs, as well as our FAWCO President, Emily van Eerten. The local press interviewed Tharien Van Eck, our Target Project Chair, our former AWC Antwerp President, Diane, and FAWCO President Emily. The event raised 1050€

In November, I hosted an online "Meet and Greet" for Region 4. It included Presidents, Representatives, and Philanthropy chairs. We also invited our Target Chair Tharien Van Eck for a report on the status of the Target project. One of the major Agenda items was a brainstorming session focusing on a Regional meeting in 2022. Everybody agreed that this time the meeting should be in person. I was lobbying which of the clubs would be able to commit to advertise and decide on the venue. The main theme should be the environment and climate change. The Hague club is going to investigate whether they have the capacity to organize a Regional meeting in October 2022. Their FAWCO Representative, Molly Boed, is going to provide an update in January 2022. At the moment, the Brussels club is engaged to purchase a new clubhouse, but probably will not be able to pull a Regional meeting together in 2022.

In researching new clubs for FAWCO in Region 4, perhaps there is the potential to add new clubs in Luxembourg and Rotterdam. There are several international women's clubs in Rotterdam. Obviously, we are all aware of the fact that recruiting clubs requires successful cooperation, and this takes time. Rebecca De Fraités, the membership chair, advised that it can take up to 2 years for a new club to onboard.

Strategy 2022:

We may want to consider organizing a Region 4 fundraising action at the end of 2022.

Titled as "The 12 Days of Christmas" raffle, all proceeds would benefit the environmental Target Project. Since the pandemic caused the Region 4 clubs typical in person fundraisers to be canceled, we may be able to secure raffle prizes over the entire year and go for a virtual fundraiser. It is very easy to post the raffle items to a Facebook event and we can give options to bid. It is also easy to notify the winners via email.

Respectfully submitted,
Magda Honffy (AWC Antwerp)
Coordinator Region 4

American Women's Club of Antwerp

2021 was a year in which we did the "Hokey Pokey" as we tried to have more in person events only to be informed, they could not go forward. Nevertheless, we welcomed 9 new members; installed a new Board; continued to hold both Zoom and in-person events, where we learned to make robust cups of tea that would please the palates of both young and old, how to dress for not only success but also to please ourselves, discovered "new" places to have lunch outdoors while meeting all Covid restrictions, learned how to make various international dishes, including Osso Bucco, Split Pea Soup, and Detroit Style Chili, held two Race for the Cure runs (who knew we were such "athletes") where we raised Euro 1080, and showed the documentary "In the Name of Your Daughter" to high school students at the Antwerp International School, which sparked the students' interest in the magnitude of the situation on a global basis. We also raised Euro 1615 for the Target Project, by picking cherries, unfortunately the weather was not as kind and generous as those that bought the cherries and by hosting a South African Wine Tasting event to raise awareness of FGM, where participants not only included local members and others from outside of the Club but also members from other Clubs in the region. Not to be forgotten, we raised Euro 1440 for flood victims in Wallonia and our successful Vintage Market, which provided guests with the chance to purchase gifts galore and raised Euro 978 for our Philanthropy endeavors. Last but not least, we were able to hold our annual Christmas lunch abiding by all Covid restrictions. Whew!

Nancy Clayton, FAWCO Representative

American Women's Club of Brussels

2021 was a transformational year for the American Women's Club of Brussel. A full year without our clubhouse, as well as the continued Global Pandemic, kept us on our toes and pivoting. When rules were more flexible, so were we and our events. We met safely in small groups, in person at many locations including Bastogne, Brussels City Center and in our beautiful Nature Parks for walks. We met at Art Galleries for special tours, in person for holiday crafts and for yummy meals at numerous locations. Chit Chat & More, Book Club gatherings continued as well as our team of Hearts for HOPE Pillow makers continued making and delivering over 250 pillows to UZ Leuven Breast Cancer Ward. One of our highlights in October was our Pretty in Pink luncheon raising 2000 Euro through a Silent and fun filled Live Auction. Earlier in the year we showcased the film "In the Name of Your Daughter," and made donations to the FAWCO Target Project which eventually put us at the Quartz Donor Level. Our FAWCO First Fridays are on their way to a regular following. Our annual Angel Tree Gift Giving Holiday Project was a gratifying success in which we supported 230 children living in the Red Cross Refugee Center, La Cite Joyeuse, Oasis Women's Shelter and Nos Pilifs Center for Adaptive Living. Additional charity work with Nativitas Project Lina and their ongoing homeless service projects. To continue our club's success at gaining 50 new members in 2021, we kept our fees low and currently offer a discount to members to bring a friend along. At 73 Years young, AWCB continues to look forward to a stronger, brighter future.

Heather Melville-Bloemperk and Michelle Vanderstraaten, FAWCO Co-Representatives

American Women's Club of Amsterdam

During much of the 2020-2021 Club year, we were in lockdown. The Club made major efforts to find creative, adaptive solutions to be "together, apart," and we provided as much fun and support as possible. While we had many successes, it was an extremely challenging year for the Board and the volunteers. This year, we started off a bit wiser; the relaxation of Covid restrictions created a sense of renewed optimism and inspiration and produced some wonderful opportunities to be together, whether in person or online.

Through meetings, philanthropy, events, excursions and activities, we've provided ways for our members to engage with each other and our host community, give back, try new things and get back to nature to keep mentally and physically fit. Here's a brief review of the amazing activities we've organized to date:

- We celebrated friendship: reconnecting with each other and meeting our US Consul General, Jennifer Dewitt Walsh, who kicked off the Club year during September meetings in the historic Koepelkerk and at our exciting new meeting venue, the Hilton Amsterdam.

- We learned from our monthly meeting speakers: about our food systems and climate change; how to find success through perseverance and strength of mind; about ethical and sustainable fashion; and how to empower ourselves to lead the life we truly desire.
- We toured: Utrecht, gorgeous dahlia fields, the exterior of the Rijksmuseum, along the Amstel River on bikes, the woods and dunes with our various walking groups and the GASSAN Diamond Factory — where one of our lucky members actually won a diamond!
- We learned from each other: tasting tapas and wine in Hilversum; making stamppot in Haarlem; about the written word during multiple book clubs; appreciating art and design around Amsterdam; and about racial discrimination's role in America's development of the electoral college and voting rights.
- We gave back: raising more than our €7,000 fundraising goal during the Share Your Gifts for Good Campaign; delivering monthly homemade meals to the De Kloof homeless shelter; and creating smiles at the De Blijf domestic violence shelter with our school backpack and holiday toy drives.
- Finally, we celebrated: Halloween with our fun family BOO'ing deliveries; the holiday season with Thanksgiving meals in Amsterdam and 't Gooi; a high tea at the Hilton; and the online [Winter Fair](#) that offered members some fabulous shopping opportunities and supported local community businesses.

Sharon Smillie, FAWCO Representative

American Women's Club of The Hague

Jessie Rodell New Education Scholarship – Jessie Rodell, one of our long-time AWC members, passed away in January. Her family established an Education Award in her memory raising \$1,920.

Desserts for Donations Fundraisers – We held two virtual fundraisers in support of the Target Project S.A.F.E. Hope for Women and Girls in Tanzania. Our first Fundraiser for Valentine's Day raised €650 and our second Fundraiser for King's Day raised €175.

Clothes Swap (Sip, Shop, & Swap!) – We raised €200 holding a clothes swap in support of the Target Project S.A.F.E.

Easter Baskets & Gifts – We gave Easter baskets and gifts to the local charity Vliet & Burgh and the Protestant Church APCH.

Heart Pillows Project – We continue our years-long tradition of sewing large and small heart pillows for mastectomy patients. Physicians and hospitals in the area let us know when and where to deliver the pillows, designed to provide comfort and protection at a patient's surgical site.

Therapy Kitchen – We hosted a cooking class to raise money for two charities RP Hope and Bridge2Hope. We raised €130.

First Aid Courses – We held a virtual What to do in an Emergency? Course taught by a nurse and raised €245. We then expanded the idea and held a second First Aid and Travel Readiness Course open to all FAWCO clubs in June. We raised €212.94. Both of the fundraisers went to support the FAWCO Target Project S.A.F.E.

Toy & Toiletry Drive – We are putting together gifts of toiletries and toys for children and will give these along with a donation to local charity Vliet & Burgh in early December. So far we have received €815 in monetary donations and approximately €430 in gifts for Vliet & Burgh.

Molly Boed, FAWCO Representative

Belgium

American Women's Club Antwerp

Website: awcantwerp.org

Founded: 1929

Joined: 1931

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 120

Dues: €80

Mission: Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.



Charities: University Hospital Middelheim/Caring Hearts (€10000)

Caring Heart's Pillow Project

Royal Ballet School Flanders

Sisters of the Little One

FAWCO Target Project



American Women's Club of Brussels

Website: awcb.org

Founded: 1949

Joined: 1950

Membership Type: Regular – 60% voting membership is American

Membership Total: 110

Dues: €90

Mission: Create a welcoming and supportive community where members and their families share interest in American Culture and the English language. Provide social, cultural, and philanthropic activities to help our members and their families achieve their fullest potential. Encourage an awareness and understanding of Belgian culture.

Charities: Residence Tombeekheyde

Red Cross Refugee Center Alseberg

Centre de Prévention des Violences Conjugales et Familiales

Oasis Belgium

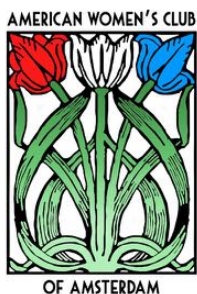
La Cite Joyeuse

Centre Nos Pilifs

AOMDA

FAWCO Target Projects

The Netherlands



American Women's Club of Amsterdam

Website: awca.nl

Founded: 1927

Joined: 1971

Membership Type: Regular – 60% voting membership is American

Membership Total: 345

Dues: €100

Mission: The AWCA emphasizes a cohesive and nurturing community for American women and international women with close American ties. The Club works closely with local charities and liaises with Dutch/American businesses and organizations. The AWCA is about: Experiencing the Netherlands while honoring American traditions • Involving members in the community and with philanthropic causes • Participating in cultural, educational, sport, and family activities • Supporting one another and building lifelong friendships • Networking with other professionals

Charities: FAWCO Target Project – Free the Girls
Scholarships
Safe Spaces
Not For Sale
De Kloof

American Women’s Club of The Hague

Website: awcthehague.org

Founded: 1930

Joined: 1931

Membership Type: Regular – 60% voting membership is American

Membership Total: 135

Dues: €110

Mission: Our primary goal is to serve as a support network for American women living and working in The Netherlands.

Charities: FAWCO Target Project Hope Beyond Displacement
Heart Pillow Project



Region 5: Austria and Germany

Over the past year, what has worked well in Region 5 is reaching out via Zoom and staying in touch in spite of lockdowns and other obstacles. Region 5 successfully participated in an in person Regional Conference hosted by AWA Vienna. Our region looks forward to planning additional in person Regional events next year.

Respectfully submitted,
Angelika McLarren (AWC Berlin)
Coordinator Region 5

American Women’s Association of Vienna

Austria spent from January until the end of April in full lockdown in 2021, which really had the AWA relying on Zoom for connection and socializing. In order to inspire our members, the team put together a 97th Anniversary party which allowed us to have everyone participate. The party (online of course) featured artwork, needlework, dancing, singing, yoga, and members performing in almost every way. As Austria began to open up, we were able to start in person events and tours. Luncheons, walking, running, coffee and wine meetups were on the calendar. We saw a bit of a drop in membership this year and then it began to rise again, topping out at 304 before we saw multiple members leave for various reasons. In September, the AWA Working for Global Women team began organizing the Region 5 annual meeting, which resulted in a wonderful weekend for 53 attendees in Vienna. As Austria entered lockdown again right after the Regional, we have gone back to Online. Around 15 repeating activities including language courses, Quiz nights, Trivial Pursuit nights, as well as cook alongs, a drawing group and virtual walking groups. Now in December, we are not quite on track on donations to our Give a Gift project which benefits children in need. Another highlight is that we were able to raise almost 300 USD for the Target project, by selling old items that we had sorted from our homes while in lockdown. AWA also was able to have a virtual cookie decorating party and provided cookies and hand knit hats for the Franziskanerkirche who provides for the homeless in our community. 2021 is testing our resolve, however we have had a successful year at AWA Vienna, we all hope with more people being vaccinated that we can beat this COVID in 2022.

American Women’s Club of Berlin

In 2021, the American Women's Club of Berlin (AWC Berlin) had 259 members. Americans (US passport holders and wives/children of US citizens) make up 70% of our membership, while the remaining 30% come from nearly 25 different countries. We learned this year that AWC Berlin's origins date back to 1894. It was the first club of its kind in Germany and the oldest of the seven original FAWCO founding clubs in 1931.

Twenty-seven members helped make 260 events (Zoom and in-person) happen for 305 participants. For the full year, only 22% of events were in-person. However, 58% of events were in-person from September onwards. Special guest speakers to our monthly Membership Meetings included two of our members - Jade Keller on child trafficking and Soraya Sarhaddi Nelson on events in Afghanistan and their impact on women. In addition, Rebecca Donner spoke about her book *All the Frequent Troubles of Our Days*, about her great-great-aunt and AWC Berlin President, Mildred Harnack. Another programming highlight was a series of personal development workshops on working and freelancing in Germany. Lastly, our second virtual Annual General Meeting took place in December 2021, and another digital ballot enabled the election of the 2022 Board.

We came together in 2021 to support multiple programs, local and global. Our 90-Envelopes Challenge raised funds to upgrade the facilities at our selected local charity, PAPTAYA. It provides shelter for girls and young women who have fled their homes following cultural and personal conflicts. We continued our support of the Ronald McDonald House in Berlin. A Robin Goldsby concert at the Steinway Haus raised money for the FAWCO Target Project, and we're proud to have reached the Aquamarine donor level. Additionally, we launched an emergency relief fundraiser for Ascend Athletics to help evacuate and resettle staff and participants from Afghanistan.

Frances Durocher, FAWCO Representative

American International Women's Club of Cologne

This was a big year for the AIWC Cologne as we marked our 60th Anniversary! Although we were unable to celebrate the occasion in person, we honored the milestone by sponsoring a new park bench (with a plaque), sent out a lovely commemorative gift bag of goodies to our members and had a great Zoom party. It has been quite a challenging year with continually changing Covid regulations, but we met as best we could, within legal limits. During the warmer months, small groups met in person – runners and walkers, “Stitch and Bitch,” writers, book discussions, and “Urban Sketching.” Coffee and dinner groups were also able to get together, often with testing and precautions. In the fall, we were able to host a Welcome Back Picnic as well as a well-attended family Halloween party.

We've made it a priority to try to stay in touch with and support our members in these trying times. Members have received personal phone calls and festive postcards. Our newly formed outreach team and a social media manager have kept us inspired and connected. In our monthly zoom meetings, we've been able to gather as a bigger group and have often featured one of our members as guest speakers.

With our annual Fashion Bash and Trivia Night cancelled, our major 2021 fundraiser was the “144-Mask Fundraiser” which brought in 3,340 Euros! One silver lining with cancellations was that money normally spent on yearly club events was able to greatly supplement our charities fund. Our local charity, Bunter Kreis Rheinland, received 2000€ to support a horseback riding camp. As our final donation to the Target Project for Health, S.A.F.E., we donated 4000€, earning us the Aquamarine Medallion on The FAWCO Foundation's Donor Wall. An additional 1000€ was donated to partially sponsor an environmental Foundation Development Grant; this will be awarded in March 2022. When the floods hit our area of Germany in July, we donated 8095€ to Aktion Deutschland Hilft in support of flood relief. The money was raised within a week's time by members and friends responding to a 3000€ matching campaign sponsored by the club.

AIWC Cologne has quite a few members who are very FAWCO involved: past and present members of the FAWCO and Foundation Boards as well as members involved with Inspiring Women or the Environment, Education and UN teams. Seven of our club members joined the FAWCO group at the Commission on the Status of Women convention. We are very proud to say that two members of the AIWCC were honored with awards from FAWCO during the virtual Biennial Conference in March. Kathy McMillan Wilhelm was recognized with a FAWCO Rep Award and AIWCC President, Tricia Restivo Saur, received the Caroline Curtis Brown Spirit Award in recognition of her many years of dedication and service to FAWCO. Additionally, our club has many members active with social justice and environmental issues and our SDG Team has been active in raising awareness of the UN SDGs.

American Women's Club of Dusseldorf, e.V.

This year, the word "flexibility" was key and fortunately for all AIWCDüsseldorf members, our club showed just how flexible we can be! As happens every year, some of our members move away, while we welcome new members. But this year, most likely due to COVID, our membership was down 7% from last year, to 208 active members at the end of the year. We were able to squeeze in many face-to-face activities between the COVID lockdowns and even changed some activities into virtual sessions, for example, organizing online Yoga courses, Kid's Club zoom parties and even a Quiz Night with American International Women's Club of Cologne. Even the way we worked together with our Charities ensured we followed the COVID-19 local rules by creating regional drop off points to donate to Kinder Ambulanz, Kinderdorf, and Knackpunkt. We were able to hold our annual Fashion Bash, where members donate gently used clothes for other members to purchase, with all the proceeds going to Frauen Helfen Frauen (We raised over 2,500 euros and the leftover clothing was donated to Kinderdorf). "Come in From the Rain" was an event organized at the Japanese Consul Residence which collected 2,000 euros in donations for the July flood victims in Germany (via Aktion Deutschland Hilft). Here, the participants were enchanted by the piano recital of Robin Meloy Goldsby. In addition, we were fortunate to hold our annual Halloween party, which drew a crowd of about 300 people! And for our traditional Thanksgiving activity, we were able to collect food dishes prepared by members to drop off at Knackpunkt. Our Heart to Heart sewing sessions started up again and we were able to deliver many pillows and drainage bags to a local hospital for breast cancer patients. So, although many of our usual face-to-face activities may have been cancelled this year, we were still able to provide strong support to our local charities!

Paula Hemdal, Membership Chair and former FAWCO Representative

American International Women's Club Frankfurt Taunus Rhein-Main

50th Golden Anniversary with Flair

This year's highlight was to celebrate our fabulous golden "50 Years Under the Stars" Gala. After so much work and preparation, the ladies pulled it off and managed to have a stellar turnout by anyone's standard. As part of the festivities, the 140 celebrants enjoyed music, a delicious menu and entertainment at this special event which took place on September 25, 2021 at the Marriott Frankfurt. Among the guests were Barbara Bühling, FAWCO Foundation President and Tharien van Eck, Chair of the Target Project. The event expenses were covered and we managed to raise even more funds after ticket sales, sponsorships and the silent auction. Proceeds went to four charities in four categories: S.A.F.E. (Women), Markus Krankenhaus - IBD program (Health), Die Arche - fighting child poverty (Children) and Hattersheim animal shelter (Animals). Originally, we raised over \$1,000 for the Target Project but at year end we jumped to over \$6,000. That makes us "Diamond" girls.

On September 2, the Mayor of Oberursel, as the Guest of Honor, joined our club's 50th Anniversary Brunch which was also attended by both newer and longtime members of the club. Our newsletter editors came up with the idea to feature longtime members and their recollections of the past. They also displayed "retro" newsletter covers from previous years on our website.

Our club members have remained busy with activities such as biking, hiking, book clubs, arts & culture, German conversation, cooking classes and a myriad of other interesting things to do.

Laureen Scharps, FAWCO Representative

American Women's Club of Hamburg

The American Women's Club of Hamburg had a good year. Our board has kept us up-to-date on and in compliance with the official corona policy of Hamburg. Our membership numbers remained constant with a turnaround of canceling and new members. A comprehensive digital Welcome Package for new members was created.

There were many successful virtual club events on the club's Zoom account: the Annual General Meeting, a commemoration of Black History Month, and a public panel discussion on Women in Leadership during Women's History Month. Members connected through virtual fitness challenges which featured a 91-day

Summer Challenge that 60 AWC Hamburg members joined to accumulate a total of 29,126 km of walking, running, swimming, and fitness training. Independence Day was celebrated with music, history, and trivia. We successfully encouraged participation in virtual events organized by FAWCO and FAWCO member clubs.

The late summer and fall saw the return of in-person events. Our Board members hosted small groups in Social Hours around town, and our neighborhood welcoming groups focused on bringing local members together. Members, families, and friends came together outdoors for an End of Summer Picnic and for Halloween, and indoors for the Annual Thanksgiving Dinner. December holiday events were postponed because of corona restrictions, although through a scaled-down cookie exchange, we kept the season spirit.

Our groups within-the-club (e.g., Film Group, Currents Magazine, Book Club, Opera Club, Art Group, Women's Circle, Environmentally Mindful Team, Walking Groups, and Stitch 'n' Bitch) have remained active with virtual and occasional in-person meetings.

Charitable activities have been an important part of our year. We began our two-year support for our chosen local charity, Hanseatic Help e. V., holding successful awareness events, fundraisers, and volunteer work shifts. Our own charity endeavor, From the Heart Pillow Project, raised money for supplies to make heart pillows and drainage bottle bags for breast cancer patients here in Hamburg. We also continued our tradition of a Thanksgiving food drive for a local food bank and of participation in a charity run for women's shelters in Hamburg. Funds were raised for the Nandanvan Trust in Maharashtra, India at a pre-loved book sale and for the Target Project S.A.F.E. through an online auction. Our nominations for Development Grants were awarded in the category Education for "Empowering Refugee Women in Hamburg" and in Environment for "Harvesting and Storing for a Better Living".

Our biweekly digital newsletter keeps us up to date, and our triannual digital/printed magazine provides overviews of the club's activities and of FAWCO, as well as being a forum for themes and ideas of members. Two special magazine supplements focused on international film festivals.

Carol Strametz, FAWCO Representative

Heidelberg International Women's Club

The Heidelberg IWC completed its fourth year, which was largely affected by the Covid-19 pandemic, like most clubs. The Club President was Christine Funke, Vice President was Marelie Manders, the Treasurer was Mary Manning, and FAWCO Rep for a third year started with Ulrike Näumann and Virginia Trowman took over in September. The Club was supported by members in coordinating positions for membership, social media, activities, events and charities to help guide and manage the Club.

We held a virtual AGM in January. The Club organized virtual activities and events including: Let's Speak German, Book Club, Games and Trivia Nights, Chat and Connect, Virtual Listening Circle, Dance Exercise, Stitch and Bitch and Let's Walk.

We hosted an online Women Creating Connection event to bring women together which we opened to the public.

At the FAWCO Face2Face Expo HIWC member Azadeh Kadkhodazadeh and Ulrike presented in the Expo Booths about our participation in the FAWCO Refugee Network, part of the Human Rights Team.

Our member Ginny Trowman, set up the FAWCO Cross Club Events Calendar for all FAWCO clubs to share their virtual events to all the clubs.

Our first in person event was our Welcome Back BBQ in September and we also managed some visits to museums and exhibitions.

Mary Manning joined Karen Castellon as Co-Chair of the FAWCO Human Rights Team.

We hosted a fantastic virtual discussion with the first female deputy Mayor of Heidelberg which we also made accessible to the public.

Our big charity project of 2021 was our Breast Cancer Hearts Matter set up by Rebekka Klingshirn. 130 heart pillows, knitted socks, scarves and hats for breast cancer patients were made and donated by the members to the National Center for Tumor Diseases (NCT) in Heidelberg in December.

The HIWC finished up the year with 49 members and looks forward to celebrating the Club's fourth birthday in January 2022.

Munich International Women's Club

The government of Germany put the country into a tight lock down starting in mid-December of 2020. One form or another of a restriction on physical movement and interpersonal activity remained in place until late in May. Zoom allowed us to enjoy speakers from locations outside of Munich as well as support other speakers who are anxious about public interaction.

The club took advantage of the late spring/summer opening of covid restrictions with in person meetings both large and small. Our August biergarten, held outside, was a truly joyful reunion after so many months of separation. Our last in-person meeting, a celebration of gifts, crafts, hand-knitted socks and home made baked goods raised over 600 euros for charity activities. This year's event featured a give and take clothing exchange, one of our new initiatives in response to the problem of fast clothing.

As we know, Fall brought another Covid resurgence and large, in person group events started falling back off the calendar. Other, smaller gatherings continue in real life with members who can meet the vaccination and testing requirements. Unfortunately, we had to cancel our 30th anniversary lunch celebration for a second year in a row.

Our membership is around 160 members. Around ten women have joined us in the fall months. Our FAWCO team sent six members to the Regional FAWCO meeting in Vienna. We continue to support our charities with healthy donations. Our fundraiser for the Women's House (a shelter for women and children leaving abusive relationships) generated the highest donation in the history of the club (3,300 Euros).

We continue to generate activities that can take place on Zoom and in real time, with an awareness that every plan is subject to change given the still very fluid circumstances. We look forward to the coming year.

Anitra Kitts, FAWCO Representative

Austria



American Women's Association of Vienna

Website: awavienna.com

Founded: 1924

Joined: 1931

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 250

Dues: €96

Mission: AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

Charities: Caritas

DieMoewe

Germany

Augsburg International Women's Association e.V.

Years in Operation: 2010-2021

Joined: 2010

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 50

Dues: €50

Mission: The Augsburg International Women's Association e.V. (AIWA) was founded in 2010 to bring together women of all nationalities who reside either temporarily or permanently in Augsburg and to adjust newcomers to their life in Augsburg and Germany. It promotes social and cultural exchange between women of all nationalities in the spirit of mutual friendship and understanding through meetings, activities and presentations. AIWA is a non-religious, non-political and non-profit organization, and membership is open to women of all nationalities and ages. The working language of the club is English. AIWA offers a wide range of activities and services to our members, including social, cultural and professional enrichments. All of these activities and programs are designed to get members involved and connected. In joining the Club and participating in its activities, women can meet other members from around the world reflecting their varied interests, talents, experiences and professions.

Charities: Kinderchancen
Target Project



American Women's Club of Berlin

Website: awcberlin.org

Founded: 1931, 1994

Joined: 1994

Membership Type: Regular – 60% voting membership is American

Membership Total: 250

Dues: €50

Mission: is a social network with a charitable calling. The AWC Berlin provides a forum for women to share information and experiences, to meet friends and engage in inspiring and fun activities, all while helping and empowering others along the way.

Charities: Ronald McDonald House
JACK Berlin
Ascend Athletics

American International Women's Club of Cologne**Website:** aiwccologne.org**Founded:** 1961**Joined:** 1971**Membership Type:** Associate – Americans less than 60% voting membership**Membership Total:** 149**Dues:** €60

Mission: The American International Women's Club of Cologne e.V. ("Club") shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining "steuerbegünstigte Zwecke" (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives.

Charities: Handwerkerinnen Haus e. V. Köln

Target: CRP

**American Women's Club of Düsseldorf, e.V.****Website:** awcduesseldorf.org**Founded:** 1959**Joined:** 1971**Membership Type:** Regular – 60% voting membership is American**Membership Total:** 243**Dues:** €65

Mission: Our Constitution states: The purpose of the Club is: 1. To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).

Charities: Mitternachtsmission

Frauenberatungsstelle Neuss

German-American Friends Niederrhein

International Library

Frauen Helfen Frauen Düsseldorf

Knackpunkt

American International Women's Club Frankfurt Taunus Rhein-Main**Website:** aiwcfrankfurt.org**Founded:** 1971**Joined:** 1978**Membership Type:** Regular – 60% voting membership is American**Membership Total:** 284**Dues:** €75

Mission: The AIWC provides friendship and support amongst women and families, who are living in the Rhein-Main area, and facilitates their efforts to integrate into the German community and stay connected with a variety of activities, services, and social, sports, and hobby groups. Additionally, we take great pleasure and pride in serving our community throughout the year. Every year we raise money from our AWCT events, such as at our yearly Spring Charity Event, to give to local charitable organizations. Our members have volunteered in a variety of ways such as supporting children's pediatric units, training dogs for the disabled, establishing scholarships for local children and assisting women's organizations.

Charities: 2AID

Frauen Helfen Frauen
 Hilfe für Krebskranke Kinder
 NETZ Bangladesch
 Femja
 Zubaka

**American Women's Club of Hamburg****Website:** awchamburg.org**Founded:** 1956**Joined:** 1976**Membership Type:** Regular – 60% voting membership is American**Membership Total:** 160**Dues:** €39

Mission: Our club purpose is to advance international understanding; to assist American women and their families living in the Hamburg area and to provide support as they adjust to life in Germany; to advance cultural exchanges among American, German and other nationalities; and to inform members about issues of interest to Americans. We support education, the upbringing of minors and the assistance of those in need within the scope of the German tax laws. The AWC Hamburg pursues, exclusively and directly, social and charitable goals.

Charities: From the Heart Pillow

FAWCO Target Project 2019–2021

Hamburger Tafel
 Integral Tribal Watershed Development Programme
 Frauenhaus 5

Heidelberg International Women's Club



Website: heidelbergiwc.org

Founded: 2018

Joined: 2018

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 60

Dues: €50

Mission: The Heidelberg International Women's Club is a new club for English-speaking women living in Heidelberg and the surrounding Rhine-Neckar region. We are an all-volunteer, non-political, non-religious charitable nonprofit organization. Women of all nationalities, ages and backgrounds are welcome! In addition to being a connection point and support network for each other, we give back to our local and global community through volunteering and charitable fundraising. We support efforts that focus on women and girls and currently are engaged in a few charitable projects.

Charities: Cooking for Hope

FAWCO Target Project

NCT Cancer Research & Family Support

Children's Future International



Munich International Women's Club

Website: internationalwomensclub.org

Founded: 1990

Joined: 2010

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 200

Dues: €50

Mission: The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding region. We became a member of FAWCO in 2010 and through this umbrella organisation have contact with other German groups, as well as those in other countries.

Charities: Frauenhaus

NEED Burkina Faso

FAWCO Target Project

Safe House

Region 6: Liechtenstein and Switzerland

After a quiet start to 2021 due to the Covid pandemic, Spring arrived with some hope for a return to normality. AWC Zürich planned to celebrate its 90th anniversary in June. The anniversary was planned as a slightly glamorous event which was unfortunately canceled. Large gatherings were not allowed.. The idea was to invite the US chargé d'affaires Eva Weigold-Schultz as a special guest of honor (the previous ambassador had left and was still not replaced) and our sister clubs. Because of the cancellation, I made alternative plans. The US chargé d'affaires was showing a real interest in the work of FAWCO (with credit to AWC Zurich member Ellen Delman, director of the US consul agency in Zürich). I decided to organize a regional meeting bringing together the President and FAWCO rep of each club. The plan was to keep the event small in order to avoid any cancellations due to Covid restrictions. Everyone who had been invited came, which was a success. A second thought was to host the meeting in September, a strategic month, just after the Summer break and before the traditional winter flu season. What helped as well was the recent election of a new board in each club. It was a wonderful opportunity to have the new presidents and FAWCO reps meeting together for the first time. The meeting was successful thanks to our speakers, Mary Dobrian, FAWCO VP Global Issues, who made the trip from Cologne, Paula Daeppen, FAWCO UN Rep, Lyla Taylor, AWCZ FAWCO rep, Ellen Delman and myself. We covered some of the main FAWCO issues and gave a good introduction to all those who were new to FAWCO. One of the

highlights was to have AWC Geneva's president as a guest. It was a way to open doors toward this club which was a FAWCO member club in the past.

Due to the Covid pandemic with its ups and downs, it was very difficult to plan any substantial event. After our September meeting, we left with the enthusiastic idea to provide a few webinars to the 4 new club chairs that attended. Thanks to FAWCO for the workshops it offers. AWCZ has a clubhouse which makes it easy to cater for a nice crowd. Geographically, Zürich is an hour away by train from the other 3 clubs.

What I'd like to work on over the next year is to deepen the relationship between our 4 clubs, organize some common events, pay a visit to AWC Geneva and keep in touch with their president who was very open to learn more about FAWCO.

Together with the 2nd VP, we need to work together in order to attract AWC Geneva. We could organize a meeting (zoom or physical) with their president, Maria Stotts, and eventually their board. Some aspects such as the resolutions and regulations would need to be addressed.

Respectfully submitted,
Marie-Bénédicte Luxem
Region 6 Coordinator

American Women's Club of Liechtenstein

The American Women's Club of Liechtenstein is a non-profit, voluntary club with around 30 members. We provide friendship, activities and social support to help connect members in our region. We reduced our membership dues because of the reduced number of events taking place due to COVID restrictions and to attract new members and US students. After some membership fluctuations we are again starting to slowly grow and gain new members. We are currently in the process of restructuring the club and rewriting the by-laws.

Despite the COVID restrictions for meeting in groups, we were still able to organize several nice events in 2021 including a Zoom on-line game evening, potluck dinner, several nature walks, a July 4th picnic, a guided tour of an international outdoor art/sculpture exhibition in Bad Ragaz and a fun, delicious Thanksgiving dinner at a local Restaurant. The year ended with a "Samiclaus" evening (a December 6th Swiss tradition) where we met in the woods with a wonderful bonfire, lots of laughter, warm punch and cookies. A "Santa Claus" and his helper made a surprise visit and told a fun story about each member present.

Kim Kühni, FAWCO representative

American Women's Club of Basel

The American Women's Club of Basel (Switzerland) is a nonprofit social and philanthropic organisation, with 117 members of very diverse backgrounds, interests and ages, but with a connection to the USA. Membership is open to women who would like to participate in AWC Basel activities. While the indoor activities were severely curtailed these last 2 years, our events groups, led by our members, have increased in popularity. Regular activities included our Walk and Talk group, book group, Mix and Mingle, Mahjong, Movie Night and our annual Old Timers Tea, which honours members who have been in the club for 25 years or more. Two different lunch groups are again active, as well as our Wine Tasting and Quilting Groups. And happily - we are planning to reinstate our 2 big annual fundraisers (Charity Bridge and FAWCO Give a Piece of Your Heart Charity Tea) this year, as well as repeat our American taxes/financial planning event, which is open to both members and non-members. The proceeds of the Charity Bridge and tax talk go to a local charity voted upon by club members; proceeds of the FAWCO Tea go to a FAWCO Foundation Target project.

As this year is the 75th Anniversary of AWC Basel, we are planning several activities to honour our Club and highlight our charitable activities and members. "Celebrating 75 Years" will appear in every newsletter, to provide a bit of club history to our members. The Board is actively compiling historical information from various basements and boxes, as well as long-time members, to establish a detailed and organised archive. We will be holding a President's Tea, to recognise our past presidents. And we hope to present much of our archival

information, including newsletters, photos and “how to survive in Switzerland” publications (which were so valuable to members before we had the internet!), at a special meeting later in the year.

Janet Ramp, FAWCO Representative

American Women’s Club of Zürich

Our club year runs from May 1 - April 30 and while Covid has curtailed many of our activities and events over the last year, we continue to have new people join. We currently have 255 members. Many of our activities are now being conducted on ZOOM and Google Meet. This year, we have been able to have a couple of fundraising sessions for the Target Project. We had a Bread Baking Workshop, Bingo Night and a Chili Cook-Off. We're looking forward to the new year and the opportunity to again start meeting more in person.

Lyla Taylor, FAWCO Representative

Liechtenstein

American Women’s Club of Liechtenstein

Website: info@americanwomensclub.li

Founded: 1994

Joined: 1995

Membership Type: Regular – 70% voting membership is American

Membership Total: 30

Dues: CHF 50

Mission: The purpose of the American Women's Club in Liechtenstein is to:

- bring together American women from the USA living in Liechtenstein, Austria and Switzerland
- further their companionship
- promote mutual interests
- enhance their understanding of the Rhein Valley, Vorarlberg and the Liechtenstein regions
- promote mutual interests between USA citizens and regional residents

Charities: JAM CH

Theodora Stiftung

Ronald Mc Donald Kinderstiftung



Switzerland



American Women’s Club of Basel

Website: awcbasel.org

Founded: 1947

Joined: 1952

Membership Type: Regular – 60% voting membership is American

Membership Total: 110

Dues: CHF 80

Mission: The American Women's Club of Basel is a nonprofit social and philanthropic organization that was founded in 1947 and currently has about 82 members. It is a group of very diverse backgrounds, interests and ages, but all with a connection to the USA.

Membership is open to English-speaking women that would like to participate in AWC Basel activities. Our members support a variety of philanthropic causes, have fun, make life-long friends and find the support they need while facing the challenges of living abroad.

Charities: SAHARA

Future For Ritschow

Beautiful After Breast Cancer

American Women's Club of Bern**Website:** awcbern.org**Founded:** 1949**Joined:** 1986**Membership Type:** Regular – 75% voting membership is American**Membership Total:** 120**Dues:** CHF 60**Mission:** AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fundraisers.**Charities:** FAWCO Foundation

Profinic

Trash Heroes

**American Women's Club of Zürich****Website:** awczurich.org**Founded:** 1931**Joined:** 1931**Membership Type:** Regular – 60% voting membership is American**Membership Total:** 240**Dues:** CHF 175**Mission:** Founded in 1931, the American Women's Club of Zürich welcomes US and North American citizens and women of all nationalities who appreciate the American way of life. We are a not-for-profit, volunteer-run organization dedicated to providing opportunities for friendship and personal development. We also actively engage in philanthropic and community service projects in the greater Zürich region, throughout Switzerland and in the larger global community.**Charities:** FAWCO Target – Hope Beyond Displacement

Tischlein Deck Dich

FIZ (Advocacy and Support for Migrant Women and Victims of Trafficking)

Terre des Hommes

Region 7: Africa

I have stayed on in 2021 as the RC for Region 7. FAWCO rep also seems to be a permanent position for me with the Casablanca club (10 yrs and counting!), so it works well! Despite COVID restrictions, all clubs find ways to communicate and even meet in small groups. Fundraising has been a bigger challenge for clubs as no large fairs are allowed. However, clubs have managed to find other ways to raise small amounts of money.

To address the biggest challenge this year, Africa as a region has always been difficult to bring together. The reason is that long distances between clubs impacts communication. I find that even though I send emails, very little information is shared with me. Covid hasn't helped us move forward as many events were canceled or virtual. Lately, we've hosted small meetings in the garden with limits on people attending.

Over the next year, we need better communication between Region 7 clubs. We normally have a meeting with the 3 Morocco clubs in January, but COVID restrictions are still in place. I would like to try to do a zoom-like meeting in place of a regional.

Respectfully submitted,
Cynthia Smith-Ayed, AIWC Casablanca
Region 7 Coordinator

American Women's Association of Kenya

Greetings from AWA of Kenya

"Coming together is a beginning, staying together is progress and, working together is success." - Henry Ford

AWA's 2021 membership year was challenging for many of us. Several members returned to their place of origin and others became inactive due to COVID-19 pandemic and all the restrictions attached to it. However, we managed to survive and got a lot accomplished.

In addition to AWA's donations towards food support programs and funding projects, several individuals and companies made donations on behalf of AWA including two refrigerators and supplies for a Woman's Center, blankets for children and the elderly, PPE for health care workers and masks for all their project staff; wheelchair and Sensory Room equipment for special needs children and, DVDs, clothing & food for baby & children homes. A special project, "Children Giving to Children" was initiated where children donated books, hand puppets and Easter treats to a children orphanage for their library and Easter celebration. It gave the children an opportunity to experience "Joy of Giving". AWA received "Ramadan Blessings" shortly thereafter in the form of \$10,000 USD for our feeding programs, organized by our Fund Raising Chairwoman. We were very grateful to receive this donation.

Memorable Out & About excursions, virtual Yoga lessons, meetings with interesting speakers, community service activities, training students in hospitality and, providing support to projects, all collaborates our belief in promoting community services as well as, providing social and cultural activities for our multi-national members. When the dust settles around the pandemic, we will realize how little we need, how very much we actually have and, the value of human connection. Kellie Pickler reminds us, "Surround yourself with positive people and you'll be a positive person."

AWA of Kenya is KIP (Keeping It Positive).

Fannie Kakonge, Chairwoman and co-FAWCO Representative

American International Women's Club of Casablanca

At the beginning of 2021 AIWCC, In lieu of our in person Winter Xmas Fair, set up an online market that ran for 6 months so that some of our vendors could continue to sell their projects.

We also had a specific fundraising campaign on-line for an association that assists children in a poor area to provide tablets and internet at the center for them to do their online school work.

\$3000 raised by end of Feb for this project.

Skype/Zoom board mtgs and monthly meetings were done by zoom. Morocco began the vaccination program I late Feb and as the weather improved we began to have our meetings in the garden of the social club where we meet, with limited numbers as per government restrictions.

We then resumed monthly charity visits to the associations we support as well as excursions with restricted numbers for members both in Casablanca and outside the city.

In March the tree committee with some other AIWCC members and 3 gardeners dug holes for 13 trees of various local varieties plus 27 meters of Bougainvillea at the Dar Lamima Orphanage.

In April we collected money and food items for Ramadan Baskets that were given to Dar Lamima , an orphanage.

End May- in in person one day Spring Fair in the Churchill Club garden to support various charities to sell their items.

Dec 4 Winter Fair was held but- Dec 5 cancelled by local government due to new covid restrictions. During the year various activity groups have continued outside- walking group, yoga, scrabble and mahjong as well as English conversation. The members have found that, this year especially, we appreciate each other's support.

Cynthia Smith-Ayed, FAWCO Representative

American International Women's Association of Rabat

Our major fundraising events for the year 2020-2021 were the Thanksgiving Charity Walk-a-Thon and the online Valentine's Day Auction. We also sold AIWA facemasks and an AIWA Moroccan Cookbook and Travelogue entitled Americans in Morocco: Cookbook and Travelogue in English both in softback and online through lulu.com. Half of our membership fees were given to our Community Development Committee, and with our proceeds for the year, we were able to continue to support our local charity associations, children's cancer ward, children's hospital, and schools for the blind and impoverished.

Nancy H. Lukas-Slaoui, President

The American Women's Club of Lagos

The American Women's Club of Lagos' (AWC) mission is to foster goodwill and mutual understanding between our Nigerian host country and the American Community, while promoting philanthropy, scholarship and the rights of women and children. We aim to create a safe haven for all American families while supporting various charities through fundraising, donations and volunteering.

As experienced in 2020, the COVID-19 pandemic continued to impact the AWC-Lagos community in 2021. Due to COVID-protocols, AWC continued to experience members repatriating back to the USA or preferring to limit physical engagements; however, AWC's membership remained consistent and its members resilient. The Board targeted 2021 as a year to **RE-ENERGIZE, RECONNECT, and REFRESH** as we observed some reduction in COVID restrictions and recognition that COVID-19 health protocols were now our 'new normal'.

The AWC kicked the year off with a plan to take a hybrid approach to engage and communicate with members and focus on re-establishing our strong social connection and sense of community that existed in our pre-COVID-19 days. Meetings and activities were held virtually, F2F, and both virtual/F2F (hybrid sessions). This enabled those members who had not yet returned to Nigeria or who did not prefer to attend F2F events, the opportunity to reconnect with members and participate in AWC activities. Operationally, we welcomed four new board members, refreshed our website, and held periodic Board meetings that were both virtual and in-person throughout the year.

In 2021, we held a variety of events to focus on supporting our members during this pandemic with a continued focus on mental health and awareness and activities fostered around sisterhood and social engagement. We kicked off the year with activities focusing on re-energizing AWC members which were a virtual meet-and-greet session and a 'Sisterhood-Challenge' where the Board members were tasked to engage all members to 'check-in' and reconnect. In addition, AWC held social engagements – a 'Family Reunion' potluck event and our Annual Tea Membership Drive which continued to drive our focus in re-energizing and re-connecting with our membership. In addition, AWC received sponsorship support from the Women's Development Programme where Google Africa sponsored a technology training and productivity tools for members as well as a collaboration program on 'Women and Why Authenticity Matters' and we invited other women from similar organizations to attend.

The AWC continued to focus its efforts to enrich the Nigerian community through its scholarship and charitable focus by promoting education. The AWC Scholarship Program, which has been active in the Lagos community for over 30 years, offers academic scholarships and mentorship to Nigerian students attending university programs. In 2021, the AWC sponsored 11 students with scholarships to enable them to further their education. In addition, the AWC held a fund raiser for Slum2Schools. Slum2Schools' mission is to transform Nigeria by empowering underserved children in slums and remote communities with quality education, entrepreneurial skills, and psychosocial support.

Beth Teal-Adedeji, FAWCO Representative

Kenya

American Women's Association of Kenya

Website: awakenya.org

Founded: 1958

Joined: 1992

Membership Type: Regular – 60% voting membership is American

Membership Total: 179

Dues: KES 3000

Mission: American Women's Association of Kenya is a nonprofit, charitable organization – established 1958. We are "Focused on Uniting Women from around the world", by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

Charities: Kariobangi Cheshire Home

Pat Dixon

SJT Amka Health Project

Franciscan Sisters of Sacred Heart

Hope House

St. Euphrasia

Zaidi Ya Dreams



Morocco



American International Women's Club of Casablanca

Website: aiwccasablanca.com

Founded: 1962

Joined: 1979

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 88

Dues: \$55

Mission: To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.

Charities: Mouley Youssef Hospital

Jool Association for the homeless

El Fida/Mer Sultan social services for families in the informal sector

Les Anges d'espoir

IDMAJ- handicapped

INSAF- single mothers

Nour Echabab(boys orphanage)

IDMAGE

Goutte de lait

SILSILA

AGORA

Association inclusion et insertion

AMES

RITAJE ELKHAIR

American International Women's Association of Marrakesh

Founded: 2011

Joined: 2011

Membership Type: Regular – 60% voting membership is American

Membership Total: 14

Dues: \$30

Mission: AIWAM Mission Statement: To provide financial and other support to those, in Morocco, who are most vulnerable; To provide a better understanding of Morocco; To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.

Charities: Association ILA NAJAH (kids for success is directed towards kids in very poor neighborhoods in Marrakesh Medina)
Amal Women's Training Center
ABEED (€300)



American International Women's Association of Rabat

Website: aiwarabat.org

Founded: 1962

Joined: 1996

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 100

Dues: \$60

Mission: AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

Charities: ENSIAS

Inb Baithar Asso
Amos
Dar Taliba, Sidi Yahya Zaer
Les Amis des Écoles
CDC
Dar Taliba in Sidi Yahya and in Khemisset
Noussaibahome
Rug coop
Migrants
Baraka Angels
Ikhae
Myopathy Asso
Patrimoine Culturel
Ain Atiq center
La femme rurale in Romani
École Ahmed El Jariri in Sale

Nigeria

The American Women's Club of Lagos

Website: theawclagos.com

Founded: 1961

Joined: 2009

Membership Type: Regular – 60% voting membership is American

Membership Total: 45

Dues: \$25

Mission: The American Women's Club (The AWC) strives to: provide a 'soft place to land' for American Expatriate Women in Lagos. foster goodwill and mutual understanding



between our Nigerian Host Country and the American Expatriate Community, promote philanthropy, scholarship and the rights of women and children.

Region 8: Greece and Italy

In the past year, co-Chair Maria Battista Hancock introduced a Region 8 WhatsApp chat group to stay connected on a business level. It allows us to ask questions and have discussions as a group or we can privately contact each other on a specific area.

The Region 8 Facebook page has been a positive way of sharing the successes of the clubs that post on this page or the FAWCO page. It is great to see the faces of our FAWCO sisters instead of just reading about them. I have extended the invitation on the page for the ladies to spread the news of the page to other members of their clubs to increase awareness as much as possible.

I have spoken to each Representative or club president in the Region. This has helped in getting to know the new people and making them feel welcome and keep positive during these covid times.

I am over the moon with joy knowing I have a helper for the upcoming year. Maria has many skills in the IT world which I lack so maybe she can teach me some new things. Having someone positive to work with makes a brighter light shine on the upcoming year.

The biggest challenge this year has been trying to keep the clubs in contact by sharing their news in e-newsletters. I asked them to share information to be included in the monthly RC newsletter twice a year. Christmas and the month of June seem to be the best times for sharing ideas, invitations and news.

Each club continues to have its ups and downs. Some clubs might have more difficulty keeping afloat or they may have internal problems such as: non-profit status change, role of board members and covid-19 restrictions which make event planning a super challenge.

My hope is that Maria and I can visit some of the other clubs in our region. Hopefully, we would like to start with a visit to each other's clubs. AILO of Florence could easily be a possibility to visit. I hope to visit the AIWA Venice with Maria in the spring as there may be a special occasion on the horizon. I have a personal trip to Naples planned in May of 2022 and I have a date with the AIWC of Naples. Making an in-person appearance is very helpful in bridge building and appreciated by the host club's membership.

A zoom meeting or two is a possibility, or even smaller groups of 8-16 people. It isn't always an easy task to find a common date and time.

Our future goals are to introduce 2 or 3 new meetings (Zoom/virtual) for Region 8 with FAWCO representation included. These meetings would be focused on our sister clubs in Greece and Italy. We will invite smaller groups for an opportunity to share useful information and strategies to improve club efficiency and impact.

Respectfully submitted,

Ann De Simoni, AIWC Genoa
Maria Hancock, IWC Torino
Region 8 Co-Coordinator

American Women's Organization of Greece

Considering the difficult circumstances we are all under, and the fact that the members of AWO Greece have not had any live general meetings for the past two years, we have been very active indeed.

Our Heart pillow project is going very well. Members of our club have sewn, stuffed, packaged and delivered 600 pillows to hospitals here in Athens, but not only. This past year we have also delivered Heart pillows to hospitals in other cities of Greece, like Kalamata, Rhodes and Crete.

As you know we always had an annual Christmas Bazaar, but due to Covid, last year and this year we were able to hold virtual Christmas Bazaars and did very well indeed.

This year, members of our club worked very hard for many months to make beautiful handmade Christmas decorations, ornaments, good luck charms, handbags, little coats for pets etc. but we also had our sponsors donate jewelry, beautifully decorated pastries, coupons for gifts and more.

These were all featured on our website and sold during our three day virtual Christmas Bazaar. All proceeds will go to our charities and also to the two scholarships that AWOG gives to the American Farm School, and to the American College of Greece.

And last but not least, this was an election year for our club. We held our Extraordinary General Assembly virtually. Our new executive Board of Directors were elected on November 25th, to serve for the term of 2022-2023.

I sincerely hope that this year will be a better year for all women clubs worldwide. Our strength and our willingness to help and give to all in need, must prevail.

Bessie Sioutas, FAWCO Representative

American International League of Florence

AILO began its Club year 2021-2022 on September 21, 2021, with our traditional Welcome Back Tea in the garden of the Park Palace Hotel in Florence. It was a beautiful Indian summer's day and turnout was good with our members so happy to see each other and chat after such a long lockdown. It was also the opportunity when many of us pay our Club dues, which have been lowered since Covid began.

Since September, AILO's Community Service has been working with the Gignoro Retirement Home in the city on a project to a crochet Christmas Tree. The yarn was donated so members who like crocheting or knitting little squares were able to do so. In fact, between residents of the home and members of the AILO and other volunteers, 5,000 squares were knitted or crocheted for the tree. Lights will be lit on the tree on December 8, 2021, at the Retirement Home.

On November 2, 2021, AILO held its first in-person General Meeting and Coffee Morning at the British Institute in Florence since the pandemic started. Of course, Green Passes, masks and distancing were rigorously applied. November also saw our first cultural visit (on November 11) at the Casa Buonarroti Museum. It's a place of memory and celebration of Michelangelo. There were also paintings and drawings by artist Jenny Seville which showed a unique encounter between the historical and the contemporary. Our Thanksgiving lunch was held on November 18, 2021, at the Ugolino Golf Club. After the lunch 4 beautiful baskets filled with all kinds of "goodies" were raffled for FAWCO which raised 440 euros for the Target Project. We finished our activities for the month on November 20 and 21 with a sale of autumn items and homemade goods at a local fair in Bagno a Ripoli.

On December 3, 4, 5 and 6, AILO held a Mini Christmas Bazaar at the Leopoldine where we women's and some men's winter clothes and shoes, white elephant goods, books, costume jewelry. Despite cold and wet weather, we made an unexpected and welcome amount of money for all the effort involved. Raffle tickets were also on sale for our Christmas raffle which will be drawn at our Christmas Party to be held at La Loggia restaurant in the panoramic piazzale Michelangelo on December 17, 2021.

Deirdre Pirro, FAWCO Representative

American International Women's Club of Genoa

It has been a roller coaster ride with the covid-19 restrictions for sure. In February and March we were able to have outdoor coffee meetings with some small scale fundraising at our beautiful Porto Antico. All other in person events had to be cancelled until we joyfully had our closing lunch at an outdoor restaurant on the waterfront with the participation of 30 members. A September welcome back brunch with some US Navy female sailors whose ship was in port also attended to make it a strong come back. It was a go for in person,

monthly meetings, bookclub, in home cocktails fundraisers and heart pillows. Unfortunately, our main fundraiser, the annual Christmas bazaar, had to be cancelled for the 3rd year in a row with the public. This obviously was a major setback in the club's donations to our local charities. A few members took on projects for fundraising on a smaller scale to help keep us afloat but the necessity for outside donations is imparabile for the functioning of the club. I have been in contact with all of the clubs in my region to hear what winds are blowing in their directions to help in spirit and gather input for new ways and means to continue moving forward. We are, however, happy with our results considering all the restrictions.

Ann De Simoni, FAWCO Representative and Membership Chair

American International Women's Club of Naples

During the pandemic we had hoped to be able to hold gatherings, talks, and teas. Sadly from our last General Meeting in November 2020 we had to put aside those plans. Our normal clubhouse room was closed, and we were all wearing masks and practicing social distancing. Some of us managed to meet for coffees during May and June, outdoors and in tables of four! It was wonderful to see our members' faces again!

During the lockdown months, we were able to remain in touch through our March and June Club Newsletter and Facebook pages, which were updated to keep members informed of any changes in Italian Covid regulations that would allow for more social contact. We started the new Club Year on 16 October with an amazing General Meeting held on the covered outdoors area of a beautiful Naples Café, where 22 ladies (many new) immediately became Members. We've held a series of events: 27 Oct - a great turn-out for our Pizza Night; 4 November – interesting guided tour of the Naples Aquarium/Research Centre; 17 November – late-afternoon Aperitives in a magical American Bar; 20 November General Meeting & Breakfast in a gorgeous lounge with garden; 25 November – Fund-raiser Thanksgiving Lunch in the panoramic restaurant of an exclusive sea-front hotel; 7 December Aperitive evening again and 11 December –Holiday-season General Meeting, finally back in our regular Club hall behind the English Church of Naples. Total of just over 40 enrolled Members to date. New Newsletter being compiled now for issue later in Jan 2022.

Elizabeth Shine, President

American Women's Association of Rome

This report is for the period September to December 2021

November marked the beginning of the 2021 Holiday Season with our lovely Thanksgiving Dinner on November 19th at the Eden Hotel. Our AWAR "Christmas for Kids" Raffle was a success, raising close to 1000 euros for Celestina Donati, an organization that helps children who are at risk or orphaned.

We continue to have a wide variety of activities in session, both virtually and in person. This month members enjoyed activities including Film Club, Cooking Group, Ex Libris Book Club, Burraco, Opera Appreciation and Italian Glamour Club.

We will be hosting our Holiday Luncheon on December 16th. Guest speaker and AWAR member Carol Boren will share her story about her involvement in a CIA undercover book program, similar to the one discussed in the book "The Secrets We Kept", by Laura Prescott.

A group of our AWAR ladies have come together to publish "AWAR's Roman Kitchen", a collection of recipes and memories that are a testament to our vibrant membership. If you are interested you can order a copy at <https://awar.org/cookbook>.

For more information on our club and what we have been up to, you can visit our website at www.awar.org. We are also on Instagram (@awarome_official) and Facebook (@awarofrome).

Giulia Di Ruscio, FAWCO Representative

International Women's Club of Torino

The International Women Club of Torino (IWCT) has gone through a dynamic website/ social media presence makeover for easy access to club information and events.

Following safety guidelines we were able to resume many in person activities including: City tour, After hours, Board meetings, Project team gatherings, TalentLab, and Group Yoga.

NEW Club activities include, Crafternoons, Evening yoga, Running clinic, and Aperitivo times.

Though in the midst of the ongoing emergency status, our Club has reached over 200 members in 2021 for the first time since it was founded 61 years ago.

Our main Club Charity, Alfieri Carrù, was selected as one of the recipients of a \$4,000 FAWCO development grant, allowing to further improve the lives of girls and women supported by this institute. This is proof of the great way for FAWCO's resources plus a club's effort to positively impact our community for good.

In early December 2021, we hosted our biggest fundraiser of the year with 80 people attending in person. The Christmas Bazaar was a huge success in raising much needed funds. Between the in person event and the online option, to donate and bid, this year we nearly doubled our target.

In June 2021 we welcomed a new club president, Marcelina Oosthoek, and some new board members as well. In 2021 IWCT FAWCO Representative, Maria Hancock, accepted the role of Co-Director of FAWCO Region 8 alongside Ann De Simoni.

Maria Hancock, FAWCO Representative

American International Women's Association of Venice

We started this club in December 2019, but little did we know then what was coming. This past year we faced the same issues as we did in 2020, but this year, we managed to meet with the club members and also prospective new members on a nice evening out.

Our main focus this year was to get to know each other better in order to create the feeling of belonging to the club, which is very important to me. I had a nice response, but there is also a lot of fear due to COVID and many members do not feel comfortable getting together.

I recently sent out a newsletter to the members to address concerns, particularly the issue of not having control in our lives during this pandemic. I have asked the members to provide me with feedback on what the Club can do to face this uncomfortable feeling together.

Barbara Grigoletto, FAWCO Representative

Greece



American Women's Organization of Greece

Website: awog.gr

Founded: 1948

Joined: 1952

Membership Type: Regular – 60% voting membership is American

Membership Total: 115

Dues: €40

Mission: Founded in 1948, to help the people of Greece after World War II, by Lucretia Brady, wife of the US Ambassador to Greece, Henry F. Grady. Her efforts were supported by 1948 Secretary of State, George Marshall, who authored the Marshall Plan, to help rebuild Europe. As the Club began to grow and as more Americans settled in Greece, the club's scope stretched by bridging the cultural gap for the American ex-patriots living in Greece. Since then, the acronym AWOG has also come to mean A Way Of Giving! 2017 celebrates 69 years of giving as a cultural/philanthropic organization.

Charities: MERIMNHS

American Farm School

Ag.Christoforos help for persons w/ muscular dystrophy

FLOGA

Lighthouse for the Blind

Deree College Scholarship

Caritas

Kalo Samaritis

Italy

American International League of Florence

Website: ailoflorence.org

Founded: 1975

Joined: 1977

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 158 (including male members)

Dues: €80

Mission: The sole purpose of this non profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

Charities: Banco Alimentare della Toscana

LILT

ERAM

Pro Animals

APES Onlus

OASI

Associazione Insieme Onlus

Associazione Toscana Cure e Ricerche Oncologiche



American International Women's Club of Genoa**Website:** aiwcgenoa.org**Founded:** 1957**Joined:****Membership Type:** Associate – Americans less than 60% voting membership**Membership Total:** 58**Dues:** €90**Mission:** Founded 1957. Dedicated to fostering the appreciation of the cultural riches our host country has to offer and supporting the following Genoese charities: Patronato S. Vincenzo, Piccole Sorelle dei Poveri, G. Gaslini, La Scaletta and emergencies as they arise.**Charities:** IST Breast Cancer Unit department of Professor Daniele Friedman**American International Women's Club of Naples****Website:** facebook.com/AmericanInternationalWomensClubOfNaples**Founded:** 1970**Joined:** 1972**Membership Type:** Associate – Americans less than 60% voting membership**Membership Total:** 45**Dues:** €30**Mission:** AWC Naples offers information on life, history and culture of Naples, offering friendship and socialization for long-standing members and helpful resources for newcomers to Naples.**American Women's Association of Rome****Website:** awar.org**Founded:** 1955**Joined:** 1964**Membership Type:** Regular – 60% voting membership is American**Membership Total:** 1148**Dues:** €60**Mission:** Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities.**Charities:** Oasi Celistina Donati

Citta Della Ragazzi (€500)

Alzheimer's Association

Casa di Kim

Americans in Distress

Differenza Donna

American International Women's Club of Sorrento**Website:** facebook.com/groups/2520131334909874**Founded:** 2019**Joined:** 2019**Membership Type:** Regular – 60% voting membership is American**Membership Total:** 10**Dues:** €65**International Women's Club of Torino****Website:** iwct.it**Founded:** 1960**Joined:** 1978**Membership Type:** Associate – Americans less than 60% voting membership**Membership Total:** 163**Dues:** €55**Mission:** The purpose of this self-governing, non-profit organization is to promote friendship and professional networking between its members and the Italian

community as well as to provide social and philanthropic opportunities.

Charities: Istituto Alfieri-Carrù**American International Women's Association of Venice****Website:** facebook.com/American-International-Womens-Association-of-Venice-108991563835244**Founded:** 2019**Joined:** 2019**Membership Type:** Regular – 60% voting membership is American**Membership Total:** 7**Region 9: Middle East and the Americas**

In the last year, Region 9 has utilized WhatsApp to stay in touch with the Representatives in the region.

The challenge in organizing meetings in this region is managing several time zones. There has also been difficulty in communication with the Antigua and Barbuda club. Over the next year, I will continue to stay in better touch with the representatives and presidents in Region 9.

Respectfully submitted,
Monica Jubayli (AWC Lebanon)
Region 9 Coordinator

American Women's Club of Lebanon

Despite all the difficult circumstances, The American Women's Club of Lebanon was able to continue its mission in 2021. After succeeding in conducting elections online in 2020, The AWC Board decided it was time to make more use of the technology and held some of its Monthly Meetings online depending on the country's COVID19 regulations. The Club also conducted some of its social activities online: Weekly Coffeelicious (Members gathering over coffee and sometimes over wine if the session was held late), Book Club, Online Cooking and even Art Classes were provided by one of its wonderful members thru zoom. Even The Blue Bird of Happiness Quilt handmade with much love by the Club's Material Girls was auctioned on whatsapp and this gave the chance to loyal members who have left the country to participate in the auction.

Unfortunately, The Club continues to lose some of its members due to the prevailing economic situation in Lebanon and has reached a total of 52 members. In fact, the local currency depreciation has reached a never seen before level and continues to deteriorate. This financial crisis including the cash withdrawal caps applied by the banks prevented AWC Lebanon from conducting normal charity work nevertheless it was able to aid two nonprofit organisations: Dialeb & Ayadina.

Ahlouna, winner of last year's FAWCO Foundation Development Grant, reported that the association was able to reintroduce the Psychotherapy program due to this Grant. It has established two units one for Coordination and another for Therapy to provide the proper care to the families that require social interventions and psychological follow up.

Moreover, the Club was keen to keep its members connected and engaged them in contributing articles, recipes, stories, and photo memories to the monthly Newsletter that was beautifully redesigned this year.

Finally, AWC Lebanon revisited its Constitution & Bylaws, consulted with its members on different sections and launched a referendum to get the approval on the final drafts.

Carol Hage, FAWCO Representative

International Women's Club of Antigua and Barbuda

COVID continued to deeply impact the functioning of the International Women's Club of Antigua and Barbuda in 2021. Our enrollment numbers were down, as many of the international members did not return to the island (during the year) due to COVID concerns. Those club members on-island, continued to participate in the monthly general meetings and board meetings as Government/ Medical Regulations allowed. Often plans were made, announced and then had to be abandoned as the COVID situation worsened. We were only able to hold 4 general meetings this year and the same number of in person Board Meetings.

In spite of these challenges, and because of the increased needs caused by the vagrancies of COVID, it was very important to the membership that we continue to hold our two main charitable events. In July, our club donated a combined total of 10,000 USD in Educational Scholarships to five local women seeking to further their education. In December, we once again purchased foodstuffs and personal care items, which we packed and distributed (216 Christmas Hampers) to some of Antigua's neediest seniors and single parent families. COVID restrictions did not allow us to drop off the hampers along with the village nurses (as has been our usual custom).

Members also were able to meet for lunch at local restaurants several times over the year and a few continued to volunteer at a thrift shop which raises funds for a local hospice.

Like so many around the world, we are all longing for the time when things will get back to normal!

Kathi Savoury, FAWCO Representative

American Women's Club Bogotá

The pandemic continued to present many challenges throughout 2021. Nevertheless, AWC of Bogotá took this opportunity to engage with the international FAWCO community. To this end, AWC Bogota hosted monthly online cooking classes, as well as two very interesting conferences led by renowned archeologist Dr. Alvaro Soto-Holguin. During the last trimester of the year, as Colombia eased its pandemic-related restrictions, AWC Bogota progressively resumed many in person events and activities.

Over the summer Jessica Cagley stepped down as President due to personal and professional obligations and Vice President Maggie Damis stepped in as acting President. The Club regularly supports ten local organizations that serve a variety of Bogota's most vulnerable children, elderly, and disabled residents through boarding homes, education, nutrition, and community centers. This year, AWC of Bogotá collected \$14,100 USD in donations. Although some organizations closed during the COVID-related quarantines, the Club provided approximately \$18,130 USD to our charities, distributed in kind as milk, groceries, computers, a food drive, and scholarships to the still operational organizations.

The Club closed the year with 172 members and a newly elected nine-member board.

Milena Mejia, FAWCO Representative

Lebanon

American Women's Club of Lebanon

Website: awc-lebanon.org

Founded: 1953

Joined: 2000

Membership Type: Regular – 60% voting membership is American

Membership Total: 57

Dues: \$110

Mission: To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

Charities: Beit El Hanane

Lebanese Breast Cancer Foundation



Antigua and Barbuda



International Women's Club of Antigua and Barbuda

Website: iwcantiguabarbuda.org

Founded: 1986

Joined: 1990

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 187

Dues: \$28

Mission: Our club membership is open to women of all nationalities. We gather to form new friendships, learn more about the history, culture and landscape of our twin island nation and to contribute to its future by funding worthy causes and projects that will benefit the people of Antigua & Barbuda.

Charities: IWC of Antigua & Barbuda Annual Scholarships for Women

Annual Christmas Hampers for Needy Seniors

Wadadli Pen (Young Writers) Competition

Back to School Backpack Project

Colombia

American Women's Club Bogotá

Website: awcbogota.org

Founded: 1947

Joined: 2003

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 150

Dues: USD (\$) 50.00

Mission: Our club is well known throughout the Colombian community for its fundraising and charitable activities.

Charities: Asociacion Barranquillera De Caridad

Casa De La Esperanza

Fundación Amigos De Jesus Y Maria

Fundacion FE

Hogar De La Niña De Veracruz

Hogar San Miguel

Hogar San Rafael Carrera



Region 10: Asia/Pacific

Virtual meetings have worked well in the last year. In 2021, I only attended a few "coffee hours" hosted by AWCP.

In 2021, I wanted to host cultural events throughout our region. The first thing I did was take a leadership role at AWCP. I was hoping to leverage our club's events and encourage the other clubs in our region (Korea, India and Australia) by example. They could then take turns to showcase the culture of their host country. I had many push backs from my club due to our by-laws and regulations. Thus, I was unable to initiate any event because I was not the general meeting manager or special events manager for AWC. Unfortunately, most of our days were filled with dealing with the Philippines bureaucracy..

What I would like to work on or introduce in the next year: I hope in 2022 I can gain some trust from all four clubs in the region and hopefully host a meeting or event online. AWC Korea has already resumed offline events. AWC Philippines has had 3 safe offline events and future restrictions in Manila are unclear at this point. India is still hosting events online.

When I reached out to the clubs within the Region, I tried to inform them of FAWCO's resources (e.g., education awards, development grants, UN team, interim meetings). However, I feel every club has had their own struggles (e.g., mostly with losing members, local bureaucracy etc.). I believe the clubs probably would be more interested in support that could solve their immediate problems. I know there is a FAWCO workshop online which I will review in 2022 to see how I can help the clubs in Region 10, at least with membership.

Respectfully submitted,
Cecilia Zhuang-Hass (AWC Philippines)
Region 10 Coordinator

American Women's Club of Philippines

The American Women's Club of the Philippines continues to be a focal point for American, International and Filipino women residing here. Since 1979, we have created a welcoming social environment for women arriving from abroad while promoting a cultural awareness of our host country. In 2021, the American Women's Club of the Philippines faced many challenges due to government Covid restrictions.

We continued our program to sponsor 218 scholars and kept them in school. We hosted two Charity bazaars and two in-person lunches under government safety guidance. Our monthly online coffee hour and Book Club

continued throughout the year. We held our Annual Thanksgiving Food Drive in November and volunteers delivered donations to four of our sponsored charities before Christmas. Our membership has declined by more than 75% due to repatriation of members in 2021. As more and more people are vaccinated in the country and travel restrictions ease up, we look forward to 2022.

American Women's Club of Perth

2021 Started off slowly for the American Women's Club of Perth due to COVID. Our AGM, which is always held in February, was postponed until March 2021 due to State Mandate COVID restrictions. However, we were able to resume full Club activities once the new Board was voted in and had no further interruptions for the remainder of the year with the exception of our 4th of July event. Regular club activities included: monthly Book Club; bi-weekly Quilting and Crafting; bi-monthly 2nd Tuesday's Socials; an occasional Coffee Clutch; plus hosting our annual Founder's Day Luncheon, 4th of July Celebration event and Thanksgiving dinner. We instituted a few changes to the Club in 2021, including: moving from monthly to quarterly General Meetings; adding quarterly Community Outreach Programs to give back to our local community; and hosting two Welcome Newcomer Brunches. We even hosted a baby shower for a new club member whose family is out of the country!

Despite the pressures COVID put on everyone, our club was able to grow our membership count from 40 to 61 members as of writing this report! This was an even more amazing accomplishment given many large companies employing Americans had major layoffs due to the restructuring which caused members to relocate back to the States.

All in all, 2021 was a good year for the American Women's Club of Perth!

Australia

American Women's Club of Perth

Website: awcperth.com.au

Founded: 1967

Joined: 1968

Membership Type: Regular – 60% voting membership is American

Membership Total: 85

Dues: AUS \$60 new member, AUD (\$) 50 renewal, AUD (\$) 40 retirees

Mission: To promote good fellowship and cooperation among American and Australian women of Western Australia. To promote & facilitate communication between American Women To sponsor social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.

Charities: Operation Christmas Child



India



American Club for International Women – Mumbai

Website: aciwmumbai.org

Founded: 1928

Joined: 1954

Membership Type: Associate – Americans less than 60% voting membership

Membership Total: 147

Dues: \$18 joining fee

Mission: To promote social and cultural activities within the Club, to encourage members to support charitable and cultural activities in Mumbai and to welcome and assist all newcomers to Mumbai.

Korea

American Women’s Club of Korea

Website: awcsouthkorea.com

Founded: 1964

Joined: 1987

Membership Type: Regular – 60% voting membership is American

Membership Total: 35

Dues: \$ 50

Mission: AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.



Philippines



American Women’s Club Philippines

Website: <http://www.awcphilippines.net>

Founded: 1979

Joined: 1979

Membership Type: Regular – 60% voting membership is American

Membership Total: 120

Dues: \$58

Mission: A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

The FAWCO Foundation Report

The FAWCO Foundation is the philanthropic heart of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.



2021–2023 FAWCO Foundation Board of Directors

President	Barbara Bühling (AIWC Düsseldorf)
Vice President Communications	Tracy Moede (AWC Hamburg)
Vice President Fundraising	Lauren Mescon (AWC Amsterdam)
Vice President Programs	Angie Aebersold (AWC Bern)
Treasurer	Kathy DeBest (FAUSA)
Interim Secretary	Louise Greeley-Copley (FAUSA)
Parliamentarian	Janet Davis (AIWC Cologne)

Special Appointment to the Board (non-voting)

FAWCO President	Emily van Eerten (AWC The Hague)
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Presidential Appointments (non-Board members)

Archive Team Lead	Patti Meek (AWC Dublin)
Counselors' Liaison:	Suzanne Wheeler (AAWE Paris & FAUSA)
Development Grants Administrator	Nan de Laubadère (AAWE Paris & FAUSA)
Education Awards Administrator	Shelly Schoeneshoefer (AWC Hamburg)
Target Fundraising Coordinator	Julie Lehr (AWC Amsterdam)
Silent Auction Coordinator	Carol-Lyn McKelvey (AIWC Cologne)
Donor Development Coordinator	Kristin Melia (AIWC Sorrento)

2021 Board Reports

President

2021 has been another year full of challenges for The FAWCO Foundation Board. As the year began, we were busy preparing for the virtual Annual Meeting and creating booths right and left for the Hopin event with the hope of conveying more information about what we do ... and what we have done ... including Education Awards, Development Grants, quilts and charms. We have a lot to be proud of!

It was an election year for the Foundation Board and I was delighted and honored that the majority of the board chose to remain in their positions for another term. Sadly, we had to say goodbye to Louise Greeley-Copley (FAUSA) who had already completed two terms in her role as Secretary. At the same time, we were thrilled to welcome Maureen G. Beals (AWC Madrid) to our team and were most appreciative of Louise's dedication to transitioning Maureen into her new role. Maureen was a wonderful and very upbeat addition to our board. Tragically, our time together with Maureen was way too short as Maureen passed away on November 22, 2021 after a relatively short illness. We offer our deepest sympathies to Maureen's husband, Gary, and to the large circle of family and friends who loved her. Louise graciously agreed to step back in as Acting Secretary until a new secretary could be found. Louise is now training our new Secretary, Christine Riney (AWC Hamburg). We cannot thank Louise enough for her dedication and support and we are happy to welcome Christine to our team!

I would like to thank Hope Moore (Munich IWC) for her diligent work as our Nominating Coordinator and to the other members of her team - Therese Hartwell (FAUSA), Liz McNiven (AIWC Cologne) and Cynthia Smith-Ayed (AIWC Casablanca).

Each and every member of the Foundation Board has stepped up to face the challenges of a truly virtual existence. We work well together and each step has been a lot of fun. It was a special treat in November that the majority of the board was able to be together in Vienna for the Region 5 Meeting. It reconfirmed for all of us how important those face-to-face meetings are! We really missed Kathy and Louise!

I would also like to thank our support team whose contributions are worth their weight in gold! That group includes our Development Grant Administrator Nan de Laubadère (AAWE Paris, FAUSA), Education Awards Administrator Shelly Schoeneshoefer (AWC Hamburg), Silent Auction Coordinator Carol-Lyn McKelvey (AIWC Cologne, FAUSA), Donor Development Coordinator Kristin Melia (AIWC Sorrento), Target Fundraising Coordinator Julie Lehr (FAUSA) and our Counselor Liaison Suzanne Wheeler (FAUSA).

The Foundation Archives continues to be a work in progress and has been a focus in 2021. Many thanks especially to Patti Meek (AWC Dublin) and Janet Davis (AIWC Cologne). The three of us have mastered the art of making document searching fun!

The final thank you belongs to all of you -- our donors and our clubs. To be honest, we wouldn't be here with your support. Thank you for your continued generosity and thank you for helping us to help others and make a difference in our global community.

Respectfully submitted,
Barbara Bühling (AIWC Düsseldorf)
President

Vice President Communications

The Foundation Communications job has continued to keep me busy in the 2021 COVID-19 year.

The FAWCO Foundation website remains visually exciting and user-friendly. We continue to add and edit content and are excited to see that visitor enthusiasm has not waned during another year marked by COVID.

For the online FAWCO Conference in March, I created three videos that were uploaded to the Foundation's private YouTube channel and then uploaded to the Foundation's website. All videos can be found under the WAYS OF GIVING tab in the main menu. They are [Demystifying Ways to Give to the FAWCO Foundation, 26 Years of The FAWCO Friendship Quilt](#) and [A Charming Story](#).

The learning curve is flattening out. I rely, although now irregularly, on the expertise of Catherine Conner (AWC Hamburg), the TFF webmaster. Her assistance and advice have been invaluable.

The additional website page planned for 2021 will have to wait until 2022. It will showcase the charms that have been sold since the 2009 conference in Vilnius. These charms commemorate each FAWCO Biennial Conference and Interim Meeting as well as each of the Target Projects and are sold to support The Foundation's programs. They are an important part of the Foundation's fundraising history and need to be documented.

The NEWS is the cornerstone of communication for The Foundation; we continue to use Constant Contact as our platform to produce and distribute the NEWS. This year, we moved to a sleeker, more updated version which has received positive reviews.

Our publication is sent quarterly, bringing our subscribers information that is useful, timely, and entertaining. The NEWS seeks to keep FAWCO members informed about what is currently happening with The Foundation including details regarding the fundraising activities at the annual conference/meeting, Education Awards and Development Grants, fundraising for our programs, current and new programs and initiatives, and valuable information for our member clubs.

Anyone who wishes to receive the NEWS can sign up on the Foundation homepage. Our email distribution list is reviewed and updated annually.

I have continued writing and editing the handbook I began in 2019. This handbook offers detailed step-by-step instructions for the jobs and work processes for the Communications position. The learning curve can be steep for someone with little website experience; hopefully this will make future transitions easier and less anxiety-provoking.

The FAWCO Foundation Friends closed Facebook group has been the social media platform of choice and has been greeted enthusiastically by its membership. Posting by members has increased and has led to better dialogue among the members. However, The Foundation public Facebook page, Instagram and Twitter continue to lag far behind the closed Facebook group with regard to reach. Admittedly, the FB page, IG and Twitter are open to the public where FB is a closed group and sensitive information is not posted to these accounts.

I use two graphic design websites, Canva and BeFunky. I signed up for a four hour Canva tutorial offered by an AWC Hamburg member and that has proven to be worth its weight in gold. Canva is fun and easy to use --- as my fellow board members would agree!

Our yearly costs for website hosting, Constant Contact (our email program) and IT support (Cat Conner, AWC Hamburg) have been consistent since 2015. Of course, there are still "emergency" emails and video calls throughout the year that require her attention, but nothing that will explode the budget.

I enjoy my job as VP Communications and truly appreciate the trust put in me by The FAWCO Foundation. I have learned a great deal and look forward to using my newfound skills in the future.

Respectfully submitted,
Tracy Moede (AWC Hamburg)
Vice President Communications

Vice President Programs

2021 Development Grant Recipients

In 2021, there were a total of 17 applicants for Development Grants. Progress reports from the nine recipients are due at the end of January 2022 so updates about them and their programs will be announced in Luxembourg at the Interim Conference in March. These projects, in total, received \$36,000, all of which was funded by FAWCO clubs, from individual member support or The FAWCO Foundation. The recipients, award sponsors and nominating clubs were:

EDUCATION

A Stitch in Time - Hope Through Education

\$4,000

In honor of 25 years of the FAWCO Friendship quilts

Recipient: Sports for Health Teaching Curriculum for Afghan Girls, Kabul, Afghanistan

Nominated by: AWC Berlin

Funds helped expand the physical fitness program and reached into the community by delivering a condensed curriculum in an illustrated booklet and poster in Dari that offered health facts and demonstrated the benefits of athletic activity for girls.

Educating Women and Girls Worldwide

\$4,000

sponsored in part by Renuka Matthews

Recipient: Education, Training & Rehabilitation for Girls, Virar East, Maharashtra, India

Nominated by: ACIW Mumbai

Helped 50 children from the Virar area, providing basic literacy classes so they do not miss out on future educational opportunities. Funds allowed them to hire more teachers and purchase materials so they can outreach all those children.

Pam Dahlgren Educating Africa's Children **\$4,000**

Recipient: Feeding Our School Children, Antsiranana/Diego Soares, Madagascar
Nominated by: AILO Florence

Provided 150 healthy, nutritious food rations per day for undernourished pupils for 106 days. Feeding the children gives freedom from hunger, helps them to become strong and healthy, allows them to benefit from their education and get out of poverty.

ENVIRONMENT

Nurturing Our Planet **\$4,000**

sponsored by Patti Meek of AWC Dublin, in memory of her parents, James and Ethel Meek

Recipient: Harvesting and Storing for a Better Living, Palghar District, Maharashtra, India
Nominated by: AWC Hamburg

Funded a storage building to allow 22 families (120 persons) to protect their harvest from bad weather and predators; this increases income by selling when demand is high. This increase in income will provide families with basic necessities and access to healthcare and education.

HEALTH

Critical Health Concerns **\$4,000**

Recipient: Psychological Support Project for Children, Saida, Lebanon
Nominated by: AWC Lebanon

Offered 80 developmentally disabled children services to help them overcome social, psychological, physical and mental challenges. Funds were used to pay salaries of a social worker, speech therapist, special educator and psychomotor therapist.

HUMAN RIGHTS

Breaking the Cycle **\$4,000**

sponsored in part by American Women of the Eastern Province

Recipient: A Helping Hand to Victims of Human Trafficking in Torino, Torino, Italy
Nominated by: IWC Torino

Provided financial assistance for housing, allowing the women to focus on schooling and training in job-relevant skills as well as opportunities for cultural integration for two trafficked Nigerian women.

FAUSA Effecting Change for Women and Children at Risk **\$4,000**

Recipient: Potatoes and Guayule Cultivation: Re-knitting the Social Fiber in Rural SouthAfrica: A COVID-19 women-inspired social reconstruction project, Bira, Eastern Cape, South Africa
Nominated by: AW Aquitaine

Funds enabled purchase of cultivars, fertilizer, pest management materials, small equipment and fencing for the fields as well as rental of land preparation equipment. Funding provided work, food and training for local women.

AWC Amsterdam Tulip Development Grant **\$4,000**

Recipient: *Providing support for victims of prostitution and human trafficking for sexual exploitation, Hérault County, France*

Nominated by: *AWG Languedoc-Roussillon*

Funds were used by Mouvement du Nid to aid prostitution and human trafficking victims by helping them obtain residency permits and passports, and improving their French language skills - both prerequisites to gainful employment and integration into French society.

GLOBAL ISSUES

Close to Home **\$4,000**

Recipient: *Empowering Refugee Women in Hamburg, Hamburg, Germany*

Nominated by: *AWC Hamburg*

Supported the local organization Hanseatic Help by funding needed equipment, books, furniture, and supplies. Up to 40 women will benefit from the center in the first year, improving their prospects for entering the job market or pursuing a career.

The Foundation thanks Nan de Laubadère and her committee for overseeing the 2021 DG program.

2002 Development Grants

In 2022 The FAWCO Foundation is pleased to be able to offer nine Development Grants, each worth \$4,000. Again these are sponsored, fully or partially, by FAWCO clubs, individual members or The FAWCO Foundation. These grants are:

AW Surrey Hope Through Education **\$4,000**

For projects promoting literacy, supporting academic studies, building or providing classrooms, libraries or general learning facilities for disadvantaged children or providing training designed to lead to economic and other types of empowerment for women and girls.

Educating Women and Girls Worldwide **\$4,000**

sponsored in part by Renuka Matthews

For programs specifically aimed at women and/or girls

Pam Dahlgren Educating Africa's Children **\$4,000**

For programs specifically in the geographical area of Africa. This will be awarded to the Africa-focused nominated project which receives the most votes.

AWG Paris Centennial Environmental Development Grant **\$4,000**

Climate Change is real. Our planet is hurting but there's a lot that we can do to help mitigate the situation. We need to move forward on the path to recovery - we can begin here. For projects aimed at restoring the health of our planet.

Trees Glorious Trees **\$4,000**

sponsored in part by AWC Amsterdam, AIWC Cologne and Friends of the Environment

"...we could return the climate to how it was decades ago just by planting trees."

~ Christiana Figueres and Tom Rivett-Carnac, Architects of the 2015 Paris Agreement.

Trees not only give us oxygen, they store carbon, stabilize the soil and provide food and shelter for humans and wildlife. This DG is for projects that work to protect intact forest ecosystems, restore degraded areas and responsibly plant trees.

Women's Health Concerns

\$4,000

sponsored by Anne Riz, in memory of Jack and Letha Sandweiss

For medical services and advocacy in the areas of sexual and reproductive health for women and girls in your country or in the world.

FAUSA Effecting Change For Women and Children at Risk

\$4,000

For projects in a FAWCO Member Club's host country or the world:

- providing vocational training, teaching practical skills, promoting social entrepreneurial initiatives for at-risk/marginalized population groups,
- or addressing the critical problems of violence, food and shelter, healthcare, education, poverty, advocacy, human trafficking, prostitution, refugees, including all those impacted by economic, political
- or other forced migration, or promoting cultural understanding.

Breaking the Cycle

\$4,000

sponsored in part by proceeds from the sale of the book "Hope is the Thing With Feathers"

For projects in a FAWCO Member Club's host country or the world:

- providing vocational training, teaching practical skills, promoting social entrepreneurial initiatives for at-risk/marginalized population groups
- addressing the critical problems of violence, food and shelter, healthcare, education, poverty, advocacy, human trafficking, prostitution, refugees, including all those impacted by economic, political or other forced migration,
- or promoting cultural understanding.

Global Issues, Close To Home

\$4,000

sponsored in part by donations to the "From the Heart" program

This grant can be placed within any of the United Nations Sustainable Development Goals to which we align our Development Grants in the areas of Education, Environment, Health or Human Rights. In order to recognize FAWCO club's local charities that are often overlooked on the world's stage, The Foundation is offering this Development Grant which is available for projects that take place in the nominating club's home country.

2021 Education Award Recipients

In 2021 there were a total of 40 applicants for Education Awards. Progress reports from these recipients are due at the end of January 2022 so updates about them and their programs will be announced in Luxembourg at the Interim Conference in March. These awards totaled \$36,000, all of which was funded by FAWCO clubs, individual member support or The FAWCO Foundation. The recipients, award sponsors and nominating clubs were:

ACADEMIC STUDIES AWARDS - For Children of FAWCO and FAUSA members

Arts Award

\$4,000

For undergraduate or graduate study in the history, theory and/or practice of the performing arts, visual arts, film and media arts, architecture and graphic arts.

Recipient: Gemma Romain

Mother and Club: Jane Romain - Munich IWC

Gemma is building on a Bachelor's degree in Media and Communications, she aims to attend the Master's program at American University to study Journalism and Public Affairs. Gemma has received a one year extension to begin her program.

Sciences Award

\$4,000

sponsored in part by AIWC Genoa and the Bacigalupo family, in memory of Frieda Bacigalupo Natali
For undergraduate or graduate study of scientific subjects (e.g., biology, chemistry), mathematics, medicine, engineering, environmental studies, computer science, economics or business administration.

Recipient: Céline De Jager

Mother and Club: Alexandra (Vo) De Jager - FAUSA

Céline will concentrate on applied mathematics with studies in cognitive neuroscience at university. Her ambition in life is to have her work lead to concrete benefits for elders, to make the expected tsunami of dementia not be a reality.

Humanities Award

\$4,000

sponsored in part by AAWE Paris, in memory of Gertrude de Gallaix

For undergraduate or graduate study in the fields including, but not limited to, education, law, social studies, history and languages.

Recipient: Caitlin Elam

Mother and Club: Carin Elam - AWC The Hague

Caitlin hopes to begin with a joint degree in anthropology and linguistics and plans to focus on studies relating to the influence of language in political, ethnic and social settings.

Vocational Award

\$4,000

For an individual enrolled in a training program or a course of study at a trade school, either of which will conclude with a vocational certification.

Recipient: Matthew Dugan

Mother and Club: Lori Levey Dugan - Munich IWC

Matthew's current field of study is that of the Hotel and Gastronomy which will encompass a curriculum of technical theory, business administration, practical expertise, and ethics in a hotel environment.

DUAL CULTURAL AWARD

\$4,000

sponsored in part by AWC Bern, Donna Erismann in memory of Susanne Erismann and Elaine Terlinden of AIWC Düsseldorf

For children/grandchildren of FAWCO members - one parent/grandparent must be American. To be used to attend a semester of American high school or an academic or structured educational summer program in the United States.

Recipient: In 2021 there was no recipient for the Dual Culture Award.

MEMBER AWARDS - For FAWCO and FAUSA members

These awards recognize the diverse lives of our members, their achievements and their never-ending quest for knowledge and self-improvement.

FAUSA Skills Enhancement Award

\$4,000

This award is for acquiring new skills or enhancing already existing ones. This will allow a FAWCO or FAUSA

member to become more capable, competent and confident by acquiring the skills to improve performance in any given field.

Recipient: Andrea Stoddard

Club: AIWC Düsseldorf

Andrea's proposed course of study will be an online digital photography course through the New York Institute of Photography (NYIP).

Women in STEM

\$4,000

sponsored by AWC Berlin, in memory of Rhonda Staudt

This award is for the study of STEM disciplines including the study of chemistry, computer and information technology science, engineering, geosciences, life sciences, mathematical sciences, physics and astronomy.

Recipient: Allison Kelliher

Club: AWC Dublin

Allison is an aspiring orthopedic surgeon who hopes to bring more female representation into the world of surgical medicine.

Continuing Education Award

\$4,000

sponsored by Mary Stewart Burgher of AWC Denmark, in memory of Pauline "Pete" Arnold Schweppe

This award is for a FAWCO or FAUSA member to further their education at university or an equivalent level through courses, workshops and certification programs. Subjects can encompass all areas of interest - *inter alia*, journalism, writing, the arts and philanthropy, however, **excludes** science, technology, engineering and mathematics (STEM) subjects.

Recipient: Ilze Thorburn Raath

Club: AIWC Düsseldorf

Ilze will conduct her PhD research on the comparison of communication strategies and language/translations policies in banks in South Africa and Belgium. Ilze has received a six month extension to begin her program.

Shirley Kearney University Study Degree Award

\$4,000

For continuing or resuming studies in an undergraduate or graduate level university degree program.

Recipient: Lindsay Nygren

Club: AWC Central Scotland

Lindsay will continue her academic career through a PhD in Education at the University of Glasgow which takes the form of education policy analysis, specifically for immigrants and how education and employment are intertwined. Her goals in undertaking this research are to propose policies which will combat subtle discrimination in higher education.

The Foundation thanks Shelly Schoeneshoefer and her committee for overseeing the 2021 Education Awards Program.

2022 Education Awards

The FAWCO Foundation is thrilled to offer nine Education Awards for 2022: seven awards at \$4,000, one at \$5,000 and one at \$3,000. They are sponsored, fully or partially, by FAWCO clubs, individual members and The FAWCO Foundation. These grants are:

Academic Awards

Arts Award

\$4,000

sponsored in part by the family and friends in memory of Jessie Rodell, former President of AWC of The Hague
For undergraduate or graduate study in the history, theory and/or practice of the performing arts, visual arts, film and media arts, architecture or graphic arts.

Sciences Award**\$4,000**

sponsored in part by AIWC Genoa and the Bacigalupo Family, in memory of Dr. Frieda Bacigalupo Natali
For undergraduate or graduate study of the scientific subjects biology, chemistry and physics, as well as mathematics and medicine.

Humanities Award**\$4,000**

sponsored in part by AAWE, in memory of Gertrude de Gallaix

For undergraduate or graduate study in fields including, but not limited to, education, law, social studies, history and languages.

The Foundation Award**\$5,000**

celebrating 50 years of Education Awards, sponsored by 1993 EA recipient Sami Bitar

For undergraduate or graduate study of engineering, environmental studies, computer science, economics or business administration.

Vocational Award**\$4,000**

for an individual enrolled in a training program or a course of study at a trade school, either of which will conclude with a vocational certification.

Dual Cultural Award**\$3,000**

sponsored in part by AWC Bern and Donna Erismann in memory of Susanne Erismann

This award may be used to attend a semester or year of American high school or an academic or structured educational summer program in the United States.

FAWCO and FAUSA Member Awards**Shirley Kearney AWC Basel University Study Degree Award****\$4,000**

for continuing or resuming studies in an undergraduate or graduate level university degree program.

FAUSA Skills Enhancement Award**\$4,000**

for acquiring new skills or enhancing already existing ones which will allow a FAWCO or FAUSA member to become more capable, competent and confident by acquiring the skills to improve performance in any given field.

Continuing Education Award**\$4,000**

sponsored by Mary Stewart Burgher of AWC Denmark, in memory of her mother Pauline "Pete" Arnold Schweppe

For a FAWCO or FAUSA member to further their education at university or an equivalent level through courses, workshops, and certificate programs. Subjects can encompass all areas of interest—*inter alia*, journalism, writing, arts, philanthropy as well as the subjects of science, technology, engineering and mathematics (STEM), and medicine.

I enjoy working as the FAWCO Foundation VP Programs. It is a fulfilling, rewarding and fun way to contribute to the work the Foundation does. In the past year, I have been learning new skills and broadening my horizons.

Respectfully submitted,
 Angie Aebersold (AWC Bern)
 Vice President Programs

VP Fundraising

Fundraising in 2021 – evolving from our virtual world to a hybrid (virtual and live) world.

Once again, we were thwarted in our efforts to have a live Foundation Night in Luxembourg in 2021 so we pivoted, holding an extensive Silent Auction on OneCause and a Live Auction via Zoom. We also designed charms for S.A.F.E. and for the Conference (“Where In the World Is Foundation Night?”) which were successful, especially given the low price we paid for them. We were fortunate to have a Region 5 Meeting in November, 2021 at which time we had a raffle with five choices of items and sales (finally) of Backing Women items. The total raised from the BW sales was €440 AND €506 from raffles. In addition, we sold some of the leftover Quilt Tea Towels (€100), four S.A.F.E. charms (€80) and two “Where In The World” charms (€40).

We continued with a Giving Tuesday event, an initiative begun in 2020, but this year we ran a Facebook Campaign which began on November 1. We raised \$658 through the campaign. If we are to be effective in our FB campaigns, we need to establish an account with our TFF logo and investigate how it can be more widely shared.

We are proud to have raised more than \$56,000 in 2021 for our programs. The more we raise, the more money we can give away! We thank you all for your generosity and support!

Target Fundraising:

Target fundraising went very well, despite the pandemic and our virtual lives. We surpassed our goal of \$140,000.00 before the end of November 2021!

Showings of “In the Name of Your Daughter,” yielded great results as did the number of outstanding programs/speakers Tharien van Eck, Target Chair, organized. In addition to her tireless awareness raising, Tharien also painted hundreds of cards that she sold, with all proceeds donated to Target. After the Region 5 meeting, we began bundling our remaining SAFE charms with her cards to generate more sales.

We would like to recognize Tharien for her creativity and generosity. She continues to create artwork, donating her profits to the Target Project. As of December 31, 2021, she had donated in excess of \$9,324 for her cards alone. Thank you, Tharien!

A few individual clubs deserve special mention: Amsterdam’s “Share Your Gifts for Good” event raised over \$8,700 for Target and AWC Central Scotland published their Book, A Perfect World, with proceeds going to Target projects in perpetuity.

The total raised for Target as of December 31, 2021 was \$157,324 (\$79,251 of this was raised in 2021). \$133,000.00 has been disbursed as of December 31, 2021 with another \$24,000 to go out in January 2022.

Annual Fundraising Activities:

Friendship Quilt Raffle: The 2021 quilt - “Common Threads” - was named by Carol Keily (AWC Dublin). We had solicited suggestions and Roberta Zöllner, our Quilt Mistress, had the honor of selecting the name. The quilt was revealed on Giving Tuesday 2020. The quilt contained 120 squares donated by 34 donors from 16 clubs, including FAUSA. The quilt raffle was held at the virtual Biennial Conference and we drew the winning name via a virtual wheel on WheelofNames.com. The winner was Melissa Rider from AWC The Hague.

- Note that we discovered five tea towels which had been created for the Education DG in 2020 to honor Roberta Zollner and sold them at the Region 5 meeting for €100.

High-End Raffle: No high-end raffle took place in 2021. We had a Silent Auction on OneCause and a Live Auction on Zoom during the virtual Biennial.

Benefactors: The Benefactors program continued as we went all-in to the virtual world with a twist: “We can all be Benefactors!” The FAWCO Foundation recognized all those who made a donation via OneCause during the Silent Auction. We asked for a minimum of \$20 and raised a total of \$5,624 with 39 donors, thanks in part to a \$1000 match.

Charms and Charm Bracelets: We stayed with the same supplier, Monterey Company from Bend, Oregon, thus keeping our costs low. We created a S.A.F.E. charm, which actually turned out to be much larger than expected. I purchased chains (at my own expense) which we sent along with the charms, allowing them to be worn as necklaces. We also created a charm for Foundation Night: “Where In The World is Foundation Night?” (WITW). We raised \$1037 for Target and \$995 for The Foundation prior to the Biennial. We took them to the Region 5 meeting in November 2021 and sold four Target charms and two WITW charms for €20 each. A dozen of the remaining SAFE charms will be sold with Tharien’s cards and the remaining 31 (and seven chains) will be sold or given as prizes at the IM in 2022. We also will use the remaining 49 WITW charms as prizes.

Backing Women Boutique and Raffles: We were finally able to meet face-to-face in November at the Region 5 Meeting. We had a variety of Backing Women items to sell. We sold the three pieces of jewelry we brought and raffled an additional piece. We also sold 10 umbrellas and several of the other items. We raised a total of €946 with €440 coming from sales and €506 from a multiple raffle - we offered five items and members could put their tickets in the jars for the items they wanted. Tickets were one for €5 or five for €20.

Foundation Night 2021: There was nothing more appropriate than the theme “Where in the World Is Foundation Night?” We had been held hostage by the pandemic for almost a year with only a few breaks. As we approached and planned Foundation Night, we realized we needed a theme to pull together our global sisterhood from all over the world. FAWCO chose the Hopin platform which gave us access to a virtual stage.

In keeping with the theme of Foundation Night, award-winning author and Steinway Artist, Robin Meloy Goldsby (AIWC Cologne) offered a fun-filled, charming, and meaningful evening of music and tales about her musical adventures in Europe and beyond. At times hilarious, sometimes moving, What a Wonderful World tapped into the magic of an expatriate life. It was spectacular and available to all those who attended the conference via Hopin. From there we migrated to Zoom where Kanika Holloway was our auctioneer for the live items. Our Silent Auction ran for one week on OneCause and ended on March 20th, the night of the Live Auction.

Live Auction: We auctioned only four items as most of the 2020 Live Auction vacations were never taken due to the pandemic. We auctioned Rozanne van Rie’s De Haan property which she generously gave twice to the two highest bidders, Lauren Mescon’s Kauai property which she generously gave twice to the two highest bidders, an Olivedale South Africa Winery Tour, and a Virtual Tour of the Carter Center, including their private offices in Atlanta. We raised \$8,750.

Silent Auction: Carol-Lyn McKelvey of AIWC Cologne/FAUSA again worked tirelessly and successfully ran the auction on the OneCause platform. She was able to gather virtual donations which helped keep our members connected across the globe. We opened the auction one week before Foundation Night. We sold 76 items and raised \$9,059.

Region 5 Meeting: When we finally met face-to-face in Vienna in November 2021, we were able to conduct Backing Women sales, hold a raffle and unveil the quilt for 2022, all of which is documented in the appropriate sections in this report.

Of Note:

There were several novel ideas this past year, including a wellness seminar, an environment fair and art sales, the proceeds of which went to Target.

Several years ago, FAWCO hosted a human trafficking Symposium at which time a book, *Hope is the Thing with Feathers*, was published. The electronic version of that book was made available this year at a price of \$20.00 and remains for sale on the TFF website. All proceeds will go to the Human Rights DG, *Breaking The Cycle*.

We are deeply indebted to the FAWCO clubs who have fundraised and donated to our programs. As we head into the next fundraising cycle, we plan to reach out to all clubs to see what might resonate with them and inspire them to donate.

Miscellaneous:

FAWCO VP Membership, FAWCO President's Liaison and I continue to host semi-monthly calls for the Presidents, Reps, RCs and Philanthropy heads. This term, FAWCO began holding regional gatherings virtually for the region's Presidents, Reps and RCs. At the Region 5 meeting, I suggested to the FAWCO VP that TFF be included in those calls. She agreed that this will happen going forward.

Fundraising Analysis: The ongoing database spreadsheet contains the data for the past several years and will continue to be maintained.

Donation Cards and Giving From the Heart: These continue to be a small source of income for The Foundation, having raised just under \$400 in 2021. We encourage everyone to use these initiatives for honoring friends, family and special occasions.

Respectfully submitted,
Lauren Mescon (AWC Amsterdam)
Vice President Fundraising

Secretary

FAWCO, The FAWCO Foundation and FAUSA continued to thrive in 2021 through our global network. Our organizations have become more inclusive with the increase of virtual meetings, webinars and discussions. As a team, we have held several fun fundraising events, learned new skills, and continued to support our programs and FAWCO members.

Best wishes to all in our FAWCO family for a safe and healthy 2022!

As Secretary, I have accomplished the following in 2021:

- Organized folders and agendas for monthly Google Meet meetings and Virtual AIM for 2021
- Took minutes of company meetings
- Processed the minutes: checking content, formatting, attaching addendums, release for timely editing, and processing all edits and suggestions. Once approved, converted the minutes document into a PDF and placed all the financial documents into the addendums
- Maintained motions, proxy and action items log
- Completed 2021 annual registration with the state of Missouri
- Contributed to discussions on Fundraising, Programs, Administration and Archival issues
- Served as administrator for The FAWCO Foundation Google Workspace drive and apps. This included creating and administering user accounts and shared drives for The FAWCO Foundation board, counselors, and committees; troubleshooting issues with above-mentioned user accounts and drives; creating a back-up of The Company Drive and The Archives; and researching Google product updates for potential use by The Foundation.
- Served as a member of The FAWCO Foundation Archive Team
- Found ways to support the FAWCO Foundation mission, by contributing ideas and making donations
- Researched best practices and trends in fundraising and nonprofit management and explored ways they can be applied to The FAWCO Foundation
- Trained and transitioned my position to the incoming elected Secretary in early 2021

- Appointed Acting Secretary when the newly elected Secretary had to step down
- Continued to fulfill all the duties of Secretary

Respectfully submitted,
Louise Greeley-Copley (FAUSA)
Acting Secretary

Parliamentarian

The Parliamentarian is appointed by the President to serve as a non-voting member of the Board.

Throughout the past year, I have:

- Continued to assist Barbara, Foundation President, with whatever she deemed necessary
- Served in an advisory capacity to the Board
- Worked on content and writing/editing of the News in Brief
- Helped with writing/editing of other publication pieces from The Foundation, such as the NEWS and the Annual Report
- Reviewed and made suggestions to the current Administrative Guidelines (AGs) and Bylaws which are reviewed and edited annually by The Foundation Board
- Sent out each board member's job description for self-editing. All changes will be incorporated into the 2021 AGs

Archives work:

What is the FAWCO Foundation Archive? The Archive can be viewed as a giant filing cabinet containing all the documents that are part of The Foundation's history. What the Archives Team (currently Patti Meek, Barbara Bühling and I) has been attempting to do is to reorganize all the files so that the Archive will be a useful tool for incoming boards and anyone looking to get a glimpse of the history of The Foundation. This involves eliminating duplicate documents, locating missing docs, settling on a universal naming convention for all documents, properly labeling all documents so that they can be easily located with a search function, and organizing them into their proper folders. It's a big job but we feel we have made great strides this year. The project will continue until all documents have a proper "home" and until all folders are as complete as possible. We are grateful to Liz Janson, Margaret Hilditch and Louise Greeley-Copley for all their contributions to this valuable project over the last few years.

Respectfully submitted,
Janet Davis (AIWC Cologne)
Parliamentarian

Treasurer

The following pages include the financial statements for the FAWCO Foundation for 2021, with a comparison to 2020. The Foundation accounts are reviewed each year by an independent certified public accountant (CPA). Each review is done in the following year, so the latest letter, reporting on the independent review for 2020 is attached.

Summary: The Foundation is in sound financial condition.

The Foundation had \$390K of cash assets at the end of 2021. \$129K is restricted funds and \$260K is unrestricted funds providing a solid financial basis from which to continue to drive and support The Foundation's programs. In 2021, The Foundation had income of \$170,432 and made disbursements totaling \$170,563. The year-end result is a decrease in net assets of \$131.

Balance Sheet

At the end of December 2021, The Foundation had total assets in cash of \$390K.

The Restricted Fund (\$129K) is comprised of two elements:

- Temporarily Restricted Funds (\$119K) represent donations from donors who have specified that the funds be used for specific Foundation programs (Education Awards, Development Grants and the Target Program) beyond the current year's end with some disbursements to be made over several years into the future.
- Restricted - Endowment Funds (\$10K) are donations collected in the past in response to a call to establish an Endowment Fund. There has been no activity related to this Fund in recent years.

The Unrestricted Fund (\$260K) also comprises two elements:

- Board Designated Reserve Funds (\$123K) established several years ago to provide a safety net to ensure the Foundation's programs would be funded for at least two years without any external donations.
- Unrestricted Funds (\$137K) is everything left after deducting the restricted and reserved funds from the total cash assets. Overtime, these funds are used to supplement EA's and DG's, Foundation Donations and expenses.

Income and Expense Statement

The Foundation is on the cash basis of accounting. This means that the income and expenses are recorded when the funds are received into, or paid out of The Foundation's bank accounts.

There are three major categories of Income and Expenses: Donations/Programs, Fundraising and Administration.

To aid in program planning and budgeting, The Foundation's goal is to disburse funds in the year after the donations are received. With this donation information as a basis, The Foundation plans the number and level of disbursements (grants and awards) for the next year, as well as the level of additional funding that it will add on top of the donations received. The Foundation tops up the awards and grants from its Unrestricted Funds base.

As The Foundation is on the cash basis, there can be large fluctuations from year to year due to large donations received in one year that are to be paid out over several years. This is the case with certain Education Awards and Development Grants and Target funds collected for the last quarter of the year but not paid out until January.

Fluctuations in expenses are generally due to a change in the number or amount of awards and grants disbursed and timing of Target funds received and paid out.

The Net Surplus/(Deficit) in any year must be viewed in combination with the Restricted and Unrestricted Funds on the Balance Sheet to get an overall picture of the financial strength of The Foundation.

Types of income:

Donations

- **Award and Grant Programs Donations.** There is a continuous ebb and flow of funding for Education Awards and Development Grants. As one donor steps back, we have been extremely fortunate to always have another willing to step in. This year we were honored to be contacted by a previous award recipient looking to give back and who donated \$5K. Shirley Kearney has again added to her award ensuring it continues another two years. In addition, the family of a late member set up a fund in her memory and will now support the Arts Award over the next 3½ years.

Development Grants continue to have some very loyal donors, as well as some new initiatives. Those include AWG Paris' new Environmental Grant and a new initiative started by FAWCO's Environment Team in support of "Trees Glorious Trees" and also sponsored by AWC Amsterdam and AIWC Cologne.

The Foundation continues to supplement the funding of the Awards and Grants Programs from Fundraising activities and unrestricted funds.

- **Target Project Donations.** We have now surpassed our Target 4.0 fundraising goal of \$140K, raising \$157K as of December 31, 2021 for Safe Alternatives For FGM Elimination (S.A.F.E.) with three months to go. After seeing a significant shift from club donations to personal donations and fundraising by the Foundation in 2020, our Clubs have really ramped up their efforts and come through with a great effort in 2021.
- **Other Program Donations.** In 2020, a few FAUSA members, along with a company matching program, generously contributed funds to be used for a future U.S. Conference.
- **General Donations.** These donations are from individuals and institutions (such as AmazonSmile and iGive) to the Foundation's General Fund which is unrestricted. In 2021, the Foundation received an unexpected \$15K from a very generous supporter.
- **In-Kind Donations.** In-Kind donations arise when an individual pays for a budgeted expense for the Foundation and does not request reimbursement.

Fundraising Income

Despite the continued challenges from COVID, the Foundation has had another successful year of online/virtual fundraising. Our Foundation Night consisted of online Silent and Live Auctions, the Quilt Raffle and Benefactor donations. We also sold conference charms and held a mildly successful Giving Tuesday donation drive. In total \$32K was raised to support the Foundation and supplement our Awards and Grants.

Fundraising specifically for Target included some Backing Women Sales and the sale of a Target charm, resulting in \$5K for Target.

Other Income

The Foundation receives a small amount of income from interest on a CD and our bank accounts.

Types of Expenses

Program Disbursements

- **Administered Awards.** Administered Award disbursements are for clubs and individuals who request The Foundation to manage their Donations. The Foundation holds the donation as part of its Temporarily Restricted Funds until the disbursements are made over the period requested. The Foundation does not currently charge a fee for this service. Only one award was granted in 2021 and not yet disbursed due to extenuating circumstances.
- **Awards and Grants** \$68K was awarded in 2021 with \$66K being disbursed. COVID continues to have an impact on our recipients' ability to use funds in the time allotted. We paid out \$10K from prior years and have extended three awards totaling \$12K until 2022. Of the \$68K awarded, \$40K was funded by donors and \$28K was funded by The Foundation's use of Unrestricted Funds.
- **Target Program.** \$93K was disbursed to S.A.F.E. in 2021 bringing the total to \$133K to date. Another \$24K will be disbursed in January 2022. This disbursement will put us over our original goal of \$140K.

Fundraising Expenses

Fundraising expenses continue to be down. We did purchase and sell a virtual conference charm as well as a Target charm. We also incurred \$1000 in costs for our new Online Auction platform, OneCause, which we are sharing with FAUSA. We have not purchased any new Backing Women Boutique items and are discussing the future of this program.

The net fundraising funds are used to supplement the Awards and Grants programs, some of which are either partially or fully funded by The Foundation, as well as support The Foundation's administration expenses.

Operating Expenses

These expenses totaled \$9K in 2020 compared to \$7K in 2019. We saw a slight increase due to some travel costs for the Region 5 meeting and the resolution of a travel expense incurred in 2020 that was offset by a donation in-kind. This is still a significant reduction compared to previous years, due to basically no traveling or conference fees for our board members. Typically, there are two face-to-face board meetings each year. One coincides with the FAWCO conference and the second takes place during the summer.

On the following pages are the Balance Sheets and Summaries of Income and Expense for 2021 and 2020.

There are also 2 pie charts:

- Sources of Income shows source of support: from individuals, Member Clubs and Foundation fundraising efforts.
- Disbursements and Expenses shows spending for Programs, Fundraising and Administration.

Respectfully submitted,
Kathy DeBest (FAUSA)
Treasurer

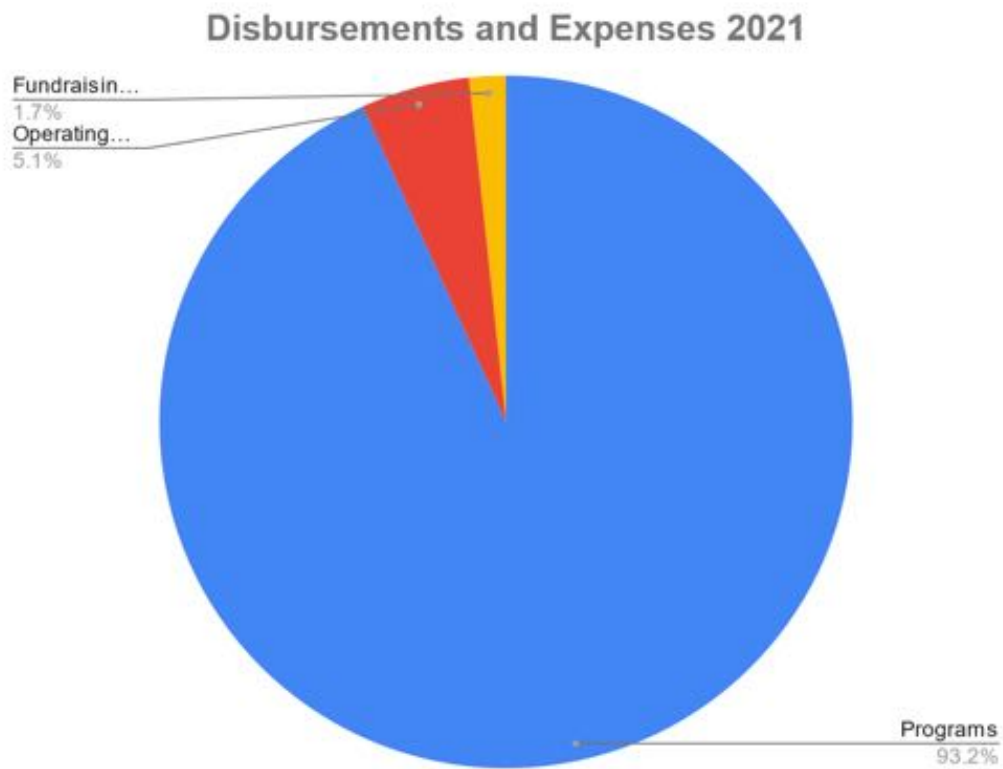
The FAWCO Foundation
Balance Sheets
As of December 31

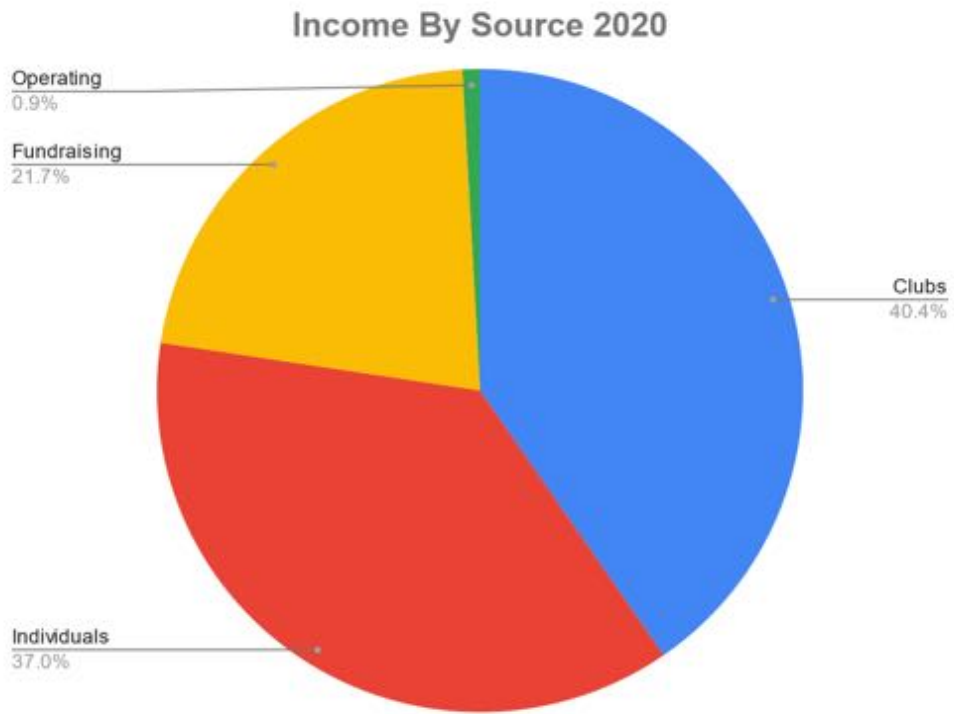
	2021 Unreviewed (USD)	2020 Reviewed (USD)
ASSETS		
Cash Accounts	257,635	259,118
Certificates of Deposit	131,934	130,581
	<hr/>	<hr/>
TOTAL ASSETS	389,569	389,699
	<hr/>	<hr/>
NET ASSETS		
Unrestricted Funds	136,783	122,492
Board Designated Reserve Funds	123,500	123,500
Total Unrestricted	260,283	245,992
	<hr/>	<hr/>
Temporarily Restricted Funds	119,495	133,916
Restricted - Endowment Funds	9,791	9,791
Total Restricted	129,286	143,707
	<hr/>	<hr/>
TOTAL NET ASSETS	389,569	389,699
	<hr/>	<hr/>

**The FAWCO Foundation
Income and Expense Statements
For the 12 months ended December 31**

	2021 Unreviewed (USD)	2020 Reviewed (USD)
Income		
Foundation Donations		
Education Awards	25,084	8,278
Development Grants	14,359	23,043
Target Program	73,837	45,443
Other Program Donations	0	20,389
In-Kind Donations	1,588	16
General Donations	17,004	11,494
Total Donations	<u>131,872</u>	<u>108,663</u>
Fundraising Income		
Fundraising Income	31,648	33,443
Fundraising Income - Target	5,414	15,748
Total Fundraising	<u>37,062</u>	<u>49,191</u>
Other Income	1,498	996
Total Income	<u>170,432</u>	<u>158,850</u>
Expense		
Foundation Program Disbursements		
Administered Awards	0	7,000
Education Awards	34,000	30,175
Development Grants	32,000	40,015
Target Program	93,000	40,000
Foundation Donations	0	5,000

Total Program Disbursements	159,000	122,190
Fundraising Expenses	2,929	2,449
Operating Expenses	8,634	6,964
Total Expense	170,563	131,603
Net Surplus/(Deficit)	(131)	27,248







Cheryl Rohits & Associates, Ltd.
Certified Public Accountants

Independent Accountant's Review Report

April 27, 2020

To the Board of Directors
The FAWCO Foundation

We have reviewed the accompanying financial statements of The FAWCO Foundation (a Missouri nonprofit organization), which comprise the statements of assets, liabilities and net assets - cash basis as of December 31, 2019 and 2018, and the related statements of support, revenues, and expenses - cash basis and functional expenses - cash basis for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with the cash basis of accounting, as described in Note 2.

401 Huehl Road, Suite 1E • Northbrook, IL 60062 • Phone: 847-753-9200 • Fax: 847-753-9212

Cheryl Rohlf & Associates, Ltd.
Certified Public Accountants

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Cheryl Rohlf & Associates, Ltd.
CHERYL ROHLF & ASSOCIATES, LTD.
 Northbrook, Illinois

Respectfully submitted
 Barbara Bühling (AIWC Düsseldorf)
 FAWCO Foundation President 2019-2021

FAWCO Alumnae USA Report

FAUSA is the Alumnae arm of FAWCO, and a not for profit 501(c)(3), incorporated in the state of Texas.



The FAUSA Board of Directors

President	Liz Janson
1 st VP Communications	Brenda Brinkley
2 nd VP Membership	Yolanda Henry
Secretary	Leslie Nelson
Treasurer	Kathy Limbaugh
Director of Philanthropy	Sue Frick
FAWCO Liaison	Suzanne MacNeil
Parliamentarian	Jennifer Padfield (Presidential appointment)
Social Media	Jennifer Padfield
Newsletter Editor	Nicole Grillo
Sunshine	Judy Treanor
Virtual Activities	Jenifer Padfield
Archives	Louise Greeley-Copley
Website	Debbie Hastings

FAUSA is the social and philanthropic network for former FAWCO club members and others repatriating to the United States and Canada, and the sister organization of FAWCO and The FAWCO Foundation.

Being a member of FAUSA connects members with a fellowship of returning expats who understand what it's like to come home when 'home' is not the same, and when 'home' can also mean a place outside of North America. Our motto, "When you join FAUSA, you don't have to leave your international life behind!", ties in with the opportunities FAUSA members have to continue to participate in committees, teams and boards of our

sister organizations, FAWCO and The FAWCO Foundation. The three organizations cooperate and work with one another to achieve mutual goals, while sharing the camaraderie of living or having experienced the expat life.

Cincinnati was the location of the 2021 Annual Meeting and Getaway, hosted by outgoing FAUSA President, Rick Chizmadia, Cindy Adams and Carolyn Ludwig. Following strict Covid vaccination and masking requirements, 35 in-person attendees explored the downtown area and held the annual business meeting and Saturday evening gala at the beautiful history Hilton Netherland Plaza Hotel. Virtual attendees (20) had the opportunity to participate via Zoom for the Saturday events. Jennifer Padfield was responsible for a comprehensive Annual Report available virtually to all members. FAWCO Treasurer, Cathy Farnan, and The FAWCO Foundation Treasurer, Kathy DeBest, gave presentations about their organizations at the Annual Meeting Saturday morning. The following 2021-2023 FAUSA Board members were elected at the 2021 Annual Meeting:

President: [Liz Janson](#) (Munich IWC)
 1st VP Communications: [Brenda Brinkley](#) (AWC Bern)
 2nd VP Membership: [Yolanda Henry](#) (AW Surrey)
 Director of Philanthropy: [Sue Frick](#) (AWC Brussels)
 Secretary: [Leslie Nelson](#) (AWA Dubai)
 Treasurer: [Kathy Limbaugh](#) (AWC Dublin)
 FAWCO Liaison: [Suzanne MacNeil](#) (AWC The Hague)
 Parliamentarian (appointed): [Jennifer Padfield](#) (AWC Berlin)

Key volunteers:

Newsletter Editor: [Nicole Grillo](#) (AIWC Frankfurt), Website Manager: [Debbie Hastings](#) (CAWC), Social Media and Activities (acting): [Jennifer Padfield](#) (AWC Berlin), Archives: [Louise Greeley-Copley](#) (AW Surrey and American Women of Eastern Province, Saudi Arabia), Sunshine: [Judy Treanor](#) (AWC The Hague), Nominations: [Janet Darrow](#) (AWA Vienna, AWA Dubai), Marilee Watts (AWC The Hague, AWO Moscow, AWN Muscat, AWN Doha, AWN Abu Dhabi), Jane Indreland (AWC London).

As seen from the FAWCO club affiliations above, FAUSA's members come from FAWCO clubs around the world. Publicity about FAUSA and outreach to FAWCO clubs by past FAWCO Liaison, Leslie Nelson, has led to an increase in committed FAWCO and Foundation members joining and becoming active in FAUSA. Membership as of January, 2022, is at 253 annual, five-year, and lifetime members, and includes several men.

The philanthropy team lead by Marilee Watts used the virtual silent auction platform, OneCause, for the second year to put together an interesting and fun selection of items and experiences for FAUSA and FAWCO members to contribute to, bid on and connect with one another. This in addition to a very successful live auction (attended virtually as well) raised a record-breaking \$19,000 for FAUSA and its projects. Through the enthusiasm and leadership of FAUSA Counselor, Therese Hartwell, the Lunafest women's film festival provided entertainment and raised over \$6,000, all of which went directly to FAWCO's Target project and put FAUSA in the diamond donor category. FAUSA's 2021 Annual Grant recipient, [Lamp for Haiti](#), nominated by Liz Hemminger, was one of a record number of seven applicants.

FAUSA supported FAWCO's Target project with a total of \$9,468 contributed to the current project cycle. The recipient of the 2021 The FAWCO Foundation Development Grant, FAUSA Effecting Change for Women and Children at Risk, was [Potatoes and Guayule Cultivation](#): Re-knitting the Social Fiber in Rural South Africa: A Covid-19 women-inspired social reconstruction project - Bira, Eastern Cape, South Africa. The 2021 The FAWCO Foundation Skills Enhancement Education Award sponsored by FAUSA was awarded to Andrea Stoddard. In addition, Céline De Jager, the daughter of a FAUSA member, Alexandra Vo, was the recipient of The Foundation's Science Education Award.

Our many virtual activities groups and activities continued to thrive, providing members with opportunities to connect with a variety of interest groups: bridge (Yolanda Henry), Mah Jongg (Michele Hendrikse DuBois), crafts (Liz Janson), FAUSA in Motion (Michele Hendrikse DuBois), wine tasting (Amy Patrick), film (Jennifer Padfield), the FAUSA Virtual Tour around the US (Yolanda Henry) and seven book groups (Yolanda Henry, Beth Arena, Margaret McCue, Michele Hendrikse DuBois, Brenda Brinkley, Diane Lange, Leslie Nelson). As Covid restrictions

were relaxed, metro groups were able to meet in person again. Regional and Metro leaders keep local members engaged by coordinating in-person and virtual events for the following areas:

Regional Representatives Leslie Nelson (Great Plains), Michele Hendrikse DuBois (Pacific Northwest), Yolanda Henry (Canada) and Therese Hartwell (Southwest), Lisa O’Hearn (Mid-Atlantic), Suzanne MacNeil (Southeast).

Metro Chairs Rick Chizmadia (Cincinnati), Carol Boren (Colorado Springs), Jane Indreland (Beartooth, MT), Priscilla Dysart (Livingston/Bozeman, MT), Liz Janson (Boulder), Alli Allmendinger (Boston), Elisabeth Soteroff (Austin), Jo Brandt (Phoenix), Patricia Lawrence (Houston), Elsie Bose (Dallas/Fort Worth), Christine Collins (Charlotte, SC), Lisa O’Hearn (New York City), Suzanne MacNeil (Nashville), Diane Lange (Washington DC), Linda Harvan (Virtual, Mid-Fits), Yolanda Henry (Virtual, Florida), Sue Ripp (Atlanta), Kathy Limbaugh (Virtual, Great Lakes), Alli Allmendinger (Boston).

Communications platforms continue to keep us well connected during these Covid pandemic times through the monthly newsletter (editor Nicole Grillo, Brenda Brinkley), social media (Jen Padfield), recently re-designed website (Debbie Hastings), annual Highlights magazine (editor Jane Indreland, design Rick Chizmadia), videos (Rick Chizmadia). Zoom video calls are available for all FAWCO events and activities. FAUSA used the Yumpu online magazine platform to share Highlights and our Annual Report. Congratulations to the 12 FAUSA women featured in FAWCO’s publication, Inspiring Women: Kelsey McKay, Karen Castellon, Kristen Bloom, Denise Woods, Ellie Badanes, Debbie Hastings, Denise Woods, Charlotte DeWitt, Leslie Nelson, Mallery van Horst, Amy Patrick, Janet Darrow.

Google Workspace is the platform used by the FAUSA board and volunteers for our internal communications, document sharing and archives. Its benefits and efficiencies are increasing as users have become more familiar with this platform.

Please visit us in our Expo booth to meet us and learn more about FAUSA or contact any of the FAUSA board members for more information.

Respectfully submitted,
Liz Janson
FAUSA President 2021–2023

FAWCO Board



Emily van Eerten
FAWCO President

AWC The Hague
president@fawco.org



Ann Marie Morrow
FAWCO 1st Vice President
Communications

AWC Finland
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Kanika Holloway
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Member Clubs

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Mary Dobrian
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FAWCO Secretary

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FAWCO Treasurer

AWG Paris/FAUSA
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Patti Meek
FAWCO Parliamentarian

AWC Dublin
parliamentarian@fawco.org

The FAWCO Foundation Board



Barbara Bühling
FAWCO Foundation President

AIWC Düsseldorf
president@fawcofoundation.org



Tracy Moede
FAWCO Foundation
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Meenakshi Advani
ACIW Mumbai
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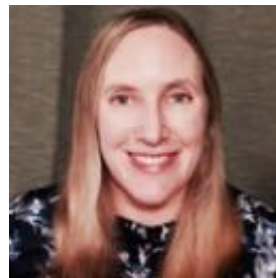
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Assistant Treasurer
Conference Accountant
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Susan Alexander
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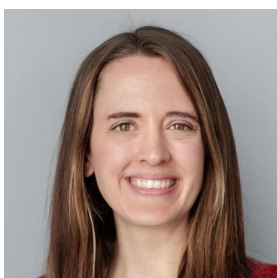
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PR & Media Chair
Twitter Manager



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IW Founder/Team
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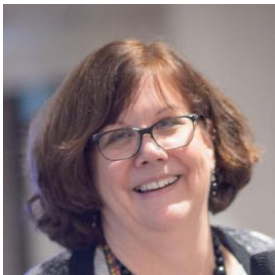
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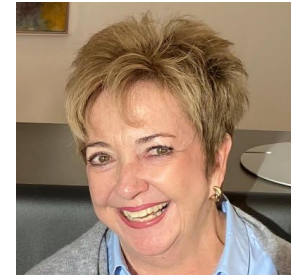
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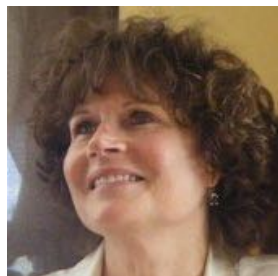
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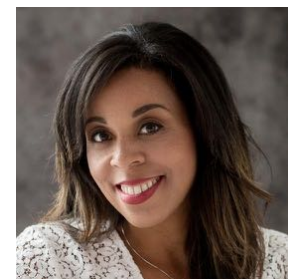
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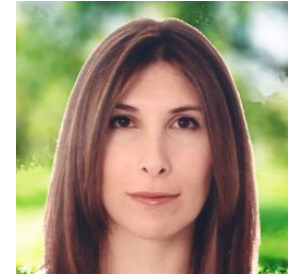
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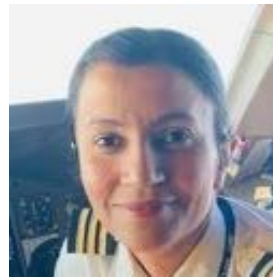
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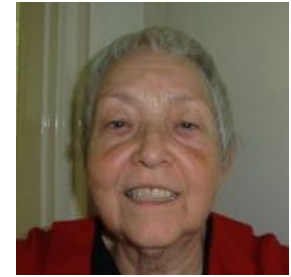
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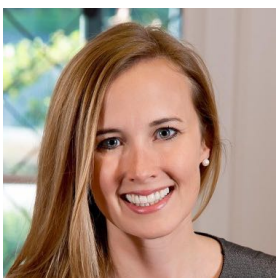
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