



FAWCO

Inspiring Women Worldwide



2022 Annual Report

STRONGER BETTER TOGETHER

FAWCO 2023
Biennial Conference





FAWCO Annual Report 2022

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President's Message

It is with relief and pride that I submit to you this Annual Report for 2022. My two terms as President have been dominated by the COVID-19 pandemic, yet I am happy to say that the vise-like grip of this global challenge has finally loosened. We endured cancellations, we sheltered in place, and we confined our lives with masks and restricted contact, but we persevered. We learned new ways to connect and we continued our collective FAWCO and club work, supporting our members, our communities and our charities in new and creative ways. I couldn't be more proud of FAWCO, The FAWCO Foundation and FAUSA – the dedication of our boards and the sustained passion of our amazing volunteers – nor could I be more grateful for our clubs and members. We were penguins, huddling in a storm, taking turns on the outer edges, and finding strength and inspiration from each other. Our world has changed and continues to change. In our lives, we all wear many hats. I take this opportunity to invite you to remove them all, if only for a moment, in honor of your FAWCO and club families. Well done!

Emily van Eerten (AWC The Hague)
FAWCO President 2021–2023

Note on Parliamentary Procedure

The 2023 FAWCO Biennial Conference is taking place in Bratislava, Slovakia from March 23-26. The rules contained in Robert's Rules of Order Newly Revised shall govern the Biennial Conference in all cases to which they are applicable and in which they are not inconsistent with our Bylaws and Administrative Guidelines.

FAWCO Member Clubs are entitled to send up to three (3) delegates to a Biennial Conference. Each Club has one vote, which is cast by the FAWCO Representative. If they are unable to serve, then the Club President, or another Club member who has been approved as the appointed representative, will cast the vote. If Member Clubs are unable to send a delegate to the Biennial Conference, they may send in a vote, in writing, on the matters submitted to them, prior to the Meeting.

Although the Board of Directors, Counselors, Committee and Task Force Chairs, Liaisons, Regional Coordinators, FAWCO Foundation, FAUSA and all club participants and Individual Members have no voting rights, they may participate fully in all Biennial Conference floor discussions.

If you wish to speak during a floor discussion, please wait to be recognized by the Chair, and for the microphone to be brought to you. Before proceeding with your remarks, **state the name of your Club and your name.**

Please address all remarks through the Chair. Discussion by an individual on any question will be limited to one comment of two minutes duration. If a motion is made, it must be seconded before discussion is allowed. Any amendments proposed and seconded must be voted on (in reverse order) before the vote on the original motion. No more than two amendments can be on the floor at the same time. The maker of a motion may answer any questions posed, may withdraw the motion, and may speak again in rebuttal and in conclusion.

For voting purposes, each delegation has been provided with a club sign. **When voting, please raise your sign clearly and wait for completion of the count before lowering it.**

The FAWCO Organization

FAWCO was founded in 1931 when seven Clubs came together to form the Federation of American Women's Clubs in Europe, which evolved into the broader-based Federation of American Women's Clubs Overseas in 1935.

FAWCO Mission Statement

FAWCO is an international federation of independent organizations whose mission is:

- to build strong support networks for its American and international membership; to improve the lives of women and girls worldwide;
- to advocate for the rights of US citizens overseas; and
- to mobilize the skills of its membership in support of global initiatives for education, the environment, health and human rights.

The FAWCO Board of Directors

President	Emily van Eerten, AWC The Hague
First Vice President for Communications	Ann Marie Morrow, AWC Finland
Second Vice President for Member Clubs	Kanika Holloway, AWC Antwerp
Third Vice President for Global Issues	Mary Dobrian, AIWC Cologne
Secretary	Shweta Gupta, AWC Berlin
Treasurer	Cathy Farnan, AWG Paris
<i>Board appointments (non-voting)</i>	
Parliamentarian	Patricia Meek, AWC Dublin
Assistant Treasurer	Patricia Aeby, AWC Bern
FAWCO Foundation President	Barbara Bühling, AIWC Düsseldorf

Board of Representatives

One FAWCO Representative from each Member Club

Council

Board of Directors
 Board of Representatives
 Committee/Task Force Chairs/Teams*
 Liaisons/Club Presidents' Coordinator*
 Regional Coordinators*
 Counselors (Past FAWCO Presidents)
 President of The FAWCO Foundation
 President of FAWCO Alumnae USA (FAUSA)
 * *Appointed with the approval of the FAWCO President*

FAWCO Counselors

Past FAWCO Presidents serve in an advisory capacity

FAWCO Committees, Teams and Programs

The FAWCO Committees, Teams and Programs give Member Clubs and members from the Clubs a chance to participate in FAWCO's work worldwide in an area of specific interest.

Administrative Committees

Archives
 Events
 Finance
 Special Committees and Task Forces

Biennial Conference Committees

Nominating
 Resolutions and Recommendations

Global Issues Teams

Education
 Environment

Health
Human Rights

Global Issues Programs

Target Program
Youth Program

US Issues Committees

US Citizenship
US Tax and Banking
US Voting

Presidential Appointees (non-Board members)

Reporting to the President

Conference Committee Chairs
Nominating
Resolutions and Recommendations
Counselors' Coordinator
Events Team
Conference Accountant
Conference Co-Chairs
Conference Registrar
Finance Chair
Special Committee and Task Force Chairs
UN Liaison
US Liaison

Reporting to the 1st Vice President

Advertising and Sponsorship Manager
Inspiring Women Magazine Editor
Digital Media Chair
Social Media & Twitter Managers
Web Hosting Coordinator
Web Registration Coordinator
Website Manager
Website Content Administrator

Reporting to the 2nd Vice President

Club Presidents' Coordinator
Club Workshops Coordinator
Cross Clubs Events Team Leader
Diversity, Equity, Inclusion, and Belonging Chair
Membership Chair
Regional Coordinators
Under 40 Chairs

Reporting to the 3rd Vice President

Global Issues Team Chairs
Education
Environment
Health
Human Rights
Target Program Chair
Youth Program Chairs

Reporting to the Treasurer

Assistant Treasurer

Reporting to the Secretary

Archives Committee Chair

FAWCO Regions

Region 1: England, Ireland, and Scotland

Region 2: Nordic Countries and Russia

Region 3: France and Spain

Region 4: Belgium and the Netherlands

Region 5: Austria, Germany and Moldova

Region 6: Liechtenstein and Switzerland

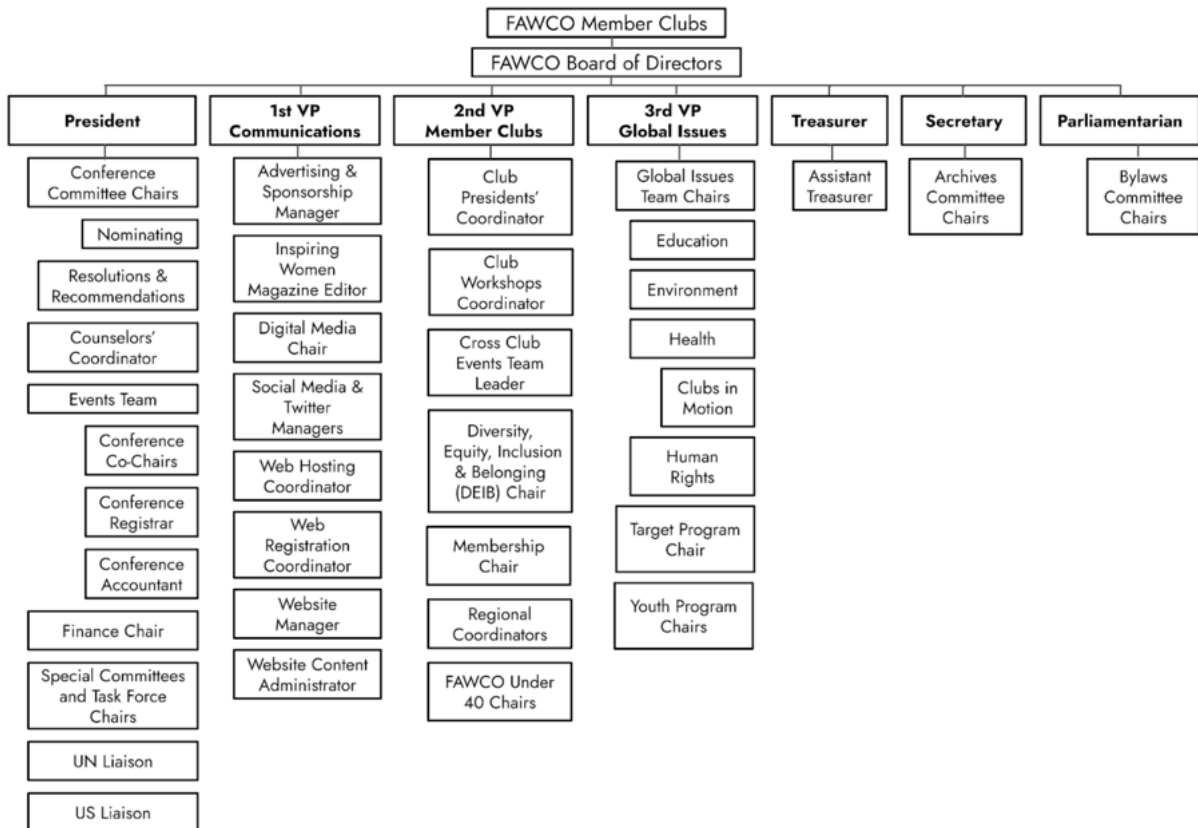
Region 7: Africa

Region 8: Greece and Italy

Region 9: Middle East and the Americas

Region 10: Asia/Pacific

FAWCO Organizational Chart



FAWCO Officers' Reports

President's Report

After three years of pandemic related disruption, FAWCO and our member clubs were eventually able to resume regular activities in 2022. We got off to a false start with our planning for an Interim Meeting in March 2022 and had to postpone the in-person event in Luxembourg until May. A full report on our Interim Meeting Part 1 (virtual) & Part 2 (in person) can be found within this Annual Report.

Banking Issues were an acute problem in 2022. Because FAWCO is a not-for-profit charitable corporation established in New York, with a leadership that changes every two years, FAWCO has encountered a variety of challenges over the years. We were hopeful in January 2022 that we had successfully updated our account details with our main bank, adding the current President and Treasurer to, and removing previous board members from, our US-based account; however, by the end of the year we were informed that the bank would no longer be able to serve our organization as none of our signatories lived in a state where the bank had branches. We faced many challenges in trying to get set up with another bank, but luckily by this point Treasurer Cathy Farnan had repatriated and thus satisfied the residency requirement. For this reason, a new Bylaw Amendment will be proposed at this conference to allow for the election of a FAWCO Treasurer who lives in the US at the time of election. As a result of research done to resolve the acute crisis, FAWCO also was able to pursue an additional opportunity which will be announced at this conference. I would especially like to thank Cathy for her exceptional work and dedication to address and resolve FAWCO's banking issues.

Appointments – 2022 has seen a variety of new appointments and shuffled positions. During the May Interim Meeting, UN Liaison Laurie Richardson (AWA Vienna) announced that she would be stepping down. As a result of the opening of the position, Alexandra Vo (FAUSA) made the decision to move into the UN role. Amanda Drollinger (AWC Central Scotland) took on the role of Target 5 Environment Chair, and Sheila Doucet (AAWE Paris) and Jocelyn Fitzgerald (AILO Florence) accepted the role of Environment Co-Chairs.

Two new regional coordinators, Cynthia Holden (AWC Central Scotland, RC Region 1) and Ellen Delman (AWC Zürich, RC Region 6) were appointed, as was a new Club Workshops Coordinator, Lyla Taylor (AWC Zürich). Deborah Hadley (AIWC Düsseldorf) and Rebekkah Klingshorn (Heidelberg IWC) were appointed the new Health Co-Chairs. Ann Birot-Salsbury (AAWE Paris) and Tracy Moede (AWC Hamburg) were named US Tax & Banking Co-Chairs. Bev Bachmayer (AWC Vienna) and Connie Philipot (AWC Vienna) were named Conference Co-Chairs for the Bratislava Biennial Conference.

Membership – FAWCO was excited to welcome the International Women's Club of Moldova in June of 2022. Unfortunately, in 2021 the American Women's Club of Curaçao and the American International Women's Association of Marrakesh ceased formal operations and thus did not renew their memberships for 2022. Although normal operations have ceased for the American Women's Organization of Moscow, and many of their members left the country because of the war in Ukraine, the club has asked to remain a member in hopes of a more peaceful future.

Resolutions & Recommendations Chair Laurie Richardson and her committee worked to prepare R&Rs for 2023-25, and the Nominating Committee, led by Chair My-Linh Kunst (AWC Berlin), met and has submitted a slate of candidates for the 2023-25 FAWCO Board.

Regional and other Meetings - In August, I was able to travel to Vienna and Bratislava with Conference Co-Chair Bev Bachmayer (AWA Vienna), and we were able to tour and approve the Crowne Plaza as the conference hotel. Immediately following that trip, I finally succumbed to COVID-19 myself.

I attended and spoke at the Region 4 Regional Meeting November 4-6 in The Hague with a theme of Time to Make a YOU Turn. Thirty-five members attended the meeting, and 50 were present for a reception hosted by the new US Ambassador to the Netherlands, Shefali Rhazdan Duggal. Representatives from AWC Amsterdam, AWC Antwerp, AWC Brussels, AWC The Hague, as well as AWA Aquitaine, AWC Central Scotland, AIWC Düsseldorf, AAWE Paris and FAUSA attended. The FAWCO Board then held their fall Face 2 Face Board meeting in De Haan, Belgium at the invitation of former VP Member Clubs, Rozanne Van Rie. Unfortunately, due to a family funeral, I had to cancel plans to attend the Region 5 meeting in Frankfurt.

UN Liaison – Alexandra Vo (FAUSA) organized a FAWCO for CEDAW panel discussion in October, hosted by Jessica Buchleitner (Munich IWC), with panelists Dr. Gail James, Elahe Amani and Pam Perraud (FAUSA). The recording is now available to the public on FAWCO's YouTube Channel. Alexandra, Environment Co-Chair Sheila Doucet (AAWE Paris), and FAWCO UN Rep Ayuska Motha (AIWC Cologne) represented FAWCO at COP27 in Sharm-el-Sheik, Egypt in November and hosted an online panel discussion about the event, which will also be repeated in part in Bratislava.

Data Protection and Privacy – I reviewed and updated FAWCO material relating to the European GDPR regulations and hosted a virtual meeting with VP Communications, Ann Marie Morrow (AWC Finland) and FAWCO Web Manager Cat Conner (AWC Hamburg) for Club Board Members and volunteers responsible for GDPR, privacy and copyrights in their own clubs. As part of our GDPR compliance, FAWCO not only requests permission to take and publish photos from conferences, but also requests permissions from FAWCO volunteers through a FAWCO Volunteer Data form.

FAWCO Programs – The FAWCO Target Program Health concluded in March 2022 with an exceptional fundraising result of \$177,000 for the benefit of Hope for Girls and Women Tanzania (HGWT). Rhobi Samwelly, founder of HGWT, was honored to be named an inaugural Human Rights Defender designation from the French government. With the training she received as part of that program she continues her work to eliminate the practice of Female Genital Mutilation in Tanzania and worldwide. The FAWCO Youth Cultural Volunteers Program was impacted by COVID-19 restrictions, but eventually held a successful program in Amsterdam, The Netherlands. FAWCO's Diversity, Equity, Inclusion and Belonging Team has continued to evolve, exploring a variety of ways that those in FAWCO organizations might proactively incorporate the ideals of inclusivity.

Publications – As President, I prepare and distribute the bulletin, *Connections – Letter from Headquarters* four times a year, and this year they went out in March, June, August and November. Additionally, I contribute to the monthly *News in Brief*.

As a two-term FAWCO President, my time has been overshadowed by the pandemic and challenged by a need to be creative and flexible as we all continued to work to support FAWCO's goals. I am beyond grateful for the resilience and dedication of the FAWCO, FAWCO Foundation and FAUSA boards and everyone who volunteers their time and expertise in support of our collective mission, including the support of each other and the improvement of lives of women and girls worldwide. Although I don't want to make this report any longer I would especially like to thank Immediate Past President and FAWCO Counselor Sallie Chaballier, who was an excellent sounding board and font of history and wisdom. Deep and heartfelt thanks go to Ann Marie Morrow, Kanika Holloway, Mary Dobrian, Shweta Gupta, Cathy Farnan and Patti Meek; their leadership and conscientious work has helped FAWCO thrive in the most difficult of times.

Respectfully submitted,
Emily van Eerten (AWC The Hague)
FAWCO President 2021-2023

First Vice President's Report

The First Vice President's responsibilities include overseeing all FAWCO communications, publications, the FAWCO website, web services, FAWCO virtual meetings, public relations, digital and social media, advertising and sponsorship activities. 2022 was the year we were able to rebuild from the isolation of the previous years, gather energy and meet in person again. The Communications Team has been through some changes, but what stays the same is the ability of all the women who contribute to inspire with their skills, ingenuity, passion and compassion. I am so grateful to be able to work with these amazing colleagues.

Publications

A publications calendar in Google Workspace is used to schedule all of the various publications distributed by FAWCO. Mailchimp was used to distribute all publications in 2022. Overall subscription rates and open rates continue to rise or remain steady. Eight publications are in regular production. Work continues on streamlining publications and content. I'm grateful to everyone who works behind the scenes – the authors, proofers and editors. I especially appreciate the support of VP Global Issues Mary Dobrian and FAWCO Counselor Sallie Chaballier, who day in, day out are there for me and for FAWCO.

2022 Publication Distribution via Mailchimp: *Target Bulletin*, second Tuesday monthly, 10 issues; *News in Brief (NiB)*, third Tuesday monthly, 11 issues; *Global Issues Digest (GID)*, last Tuesday monthly, 10 issues; *UN Liaison*

Bulletin, 4 issues; *US Liaison Bulletin*, 4 issues; *Club Presidents' Post*, 3 issues; *Connections – Letter from Headquarters*, 4 issues; *Inspiring Women (IW)* magazine, 4 issues, plus Highlights issue; special mailings, 8 issues.

Inspiring Women Team Highlights for 2022

1. Produced four issues of the magazine with an average of over 2,700 opens per issue, a 35% increase in opens from 2021.
2. Produced and distributed a printed special Five Year Anniversary edition of the magazine with 2000 online opens, an 18% increase from 2021; this number doesn't include readers of the printed copies.
3. Hosted first-ever Live **Inspiring Women** Event on June 8 with 83 registrations. The online event lasted two hours, and ten speakers gave gardening advice and tips. Post-event feedback was extremely positive.
4. Increased engagement of **Inspiring Women** Facebook page with posting of regular videos and other promotions related to the magazine. Followers increased from 373 to 450, a 21% increase from 2021.
5. Increased direct subscriber numbers, currently 726, a 4% increase from 2021. This is the largest number of subscribers for all FAWCO publications.
6. Increased email open rates by 13% over the year (from 60 to 68%).
7. Direct ad revenue from IW \$ 5,400, which is 98% of ad revenue this year, 47% of all advertising and sponsorship revenue.
8. Continued to develop use of Google Analytics, assisted by Web Manager Cat Conner.
9. Recruitment of new team member, Kristin Haanaes (AWC Oslo), to take on the magazine layout.
10. Successfully handled a number of further **Inspiring Women** Team changes. These will be announced at the Biennial Conference in Bratislava.

The **Inspiring Women** Team has seven members: Liz MacNiven (AIWC Cologne), Editor-in-Chief; Elsie Bose (AWG Paris and FAUSA), Founder and Advertising Manager; Kristin Haanaes (AWC Oslo), Layout Coordinator; Karen Boeker (AWC Denmark), Distribution Manager; Berit Torkildsen (AWC Oslo), Social Media Manager; Michele Hendrikse Du Bois (Munich IWC and FAUSA), Features Coordinator and Haley Green (AWC London), Profiles Coordinator.

Advertising and Sponsorship

Advertising and Sponsorship 2022

Budget	\$7,500
Actual	\$11,519
Advertising	\$5,468
Sponsorship	\$3,125
Conference	\$2,900
Other	\$ 26

2022 revenue exceeded the budget plan by 34%, although there was a 30% decrease over the previous year's total advertising revenue.

Our longstanding advertisers continued to support us in 2022, but we gained only a few new sources. We added three advertisers: TESIS, Tharien's Art and The Existential Traveller. Two advertisers did not renew for 2022, AIOA and Reilly Financial Advisors.

Our two largest advertisers, London & Capital and The Short List, were very active participants in the FAWCO calendar. Both held webinars open to all FAWCO members. London & Capital also was a conference sponsor and participated in the Interim Meeting in Luxembourg.

Both sponsors offered to hold workshops for individual clubs or regions. London & Capital and AWC London had one event. Bill Short went to Europe in November and offered workshops for around eight individual clubs but nothing was scheduled, which was unfortunate. We did not build expectations with our vendors about results, but we did work with them to try and coordinate events with clubs. Some clubs responded but many did not. It is an issue in terms of renewals in 2023. Both will be up for renewal in the first quarter.

The advertising rate card was further streamlined. Advertising in Inspiring Women and presence of logo and links on the FAWCO website are the two main draws.

The themes for the 2023 Inspiring Women issues have already been decided and a list has been made of some prospective advertisers for each issue. Proposals will be sent out in the first quarter of 2023.

Google Workspace and FAWCO Documents

The Google Workspace platform gives FAWCO volunteers the ability to work effectively and collaboratively with the tools it offers such as Gmail, Meet, Drive, Docs, Forms among many others. Archiving, standardization and harmonization of documents continues on an ongoing basis. FAWCO's Operating Documents are tracked in a spreadsheet by FAWCO's Board and especially the Parliamentarian. The archiving of all FAWCO publications continues.

Website, Web Services, GDPR and Compliance

The Website Manager Catherine "Cat" Conner (AWC Hamburg) is responsible for the technical side of the website, but she also provides so much in terms of support and institutional knowledge. This year there was work on creating conference registrations for both the May 2022 conference in Luxembourg and also launching registration for Bratislava in December 2022. We very much appreciate Cat's professionalism, patience and expertise. Rheagan Coffey (AWC Dublin), Web Hosting Coordinator, and Cat ran a very useful workshop "Tech for Your Club" in Luxembourg and also made a recording that is available to Member Clubs. Continuous work on streamlining the website and processes continues. Liz Slaughter-Ek (AIC Malmö) continues her behind the scenes work with registrations for the website.

Remaining compliant with all privacy, copyright and GDPR policies on the website, behind the scenes and within all communications on the website and on social media platforms is imperative and a main focus. A workshop titled "GDPR and More — Club Policies Check-up" was held online in October moderated by FAWCO's President, 1st VP and Website Manager. It is recommended to have an annual review and support for Member Clubs in this area.

In 2022 the FAWCO website had 96,661 sessions (site visits) by 75,628 users. Sessions increased 14.88% and users increased by 16.54% from the previous year. This is due to increased traffic from articles published by the various Teams, including US Issues, Target and Global Issues, and from links to articles on social media platforms. SEO should be taken into consideration more in the future to continue to expand the reach of content provided by the Teams.

FAWCO Web Hosting services are offered as a benefit to all Member Clubs. Those who use this service benefit from a continuity of service and the ongoing connection with FAWCO's Web Services Team. Rheagan Coffey (AWC Dublin), Web Hosting Coordinator, is the backbone of this and her expertise, professionalism and support is truly valued. Wild Apricot's discount for FAWCO Clubs was renewed and updated again for 2022. The discount (23-28%) is offered by Wild Apricot to FAWCO Member Clubs. FAWCO Web Hosting services: 32 domain names registered with us (no change); 12 (1) websites hosted via FAWCO; 22 Clubs availing of the Wild Apricot discount; 5 Clubs with email hosting only (no change).

Virtual Meetings

FAWCO's virtual meetings program was launched in 2020; since then, Teams, Volunteers and Clubs have embraced the online meeting technology that enables us to connect and engage across the FAWCO world.

The Hopin Conference Platform as well as the streaming platform Streamyard continued to be used. The March 2022 Interim Meeting, Part 1 Virtual, *Focus on Future* used both these technologies. (150 registered) In addition, there was an online Environment Festival using the Hopin platform in May. (59 registered) The Inspiring Women Team held a virtual Garden Party in June that brought the magazine to life with talks and panels from members profiled the previous year. (83 registered) These free large-scale online events allowed members from around the globe to meet and engage on topics that inspired them.

Virtual meetings were regularly organized for FAWCO members including discussions and viewings of the documentaries *Jeyetna*, *In the Name of Your Daughter*, *The Long Shadow* and *The Ants and The Grasshopper*. Other virtual meetings included monthly Rep, RC, President and Philanthropy meetings, the Target Program

Health Farewell, Target Program Environment information sessions, CSW Orientations, the Health Team *Checklist with Robynne Pendariès* series, US Issues hosted *Tax Workshop* with Nathalie Goldstein of My Expat Taxes, a Health Team hosted *Menopause and You* presentation, FAWCO sponsors The Shortlist workshop, Global Issues Book Discussions, FAWCO Under 40 Hangouts and the Global Issues Youth Online Discussion Series. There were over 50 scheduled virtual meetings, events, workshops and online conferences held in 2022. Zoom was mostly used for these Virtual Meetings, with Google Meet also being increasingly utilized.

Continued use of connecting and engaging with Clubs and Members through virtual meetings is planned for 2023.

Public Relations and Media Team is now the Digital and Social Media Team

Ellie Badanes (AW Surrey, FAUSA) is the Chair of the Team and also continues in her role as Twitter Manager. We thank Ellie for her kind and caring leadership as she supports our core team, which includes the 1st VP. Our Team creates social media content across our platforms. We monitor our platforms and encourage engagement.

Over the course of 2022, Adelina Matinca (AIWC Cologne), Social Media Manager, moved more into a role of advisor for FAWCO's social media. The templates she created for FAWCO's public pages are lovely and help create a cohesive look and brand for FAWCO's public social media platforms. Later was used for links in the bio for Instagram and scheduling on Facebook and Instagram throughout 2022. At the end of the year, scheduling moved to being from Canva Pro directly or Meta Business Suite. Later is still used for links in bio for Instagram. The goal for 2023 is to see improved engagement across our platforms, more eyeballs, more likes, more comments and more followers. Social Media is an important tool for building our global community and creating content that is easily shareable by Member Clubs.

At the end of 2022 the main social media platforms of engagement were: FAWCO Private Member Facebook group, 1,246 members; FAWCO Public Facebook page @fawco, 1873 followers; FAWCO Inspiring Women Public Facebook page @FawcoIWMMagazine, 450 followers; FAWCO Instagram @fawcoofficial, 827 followers; FAWCO Twitter @fawco, 596 followers; FAWCO LinkedIn, 510 followers. All platforms saw growth in followers and overall engagement as a whole was steady or increased. Work continues on creating a professional, engaging and consistent message to connect all of FAWCO's audiences. As well as Adelina, the Team was supported by Counselor and advisor Sallie Chaballier (AAWE Paris) and FAUSA's 1st VP Communications, Brenda Brinkley. When we come together everyone's knowledge and encouragement is inspirational.

Thanks

2022 started with restrictions for many of us around the world, but as the year went by, thankfully many of us were able to regain some normalcy in our work and travel. Unfortunately, COVID-19 was still an issue for many as well as the war in Ukraine. Despite this, the hope, connections and support given by the FAWCO Board and community continues to inspire and energize. Both the virtual Part 1 Interim Meeting and the in-person Part 2 Interim Meeting were chances to see the multiplier effect of being connected with so many like-minded members.

I want to thank each and every person that contributes to this greater whole that galvanizes positive collective connection and action worldwide. Emily van Eerten, FAWCO President, must again be thanked for her steady and skillful leadership. She does more than we know and I'm so grateful for her stewardship and mentorship. It has again been a joy to work with Mary Dobrian, VP Global Issues, on our publications and during the Global Issues Youth Discussion Series. She is caring and talented and I look forward to continuing to work with her in the future.

Elsie Bose (AWG Paris), Advertising Manager, has been wonderful to work with and learn from. She is a true professional and FAWCO is lucky to have her support and expertise in her advertising role, as well as her role with the Inspiring Women Team. Speaking of which, a special thanks must also go to Liz MacNiven (AIWC Cologne), Editor in Chief of *Inspiring Women* magazine. She is so good at what she does, is collaborative, organized and truly brings such fun and spirit to the team and her work. The Virtual Garden party she hosted was a truly special memory and we can't thank her enough for sharing her time and talent with us. Sallie Chaballier (AAWE Paris), Website Content Administrator, is a trusted advisor and supporter behind the scenes.

It was a personal honor to be able to present her a Circle of Honor award at the 2022 Interim Meeting in Luxembourg. Thank you to each and every one that has supported communications work for FAWCO this year.

I again asked the Team to share words that describe FAWCO to them. Here are some of their answers: global, kind, generous, inspiring, energetic, talented, collaborative, friendships, community, activism and empowerment. I totally agree. I'm very thankful to be a part of this inspiring community!

Respectfully submitted,
Ann Marie Morrow (AWC Finland)
FAWCO 1st Vice President — Communications

Second Vice President's Report

I am grateful for the opportunity to provide a summary of what our FAWCO Clubs have accomplished over the past year 2022. They have shone like diamonds, come out from their COVID-19 caves and continued to make an impact on their communities and supported their memberships. The following synopsis is an overview of our 57 FAWCO Clubs.

By springtime of 2022, most of our regions were slowly able to meet again in person. In May, we had the opportunity to come together as an organization and bring clubs together in Luxembourg and finally live out our intentions with the Luxembourg Interim Meeting of 2020.

As a kick-off to the Luxembourg Interim Meeting, I thought it would be a great idea to reactivate the team concept of the Member Clubs Team. Each appointed position of the Member Clubs Team has a purpose. As a collective group in action we are much more effective and efficient in getting information out, empowering and offering support to the member clubs. It worked well on joint calls and also presidents-only calls. In light of this, I have added to the FAWCO 101 presentation, an additional, alternative 4 pillars of Community, Support, Empowerment and Sisterhood. Now, to be mindful of rebranding sisterhood to mean inclusivity of everyone, we can just as easily say "friendship." We are still a community, which is the theme that overrides everything we do, supporting each other to reach our goals, reach big dreams and rise together.

The Member Clubs Team consists of:

- Regional Coordinators, Regions 1–10
- RC At-Large
- Club Presidents' Coordinator
- Cross Club Events Chair
- Club Workshops Coordinators
- Diversity, Equity, Inclusion and Belonging Chair
- Membership Coordinator
- U-40 (Mindset) Co-Chairs
- VP-Fundraising The FAWCO Foundation (a little bit of a crossover, but very helpful as most of our clubs have a philanthropy or fundraising chair; the concepts discussed are added value and keeping our reps, presidents and their boards in the know about The FAWCO Foundation activities, grants and awards).

Member Clubs Team and what we accomplished:

These are high level overviews as the current team leads or chairs have submitted their own reports in their own words, which can be found later in the Annual Report.

DEIB: Initiated a member club-wide exploratory survey to gauge how club Presidents and FAWCO reps were handling education and intentional DEIB topics of concern. It was a broad overview and provided insight into the struggles and success stories of clubs. It also provided a forum for additional questions and concerns. The team spearheaded bringing the use of and education about pronouns to the FAWCO board. Actionable items: adding the LGBTQIA2S+ flag to the website, providing support for clubs in how to talk to their members about DEIB issues. Access to a toolkit for member clubs.

Membership Chair: New Clubs – Magda Honffy, RC Region 4, and Rebecca DeFraités, our Membership Chair, were both instrumental in bringing in IWC Moldova as a new member club to the FAWCO family. Rebecca was also successful in adding a new person as an individual member who is working on creating a new club in the City of Oxford, UK. Meeting with SIWA South Korea board of directors about joining FAWCO.

Club Workshops: With 17 active workshops available to clubs, there is a lot that is accessible for clubs to seek additional support and add value to their FAWCO membership. Topics of interest are rebranding and FAWCO 101.

Cross Club Events Calendar: since COVID, still an informative forum to find online events open to all clubs. Added value to clubs who are in need of expanding what they offer their members.

U-40s: Goal Setting and Organization Happy Hours are popular topics that transcend all layers of our membership. These are informative calls that are pragmatic and help people set realistic goals with accountability. Their challenge is to eliminate the stigma of only being available to the Under 40 members. They are so much more!

TLC (Team Leadership Joint Reps Presidents and RCs) Calls – Topics covered included the following:

- Connections to your communities and to your members.
- What is your club's story? Your club's DNA and being true to who you are will help you to get members to join.
- Diversity as a community within and without
- Is your club reflective of your community?
- Getting to sustainable clubs with community support and connection. Looking to the future as sustainability.
- How can the Member Clubs Team empower you and your board?
- Rebranding and connecting to your local community.

Presidents, Let's Talk Calls – Topics covered included the following:

- Club Presidents' Coordinator: Soundchecks and Board Retreats (Team Brainstorming)
- Leading with a positive attitude — Beginning with the end in mind. We focused on one main goal each month: what do you want to accomplish by the end of a term/year?
- What does membership need and want?
- Communicate well and often
- Productivity and engagement
- Efficiency and Teamwork
- Sharing vulnerabilities; connecting personally with the board and your community.
- How to get working women/moms with young kids to join clubs (reduced rates or topics of interest, evening meetings)
- Digitizing everything to attract new members
- Sustainable clubs and community service
- Branding Clubs workshops

Regional Coordinators Calls – Topics Covered:

- Meet and Greets/Regionals — new ideas
- The Priority of RCs was getting back in personal touch and visiting clubs in their regions with very limited budgets. As COVID increased expenses and changed logistics and accessibility in many regions, travel would be necessary to keep in touch with clubs and help them to feel that they are part of the FAWCO family. Limited budgets and rising costs don't work. Also, given that the budgeted funds for RCs were not spent in over two years, not having the capability to use past funds awarded was a bit of a sore subject. It should be noted that an increased budget may be necessary in order to attract new Regional Coordinators to the position and keep the ones who have committed. It is also noted that a Regional Coordinator can submit an expense plan to the board of directors; however, that may not seem appealing or comfortable to do for the moment.
- Social media etiquette and cyberbullying were hot topics. Clubs need to be aware and include a policy in their bylaws and social media pages.

At Large – Rozanne Van Rie, former VP Member Clubs, has been an invaluable support in assisting the 2nd VP position as an interim RC for Region 1 when we had not identified a new RC for the region. She has also been instrumental in collecting Annual Reports, attending conferences and supporting my position administratively. As I am a full time self-employed person, I can trust Rozanne's communication style and help in keeping in touch with the RCs and in some instances, Presidents and Reps, and always attending the joint monthly calls.

Region 9 – This RC is the Queen of the Whatsapp groups. Time zones are a real problem for meetings to be effective online. The WhatsApp group is the most effective form of communication. It has been suggested by Monica Jubayli, Regional Coordinator, that we take a closer look at the region and match up time zones properly. She uses an ongoing communication document to keep track of upcoming events and uses the WhatsApp group to keep reminders updated.

Region 1 – Welcomed a new RC after the Luxembourg conference. Cynthia Holden caught the FAWCO fervor and stepped up to rally the troops along with the FAWCO Rep of AWC Dublin, Nurdan Colleran. Melissa Mash was also instrumental in getting ideas flowing to plan a regional event for Region 1. This group launched a WhatsApp group in 2022 that proved to be a strong communication tool in bringing the Region together to foresee a Regional with everyone “all in” collectively for October 2023. All types of questions are posed in the group, and it is seen as a peripheral support.

Region 2 – Spearheaded by their fearless leader, Jonelle Lemcke, who hosted successful online Meet and Greets with the group. This region had some challenges, one of which is the impact of war on the Moscow club. Leadership positions were also difficult to fill.

Region 3 – Strong and mighty clubs of Region 3 looked at planning a regional; however, a host club was difficult to organize.

Regional in Region 4 – Magda Honffy, hosting a party at her residence for incoming and outgoing Presidents, Reps and VPs. 22 women attended from Region 4.

Mary Adams, FAWCO Rep of AWC The Hague, in turn carried the torch for an environmentally conscious Regional themed “Make a U Turn.”

Region 5 – Women Who Grow Together Rise Together – AIWC Frankfurt Taunus Rhein/Main – Melissa McClain and Laureen Scharps, FAWCO Rep. I presented a newer version of the FAWCO 101 presentation to engage the attendees of the workshop. I also helped introduce and bring energy to the Bratislava Conference together with the Co-Conference Chair and AWA FAWCO Rep, Bev Bachmeyer.

Region 6 – The RC Ellen Delman, who is also the Head of Mission as a Consular Agent at the US Consulate Zurich, coordinated a meeting at the AWC Zürich clubhouse as a mini-regional. Our 3rd VP Mary Dobrian was able to attend the meeting to represent the FAWCO board.

Region 7 – The vast expanse of African clubs makes it difficult to meet in person for a regional; with COVID-19 travel logistics issues as well. It would be quite expensive to organize, as Presidents and Reps pay out of pocket. A virtual online conference would be a much more attractive option.

Challenges for clubs in 2022

- Leadership positions are difficult to fill coming out of COVID-19. Attracting leadership is difficult, and increasing membership for some clubs is also a challenge.
- Regions with a lot of distance between clubs need to have access to an online platform for regionals; but to do this we need a volunteer to handle the back end and setup on HopIn.
- Preventing silos in Regions
- Expansion of clubs to other cities and countries
- Social media presence, adding value for clubs and their sustainability
- Challenges with updating Member Club Profiles is an ongoing concern. Boards change mid-year, end of year, etc. Staying on top of communications and updates to these profiles is still a great challenge to overcome.

Member Club Highlights

- Plenty of milestone anniversaries happening – 30, 60, 90 and 100 years (notable Centennial celebration I attended for AWG Paris).
- Charities – while all of our charities big and small are important, it seemed even more special that clubs were able in times of COVID and lockdowns to manage to host fundraising events for their favorite charities.
- Increasing Membership – some clubs were able to increase membership by 30% – Notable mention: AIWC Genoa.
- Rebranding – Hot topic!
- Tackling community presence and awareness of local impact.

- Community and the sense of community internally within clubs and externally, as they are impactful in their local communities. Closing one door and opening the environmental awareness door.
- Ratios changing within clubs from American-focused to internationally-focused.
- Highly successful Christmas lunches/bazaars and Founder's Day gatherings were in some instances the first events hosted in person.
- Expanding to include professional women and moms with kids.

Luxembourg Interim Meeting highlights:

- Outstanding FAWCO Representative Awards 2022 to Bessie Sioutas-Vassilopoulou (AWO Greece) and Elisabeth Shine (AWC Naples).
- The "speed dating" event was held with success for the first time, Reps and Presidents mixing and mingling with the opposite position in different clubs.

In closing out my term, my goal this term as 2nd VP Member Clubs was to focus on "Inclusiveness" and "community" in our outreach toward all of our clubs in all 10 regions of the world. Inclusive means to be intentional in our support as the Member Clubs Team to meet member club needs and elevate their growth goals. The member clubs team represents Diversity, Inclusion and Belonging, Club Presidents support, Cross Club events, our Under-40 mindset team, new clubs, fundraising support and our Regional Coordinators leadership. As the world evolves during these uncertain times, we can keep a positive and inspiring outlook and set an impactful example. To be pioneers for transformative change and awareness in support of the lives of women and girls' empowerment and safety is a noble purpose. I see us as leaders and not followers of empty trends of "international clubs" of today.

As the Member Clubs Team, we can imagine formative change among FAWCO clubs while encouraging friendship, diversity and inclusiveness and thereby leveling up our organization as a whole. We need to look toward the legacy that each of us are part of. The soul of our organization is the capability of the combined talents of everyone within it. Let's be courageous for each other, empower and cheer on our people to speak up, participate and stay fabulous and fierce while doing it.

Respectfully submitted,
Kanika Holloway (AWC Antwerp)
FAWCO 2nd Vice President — Member Clubs

FAWCO Club Workshops Coordinator Report

This year, we were able to introduce two new video workshops, which can be requested by Member Clubs. The first video workshop, "Voting Overseas," is a 40-minute workshop hosted by Mary Stewart Burgher with special guest Kayla Paulson from FVAP, which was presented as a webinar for all Member Clubs and recorded for future on-demand viewings. The second, "Tech For Your Club, What Clubs Should Know about Internet Services, and How FAWCO Can Help," is a 30-minute workshop hosted by Rheagan Coffey, FAWCO Web Hosting Coordinator, and Catherine Conner, FAWCO Web Manager. At this time, including the aforementioned video workshops, there are 17 active workshops available to Member Clubs. Indeed, this year, Clubs have requested several of these workshops and availed themselves of this valuable benefit. Finally, FAWCO continues to partner with its sponsor The Short List to offer insightful webinars to its Member Clubs, including most recently, a session on "Why Testing Still Matters in US College Admissions."

Respectfully submitted,
Lyla Taylor (AWC Zürich)
FAWCO Workshops Coordinator

FAWCO Club Presidents' Coordinator

In the past year, in my role as Club President's Coordinator, I have participated in Joint Calls with Club Presidents, Club Presidents only calls and attended the Region 5 meeting in Frankfurt and the Interim Meeting in Luxembourg.. Ahead of those calls, I have participated in planning meetings with Kanika Holloway (FAWCO 2nd VP).

Respectfully submitted,
Whitney Edwards (AWC London)
FAWCO Club Presidents' Coordinator (2022)

FAWCO Cross Clubs Coordinator

This is the second year of the Cross Club Events Calendar, but the first full year of the calendar being used. With more clubs starting to meet up in-person after the COVID-19 pandemic there was a decrease in the number of virtual meetings. In total, there were 55 events shared on the Events Calendar. This included 5 in-person events, which were open to all FAWCO Member Clubs. From March 2022, all FAWCO events were also added to the Cross Club Calendar, which accounts for half of the 55 events. There were 7 clubs who shared their events on the Cross Club Events Calendar.

Based on feedback, Member Clubs are grateful for the Cross Club Events Calendar, especially that all FAWCO events were captured on a single calendar.

Respectfully submitted,
Virginia Trowman (Heidelberg IWC)
FAWCO Cross Clubs Coordinator

FAWCO Diversity, Equity, Inclusion and Belonging Chair

We have broadened the scope of inclusion and are highlighting how our members can put inclusion into practice to retain, attract and enrich membership. Our diversity survey should give us a clear picture of where we are and set a benchmark for FAWCO going forward. The team is working hard to gather as much information as possible and to maximize the data. Our team appreciates the support and backing received by the FAWCO board over the last two years. Not only does my team feel valued, but we are hearing from members how much they appreciate that FAWCO is spearheading this work. We are on the right track and will continue to move forward with your partnership.

Respectfully submitted,
Meredith Mani (AWC Amsterdam)
FAWCO DEIB Chair

FAWCO Membership

Membership continues to be a challenging role. I still think visiting a potential club is the best way to recruit new clubs. I believe that the contacts that I made in both Tanzania and Oxford will be lasting ones. I am proud of my involvement in recruiting the Moldova club to join FAWCO. It is a very active club and a wonderful addition to FAWCO.

I am looking forward to working on several ideas for potential new clubs, and continue to search for potential new clubs. I have identified two potential clubs in France and a former FAWCO club in Toulouse. For this reason, I am excited about a Region 3 meeting. In addition, I have received a couple of other leads, which I look forward to following up on. I would also really like to explore possibilities in South Africa, specifically, in Cape Town and Johannesburg.

Over the past year, I have appreciated the ability to participate in joint calls with other FAWCO volunteers, which were hosted by FAWCO's 2nd VP of Member Clubs. These calls have been quite informative for me in my own role. I also briefly joined FAWCO's Resolutions and Recommendations committee, which was an extremely valuable experience and allowed me to learn more about FAWCO's core values.

It is a pleasure and a privilege to be a part of the FAWCO team.

Respectfully submitted,
Rebecca DeFraités (AWG Paris)
FAWCO Membership Chair

FAWCO Under 40

This past year, we slightly shifted the focus on our online meet-ups from social media to goal setting, organizing, etc. By switching to the latter, we were able to appeal to a large audience and had a few meetings with over 10 participants (which is a lot for the U40s). At the beginning of 2022, we kicked it off with a 9 in 90 days challenge - accomplishing 9 goals in 90 days. We then did a follow-up to this in spring to see how people did with their goals and started a new 9 in 90 days challenge for the summer. Other meet-up topics included going "green" (tied in with St. Patrick's Day), organizing your life with different types of planners, and organizing/prepping for the holidays. In the new year, we want to kick it off with another 9 in 90 days challenge (those always seem to get the most participants!) as well as a Marie Kondo workshop from a Kondo-certified expert. Looking forward to seeing what 2023 brings!

Respectfully submitted,
 Jordana Beck Wagner (AWC Hamburg)
 Karen O'Shaughnessy (FAUSA, AWC Hamburg)
 FAWCO Under 40 Co-Chairs

Third Vice President's Report

The 3rd Vice President oversees FAWCO's four Global Issues Teams in the areas of Education, Environment, Health and Human Rights as well as the FAWCO Youth and Target Programs. She is responsible for the publication of the monthly *Global Issues Digest* and contributes to the monthly *News In Brief* publication.

Although still a presence, in 2022, the COVID-19 pandemic's dominance over our daily activities began to wane; however, another major international crisis cast a dark shadow over our lives, particularly in Europe: the Russian war of aggression in Ukraine. As war always does, it has had major consequences for women and girls in all of the Global Issues areas that FAWCO focuses on – Human Rights, the Environment, Health and Education – and this was reflected in the topics addressed by our Teams in activities and articles.

In 2022, FAWCO and FAWCO Member Clubs were able to begin meeting in person again, with a two-part Interim Meeting (virtual in March and onsite in Luxembourg in May) and several in-person Regionals and other events. Still, the virtual interaction that became the norm during the pandemic is probably here to stay, and we have all felt its advantages. Thanks to advances in virtual platforms, it's now easy for Teams or individuals to "meet up" online, sometimes at a moment's notice, and we continue to appreciate virtual events such as book discussions, speakers, themed festivals and workshops.

From January to May 2022, Ann Marie Morrow and I continued to lead the virtual Global Issues Youth Discussion series, which we began in September 2020. Here is Ann Marie's summary:

The second iteration of the Global Issues Youth Discussion Series ran online from September 2021 until May 2022. There were between 8 and 14 youths from FAWCO Clubs around the world participating monthly. Ann Marie Morrow, AWC Finland, and Mary Dobrian, AIWC Cologne, were the facilitators. This series was planned as a way to keep connecting and learning during lockdowns and coronavirus restrictions. As restrictions have ended in many countries where we live, there are no plans for a new course. In 2022, the series had the following themes: January "Resilience, Adaptation and Making the Most of Where You Are," My-Linh Kunst; February "Well-Being Tools You Can Use," Ann Marie Morrow; March "Responsible Tourism: Moving through the World as a Global Citizen," Mary Stange; April "Environmentalism and Hope," Valerie Garforth; May: Wrap up, trivia quiz. Feedback included: "Lots of fun! I loved connecting with like-minded youth all over the world and having engaging discussions about important and interesting topics." and "Talking to all these international people made me feel like I was traveling to other countries during the pandemic!"

Although the Youth Discussion Series ended for good in May, as we anticipated that young people would begin to be more active in the "outside world," another virtual event that began during the pandemic was continued throughout the year, with no current plans to end the series. The Global Issues Teams held three virtual book discussions in 2022:

- In March, the Environment Team hosted a discussion of Jane Goodall's *The Book of Hope*, led by Valerie Garforth. We discussed reasons for hope in the climate crisis and concrete actions we can all take.
- Next, the Health Team selected the book *In the Shadow of the Mountain* by Silvia Vasquez-Lavado; the discussion was originally scheduled for June, but postponed to November due to low signups.

- In honor of International Literacy Day, and with the Target Environment Cycle in mind, the Education Team hosted a discussion of *The Boy Who Harnessed the Wind* by William Kamkwamba on September 8. In addition to the subjects of libraries and access to education, salient themes were soil depletion and environmental disasters as well as renewable energy.
- In November we were fortunate to have author Silvia Vasquez-Lavado join us for the discussion of her book, *In the Shadow of the Mountain*, hosted by the Health Team. It was an inspiring talk about trauma, addiction and resilience.
- The Human Rights Team selected the historical novel *In the Time of the Butterflies* by Julia Alvarez as the book for discussion in February 2023.

The Global Issues Digest was published ten times in 2022, with a pause in July and August, when many members are traveling. As in the past few years, the December issue focused on highlights, drawing attention to some of each Team's most important articles of the year. All the Teams have great ideas for subject matter, and in addition to pure-information articles, they use the website and the Digest to introduce workshops and events. The Education Team, in particular, also regularly publishes reviews of recommended books.

Teams

Education:

The Education Team was the most prolific producer of articles on the FAWCO website, focusing strongly on SDG Targets and contributing numerous book reviews. In the fall, Co-Chairs Carol-Lyn McKelvey and Hollie Nielsen announced their intention to step down at the end of the 2022–23 term. Rebekka Klingshirm and Michelle Miller were confirmed as incoming chairs in early 2023, and will officially begin their term as of the March 2023 Conference. See the **Education Team report** for more.

Environment:

The Environment Team began the year with Amanda Drollinger as Chair, assisted by outgoing longtime chair Anne van Oorschot, while Alexandra Vo served as Target Chair for TP5 Environment (see Target below). However, a reshuffling took place mid-year, as Laurie Richardson stepped down from the UN Liaison position and Alexandra Vo took her place. Amanda Drollinger then moved into the Target Chair position, and Sheila Doucet and Jocelyn Fitzgerald took over as Environment Team Co-Chairs as of August 2022.

In collaboration with Target 5 Environment, the team held its second Environment Festival on the Hopin platform on May 7, with sessions on biodiversity, the circular economy and club Green Teams. In the fall, they also initiated a film series, which they plan to continue into 2023.

In November, three members of the Team – Ayuska Motha, Alexandra Vo and Sheila Doucet – represented FAWCO at COP27 in Sharm El Sheikh, Egypt. See the **Environment Team report** for more.

Health Team:

Health Team co-chairs Danielle Kuznetsov and Christine Riney stepped down from their positions as of the Interim Meeting in Luxembourg in March; however, they prepared material for the website and *Global Issues Digest* through the remainder of 2022. Deb Hadley and Rebekka Klingshirm took over as Health Team Co-Chairs as of August. See the **Health Team report** for more.

Maggie Palu continues to chair Clubs in Motion, collecting and sharing information about movement activities in member clubs. See **Clubs in Motion report** for more.

Human Rights:

The Human Rights Team, led by Karen Castellon and Mary Manning, produced several in-depth reference materials for the FAWCO website this year, including a slideshow of Human Rights resources, a toolkit for the 16 Days of Activism against Gender-Based Violence and a day-by-day calendar of actions for the 16 Days.

In articles on the website, the team highlighted the work of FAWCO Clubs and individual members providing help and support for refugees from the war in Ukraine.

The FAWCO Refugee Network, led by Ann Birot-Salsbury, Ulrike Näumann, Asma Darwish and Azadeh Kadkhodazadeh, went into retirement from regular activity but may be reactivated at any time.

See the **Human Rights Team report** for more.

Target Program:

The Target 4 Health cycle ended officially in March 2022, with the fantastic fundraising total of \$177,413.25. Rhobi Samwelly, head of Hope for Girls and Women Tanzania, was able to attend our in-person Interim Meeting in Luxembourg as a special guest. For more information, see the **Target 4 report** in the 2021 Annual Report.

Target 5 Environment officially launched at the Virtual Interim Meeting in March, with a live presentation at the in-person IM in Luxembourg in May. Alexandra Vo initially served as TP5 Chair; when she took over as UN Liaison in the summer, Amanda Drollinger moved into the role of Target Environment Chair. Tharien van Eck served as Selection Committee chair for TP5, leading a nine member team. (See **Target 5 report** for more.) Applications for Environment Target projects were accepted from March 23 to August 31; a total of seven projects were submitted. Six projects were promoted to Phase II of the application process, and a short list of three projects was selected in December, with clubs set to vote on the Target Project in early 2023. The selected project will be announced at the Biennial Conference in Bratislava.

Youth Program:

After a two-year hiatus during the COVID-19 pandemic, the FAWCO Youth Cultural Volunteers Program was relaunched with a week-long program hosted by AWC Amsterdam in June. AWC Zürich committed to hosting the Cultural Volunteers program in 2023. (See **FAWCO Youth Team report** for more.) After many years of dedicated service, Meg Brew stepped down as Co-Chair of FAWCO Youth following the Amsterdam CV program. My-Linh Kunst and Stacy Harris-Papaioannou will continue as FAWCO Youth Co-Chairs.

Thanks

2022–2023 is my final year as VP for Global Issues. I am enormously grateful for the trust of the FAWCO Board and membership for allowing me to serve in this position for the past four years. I have loved doing this job and it has vastly broadened my horizons and increased my knowledge of global issues affecting women and girls. The opportunity to oversee multiple teams and serve on the FAWCO Board has helped me grow and gain confidence as a leader and a collaborator, for which I am also very grateful.

Many thanks to all of the Team Chairs and Team members – past, present, incoming and outgoing – with whom I have worked over the past four years. Your commitment, passion and wisdom are inspirational, and I have learned from every one of you. It has been a joy to work with you.

Thanks to my dear, lovely Board members to whom I feel a special bond: Emily, Ann Marie, Kanika, Cathy, Shweta and Patti. Thank you to Barbara, Tharien and Tricia for your friendship, kindness and wisdom. Extra special thanks to my privy counselor and beloved friend Sallie Chaballier, and again to Ann Marie Morrow, from whom I continue to glean much practical knowledge and to learn so much about communication, diplomacy, patience, generosity and grace. Thanks for always being there for me.

Respectfully submitted,
Mary Dobrian (AIWC Cologne)
3rd VP for Global Issues

Secretary's Report

During my term this past year, I continued to take minutes of all Board meetings, which took place both virtually on Google Meet and in person in Luxembourg and in De Haan, Belgium. I ensured that the minutes were circulated, finalized, and approved. I also maintained the FAWCO Directory, incorporating all updates and uploading the Directory to the FAWCO member website, and providing assistance where needed. I also helped to compile the annual reports for the 2021 Interim Meeting in Luxembourg and this report for the 2022 Biennial Conference in Bratislava.

The Biennial Conference in Bratislava marks the end of my term on the FAWCO Board. It has been a pleasure to serve on the Board for the 2021-2023 term. I am grateful for having had the opportunity to know and work alongside a tremendously dedicated and talented team of fellow board members. I feel privileged to have been part of an organization with so many inspiring individuals giving their time, talent, passion, and compassion to further FAWCO's mission to help to improve the lives of women and girls around the world.

Respectfully submitted,
Shweta Gupta (AWC Berlin)
FAWCO Secretary

Treasurer's Report

The Treasurer's responsibilities include oversight and management of FAWCO's financial asset accounts, the maintenance of the financial records and preparation of the financial reports, coordination of an annual objective review of the financial statements and general oversight of the financial and internal controls of FAWCO.

Financial Assets

FAWCO's Financial Assets primarily consist of cash held in bank accounts as well as online accounts (PayPay, Quickbooks, Stripe and Wise) to facilitate online international transactions, specifically for Member Clubs to pay their annual membership dues and conference registration fees. At the end of 2022, SDFCU (State Department Federal Credit Union) approved FAWCO as a member organization. FAWCO closed the Washington Federal (WaFd) accounts in January 2023 and moved those funds into SDFCU for easier management of accounts. With the ever changing international banking regulations and security requirements, there is increasing awareness that FAWCO should consider a FAWCO Treasurer or Assistant Treasurer based in the USA.

Cash Balances, as of December 31, 2022:

o Axos Bank:	\$ 69,885
o WaFd Bank:	\$172,180
o SDFCU:	\$ 5,001
o Online Accounts: (PayPal, Quickbooks, Stripe, and Wise)	<u>\$ 18,065</u>
▪ Total Cash Assets	\$ 265,131

Interest Income

During 2022, FAWCO had funds held in interest earning savings accounts as well as limited funds invested in a time deposit with WaFd Bank. Due to the current interest rate environment, the Finance Committee has advised FAWCO to invest a limited amount of funds in annual term certificates of deposit with rolling maturity dates.

Interest Income earned in 2022:

o WaFd Time Deposit, \$25,000, maturity date 02/2023	\$ 93
o Savings Accounts (WaFd and Axos Banks)	<u>\$ 503</u>
▪ Total Interest Earned	\$ 596

FAWCO Fund Balances

Fund	December 31, 2022	December 31, 2021
Founders Circle	\$ 29,910	\$ 23,882
Workshop Reserves	\$ 2,418	\$ 2,418
QuasiEndowment	\$ 80,000	\$ 80,000
Lucy Laederich	\$ 2,081	\$ 2,081
Refugee Fund	\$ 1,479	\$ 991

Total Designated Funds	\$ 115,888	\$ 109,372
General Funds	\$ 131,724	\$ 131,559
Total Fund Balances	\$ 247,612	\$ 240,931

Financial Records and Preparation of Financial Reports

FAWCO's financial records are maintained by the Treasurer using QuickBooksOnline, non-profit version. The 2022 preliminary Financial Statements have been prepared by the Treasurer and will be professionally reviewed by a CPA in spring 2023. Monthly financial reports and bank reconciliations were performed and presented to the Board. FAWCO's Finance Committee convened quarterly during 2022 to provide additional oversight of the Treasurer and FAWCO's finances. Open Finance Meetings were available to all FAWCO members to discuss the annual financial results as well as to review the 2023 budget.

2022 Preliminary Financial Statements

Based upon the 2022 Preliminary Financial Statements, FAWCO's financial position remains strong despite increasing pressures on club membership, inflation and fluctuations in exchange rates. Total 2022 income, primarily consisting of Advertising and Membership Dues, was in excess of the 2022 Budgeted Income by \$3.5k primarily due to the stellar results of FAWCO Advertising. The FAWCO Board maintained a tight rein on expenses, creating a savings of \$4.3k, primarily due to reduced travel and website management expenses. As budgeted, the 2022 IM Conference in Luxembourg lost \$8.7k. Donations to FAWCO during 2022 of \$9.6k were received. Overall 2022 Preliminary Financial Statements project an overall net increase in funds of \$6.9k.

As reported in the 2021 Annual Report, when submitting the 2022 Budget for approval by the Member Clubs, the overall 2021 preliminary net increase in funds was taken into account. Generally FAWCO prepares annual budgets to break even. However, due to the unusual circumstances resulting from the COVID-19 pandemic, the Board determined that the 2021 net increase in funds should be used to subsidize the 2022 Conference, which will keep the IM Conference registration fees reasonable and encourage attendance by our Member Clubs.

Annual Review of FAWCO's Financial Statements

The Board and Finance Committee previously determined that it was in the best interest of FAWCO to have the financial records reviewed by a professional CPA once during the term of a Treasurer, and specifically in the year that the Treasurer is outgoing. This practice saves FAWCO over \$2k every other year while ensuring that the incoming Treasurer will begin their term with professionally reviewed financial statements. Accordingly, the FAWCO Financial Statements and supporting financial records for the year ended December 31, 2022 will be professionally reviewed in 2023 by a professional CPA and their report will be included in the 2023 Annual Report.

Financial and Internal Controls Recommendations

Oversight and management of the treasury operations includes periodic review of the financial and internal controls to ensure the safekeeping of FAWCO assets and to maintain the fiduciary responsibility of the Treasurer role and the Board. The following recommendations are suggested for 2022 and beyond:

Bookkeeper: The FAWCO Treasurer has access to bank accounts, maintains the Quickbooks financial records and processes all deposits and payments. A separation of duties between a treasurer and a bookkeeper should be considered. FAWCO would further benefit from an experienced bookkeeper able to provide consistent, accurate financial records over a longer period of time than a 2-year board position.

I would like to thank all the Clubs for their timely payment of Membership Dues, the Finance Committee for their guidance and a huge thank you to Alisa Cook-Roehs, current Finance Committee Chair, Patricia Aeby, FAWCO Assistant Treasurer, the Finance Committee, the FAWCO Foundation Board and the FAWCO Board for their patience and assistance during this past year and I look forward to working with them in the future.

For further financial or treasury information, please do not hesitate to contact me at treasurer@fawco.org.

Respectfully submitted,
Cathy Farnan (AWG Paris)
FAWCO Treasurer

Parliamentarian's Report

The Parliamentarian is a Presidential appointee and a non-voting member who serves the Board over their 2-year term. She attends all Board meetings, ensuring proceedings are conducted according to Robert's Rules of Order, and that all actions are in accordance with FAWCO ByLaws and Administrative Guidelines. The Parliamentarian is also responsible for maintaining the Administrative Guidelines (AGs) and related Handbooks. The Parliamentarian also has duties around facilitating voting both virtually, in the case of approving the annual FAWCO Budget, and at our Annual Meetings. This year, I oversaw the successful approval of both the 2022 and 2023 Budgets by Member Clubs. I also ensured that Clubs who were not represented by a voting delegate at the Interim Meeting in Luxembourg were able to appoint a Club member who was attending to cast the Club's vote.

Respectfully submitted,
Patti Meek (AWC Dublin)
FAWCO Parliamentarian

2022 Interim Meeting Report

FAWCO has hosted its Annual General Meeting in March, either as a Biennial Conference in odd numbered years where board elections, Resolutions and Recommendations and Bylaws Amendments are high on the agenda, or as an Interim Meeting, with a less hefty business agenda. The COVID-19 pandemic repeatedly interfered with our traditional plans and we were forced to cancel a series of meetings, including the 2020 Interim Meeting in Luxembourg in March that year; a postponement which we referred to as an "Open Regional" in November 2020; the 2021 Biennial Conference; and our 2022 Interim Meeting planned for March 4-6, 2022; all of which hoped to take advantage of the substantial deposit we had placed on the Luxembourg conference hotel in 2020.

Because of several key announcements which were timed to occur during the March meeting, we decided to split the 2022 Interim Meeting into two components. Part 1 was held online on the expected dates, March 4-6, and Part 2 of the Interim Meeting was rescheduled for May 19-21 in person at the Parc Alvisse Hotel, Luxembourg.

Part 1 Focus on the Future

Part 1 of our annual meeting was conducted as a Virtual Conference, March 4-6, 2022. During the weekend, 150 participants registered, representing 38 FAWCO clubs. FAWCO President, Emily van Eerten (AWC The Hague) welcomed attendees and reflected on the Russian invasion of Ukraine and efforts being undertaken by FAWCO clubs and members to help Ukrainians in need. With respect to the FAWCO Target Project, she noted that Rhobi Samwelly, Founder and Director of Hope for Girls and Women Tanzania, was selected as one of the inaugural Marianne Human Rights Defenders in January in a program initiated by the French government. She further commended FAWCO clubs and members for helping to raise the profile of Hope for Girls and Women Tanzania and combat the scourge of Female Genital Mutilation. In recognition of the death of FAWCO Counselor Kathleen Simon (AWC Bern, FAWCO President 2009-11) in January, FAWCO organized a special screening of JEYETNA, a documentary film about period poverty in Lebanon, made possible by Kathleen's support.

Foundation President Barbara Bühling (AIWC Düsseldorf) celebrated 50 years of Education Awards and 25 Years of Development Grants and presented a review of the past year and the 2021 Education Award and Development Grant recipients. FAUSA President Liz Janson (FAUSA) reported on FAUSA's 223 members and 11 active metro groups. FAUSA was able to host their annual meeting, the FAUSA Getaway, in person in October 2021.

Target Chair Tharien van Eck (AWC Antwerp) wrapped up FAWCO's fourth Target Program Health, announcing a grand fundraising total of \$176,000 for Hope for Girls and Women Tanzania. Target Environment Chair Alexandra Vo (FAUSA) officially launched the next (fifth) Target Program in support of the Environment with the

theme “Our Natural Environment: Empowering Women and Girls to Ensure a Sustainable Future,” and highlighted the new two-phase application process. Liz MacNiven (AIWC Cologne), editor of FAWCO’s Inspiring Women Magazine, presented a video in celebration of the Fifth Anniversary Edition of Inspiring Women Magazine and FAWCO Youth Co-Chair My-Linh Kunst (AWC Berlin) announced the Cultural Volunteers Program for the teenage children of our members would resume with a program in Amsterdam in June.

Sunday included a limited number of virtual sessions highlighting FAWCO at the UN, CSW66, the SDG #TurnitAround FilmFest, and the Global Issues Team led a book discussion on Jane Goodall’s *The Book of Hope*.

Part 2 Celebrating FAWCO, Fun and Friendships

Part 2 of the Annual General Meeting took place, FINALLY, at the Parc Alvisse Hotel Luxembourg, May 19-21, 2022. Although COVID-19 still posed a risk, 96 participants attended, representing 25 FAWCO Member Clubs. Health protocols were more relaxed than during the height of the pandemic, but mask and social distancing protocols were observed where appropriate. For the first time, the Conference Agenda and Directory were available digitally, and attendees were encouraged to use a QR code to access it during the conference.

UN Liaison Laurie Richardson (AWA Vienna) reported on FAWCO’s ongoing work at the United Nations. She highlighted the many ways that FAWCO’s UN team members had worked in support of FAWCO’s engagement at the UN, particularly in the areas of gender equality, human rights, climate change and migration. After eight years in the role, Laurie also expressed her gratitude toward her team and announced that she soon would be stepping down from her leadership role. She then made a motion for a Conference Resolution to reiterate FAWCO’s commitment to UN SDG#5: Achieve Gender Equality and Empower All Women and Girls, and call for an end to all forms of discrimination against women and girls, including ensuring full access to universal sexual and reproductive health and rights, resolving to urge the US Senate to ratify the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the US Congress to lift the time limit for the ratification of the Equal Rights Amendment (ERA). After a discussion session on Friday, the finalized resolution was reintroduced and approved by the Delegates on May 21, 2022.

The FAWCO Foundation announced the recipients of the 2022 FAWCO Foundation Education Awards and Development Grants. Foundation Night “Celebrate FAWCO, Fun and Friendships” was a real celebration, with music, live and silent auctions and a chance to recharge after too much time in lockdown.

Ann Marie Morrow (AWC Finland), Vice President for Communications, thanked her teams and reported on their accomplishments, including website and publication statistics, with emphasis on the proliferation of virtual meetings — over 80 online events in 2021. Advertising and Sponsorship under Elsie Bose (AWG Paris/FAUSA) was double of the budgeted amount. She further expanded on the success of the Global Issues Youth Discussion Series, which she co-led with FAWCO Vice President Global Issues, Mary Dobrian (AIWC Cologne). Advertising and Sponsorship Chair Elsie Bose (FAUSA, AWG Paris) presented on the 5 year anniversary of the *Inspiring Women* magazine, launched in Mumbai in 2017. FAWCO has published 22 quarterly issues and profiled 339 women and 1 man, with 62 clubs and FAUSA represented. IW advertising accounts for 60% of FAWCO’s total advertising and sponsorship revenue.

Treasurer Cathy Farnan (AWG Paris, FAUSA) reported that the 2021 Fund Balance Increased by \$14,200 as a result of a budget surplus for advertising/sponsorship and a decrease in travel expenses due to COVID-19. The 2022 Budget included an \$8,800 subsidy to cover expected shortfalls for the Luxembourg conference in light of ongoing COVID-19 disruption, helping to keep the registration fee as low as possible and encourage attendance.

FAWCO Vice President for Member Clubs, Kanika Holloway (AWC Antwerp), thanked her team and highlighted the ways in which FAWCO provided support to our member clubs, including regular “TLC” calls, RC Meet & Greet, celebration of club anniversaries and increased membership for some clubs, while dealing with “Zoom fatigue” and the dissolution of some clubs during the pandemic (AIWA Augsburg, AIWC Marrakech).

Sallie Chaballier (AAWE Paris) gave a beautiful tribute in memory of FAWCO Past President, Kathleen Simon.

Mary Dobrian (AIWC Cologne), FAWCO Vice President for Global issues, reported on the two new global initiatives, the Global Issues Book Discussion series and the Global Issues Youth discussions and celebrated the evolution of the *Global Issues Digest*, the monthly FAWCO publication with articles from the Global Issues Teams on our core issues. Team Chairs Hollie Nielsen (AWC Central Scotland) and Carol-Lyn McKelvey (FAUSA, AIWC Cologne) [Education]; Alexandra Vo (FAUSA) reporting for Anne van Oorschot (AWC The Hague) and Amanda Drollinger (AWC Central Scotland)[Environment]; Christine Riney (AWC Hamburg) and Danielle Kuznetsov (AWO Moscow) [Health]; Mary Manning (Heidelberg IWC) on behalf of Chair Karen Castellon (AWC Berlin, FAUSA) [Human Rights]; Maggie Palu (AWA Aquitaine) [Clubs in Motion]; Ulrike Näumann (Heidelberg

IWC) and Ann Birot-Salsbury (AAWE Paris), along with Asma Darwish (AAWE Paris) [FAWCO Refugee Network]; My-Linh Kunst (AWC Berlin) [FAWCO Youth] and Alexandra Vo (FAUSA) [Target Program 5 Environment] reported on the highlights for the year.

The Diversity, Equity, Inclusion and Belonging Team, led by chair Meredith Mani (AWC Amsterdam) hosted a Panel Discussion with Pamela Combastet (AAWE Paris), Sara Bittner (AWC Amsterdam) and Rick Chizmadia (FAUSA, AWC Zürich) that explored diversity initiatives which could be implemented by FAWCO Member Clubs.

Sallie Chaballier (AAWE Paris) and My-Linh Kunst (AWC Berlin) received FAWCO's highest honor, the Circle of Honor, for their outstanding and ongoing service to the organization. The Caroline Curtis Brown Spirit Award was presented to Rick Chizmadia in recognition of his trailblazing service to and for FAWCO, and Tharien van Eck (AWC Antwerp) for her meticulous and successful work leading the Target Health Program, especially during pandemic. FAWCO Rep Appreciation Awards were given to Bessie Sioutas-Vassilopoulou (AWO Greece) and Elizabeth Shine (AWC Naples) for their work to promote FAWCO and support our mission.

Respectfully submitted,
Emily van Eerten (AWC The Hague)
FAWCO President

UN Liaison Report

A Year of Changes

2022 was the 25th anniversary of FAWCO's ECOSOC accreditation at the UN. It was also a year of changes. This report was written in partnership with Laurie Richardson, UN Liaison from 2015-2022:



At the 2022 Interim Meeting in Luxembourg, I stepped down as FAWCO's UN Liaison after eight years. In 2015, then FAWCO President My-Linh Kunst appointed me UN Liaison. I began this journey standing on the shoulders of my wonderful predecessors: Paula Daepfen, Pam Perraud, and Sara Von Moos. I am eternally grateful to Alexandra Vo for taking on the position, and to the UN Advocacy Team for their energy and commitment to this important work. FAWCO's UN Advocacy program and UN Reps Team are in very good hands with Alex. I am very proud of the work we have done together to raise our visibility in the UN NGO community. – Laurie Richardson

FAWCO appointed two new UN Reps in 2022: Asma Darwish (AAWE Paris) and Sallie Chaballier (AAWE Paris). Asma will follow the UN Human Rights Council and Sallie will work with the NGO CSW Geneva.

CSW66, New York

At the 66th UN Commission on the Status of Women (CSW66) in March 2022, the nexus between gender equality and climate change was the priority theme – very timely for FAWCO as we launched the new Target Program on environment. Over 50 FAWCO members participated virtually in CSW and the NGO CSW Forum. The UN Advocacy team presented virtual orientation sessions on how to get the most out of the CSW experience, as well as on the impacts of climate change on women and girls. FAWCO's delegation participated in hundreds of virtual events over two intense weeks, and kept in touch on an active WhatsApp group. UN Rep Alexandra Vo (FAUSA), now UN Liaison, was able to attend events inside the UN headquarters in New York for the first time since March 2020. You can read our [CSW Blogs](#) to learn more.

FAWCO UN Reps helped plan the NGO CSW66 Forum as members of the Global Planning Committee, working with leaders from NGO CSWs in New York, Geneva, Vienna, Africa, Asia/Pacific, Latin America/Caribbean, and Middle East/North Africa. Our UN Reps in Geneva and Vienna co-organized an NGO CSW Consultation Day and NGO Forum parallel events. "The Human Right to a Clean, Healthy and Sustainable Environment: Building Global Solidarity and Partnership;" "Food on All Tables: Promoting access to food for all and its impact on women's health and rights;" and "Climate Justice for Women and Girls: Approaches to Combating Ecocide." FAWCO also signed on to several [CSW66 NGO advocacy statements](#), including a statement on the crisis in Ukraine.

COP27, Sharm el-Sheikh, Egypt

The 27th UN Climate Change Conference took place on November 6-18, 2022 with over 35,000 participants from 197 countries. There are always more civil society representatives who want to attend than there are badges. FAWCO was awarded 3 badges per week which were used by Ayuska Motha (AIWC Cologne), Alexandra Vo (FAUSA), and guest, Marisa Hutchinson, of [IWRAP-Asia Pacific](#) during the first week. During the second week, FAWCO's delegates were Ayuska Motha (AIWC Cologne), Sheila Doucet (Environment Team Co-Chair, AAWE Paris) and student guest, Alice Finno of John Cabot University. As we have done in previous years, we amplified our voice through participation with the [Women and Gender Constituency](#) of which we are a voting member: "Over the past several years of the international climate change negotiations it has been established and agreed by governments across the world, who are Parties to the [UNFCCC](#), that gender equality and ensuring women's human rights are necessary to effectively act on climate change mitigation and adaptation."



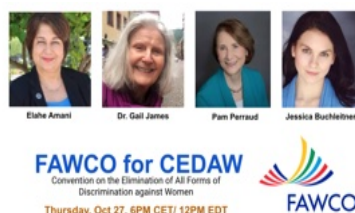
Education about the work of the UN

1. Environment Festival, May 6-8, 2022

On May 7 of the festival, the UN Advocacy Team had a virtual panel called "Join the Climate Justice Movement: CSW66, COP26, Local Action." Laurie Richardson was the moderator where Amanda Drollinger recounted her general experience at COP26 in Glasgow; Alexandra Vo reviewed CSW66's priority theme on the environment; and Ayuska Motha spoke of the gender just climate solution through the Women and Gender Constituency.

2. FAWCO for CEDAW, October 27, 2022

CEDAW is the 1979 UN Convention on the Elimination of All Forms of Discrimination Against Women. In response to the death of Iranian Mahsa Amini, the exclusion of Afghan women in university and the rollback of *Roe v Wade* in by the US Supreme Court, FAWCO held a virtual panel on CEDAW - what it is and how it can be used locally. Jessica Buchleitner was the moderator, with Pam Perraud and expert guests, Elahe Amani and Gail James.



3. SDG Awareness:

The Sustainable Development Goals are almost halfway to their 2030 deadline. Awareness of the SDGs is one of the goals of the UN Team. FAWCO's #TurnItAround SDG Film Festival was in the virtual Interim Meeting in March. It received 11 submissions of short videos by FAWCO members that were heartwarming and educational. These included "Living the SDGs" by AWA Vienna, "A Charming Story" by The FAWCO Foundation, "Heart Pillows" and "Meaningful Masks" by HIWC.





For the May Interim Meeting in Luxembourg, the team made SDG paddles so attendees could pick their favorite SDGs, snap a selfie and post it on social media with the tag #FAWCO. The paddles were later used at the regional conference in November in Vienna.



Respectfully submitted,
Alexandra Vo (FAUSA)
FAWCO UN Liaison

Global Issues

Education Team Report

Despite the post COVID-19 challenges of 2022, the Education Team celebrated several successes.

First, we revised our Mission Statement, which is based on SDG4.

MISSION STATEMENT: The FAWCO Education Team's mission is to inform about and advocate for the **UN Sustainable Development Goal 4**, particularly as it relates to women and girls.

Areas of Emphasis

1. Universal **Literacy** and **Numeracy** (SDG Target **4.6**)
2. **Equal Access** to All Levels of Education, Pre-primary to Secondary (SDG Targets **4.1, 4.2, 4.5**)
3. Access to and Initiatives in **Continuing Education** after Secondary School (SDG Targets **4.3, 4.4**)
4. **Global Citizenship** in that all learners acquire the knowledge and skills needed to promote sustainable development (SDG Target **4.7**)

We contributed to the *Global Issues Digest* (GID) and the *News in Brief* (NiB) on a monthly basis. In addition, we held one virtual event.

Our committed and diverse team grew by four new members: Jonelle Lemcke (AWC Denmark), Lindsey Krummell (AWC Central Scotland), Rainier Sielaff (AWC Finland) and Sara Bittner (AWC Amsterdam) to total sixteen. Co-chairs were Hollie Nielsen and Carol-Lyn McKelvey. Hollie is resigning, effective March 26, 2023, and Carol-Lyn resigned effective December 31, 2022. This year, we've held monthly Team chats, allowing us to get to know each other better as well as share suggestions and knowledge. We have tried to liaise with other Teams and FAWCO groups. We have two members who are on other Teams or publications and these have been our



best collaborations; Mary Adams (AWC The Hague) is also on the Human Rights Team and Karen Boeker (AWC Denmark) contributes to Inspiring Women. We hope to encourage liaisons in 2023 in order to promote communication among the various groups as well as to support each other's goals.

The highlight of 2022 was our virtual event. In connection with the Global Issues Book Series, the Education Team chose *The Boy Who Harnessed the Wind*, by William Kamkwamba, as the summer read. On World Literacy Day, September 8, Carol-Lyn presented a well attended virtual discussion and Q&A session with FAWCO members; we also broke out into small groups for discussion. If interested in viewing the discussion, please contact the Education Team Co-Chairs.

We divide our GID and NiB entries into our four focus areas. In some of our GIDs we include Notes from the Field; these are personal reflections of people working in the relevant focus areas. For example, see Nancy Lynner's (AWC Central Scotland) March contribution: [How to Be a Global Citizen](#) about her book *What Is a Perfect World?* This year we continued with the Education Roundup, which is designed to keep members updated on worldwide developments in Education. For example, see the [February Round Up](#). In addition, in most GIDs, we include a review of a book from the relevant focus area. See Nancy's [December Book Review](#) of *Hands Around the Library: Protecting Egypt's Treasured Books*. We are developing a Recommended Books section on our landing page.

January and February concentrate on Bridging the Gap between secondary school and technical, vocational and tertiary studies. In January, Carol-McKelvey (FAUSA & AIWC Cologne) wrote [SDG4 & African American Girls' Educational Experiences in the US: An Intersection](#). In February, Lindsay Nygren (AWCC Scotland) wrote [Bridging the Gap - Overcoming Academic Disruptions on the Road to Higher Education](#).

In March and April, we focused on Global Citizenship, and Carol-Lyn wrote the March article, [Spotlight on Afghanistan: Update on School Accessibility for Girls](#). Also, in April, in connection with the Luxembourg meeting, the Education Team celebrated reading with photos of our favorite reading spaces, which we displayed at the conference.

May and September cover Literacy, with June-August devoted to the summer read. In May, Nancy Lynner contributed a [video](#) entitled *Focus on Literacy (SDG Target 4.6): The Power of Phonics and Letters*. Also in May, Anne van Oorschot (AWC The Hague and Co Chair of the Environment Team) wrote about [Literacy and The AWC The Hague Library](#). This article is an example of how the Education Team tried to collaborate with other GI Teams. And in September, Hollie Nielsen (AWCC Scotland) contributed an article on [Literacy in Malawi](#).

October and November are devoted to the topic of Equal Access. Our October GID contribution was from Carol-Lyn: [Libraries, Libraries and More Libraries](#). Also in October, Mary Adams, in connection with the Global 16 Days Campaign against Gender-Based Violence, wrote [Gender-Based Violence: A Push Factor for Human Trafficking](#). In November, Carol-Lyn continued our focus on libraries with her [And More Libraries!](#) Finally, in November we had our traditional article on educational charitable gifts with our [2022 Charitable Giving and Gifts for the Holidays with an Education Twist](#). Several 2022 articles were highlighted in the December GID

Respectfully submitted,
Carol-Lyn McKelvey (FAUSA)
Hollie Nielson (AWC Central Scotland)
Education Team Co-Chairs

Environment Team Report



Our majestic world is changing, rapidly. The Environment Team continues its mandate to elevate awareness concerning a wide variety of environmental issues and to encourage each one of us to reflect upon how we are both impacted by and being active players in the environment in which we all live. Against a backdrop of a dizzying array of disasters which rocked the world this year—devastating floods in Pakistan, severe drought across southeastern Africa, multiple hurricanes in the Caribbean, fires sweeping across the Amazon, California and Australia—we find hope in understanding the interconnected causes for this imbalance – and by highlighting concrete solutions.

In a spirit of solidarity, as many of us were still uncertain about in-person meetings, we organized an online Environment Festival for the second year in a row, on the Hopin platform which took place on Saturday, May 7,

2022. The overarching themes were Biodiversity; Working Towards a Circular Economy and Climate Action: tips on creating a Green Team at your Club. The afternoon talks featured presentations and lively discussions by FAWCO members, as well as Amit Godse from Bee Basket in India and Stefano Funari from "I Was a Sari" (a company which upcycles clothes, accessories and jewelry from previously loved saris). We appreciated the ingenuity, innovation and enthusiasm each speaker shared with us that afternoon.

The reception for the online festival was positive. However, as members venture back into the real world of live interactions, we will evaluate the need for a festival as circumstances evolve. Many thanks to Amanda Drollinger who worked tirelessly as the Festival Chair.

That said, the Environment Team continues to innovate! On Friday, October 21, we held our first movie night, a documentary entitled, "The Ants & The Grasshopper: How do you change someone's mind about the most important thing in the world?". It is the story of a dynamo from Malawi, Anita Chitaya, who is a farmer and community activist who took the reality of climate change happening in her village to American farmers in their backyards. The response was positive and the concept of an environment themed movie night was thought to be enthusiastically received.

The foundation of our work together remains our contributions to the *Global Issues Digest* each month. Below is a quick recap of our featured articles over the year:

- January – "Trees: Planting, Reforestation and Rewilding"
- February – "Seeds: Nature's Multifaceted Gift to Humanity"
- March – "Getting to the Luxembourg IM by Train"
- March – "Together we can. Together we will;" (BOOK CLUB: *The Book of Hope* by Jane Goodall)
- March – "Reuse—Reuse—Reuse"
- April – "Planting for the Planet"
- May – Environment Festival—Saturday, May 7, 2022
- June – "The Impact of War on Our Natural Environment"
- September – "Recycling—the Circular Economy"
- October – "Everything You Always Wanted to Know about Soil, but Were Afraid to Ask"
- November – "Gift Giving with a Sustainable Slant"
- December – "Janus, looking back to move forward."

Team membership. After 15 years of loyal service, Anne van Oorschot stepped down as Environment Team Co-Chair in September. Her enthusiasm and steady hand over the years have been appreciated. Thank you, Anne, for all you have done for the Team and for organizing a supportive handover! Sheila Doucet (AAWE) Paris, and Jocelyn Fitzgerald (AILO) Florence, have stepped in to head the 14-member team, a group representing 11 clubs, including FAUSA. The Team continues to meet each month for an energizing sharing of ideas and projects! Join us!

We look forward to the highly anticipated Target Project 5, which is dedicated to an environmental issue. It is slated to be announced at the upcoming conference in Bratislava next March so you can count on us to support a successful TP 5 Project!

Respectfully submitted,
Sheila Doucet (AAWE Paris)
Jocelyn Fitzgerald (AILO Florence)
Environment Team Co-Chairs

Health Team Report

In 2022 the Health Team produced a variety of content from articles in the *Global Issues Digest* to seminars to book discussions. All of the Health Team articles can be accessed [here](#).

One of the highlights of 2022 was the "SHE (Sustainable Healthy Environments) Maps." This involved creating a word for reflection for each month of the year. Each month provided food for thought often accompanied by media or a worksheet. A summary of the words for the year can be found [here](#).



The Team decided to focus on the Phases of Women's Health for 2022. This was illustrated using five women in various stages of life. The five stages were Blossom, Arise, Balance, Expand and Wisdom. These five stages spanned from birth through puberty right up to menopause and beyond.

In keeping with this theme, in October we hosted a popular seminar on Menopause facilitated by Nurse, Midwife and Menopause Coach Jessika Luther (AWC Finland). There was an exceptional turnout and significant positive feedback. This is clearly an issue that resonates with FAWCO members.

The Team also featured some of the United Nations designated days, weeks or months for various health issues on social media. These were often accompanied by related articles for the *Global Issues Digest* such as the feature on HIV/AIDS in the November GID by Tharien Van Eck (AWC Antwerp).

In November we had the pleasure of hosting a book discussion with author Silvia Vasquez-Lavaro about her book *In the Shadow of the Mountain*. It was an illuminating and interesting discussion for all involved.

In the Autumn, we saw the departure of Health Team Co-Chairs Danielle Kuznetzov (IWC Heidelberg) and Christine Riney (AWC Hamburg) after a wonderful term of inspiration and creativity throughout the pandemic and beyond. Deb Hadley (AIWC Düsseldorf) and Rebekka Klingshirm (IWC Heidelberg) have the daunting task of filling their shoes going forward.

2023 goals include growing the team and encouraging FAWCO members to get involved and share their stories and expertise. We aim to continue to promote health, highlight current issues and health inequalities and inspire members to prioritize their health and provide information and resources that will help them do so.

Respectfully submitted,

Deb Hadley (AIWC Düsseldorf)
Rebekka Klingshirm (IWC Heidelberg)
FAWCO Health Team Co-Chairs

Clubs in Motion



Clubs are starting to resume almost normal activities that can be reported to Clubs in Motion, but we are still taking into account individual activity as well as that of groups, and there are plenty of activities other than just walking or hiking that help to keep members healthy, both physically and psychologically. Any new suggestions about activities are always welcome.

AWC Amsterdam-Haarlem has a walking group of 28 members, though not all participate every week. They walk the dunes, which cover 15,000 acres and are inhabited by wildlife (all protected), watching how nature and the animals change with the seasons. They have been walking the dunes for ten years, and during Covid they decided to walk twice a week, walking about 1-1/2 hours and covering 5 to 7 km, not just in the dunes. They added parks in the city and along the coast. Although Covid restrictions have lessened, they continue to walk twice a week. Weather is sometimes a problem, but they have learned to live with it and accept the challenge, even on cold and misty days. Another challenge is that they sometimes take time to meditate, which means not talking for 10 to 15 minutes while they walk and listen to the forest. They have done forest bathing, tree hugging and sitting at their base to feel their energy. Trees give off essential oils that are beneficial to our immune system, which is another reason the Haarlem walkers feel so healthy thanks to their weekly walks.

AWC Antwerp members and friends organized two walkathons in 2022 to raise money for Caring Hearts, a group of women who make Heart Pillows for breast cancer patients in the greater Antwerp area. Not only was it great to be out walking in nature, but it was also a good fundraising opportunity for the club.

AW Aquitaine is spread out over an entire region and doesn't have regular group activities but sometimes members visit each other, and take walking tours of their local places of interest. In June, two members wandered in some historical villages, one of which is a circular bastide, so it's not certain whether all the walking was intentional that day. The club's attempt to organize a walk along a 20 km segment of the Camino de Santiago in the Lot-et-Garonne was once again de-railed but they have not given up hope.

AWC Bern has a hiking group that walks weekly from the middle of May until the middle of October. There are usually about 5 participants. They reported that it wasn't the best of hiking seasons, for a variety of reasons, but they still managed to get out and about, which is confirmed by some magnificent photos.

AWC Bogotá organized eight hikes in 2022, both in the city and in the surrounding countryside, with an average of about 8 km each. Highlights included seeing ancient pictograms and sweating their way up and down mountains. They also had a cabalgata, riding trails on horseback, otherwise known as a cavalcade.

AWC Brussels doesn't keep a tally of how much members have walked, run, or cycled, but they are looking into the possibility of keeping track, so to speak, via a website or app. Member Lorraine runs every morning in summer along the coast at her second home in France, and ran a total of 326 miles in July and August.

Three **AIWC Casablanca** members participated in the annual Shine Walk in September in London, England, to raise money for cancer research. This time they did the half-marathon. Two of them did the full marathon in 2016, all three did the half-marathon in 2018, and two did the half marathon in 2019.

AWC Central Scotland organized an environmentally focused event in 2022, a litter pick-up on Portobello beach, to get members thinking about Target Project 5.

AIWC Cologne organized a climate march as well as two clean-up days, which involved walking and even bending. Member Mary walked the Caminho Português pilgrimage from Porto to Santiago de Compostela in early October - 250 km in 14 days - carrying all her luggage on her back. She said it was rural and beautiful, and good for both body and soul.

AWC Denmark has a very small walking group, sometimes only two people, but they walk every month. In February, 10 members took to the streets as ladies of the night to view the Copenhagen Light Festival, and walked 8 km. In November, four members walked 6.5 km through the Bernstorff Park and finished at Queen Louise's Tea House, and two members walked 6 km at the Deer Park to watch the historic Hubertus Hunt.

AWC Dublin has several very enthusiastic MOTION groups - Hillwalking, Herbert Park Steppers, Sea Swimming, and Dublin Walking Tours, as well as a new activity, golf lessons. The Hillwalking bi-weekly walks are usually on the nearby Dublin/Wicklow Mountain, but participants appreciate variation, such as the Bluebell Walk in May, when they saw not just bluebells, but also plenty of beautiful wild garlic. Four members also participated in the annual ARC Cancer Support Torch of Hope relay in October.

AIWC Düsseldorf notes that physical exercise is healthy for bodies, but it can also feed the souls. One of the benefits of living in the beautiful Rhein valley is the opportunity for members to do both simultaneously thanks to their walking and hiking groups. The Grafenberg Forest Hikes group has been active for several years. No matter what the weather conditions are, members meet up every other week for the 60 to 90 minutes brisk walks, sometimes accompanied by their dogs. In July 2022, some of them did a 17 km forest hike. After the walks, they sometimes refresh themselves with seasonal fruits or vegetables from a nearby stand, and in autumn, the stand also sells Federweißer "new" wine. The club also has a recently launched dog-walking group; members and their canine companions meet up at pre-determined locations once a month for a 45-minute walk. The walking/hiking groups helped get many of the members through the challenges and stress of the Covid years, and the club is looking forward to launching more physical activity-based groups in the near future as everyone tries to become more active.

AIWC Frankfurt-Taunus-Rhein Main hosted a Wellness Week in February that started as a result of the lockdown, as a way to give members value for their club membership when they could not meet in person. During the course of the week, they offered walks as well as Pilates, Bootcamp, and nutrition and well-being sessions, mostly on Zoom. At about the same time, one of their members came up with the idea of a hiking group, the Sole Sisters, a group of about 15 members who take turns organizing a monthly walk, with about 8 to 10 participants each time. The walks are not arduous, but most are a 2 to 3 hours hike with lunch or coffee afterwards. The club also has a Biking Babe group which also developed as a result of the pandemic and gave members an opportunity to meet outdoors. There are about 10 members who meet once a month to cycle around the area. Many of them have electric bikes, but from time to time a ride is scheduled that will work even for "occasional" cyclists. Rides are typically 2 hours, with lunch during or afterwards. There was also an all-day ride from Frankfurt to Aschafenburg. In addition to hikers and cyclists, the club has a tennis league that has been in existence for over 40 years, and the founder is still a member. The league, which plays weekly, is for experienced players at all levels, and has four groups, with a total of 48 players. An off-shoot is a Beginners

Tennis group which takes lessons in hope of joining league play. Tennis is one of the club's most popular groups, and some women join the club simply for the tennis benefit.

AWC Genoa reported that 13 members walked a total of 5.2km in two and a half hours in December for a Food Tour of the remaining original food shops in the old town, many of which are hidden away in narrow winding streets.

AWC The Hague has an active Walkie Talkie group that meets weekly for walks in the city, in the woods, and on the beach. There's lots of laughter and chatter during the walks, and then participants head to a local café for more nattering.

AWC Hamburg members participated again in 2022 with a big turnout for the Laufend Gegen Gewalt charity run that is sponsored by the Hamburg Autonomous Women's Shelters for women and their children escaping violence at home. The event, which was held at the end of August, returned to its pre-pandemic format with a run around the Alster Lake. More than 30 runners, including 19 members, represented AWCH at the run, helping to raise money and increase awareness of Hamburg's domestic violence shelters. Whether running, walking, or cycling, members covered 87 miles, and are looking forward to participating again in 2023. Inspired by their 2021 Summer Challenge, 45 AWCH members, along with family and friends, embarked on a second challenge in 2022, from May 1 to June 30. In a virtual "sea to shining sea" competition across the USA, 63 participants, divided into three teams, toured 18 national parks, monuments, and seashores. The total distance of 6,176.8 miles was conquered by running, walking, rowing, cycling, swimming, high-intensity interval training, and just counting steps. By far the most popular sport was cycling, making up about 30% of the traveled miles. The final leg of the journey took them to the L.A. International Airport, where they boarded a plane to Hawaii, just in time to celebrate the 4th of July. The forty-five AWCH members clocked a total of 11,264 miles.

Heidelberg IWC has a Let's Walk group that meets once a month. A member leads the others on her local or favorite walk. There are seldom more than 7 members, but there are always several dogs. The club also participated once again in the annual NCT Lauf, a virtual charity event at the beginning of July. The HIWC team of 14 members, all free to choose their individual routes and distances, whether an ambitious run or a leisurely stroll, raised money in support of the work at the National Center for Tumor Diseases in Heidelberg. The team walked and ran more than 400 km in 3 days and came in 32 nd out of 240 teams. Member Tiffany came in 4th out of 1408 women, with a total of 85.98 km. The club also participated in Heidelberg's Stadtradeln challenge, also in July, by recording all the kms they cycled as a team, involving as many daily journeys as possible in an environmentally friendly way. They cycled 320 km for Heidelberg over 21 days in July, helping to reduce the amount of CO2 going into the environment, since the competition encourages people to leave their cars at home and cycle.

AWG Languedoc-Roussillon continues to invite members of other local anglophone groups to join their monthly walks, usually about 6 km, exploring their beautiful region. Sometimes members bring along their dogs. The club also has a Beach Babes group, which changes its name to Winter Beach Walkers for their weekly activity during the colder season. They also walk about 6 km, and after their walks, they stop at a café for a hot drink, or sometimes even for lunch. When they walk in the water, they get extra exercise putting their shoes back on. Club members also participated in the annual Walk for Life and raised 215 euros to donate to Cancer Support France Languedoc.

AWC London has a very active and enthusiastic hiking group. Each month they travel via train to the beautiful countryside around London for hikes that range from 7 to 12 miles and always include a stop at a cozy English pub. They have anywhere from 10 to 20 participants and hike in all weather and mud! In 2022 they covered over 120 miles (not counting the train rides).

AC Lyon has a fitness group with a "pretty regular gang plus occasionals" who go to a gym with an English-speaking trainer twice a month. From their photos, one would guess that they have a lot of fun while remaining fit.

AWC Madrid decided to focus on promoting health via exercise, and especially through walking, and programmed monthly walks through Madrid parks and elsewhere for exercise and to get to know their surroundings. They had gorgeous weather and a great turnout to see the almond trees blooming, and a comfortable mountain walk, followed by a Summer Challenge to do at least 15 minutes of exercise per day when the club was closed and members were on vacation. They had a cultural and historic tour led by a member, and the annual 5 km Walk Against Cancer. Members enjoyed the themed walks and the occasional trip

outside the city for longer walks. On July 3, member Joan completed Challenge Roth, a long-distance triathlon of 2.4 miles swimming, followed by 112 miles cycling, and ending with a 26.2 mile run. It was a special decade birthday celebration for her, and took her just over 14-1/2 hours to complete. She commented that it wasn't her first race at that distance, but it had been a while...

Munich IWC continues to astonish with its variety and quantity of motion, with a fantastic total of 43,537 kms in 2022, including individual and short small-group walks, running, cycling, swimming, sailing, skiing, golf, Zumba, peloton, Qigong, yoga and Kundalini yoga, Pilates, gym, aquafit, weekly Tai Chi exercise classes, and belly dancing! Sailing is MOTION too. Although a sailor clocks nautical miles, the body is in constant motion, providing a workout for the muscles. The sailor also reported swimming, but there were no details. The club also organized choreography and dance rehearsals for their Auction of Talents, which had been postponed for almost 2-1/2 years because of Covid. In October, they had their first long group walk in quite some time. In April, several members multi-moved, and one walked and ran, as well as cycling 720 km from Prague, Czechia, to Penzberg, Germany. Two more members have also added their kms along the Camino de Santiago. Member Astrid completed the Camino in 2021.

AIRC Naples has a very active walking group. Board member Meredith is an artist and passionate walker and stairs-lover who often goes on paid Italian group walking tours, and then proposes the same tour to the club and friends, as a fund-raiser, with each participant paying 5€, and the total is donated to the club. The walks and stair-climbs have become so popular that they sometimes have to be repeated. The group does historical tours, vineyard and winery tours, and even managed a walk with a mozzarella-making lunch.

The North American Connection has an informal walking group whose walks are more spontaneous than planned. The group uses WhatsApp to spontaneously suggest walks, which could coincide with something of interest, such as the blooming bluebells, or a returning NAC member's visit, or simply, "It's a gorgeous day. Who's up for a walk?" The number of participants varies, but it is usually a cozy, chatty group for a wander in the West Midlands of England. In summer they took a 6-mile walk to a neighboring village for a pub lunch.

AWG Paris – Tuileries Walkers 'n' Joggers can start their week with a gentle workout while chatting with friends in the beautiful Tuileries garden, followed by a walk, jog, or run around the gardens, each at her own pace. No matter how fast or slow, there's always another member alongside. After about an hour, the group heads for a rejuvenating tea or coffee at one of the *buvettes* in the park or a nearby café. The club also has a monthly hiking group which explores the countryside at different locations within the Île de France. There is a guide, and no charge for the hikes, but participants may make a small cash donation to one of the refugee projects with which the guide is involved. AWG members also took a day trip by train to Strasbourg to walk around the city's Christmas markets and soak in the magical atmosphere, and the club's Paris museum visits also entail walking.

AWE Paris members continue to participate in the annual Rochambelle weekend in Normandy. On the weekend of June 2, a dozen women gathered for the 5th year in a row to participate in the 5 km walk/run in support of cancer research and victims of breast cancer. Rhobi Samwelly, the Founder and Director of Hope for Women and Girls Tanzania, which was the focus of FAWCO Target Project 4, was their guest of honor. The Rochambelle group raised 130€ to support breast cancer survivors and 130€ for Target Project 5.

AWSurrey has a group that hikes every Friday for ten months of the year, except during school holidays, but they don't keep track of the distances covered. There are usually 8 to 10 hikers per week who walk approximately 3 miles.

AWA Vienna was truly in MOTION in 2022, with 3 walking/running groups that are active every week. The Walking Around the Ring group meets every Tuesday to walk approximately 5 km, with an attendance of 5 to 10 members each time, and the group only defaulted once in the entire year. The UN/AWA group has about 8 to 10 people who walk every week on Tuesdays at the Alte Donau and on Thursdays at the Stadion in Prater, usually about 5 km for each walk. The club also has a Sunday Fast Walking group with about 6 members who rapidly walk 6 to 10 km on Sunday mornings. AND the club has 3 yoga groups that practice weekly.

AWC Zürich has a walking group with 25 active members, making it the Club's largest activity group. On most Thursday morning city walks, there are about 12 to 15 participants who are not deterred by rain, snow, or heat. There is also a hiking group with about 11 active members who did 6 hikes in the mountains. In 2022, the two groups walked 2900 km. Two members also hiked the Mont Blanc trail together. The Mont Blanc tour was 10 days and 170 km long, 10,000 meters up and down, through 3 countries. Individual MargaretH is still walking a minimum of 12,000 steps a day and had been doing so for more than 4 years and 7 months at the end of 2022.

In 2022, she managed 6,944,393 steps covering 4,962 km averaging 19,078 steps daily and 133,546 steps weekly. She even counted steps wearing snowshoes on a trip to Antarctica in November.

The **Region 4 meeting in The Hague** at the beginning of November provided plenty of opportunity for MOTION. There was both walking and cycling to get to the AWC clubhouse and events elsewhere, and not just by the local members. Michelle from AWC Brussels rode her bicycle to events. Had the weather been better, she would have loved to bike from Brussels to The Hague but this time the bike traveled on the back of her electric car. On Sunday morning, member Georgia led a guided walk through the Park Clingendael, a beautiful area not far from the clubhouse, and following the meeting, Rozanne from AWC Antwerp and Ann Marie from AWC Finland walked around Antwerp together, and met Shweta from AWC Berlin along the way. FAWCO connections are fabulous, especially in MOTION.

The **Region 5 meeting in Vienna** in mid-November also provided some MOTION. On Saturday, twelve participants walked 3.2 kms and on Sunday, four walked 4.85 kms. It was a great way to see the city.

The **Interim Meeting in Luxembourg** in May also made time for MOTION. The 34th annual Austrian Women's Run, which Bev from AWA Vienna has participated in the past, was held on May 22nd during the Interim Meeting. Since the start of Covid, participants have been allowed to do a virtual run, so Bev organized a virtual FAWCO team for a run/walk of 5 km on Sunday morning for those who had not yet left the Interim Meeting. It was Bev's 10th year of participating, and we neither wanted her to miss out nor do it alone. Fortunately, the hotel was in an area of hiking and biking trails, so we were easily able to do the virtual run. There was also a short walk in the same area before the start of meetings on Friday morning, and a city walking tour on Sunday afternoon.

FAUSA regularly reports members' activities on their Monthly Motion Day, the 5th of each month, from venues including city parks, neighborhoods, mountains, swimming pools, waterside and beaches, semi-desert, golf courses, tennis courts, airports, and cruise ship decks. Activities reported included walking (both on and off treadmills, and sometimes accompanied by dogs), hiking (both muddy and dry), running (often on beaches), cycling, swimming, golfing, dancing, aerobics and water aerobics, yoga, sightseeing, and playing pickleball, and one FAUSA member walked with another member AND biked on the same day. One member walked to and from Margaritaville, but didn't mention the starting point, or whether she stopped for Margaritas before the return trip. Although there was no organized MOTION activity at the Getaway this year (other than walking in a museum), three member participants went out for a morning walk together and clocked almost 9 miles. The total reported by FAUSA members for 2022 was 590 miles.

FAWCO is looking forward to another year full of MOTION in the clubs, and Clubs in Motion is looking forward to hearing about it in order to share the information via the monthly News in Brief.

Respectfully submitted,
Maggie Palu (AW Aquitaine)
Clubs in Motion Chair

Human Rights Team Report

The Human Rights Team continued its regular schedule of meetings in 2022. Agendas and notes are available for all meetings. Members of the team include: Adrienne George Lind, Ann Birot-Salsbury, Asma Darwish, Azadeh Kadkhodazadeh, Clara Siverson, Constanza Cediell, Erica Higbie, Frances Durocher, Georgia Kallis, Hari Kitching, Inés Mayoral, Julie Mowat, Karen Castellon, Karen Lewis, Kate Engberg, Laurie Richardson, Lisa Morgan, Lyla Taylor, Marelle Manders, Mary Dobrian, Mary Manning, Mary Stange, Raquel Davenport, Sue England, Suvi Rasimus, Sylvia Walach Squire, Tharien Van Eck, Therese Hartwell, Tiina Kujala, Twana Rhodes, Ulrike Naeumann, Vera P Weill-Halle, and Melissa Morbeck. Karen Castellon and Mary Manning served as Co-Chairs for the Team.



16 Days of Activism Eliminating Gender-Based Violence. We encourage every FAWCO Member Club to promote awareness and education and take action via this United Nations backed campaign. The Team offered a fresh 16 DAYS Toolkit with extensive resources in 2022. Further, clubs may choose their own (more convenient) timeline for the 16 Days of Activism, which are traditionally November 25 to December 10.

The Universal Declaration of Human Rights is marked on December 10, the final day of the 16 Days.

In February 2023, the Team will host a book discussion for *In The Time of Butterflies* by Julia Alvarez to reflect upon the fictionalized real-life story of the Mirabal sisters who were murdered in the Dominican Republic in 1960 on orders from dictator Rafael Trujillo. The date of their murder, November 25, is now the United Nations “International Day to Eliminate Violence against Women” which kicks off the 16 Days campaign.

Another important date in the Human Rights Team calendar is the United Nations Commission on the Status of Women, which is held each year for two weeks in March. In March 2022, the theme of CSW 66 was “Climate Change, Environment, and Disaster Risk Reduction: Gender Equality at the Center of Solutions,” a fitting theme as the FAWCO community began thinking about the next Target Project. Since the pandemic, the events and meetings have been held online or in hybrid mode, so Laurie Richardson, FAWCO UN Liaison, held a training session for our members to explain the different types of sessions, e.g., official CSW meetings, side events, and parallel events, such as the NGO CSW Forum, and how to get the most out of the wide variety of sessions available. Many of our members attended CSW events for the first time and heard from speakers around the globe. The theme for CSW 67 to be held in March 2023 is “Innovation and technological change, and education in the digital age for achieving gender equality and the empowerment of all women and girls.”

Members of the Human Rights Team endeavor to raise awareness and encourage action on Human rights themes in their FAWCO Clubs and by partnering with other organizations in their local areas. Global events related to human rights for women and girls include:

- One Billion Rising (February 14)
- Women’s History Month (March)
- International Women’s Day (March 8)
- Commission on the Status of Women at United Nations, NYC (March)
- 16 Days of Activism Eliminating Gender-Based Violence
- Universal Declaration of Human Rights (December 10)

Human Rights encompasses every one of the United Nations 17 Sustainable Development Goals for 2030, and uses SDG #5 Gender Equality as its visual logo.

Respectfully submitted,
Karen Castellon (AWC Berlin)
Human Rights Team Chair

FAWCO Youth Program



Launched in 2013, the FAWCO Youth Program’s mission is to promote cultural understanding and raise awareness of global issues in our youth and help them develop into responsible and caring global citizens. Our main module, the Cultural Volunteers Program was held in Amsterdam.

The American Women’s Club of Amsterdam successfully hosted the 2022 edition of the FAWCO Youth Cultural Volunteers Program from June 25 to July 2. This was an especially exciting event after two postponements due to the pandemic. During the one-week itinerary, 15 Cultural Volunteers (“CVs”), aged 15-18, hailed from 11 clubs and traveled from 11 different countries (Belgium, Denmark, Finland, France, Germany, Italy, Scotland, Sweden, Switzerland, UK, and the US), stayed with local host families and immersed themselves in a variety of enriching activities which were designed to provide insights into important global issues and Dutch culture while offering them opportunities to give back to the local community...all whilst making new friends and having a ton of fun.

The CVs volunteered at Plastic Whale Boat; Canal Clean-Up / deKloof Men’s Day Shelter; Cooking for the homeless / Speeltuyn; rehabilitate children’s play area, and Social Housing sites, Amsterdam Noord; Gardening and Beautification. They also experienced first-hand accounts with a WWII Holocaust Survivor and refugees, and learned about human trafficking and sustainable fashion.

The participants reflected on their experience through a group video and individual essays, available on the FAWCO website.

We did not receive any inquiry for the AMERICANA program (updated in 2019).

Outreach to clubs included a presentation at the Luxembourg Interim Meeting and information at Regional Meetings. Preparations are underway for the 2023 Cultural Volunteers Program.

Respectfully submitted,
My-Linh Kunst (AWC Berlin)
Stacey Papaioannou (AWO Greece)
Youth Program Co-Chair

FAWCO Target Program 2022 - 2025

Target Issue Education and Awareness

The first year of the Environment Target Program focused on broad environmental education while the selection processes unfolded behind the scenes. Alexandra Vo (FAUSA) started the education phase March 2022 - June 2022 as the Target Program Chair with Amanda Drollinger (AWC Central Scotland) taking over as Target Program Chair in July 2022. Together with The Global Issues Teams and the UN Team we put together *Target Bulletins* using the UN Sustainable Development Goals to guide the monthly topics. Along with the Environment Team, we co-hosted the second FAWCO Environment Festival, which was held on May 7, 2022 covering topics such as forming Club Green teams, local action, and Climate Justice. Also in May 2022, at the in person FAWCO IM Luxemburg, we led a workshop titled: small, medium and large ways to get involved in Climate Action (SDG 13). This was revisited at the Make a You Turn Region 4 Meeting in The Hague in November 2022 with Mary Adams, AWC The Hague, creating a "green sheet" from the ideas of the breakout sessions. Along with the Environment Team we formed the Environment Team Film Club virtually screening a range of films focused on Climate Action.

Target Project Selection started March 23, 2022 with the release of the Application Packet. The TP5 selection process was a two-phased approach with the due date for the Phase I information on August 31 and the due date for the Phase II information on November 3.

Seven project proposals were received by the August 31, 2022 deadline:

- Awesome Blossoms: Edible Fresh Fields for Sustainable Life in the Slums, a project of Safe Spaces Organization, submitted by Leslie Janoe, AWC Amsterdam
- DAKTARI Spark - Igniting Environmental Opportunities for Girls, a project of Daktari Bush School & Wildlife Orphanage, submitted by Mary Adams, AWC The Hague;
- Empowering "Raizal" Women in Providencia Island, Colombia to Foster the Use of Rainwater for Food Security, Poverty Alleviation, Landscape Restoration (Natural Springs) and Climate Resilience, a project of Fundación Providence, submitted by Milena Mejia-Sampe, AWC Bogotá;
- Indigenous Women Farmers Creating a Sustainable Future in Coastal Bangladesh, a project of BARCIK, submitted by Mary Manning, AWC Berlin;
- Love for the Sea, Empowering Indigenous Women through Coral Restoration, a project of Caribbean Coral Restoration Center, submitted by Robin Goldsby, AIWC Cologne;
- Solar Learning for Women in Kenya, a project of Solafrica, submitted by Carol McEowen, AWC Bern;
- Wing Woman, a project of Stand for Women, submitted by Monica Jubayli, AWC Lebanon.

A nine-member Target Project Selection Committee representing a cross section of FAWCO with members from a number of FAWCO regions, representing numerous interest areas of FAWCO and The FAWCO Foundation was appointed by the FAWCO President, Emily van Eerten (AWC The Hague):

- Tharien van Eck, Target Selection Chair, AWC Antwerp;
- Amanda Drollinger, AWC Central Scotland;
- Mary Dobrian, FAWCO 3rd VP: AIWC Cologne e.V.;
- Angie Aebersold, Foundation VP Programs; AWC Bern;
- Sheila Doucet, AAWE Paris;
- Auli Nuojua, AWC Finland;
- Frances Durocher, AWC Berlin;
- Laureen Scharps, AIWC Frankfurt;
- Barbara Bühling, representing TFF, AIWC Düsseldorf, e.V.

Each proposal was evaluated in Phase 1 and rated in four areas: The Project (30%); Sustainability (25%), The Organization (15%) and Project Budget/Funding (30%) and in Phase II in three areas: Organization Overview (30%), Organization and Project Accountabilities (40%) and Fundraising, Awareness Raising and Promotion (30%). The task of the selection committee was to select a shortlist of three projects to present to FAWCO Member Clubs.

The three shortlisted projects, as determined by the selection team, were:

- Awesome Blossoms: Edible Fresh Fields for Sustainable Life in the Slums, a project of Safe Spaces Organization, submitted by Leslie Janoe, AWC Amsterdam
- Love for the Sea, Empowering Indigenous Women through Coral Restoration, a project of Caribbean Coral Restoration Center, submitted by Robin Goldsby, AIWC Cologne;
- Wing Woman, a project of Stand for Women, submitted by Monica Jubayli, AWC Lebanon.

The shortlisted projects were announced on January 9, 2023 via a Special Target Bulletin, on social media and through the FAWCO website. Project summaries were made available to members to learn more about the projects. Following the announcement, the Selection Committee provided feedback to applicants whose projects were not shortlisted.

On February 1, 2023, ballots were sent to all FAWCO Representatives for them to cast a vote on behalf of their club by February 15, 2023. The new Target Project will be announced at the Biennial Conference in Bratislava on March 24, 2023. The Target Project Fundraising will officially begin at the Biennial Meeting in Bratislava with the FAWCO Foundation launching a fundraising campaign for the Target Project.

Respectfully submitted,
Amanda Drollinger (AWC Central Scotland)
Target Program Chair, 2022 – 2025

Tharien van Eck (AWC Antwerp)
Target Program Selection Chair

US Issues

US Liaison Report



The US Issues Team is composed of three groups - Citizenship, Tax & Banking and Voting – whose primary purpose is to educate and inform FAWCO membership of the rights, as well as responsibilities, of a US citizen living abroad. The US Liaison also helps to coordinate FAWCO's work with other overseas advocacy organizations and represents FAWCO's positions in Washington DC when legislation is drafted or introduced that directly affects Americans living and working overseas. Overseas Americans Week has been on hold since the COVID-19 pandemic and subsequent security concerns in the capital buildings since the events of Jan 6, 2021. We are hopeful to resurrect this active

week advocating for all overseas US citizens in the coming future.

Following are the activities of the respective sub-committees of the team.

Respectfully submitted,
Johanna Dishongh (FAUSA)
FAWCO US Liaison

US Citizenship Committee Report

Requirements for admission to the US were the major topic for US citizens living abroad. At the beginning of the year, negative COVID-19 tests and proof of vaccination(s) were required for everyone entering the US by air. By the end of 2022, however, such restrictions were eliminated for US citizens and lawful permanent residents. Adults who are not US citizens or lawful permanent residents need to provide proof of at least two doses of a COVID-19 vaccine. An attestation for children ages 2-17 who are not fully vaccinated requires that they will be tested within 3-5 days after arrival. They do not have to be quarantined.



The requirement for REAL IDs has again been postponed until May 7, 2025. Many members use a state driver's license as identification to board a domestic US flight or entrance to certain federal facilities. Members need to make sure their US licenses are in compliance by this date as an older valid license may not be a REAL ID.

Respectfully submitted,
Judith Furukawa (AWC Brussels)
US Citizenship Committee Chair

US Voting Report



2022 saw an unusually important mid-term (non-Presidential) election in the US. FAWCO's US Voting Committee, like many other Americans, warned that the future of

American democracy was on the ballot. More voters than usual for a mid-term turned out, from within and outside the US, and democracy won – but the struggle will continue for the foreseeable future, as described in this [article](#). All US voters everywhere should remain ready to play their part.

In 2021–2022, members of the Committee encouraged and assisted registration and voting in FAWCO, their Member Clubs and wider communities, often working with other local expat groups and/or the US consulate or embassy. The Committee published [18 articles](#) on the FAWCO website in 2021–2022, regularly contributed to FAWCO publications such as *News in Brief* and the *US Liaison Bulletin* (<https://www.fawco.org/us-issues/us-issues-news/u-s-liason-bulletins>), and posted on social media. FAWCO recorded and posted a video workshop (<https://www.youtube.com/watch?v=H-Pc4pWU3to>) in August, featuring the Committee Chair and a guest from the Federal Voting Assistance Program (FVAP). In addition, the

Committee Chair regularly communicated with Committee members and answered questions, as well as speaking at the 2022 Interim Meeting and commenting on the draft updates of the Federal Post Card Application (FPCA, the form that overseas voters use to register/request a ballot) and Federal Write-In Absentee Ballot (FWAB) and urging Committee members to do so.

Thanks are due to many groups and individuals that enabled the US Voting Committee to do its best. These include:

- FVAP (www.fvap.gov), a US government agency, and the US Vote Foundation (<https://www.usvotefoundation.org/>), a non-governmental organization, which regularly supply authoritative information and support, as well as nonpartisan online forms for voters to register/request ballots;
- the FAWCO Board, particularly President Emily van Eerten (AWC The Hague) and 1st Vice-President Ann Marie Morrow (AWC Finland), US Liaison Johanna Dishongh (FAUSA) and the FAWCO Web Team, for contributing good advice, moral support and especially technical support to enable the Committee's communications;
- The FAWCO Foundation Board, for making voting by American women the theme of Foundation Night at the Interim Meeting; and
- all members of the US Voting Committee for their passion for and their efforts to promote and assist voting by every overseas American.

The Committee could do its job better in upcoming elections if all FAWCO Clubs were represented on it, rather than a bit over half.

Respectfully submitted,
Mary Stewart Burgher (AWC Denmark)
US Voting Chair

US Tax and Banking Report

Ann Birot-Salsbury (AAWE Paris) and Tracy Moede (AWC Hamburg) stepped in as Co-Chairs in Summer 2022.



The primary focus of the Tax and Banking Committee continues to be reducing the “fear factor” by making information and support available. The Tax and Banking Committee provides confidential support and encouragement, perspectives on how others are handling these issues, and suggestions for “Go To” banks, where available. We correspond with members regarding banking issues, loss of overseas accounts, tax questions, tax advisors, estate planning help, etc. Members are always encouraged to seek professional help and to comply with reporting requirements to the federal authorities.

The US Tax and Banking section of FAWCO's website has undergone a comprehensive review and now has the most current information on such topics as filing deadlines, IRS links, FATCA/FBAR, DC advocacy, tax, financial and estate planning resources for internationally mobile US Persons overseas.

Goals for 2023

- updating web page content on specific topics;
- assisting Clubs in organizing Tax and Banking Seminars.
- encourage FAWCO members to become more active in their overseas financial situations through articles in the US Liaison Bulletin and Facebook posts to the FAWCO members Private Group.

Goals for Overseas Americans Week (OAW) 2023

- supporting the argument that for Americans residing overseas (i) the FBAR filing threshold should be raised, e.g. from foreign financial account aggregate value of \$10,000 to \$50,000 like IRS Form 8938 (Statement of Specified Foreign Financial Assets); and, (ii) we should not be required to report our accounts located in our tax-base country that hold the funds needed to pay taxes and bills, save for retirement, pay mortgages, receive salary, etc.

Respectfully submitted,
Ann Birot-Salsbury (AAWE)
Tracy Moede (AWC Hamburg)

Tax and Banking Co-Chairs

Administrative Committees

Archives Committee Report

The reports from the Archives Committee for the last two years basically said that “because of COVID-19, the work of the Expatriate Archive Centre (EAC) came to a halt as far as FAWCO archives were concerned.” But during this dormant period, the EAC did migrate to a new archival system, AtoM or “Access to Memory.” This new archival system is now in place and the office can once again be fully manned by staff and volunteers. The basic indexing of FAWCO’s materials is thus in its final stages, but the work has not been easy. One of the reasons for this is the GDPR Rules in Europe that must be followed. Once the indexing is completed, the scanning can begin.



However, this final process is extremely expensive and FAWCO has to decide how to proceed from here. Emily van Eerten had a meeting in early January with the EAC Director, Kristina Racine, and the archivist responsible for FAWCO’s archives, Myrthe Korf. Besides learning about the new process that EAC is using, they discussed the cost of the scanning, which will run in the thousands of dollars.

EAC has offered €2000 towards this project, and they are willing to approach this in several ways, depending on FAWCO’s priorities. Our scrapbooks would be our first priority, but before that, we must get some quotations on the professional scanning.

These photos emphasize how vast the FAWCO collection is.



Respectfully submitted,
 Georgia Regnault (AWC The Hague)
 Julie van der Wolf (AWC The Hague)
 FAWCO Archives Committee Co-Chairs

Bylaws Committee Report

The Parliamentarian serves as the Chair of the Bylaws Committee. This year, the FAWCO

Board, in consultation with the Counselors, decided to propose two changes to the Bylaws. The Bylaws can be amended at any Annual Meeting and Member Clubs must be advised of these proposed changes three months in advance of the Meeting.

Notice of the two proposed changes was given on December 20, 2022, and they will be presented for a vote of approval at the Biennial Conference in Bratislava March 23-26, 2023. The first proposed change would allow the FAWCO Treasurer to reside in the United States at the time of election. This change will give FAWCO the possibility to have a US-based signatory, enabling it to continue to conduct its business with US financial institutions. The second change would delete a reference to an outdated fiscal practice in relation to FAWCO Annual Meetings.

Respectfully submitted,
Patti Meek (AWC Dublin)
Bylaws Chair

FAWCO Counselors' Coordinator Report

All the FAWCO Counselors were saddened by the news of Kathleen Simon's passing, in January 2022. She had been the Counselors' Coordinator since 2017, and it was she who kept track of the FAWCO Counselors. At the virtual March Interim Meeting, President Emily van Eerten appointed Monica Jubayli as FAWCO Counselor's Coordinator.

Kathleen was an "inspiring woman" who was a pillar of FAWCO for many years, encouraging and nurturing many of us. She also supported projects designed to empower and inspire women. One of those projects was **JEYETNA**, a film documentary on period poverty in Lebanon, produced and directed by her niece, Evelina Llwellyn. Kathleen was her biggest supporter, even when she was very sick. On March 30, 2022, after a special screening of the film for FAWCO members, a discussion with the filmmaker was held in honor of Kathleen.

In May 2022, at the first in-person FAWCO event since 2020, Counselor Sallie Chaballier gave a very moving tribute to Kathleen.

- "Leader, role model, mentor, and beloved friend to so many."
- "Generous with her time and wisdom."
- Kathleen "made a lasting contribution to FAWCO when she chaired the Rebranding Task Force that developed the new logo, tag line, and visual communication strategy for the organization, announced at the 2016 Interim Meeting. Kathleen guided the rebranding process with purpose and vision, and received FAWCO's highest award, the Circle of Honor, in acknowledgement of this lasting achievement."

Kathleen is not the only FAWCO Counselor to have received the Circle of Honor Award. At the 2022 Luxembourg Interim Meeting, two Counselors received this prestigious award: Sallie Chaballier and My-Linh Kunst. They join the ranks of seven other Counselors who are Circle of Honor recipients:

- 2016 Kathleen Simon
- 2009 Arline Coward
- 2007 Pam Dahlgren
- 2005 Georgia Regnault and Lucy Laedrich
- 2001 Elaine Senigalia
- 1998 Shirley van Ooijen

Sadly, in November 2022, the Counselors learned of the death of another FAWCO Counselor and Circle of Honor recipient, Shirley van Ooijen, FAWCO President from 1977-1979. She had been an active member of AWC Amsterdam for many years.

The active Counselors are always available to the FAWCO Board and happy to serve in whatever way is needed. They stay in touch by email and a dedicated WhatsApp group. Thanks to all these former FAWCO Presidents.

2019-2023 and 2005-2007 Emily van Eerten (AWC The Hague)
1979-1981 Stevie Coppin (AWC of Brussels)

1987-1989 Georgia Regnault (AWC of The Hague)
 1989-1991 Kay Miller (AWC of Brussels)
 1993-1995 Barbara Johnson (AWG Paris)
 1995-1997 Rebecca Tan (AWC of Hamburg)
 2003-2005 Arline Burns Coward (Barcelona Women's Network)
 2007-2009 Celeste Brown (AWC of The Hague)
 2011-2015 My-Linh Kunst (AWC Berlin)
 2015-2017 Monica Jubayli (AWC Lebanon)
 2017-2019 Sallie Chaballier (AAWE Paris)

Respectfully submitted,
 Monica Jubayli (AWC Lebanon)
 FAWCO Counselors' Coordinator

Nominating Committee Report

Proposed Slate of Officers for the FAWCO Board 2023–2025

The FAWCO Nominating Committee is pleased to present the following slate of nominees for the 2023-2025 FAWCO Board. We are confident that the broad range of both their professional and volunteer backgrounds, as well as their collective leadership experience, will make for a strong Board with a balance of continuity and fresh perspectives.



President — Ann Marie Morrow (AWC Finland), a native of upstate New York, holds a BSc in Management and an MBA in Business Management from Clarkson University. Her extensive professional experience is largely in coaching and training. Ann Marie joined AWC Finland in 1998 and has held several positions in her club, including President, Treasurer and FAWCO Rep. In 2015 she joined the FAWCO delegation to CSW59 and as Regional Coordinator for Region 2, she co-chaired the Region 2 meeting in April 2017. She currently is in her second term as FAWCO VP Communications.

Ann Marie says, “I have enjoyed the challenge of the 1st VP position these past four years and feel there is more I can learn and give back to FAWCO. I am proud to be able to represent the organization and its members. I really connect with the FAWCO Mission on all levels. This is even more true today, as I have seen firsthand the committed and passionate women and men that make up FAWCO. I have genuinely enjoyed working with and learning from FAWCO members and volunteers from all over the world. It has been a challenging tenure to say the least, but I am excited to keep going and to try and help FAWCO be the best it can be. I wish to help FAWCO continue to fulfill its mission over the next few years.”

First Vice President - Communications — Mary Dobrian (AIWC Cologne) grew up in Iowa City, IA and earned a BA in Theater from Yale University. After acting professionally in New York, she moved to Germany in 1995. She now works as a freelance translator of primarily non-fiction texts from German to English for books, films, academic publications, websites, advertising and marketing, as well as using her theater training to provide voiceovers and dubbing for film, video and audio books. In her many years as a member of the AIWC Cologne, Mary has served as FAWCO Rep, among other positions. She chaired the FAWCO R&Rs Committee in 2018-2019, is a member of the Human Rights Team, and has served as FAWCO VP for Global Issues for two terms.

Mary says, “It has been a true joy to work with the Global Issues Teams for the past four years. They are some of the wisest, most passionate and most committed women I know. Despite the enormous challenges brought on by the pandemic, we have even been able to come up with new ways to connect with one another, share information and raise awareness of issues that affect women and girls around the world. And even though we can't meet in person, our virtual global organization has been a great support system for our members – in some ways I feel we have become closer than ever. In fact, through the pandemic, the whole world has become closer together than ever, and the critical issues that affect us all – in environment, education, health and human rights – are all the more tangible. I hope and sincerely believe that FAWCO can continue to build on the strength, knowledge and compassion we have gained during this challenging time and continue to be a force for positive change in the world. I'm looking forward to it.”

Second Vice President - Member Clubs — Kanika Holloway (AWC Antwerp), who was born and raised in the East Bay area of Northern California, holds a BA in Political Science from UCLA and an MBA in Luxury Brand

Management from ESSEC, Paris. She has lived in France and in Belgium for a total of 12 years. Her professional background includes a career in finance management which brought her the opportunity to live on both coasts of the US. Currently, her career is in change management and executive leadership. She is also occasionally a guest lecturer teaching Diversity & Inclusion at a local Business School in Antwerp. Kanika has served as both President and Treasurer of AWC Antwerp during their 90th year anniversary, and currently serves as FAWCO Second Vice-President Member Clubs.

In Kanika's words, "My goal this term is to focus on inclusiveness in our outreach toward all of our clubs in all 10 regions of the world. Inclusive means to be intentional in our support as the Member Clubs Team to meet member club needs and elevate their growth goals. As the world evolves during these uncertain times we can keep a positive and inspiring outlook and set an impactful example. To be pioneers for transformative change and awareness in support of the lives of women and girls' empowerment and safety is a noble purpose. I see us as leaders and not followers of empty trends of 'international clubs' of today.

As the Member Clubs Team, we can imagine formative change among FAWCO Clubs while encouraging sisterhood, diversity and inclusiveness and thereby leveling up our organization as a whole. We need to look toward the legacy that each of us are part of. The soul of our organization is the capability of the combined talents of everyone within it. Let's be courageous for each other, empower and cheer on our people to speak up, participate and stay fabulous and fierce while doing it."

Third Vice President - Global Issues — Mary Manning (Heidelberg IWC) was born in Ohio and grew up on a beautiful farm with 9 siblings before attending Carnegie Mellon University in Pittsburgh, getting both her Bachelors and Masters degrees in business. After working as a software consultant she transitioned into a career as a translator after her children were born. After spending nearly 18 years in Italy, she moved to Germany where she is self-employed. Mary has served as treasurer for her club, the Heidelberg International Women's Club. She got involved in FAWCO through the Human Rights Team, where she serves as Co-Chair. She was on the planning team for the Human Rights in Focus event held virtually in November 2021.

Mary notes, "I got involved with the Human Rights team by a happy coincidence, when My-Linh Kunst and Karen Castellon asked me to do some techie work for our Human Rights in Focus conference in late 2021. I was so impressed with the team of women that we worked with, who had such passion for human rights and a desire to protect and raise up women and girls around the world. I was inspired by their commitment and I hope to get more FAWCO women involved in our Global Issues Teams."

Treasurer — Cathy Farnan (AWG Paris) is a native of Annapolis MD, where she grew up as an avid sailor. She earned a BS in Accounting from the College of William and Mary, and has been a Certified Public Accountant. Cathy has worked professionally as a Comptroller and Senior Auditor. After moving several times around the US and living in Japan, Cathy was in Paris from 2016 until June 2021, where she was a member of AWG Paris. She served as VP Finance/Treasurer, VP Activities and was the President during COVID-19. Cathy has been the FAWCO Treasurer since April 2021 and also previously served on the 2019 FAWCO Target Project Selection Committee, analyzing the financials of project proposals.

In Cathy's view, "FAWCO plays a critical role in empowering women around the world. I look forward to using my business skills to position FAWCO for the future and continue to advocate for the improvement in the lives of women and children. As a member of the FAWCO Board, I have enjoyed working with FAWCO women from many different clubs all focused on contributing towards a shared goal. Positive change comes from people who come together with energy and inspiring ideas. FAWCO is an amazing vehicle for many women living overseas to become involved."

Secretary — Lauren Scharps (AIWC Frankfurt Taunus Rhein-Main), a native Californian, received her Bachelor of Arts in Communication Studies from UCLA and her Masters of Arts in Cinema from the University of Southern California. After some years in film and television production with Walt Disney Studios and Columbia Pictures Television, she moved overseas and has been working as a freelance English teacher since 1998. Lauren's experience with FAWCO started in 1994 when she became AIWC Düsseldorf's FAWCO Rep - a post she continued when she moved to Frankfurt in 1996 and came back to in 2018 after nearly a 20-year break. She has attended seven FAWCO conferences, the first being 1996 in Bad Homburg. Her first regional meeting was one that she co-organized - just this year in Frankfurt. Lauren served as the FAWCO Foundation Relief and Development Chair (1999-2001), joined the FAWCO US Voting Committee in 2018 and the Diversity, Equity, Inclusion and Belonging (DEIB) Team in 2021. During the pandemic, Lauren organized the "Women Speak Up

about Race” virtual panel series (2020-21), and this year, she serves as an integral member of the Target Project 5 Environment Selection Committee (2022).

Laureen notes, “I would like the FAWCO Board to explore ways to increase FAWCO Club membership and further develop avenues that serve the needs of disadvantaged women and children.”

Thank you to the members of the 2023-2025 Nominating Committee — Celeste Brown (AWC The Hague), Melissa Mash (AW Surrey), Michelle Parker (AAWE Paris), and Rozanne Van Rie (AWC Antwerp) — for all of their hard work.

Respectfully submitted,
My-Linh Kunst (AWC Berlin)
Nominating Chair

Resolutions and Recommendations Committee Report

Resolutions and Recommendations Committee (2023-2025)

The Resolutions and Recommendations (R&Rs) Committee developing the 2023-2025 R&Rs aimed to propose revised R&Rs that are more concise and user-friendly, and less prescriptive than previous versions.

The following Resolutions for the 2023-2025 term were sent to member clubs in December 2022. Detailed Recommendations for the realization of the Resolutions were also disseminated. The proposed R&Rs will be presented, discussed, revised if necessary, and approved at the Biennial Conference in Bratislava in March 2023. They will then be published on FAWCO’s website.

Resolution #1

To support member club success and strengthen and expand the FAWCO network.

Resolution #2

To advocate for a better and more peaceful world through global initiatives, with an emphasis on improving the lives of women and girls.

Resolution #3

To advocate for the rights of US citizens living abroad and promote active civic participation by all members.

Resolution #4

To leverage our strength as members of a global organization to promote the well-being of women and girls worldwide in the areas of education, environment, health, and human rights.

Respectfully submitted,
Laurie Richardson (AWA Vienna)
Resolutions & Recommendations Chair

Regional and Club Profiles

Region 1: England, Ireland and Scotland

I became Regional Coordinator for Region 1 after FAWCO’s Interim Meeting in Luxembourg in May 2022. I am extremely excited and motivated and chomping at the bit to make my first year as RC as fabulous as possible. Since becoming RC for this region, I have been working on becoming familiar with and better understanding FAWCO. Most importantly, I have been working on getting to know the members in the region and learning the best way to work together to be an effective team. The first thing on my agenda was to gather us all together so we could share ideas. I also created a WhatsApp group to make it easier to communicate more effectively. We’ve gotten to know each other, although there is always more to learn. We are now organizing our first Regional meeting, which we are planning for later in 2023. Our Presidents and FAWCO Representatives are working to bring together as many members as we can to become an effective Region 1 team. We are also

working on preparing for our 2023 FAWCO meeting in Bratislava in March. There is much to do and we are excited to take on the challenge.

Respectfully submitted,
Cynthia Holden (AWC Central Scotland)
Regional Coordinator for Region 1

AWBS International Women's Club

AWBS International Women's Club has had a productive year with lots of gatherings, outings and sporting activities. Our philanthropy team has worked very hard at supporting our charities. One area of particular focus was on supporting the Runnymede Food Bank, given the challenges of the rise in cost of living, which is leaving many making the difficult choice of either paying bills or buying food. Our club president is encouraging club members to share their success stories, no matter how big or small, so that we, in turn, can share those stories with FAWCO. A challenge we faced this year was maintaining a good quality of speakers at our general meetings, but we hope to overcome this challenge as we continue to grow our networks and get members more involved in suggesting speakers.

Ethel Brome-Mbaya, FAWCO Representative

AWC London

2022 was truly a spectacular year of growth for our club.

AWC hosted **345 activities** run and organized entirely by our members. In addition to our weekly and monthly activities, we hosted special events such as an evening at Glyndebourne Opera Festival and a trip to Royal Ascot! We made changes to our Monthly Mingles to make it more inclusive by rotating venues throughout London, moving to an evening time slot featuring various speakers or an activity, and nibbles/drinks free of charge. And last but not least, we launched a partnership with London & Capital as sponsors to our Women's Salon series. Our first installment was an evening at Jaeger-LeCoultre's flagship in November, exploring the historical role women have played in watchmaking.

Philanthropically, we **exceeded our fundraising goals, raising £10,000** for our partner charities The Ronald McDonald House and the Soup Kitchen. Thanks to our membership's generous giving, we were able to sponsor a named room at the Ronald McDonald House for another year! In addition to our financial support, members **donated a total of over 200 hours to our charity partners.**

We raised membership by 20%. Much of our club growth was due to our incredible volunteers. We were fortunate to have a full 14-member board, representative of our club demographics. Notable strategic projects for the year included our implementation of Stripe as a new payment method, which grew out of concern over cancellations and increased transaction fees.

Zoom board meetings are here to stay, rotating between midday and evening. We meet in person quarterly and host biannual Board Retreats for annual strategic planning and personal development.

So based on these numbers, I hope you agree that AWC may be back to operating "as normal", but our incredible members and dedicated volunteers made 2022 far from a normal year.

North American Connection

North American Connection is a "friendly" members' club founded in 1964. We currently have a total of 40 members, of whom approximately 32 are active locally. Our social club hub is on Facebook: NAC Members' Page and flash notices through NAC WhatsApp.

Back in 2019, we downsized and reduced overhead. Given that we are a small club of under 50 members, we have found that our friendly club structure (e.g., Arthurian round table structure) works. We have waived membership dues for the second year in a row. Although we no longer maintain a website, we have maintained

our domain with FAWCO which, in turn, enables us to keep our alias contact addresses. These include info@naconnect.com, treasurer@naconnect.com, membership@naconnect.com and fawcorep@naconnect.com.

In 2022, we conducted our fundraising efforts on an individual basis rather than as a big club effort. Through these efforts, we supported the Birmingham Children's Hospital Hand and Upper Limb (HAL) Specialist Paediatric Centre, Trussell Trust Food Bank and SIFA-Birmingham.

Our Zoom and team group participation has mostly given way to meeting up in person! We still self-test for COVID-19 out of precaution so as to not spread the illness to our friends, and the negative Lateral Flow Test (LFT) is now part of our social routine. Our activities are mostly social gatherings, from monthly walks, book club, coffee mornings, posh pub lunches to the popular annual Christmas ornament exchange and Thanksgiving family social dinner.

Sunny Eades, FAWCO Representative

AW Surrey

Our 2022–2023 Board is entirely new (with the exception of the FAWCO Representative). That could have been a recipe for disaster, but it has been quite the opposite. The new Board is a close-knit group that works together and supports each other. They have offered the Club members varied speakers and events for our "Monthly Mingle," such as Master Jeweller Andrew Prince, festive holiday canapes paired with local bubbly wines and our December Holiday Luncheon, with many more planned for the second half of the year. Our members are happy that they are now allowed to gather together, and participation has been good. The activities offered are great fun. We have regular activities which include hiking, book reviews, crafts, flower arranging, golf, house and garden tours, date nights and trips abroad, to name just a few. Then we have one-off events that have included glass blowing, afternoon tea on a double decker bus, kayaking on the Thames, a Fashion Walk through London and couples Bletchley code-breaking and cocktails, with many more events to come in 2023.

As always, philanthropy is at the heart of AWS. This year we are supporting two local charities, Momentum Children's Charity and Elmbridge Can (refugee assistance), as well as FAWCO, our international charity. These charities are supported through fundraisers and our Holiday Fayre. We were very pleased that the Holiday Fayre was held this year after a few "COVID years away. Our VP Charities has had some original ideas for raising funds; such as a Spa Pilates Nights for couples and a Cocktails for a Cause: Bubble Lounge planned for early next year. We are pleased to once again underwrite the AWSurrey Hope Through Education DG.

Our membership remains hovering around 200.

Melissa Mash, FAWCO Representative

AWC Dublin

2022 brought us more freedom and some global challenges. We enjoyed several monthly meetings with interesting speakers from various sectors.

We can happily announce that we updated our web page and introduced Google Workspace. Our president, Monica Welch, encouraged creating new business cards to support membership efforts; hence, we were able to retain and attract a vibrant membership that currently stands at 145 members.

In order to ensure our club members' safety, we developed a Health Liaison Team to address challenges presented by the tri-demic.

We were connected to FAWCO's Interim Meeting Part 1 virtual meeting and focused on many topics in the future. Our former president, Noreen Griffin, and Deputy Representative, Margie L. O'Rourke, celebrated FAWCO's Interim Meeting Part 2 – Fun and Friendships in Luxembourg.

Our members elected ARC Cancer Support Centres for our annual charity. ARC provides counseling and support for patients and their families. Our Philanthropy Team organized the 50 Miles Walking Challenge, Giving Tuesday and the Charity Afternoon Tea in January 2023. We also volunteered at ARC's Torch of Hope fundraiser.

At our November meeting, I was given a chance to be a speaker to introduce our members to the benefits of FAWCO affiliation and membership. It was timely, as *Inspiring Woman Magazine's* November edition had published an article about our city, Dublin. We are sending our gratitude to the editors.

Our recurring activities: Hillwalking, Herbert Park Steppers, Sea Swimming, Dublin Walking Tours, Crafts, Girls' Night Out, Coffee and Kids, Thanksgiving Pie Coffee, and morning and evening Reading Groups continued with undying enthusiasm.

Golf lessons, Halfway to St Patrick's Day, Toddler Halloween Party, Cookie & Ornament Exchange are new activities. We ended the year with a festive Christmas lunch and Christmas Irish Coffee morning.

Last June, we had 12 members attend Voter Outreach Training with the US Embassy.

Our FAWCO team is connected to the Region 1 Presidents and Reps and Region 1 Coordinator and taking part in the preparations for the 2023 Region 1 Meeting.

Nurdan Collieran, FAWCO Representative

AWA Aberdeen

The Association of American Women of Aberdeen (AWA Aberdeen) has 67 active members, including not just expatriates from the US and Canada but several other countries and, of course, longstanding members with roots in the UK. We strive to give back to the local community that has become our home away from home. Alongside donations made to local charities throughout the year, AWA members choose one charity to volunteer and fundraise for each year.

For 2021–2022, AWA Aberdeen members voted to continue the affiliation with the charity AberNecessities for a second year in a row. This local charity provides essential support to underprivileged families in the Northeast of Scotland. During the COVID-19 pandemic, demand for AberNecessities's services increased by over 900%. It provided both new and second hand clothing, furniture, toys, reading books, toiletries and food to families referred to via social workers, health visitors and educational establishments. During our two-year support of AberNecessities, AWA held social fundraising events and members actively volunteered by staffing donation days, sorting through donated items, laundering clothing and collecting donations.

We remain a very active club, hosting general meetings, activity groups, including Book Club, AWA Moms, Photography and of course our famous Bunco evening, in addition to several social events that support our charitable efforts. We regularly publish a wonderful newsletter, allowing members to catch up on recent and upcoming events. During the pandemic, the AWA had to move many events online and discover creative ways to keep members motivated and entertained. However, we are now back to our former selves, welcoming old and new members at coffee mornings, activity groups and key annual fundraising events.

In November, AWA raised over £9,000 for charity through the annual AWA Holiday Craft Fair. The event, hosted by the International School Aberdeen, was a huge success, allowing over 81 vendors to display and sell their products. We are already looking forward to an exciting and busy 2023, starting with our annual Burns Night celebration in January.

AWC Central Scotland

The American Women's Club of Central Scotland has 77 members, including 13 new joiners this year, the majority of whom are permanent residents living across central Scotland and Fife.

Our primary fundraiser is the Thanksgiving dinner in Edinburgh; this year we added a potluck in Glasgow! In Edinburgh, we returned to the Braid Hills Hotel with 87 attendees. The Glasgow celebration was held in a

private home, with turkey provided by the club, with 25 attendees. The events raised £740 for FAWCO and our local charity, the Kilbrandon Fund for the 2022–2023 fiscal year.

The children’s Halloween party was back indoors! The club brought out games from previous years, and added some new ones including “catch the rat” and “fishing for treats,” all alongside a crafts table, story time and a singalong.

Attendees at our annual 4th of July potluck on the Portobello beach enjoyed nice weather, fried chicken, BBQ, Prosecco, American flag cakes, and giant sandwiches. Glasgow held a BBQ this summer, and started foodie outings to local restaurants.

This year we brought back potlucks and coffee mornings, one of which was a fundraiser held at a member’s home, complete with a coffee truck. We raised £90 for the 2021–22 fiscal year that morning.

We held two environmentally-focused events in 2022 to get members thinking about Target Project 5: a litter pick-up on Portobello beach and an Art from Recycled Materials Workshop. January 2023 will see an art exhibition including pieces from the workshop.

In the 2021–22 fiscal year, we donated £200 to the FAWCO Target Project and £135 to the FAWCO Foundation. For a second year, the American Consulate still had funds from our annual donations to help American travelers in need and so we will make our next donation, and our 2021–2023 donation, to our local charity next year.

Caroline Graves, FAWCO Representative

England



AWBS International Women’s Club

Website: awbs.org.uk

Founded: 1981

Joined FAWCO: 1995

Membership Total: 231

Dues: £80

Mission: To welcome and assist all newcomers and their families, to promote friendship and interactions among members and improve their knowledge and understanding of England.

Charities: Aik Saath

Peterson’s Fund for Children

Thorpe Lea Primary School

American Women’s Club of London

Website: awclondon.org

Founded: 1899

Joined FAWCO: Founding Member

Membership Total: 250

Dues: £140

Mission: Founded in 1899, the American Women’s Club of London has for over 100 years provided a welcoming atmosphere to expatriates living in London. The purpose of the American Women’s Club of London is to provide social, cultural, educational and philanthropic activities for our members living in London.

Charities: Soup Kitchen at the American International Church

Ronald McDonald House



North American Connection



Website: naconnect.com

Founded: 1964

Joined FAWCO: 1998

Membership Total: 40 in Facebook group, of which 30 are local members

Dues: £10 (waived under Covid-19)

Mission: The Club provides assistance with integration into the English community, as well as opportunities for social and charitable activities.

Charities: Birmingham Children's Hospital, Hand and Upper Limb Department

American Women of Surrey

Website: awsurrey.org

Founded: 1975

Joined FAWCO: 1985

Membership Total: 200

Dues: GBP (£) 65 per year

Mission: To welcome and assist newcomers and their families; promote friendship and cooperation among members; to further members' knowledge and understanding of England; and to give financial and material support to philanthropic projects.

Charities: Oakleaf (Mental Health)

Your Sanctuary (Domestic Abuse)

B@titude (Family Support)



Ireland



American Women's Club of Dublin

Website: awcd.net

Founded: 1972

Joined FAWCO: 1980

Membership Total: 190

Dues: €70

Mission: The purpose of the Club is to foster and encourage American-Irish relations and cross-cultural understanding among American women and their families living in Ireland, through its educational and philanthropic activities.

Charities: Save the City Ireland

Covid Fundraising Women's Aid

Doyle's Corner

Scotland

Association of American Women of Aberdeen

Website: awaaberdeen.org

Founded: 1985

Joined: 1986

Membership Total: 79

Dues: £40

Mission: We are united in our interest to foster and develop a fun, welcoming environment for newcomers and expatriates in Aberdeen, Scotland, while integrating into the local community by supporting a local charity.

Charities: AberNecessities





American Women's Club of Central Scotland

Website: awccs.org

Founded: 1974

Joined: 1993

Membership Total: 65

Dues: \$46

Mission: We have a high percentage of permanent residents living in Scotland, not connected to American businesses. Most of our club members are employed. We try to maintain a close relationship with the US Consulate and through them help to support American non-club members living in the area.

Charities: Friends of the Earth

Region 2: Nordic Countries and Russia

Region 2 Clubs unanimously felt that 2022 was the year that they started to get back on track after a recess, due to COVID-19. All seven Clubs mentioned their tentative steps back to in-person meetings, especially reviving time-honored activities... unique to their Clubs, the distribution of funds to charities, the honing of activities to raise funds for these charities and activities geared to increase membership. All Region 2 Clubs mentioned membership as an issue to address. Most mentioned membership numbers as holding steady under the pandemic, while others are actively working to promote their visibility and message. Two Region 2 Clubs, in particular, have faced exceptional challenges in 2022.

Overnight, members of AWO Moscow faced the threat of danger and political monitoring due to Russia's actions in Ukraine. It was said that, "members departed quickly and quietly," with membership dwindling to around 14; still communicating via a social media chat group, meeting when they can... still fundraising for their charities. AWO Moscow celebrates its 30th anniversary in 2023, hopeful and optimistic about the possibility of celebrating it together!

AWC Gothenburg is also facing extreme challenges of a different type. Operating resources previously available to the Club have dried up, and membership numbers have dwindled due to competition from other organizations. The Club is challenged by reluctance among members to take leadership positions, but there is optimism among those leaders in place that this situation can change. A good number of new members joined this year; new leadership can possibly be groomed from here. In addition, AWC Gothenburg will celebrate its 75th Anniversary in 2023! There is every reason for optimism!

Respectfully submitted,
Jonelle Lemcke (AWC Denmark)
Coordinator, Region 2

AWC Denmark

AWC Denmark, in its Club Year January 2022-December 2022 simply announced, "We're back!"

The year was dominated by efforts to touch base with membership. In some cases to mourn and celebrate the lives of long-standing members and in others to celebrate membership resumption and/or continuation of membership. Our annual Thanksgiving Potluck Dinner is always a highlight and fine way to begin to round off the year's activities. December always includes a Christmas wrapping party with gifts to a local charity, screening of a Holiday-themed film and visits to local Christmas markets.

2022 began with the resumption of FAWCO-based activities. Members Karen Boeker, Mary Stewart Burgher and Jonelle Lemcke all actively participated in different FAWCO Committees and have participated in Interim and Regional Meetings. 800 EUR was raised by AWC Denmark for the Target Project and Club member Veronique Pascal personally created and donated 45 squares for The Friendship Quilt!

President Biden's appointee as Ambassador to Denmark, Alan Leventhal, officially started his position. His wife, Sherry, has accepted an honorary position on AWC Denmark's Board. We look forward to her participation in profiling AWC Denmark as well as our opportunity to orient her to local and international issues via FAWCO.

AWC Denmark is in the process of discussing a couple winter emergency projects. There are local groups in need as well as the dire international situation. We hope to make some positive impact in our way and expect to report on the outcomes in our 2023 Annual Report.

Jonelle Lemcke, FAWCO Representative

AWC Finland

The AWC in Finland provides women of American heritage and international members with interest or connections to the USA with support, information and opportunities to connect. The club membership has declined this past year to around 165 members. During the early part of the year monthly meetings continued to be held online via Zoom due to COVID-19 restrictions. The May AGM was held at a café. After the break for summer, monthly meetings were again held in person. Speakers during the year included authors Katja Pantzar and Per-Erik Lönnfors, artist Elvi Rangell, a former Finnish Ambassador and a Fulbright scholar. There were in-person tours throughout the year since smaller groups could meet. Wild Apricot continued to be used for website, newsletter and membership management. One AWC member and two AWC member children were recipients of FAWCO Foundation Education Awards at the FAWCO May 2022 Interim Meeting. Support of two local charities continued. One charity supports scholarships for students living in remote regions of Finland, the other charity supports activities for young adults who are disabled. A larger donation was made to a support center for Ukrainian refugees currently living in Finland that helped sponsor a women's well-being day. At the December monthly meeting funds were also raised to help support the work of this support center. (Kaivo Espoo)

Ann Marie Morrow, FAWCO Representative

AWC Oslo

2022 started off with strict COVID regulations for the AWC Oslo and we were limited to online meetings to kick off the year. Over the course of the spring, regulations lightened, but participation at our meetings remained low as members got used to being social again. In June we held our annual meeting and installed our new Board.

We've seen an uptick in membership, and after the summer break we've had active participation at our meetings. In October we held one of our most popular events, sewing heart pillows for women who've undergone surgery for breast cancer (a project originally adopted after inspiration from a FAWCO Conference). November saw our ever-popular Thanksgiving meal, with proceeds going to a local organization we support: the Oslo Crisis Center.

November is always a busy month for our club, with both Thanksgiving and our biggest fundraiser, the AWC Christmas Market. We had a great weekend at the market with about a third of our members participating and vendors reporting that sales were back up to pre-COVID levels.

One big change in focus for the AWC Oslo this year has been in fundraising. We have decided to concentrate our efforts on our big events and do less at our monthly meetings. This reduces the workload for our fundraising officer and pressure on members to give at our social meetings. Most of our fundraising goes to our biennial scholarship, which supports a Norwegian resident studying in the US, usually in the areas of women's or children's health. Our Scholarship Committee was unable to award the scholarship in 2021, which is the first time that has happened since World War II. We look forward to awarding a scholarship of twice the size as normal in 2023.

Sarah Koski Overland, FAWCO Representative

AWO Moscow

The American Women's Organization of Moscow is a social club that provides a support group for North American, international, and local members that has a strong affiliation with North America. We have coffee mornings every second Wednesday as well as regular couples events, a few annual festivities, and celebrations

of US holidays. AWO Moscow communicates to members through Monday update emails, WhatsApp groups, and a monthly newsletter.

The year started enthusiastically and positively. We had a couple of coffee mornings and aimed for our first in-person AGM since March 2019, in early March 2022 ... just to be halted by unexpected national action that no one anticipated. Members departed quickly and quietly; before we knew it, just a handful of members from the once vibrant club were left in Moscow. The board made the decision to distribute all available charity funds as quickly as possible to the three charities we supported as sanctions have cut all funds arriving from outside the country. We kept members informed via our WhatsApp chat group as our Facebook and Instagram access were sanctioned. The newsletter editor also departed and we were not able to continue the monthly newsletter. All activities came to a complete halt by mid-March.

After summer the few members remaining got together and we decided to continue having coffee mornings as regularly as possible. Our membership dropped from 50 to 14. We decided not to charge any membership fee as we could not guarantee any monthly activities or gatherings. A decision to only support one of our three charities was made as we also lost the sponsorship of two of our three major sponsors this past year. Fundraising continues during every get-together with raffles and 20% of any funds paid, towards a get-together, goes to our supported charity.

We continue to pray and look forward to a peaceful future as well as our 30-year anniversary in 2023.

AWC Gothenburg

AWC Gothenburg had a challenging year. One of the biggest issues we faced is that our usual meeting venue, the Emigrant House, was forced to close. This, along with the continued impact of Covid affecting our ability to meet, has been difficult for the club to hold its regular meetings. Nevertheless, we held a few virtual meetings, including our annual meeting to hold our election, where we were able to fill the roles of membership chair, secretary, treasurer, webmaster and FAWCO Representative. Unfortunately, the remaining roles of president, vice-president, social chair, and advisor remain vacant.

We keep in touch with members through our Facebook page, and have held some events, including a couple of outdoor evening meetups, a dinner & movie, an Easter egg roll family activity, a visit to a newly opened US Christmas decoration store, and our annual December holiday carol meeting at a member's house.

Over the years, the club has kept in touch with the US Embassy in Stockholm and encouraged the Embassy to plan Consular Days in Gothenburg to serve the many Americans living in Western Sweden. Before the pandemic, they made four visits each year to the Emigrant House, where they took appointments for consular errands, saving many the cost and time of traveling to Stockholm, Oslo or Copenhagen to report births, apply for children's passports, get documents notarized, and other consular business. The club supplied a coffee table with snacks and drinks for visitors, which was very appreciated by both the consular officials and their appointments. Although this year, the Embassy made only one visit, we are hopeful that they will make more visits in the next year.

In 2022, 17 new members joined the club, and we are looking to increase our activities to keep those members engaged. Our club will turn 75 years old in 2023, and hope to be able to celebrate. Five years ago we had a 70-year celebration dinner at a restaurant with 29 attendees. We face challenges, but we do not want to give up!

AIC Malmö

The American International Club (AIC) Malmö is located in the south of Sweden and currently has 167 members, 73% of whom are US citizens. In total, the club represents 25 nationalities. Its aim is to bring together Americans and other international expats residing in Sweden to gain companionship, support and friendship among the members. The club celebrated its 25th Anniversary during 2022.

The AIC Malmö runs activities, several of which have an American theme, throughout the year for the members. The club has regular and monthly activities: Bookworms, our book club discussions; Let's Do Lunch; Sunday Brunch; Weeknight Dinners Out; Baby and Toddler Club; and our monthly meeting at the end of the month.

Other notable club activities during 2022 were the St. Patrick's Day Dinner, a Sip & Create workshop, a potluck Pie night, a Food Forest crash course, an Easter Egg Hunt and picnic, a Museum Evening at Skissernas in Lund, a Bookbinding workshop, music/singing classes for kids, a Family picnic at Folkets trädgård, "Trash, Treats & Treasures" -- visiting different second-hand fairs, the AIC Independence Day BBQ and Summer Picnic, a Papermaking course, the AIC 25 Anniversary Dinner, a Halloween Friday Night Social, a Halloween "Picnic" Trick or Treat Party, a Christmas Card Photoshoot Event, a Wreath Making Workshop, a Thanksgiving Potluck Dinner, a Holiday Cookie Exchange and a Christmas and a Mulled Wine Party. So the club has kept busy!

AWC Stockholm

AWC Stockholm brings together American women, residing in Sweden, to foster companionship and friendship among country women as well as assist them in their assimilation to life in Sweden.

Club membership is stable at 172 members.

The year started off slowly and we were still arranging digital events in January and February events due to the pandemic.

We were able to resume in-person events in March. It took a while for members to feel confident about joining events but participation is beginning to reach pre-pandemic levels.

We have organized 7 luncheons for members and guests in March, April, May, September, October, November and December.

We hosted 6 evening events. In March and April we had two book signings in connection with the release of books written by AWC Stockholm members: Catherine Pettersson, who authored *A Daughter of the King*, and Jessica Dölling Gripberg, who wrote *Stockholm - Sweden at Your Fingertips*. We had a *Cinco de Mayo* dinner in May. We also organized Meet & Greet mingles specifically geared towards new members in March, October and November.

In addition to weekday lunches and evening events we have also offered events on weekend days. Our Coffee Break group has resumed and has met twice. In October, we launched our first ever hike. We hope to continue with this type of event, as well as other outdoor events aimed towards members with young children. We plan to continue with some weekend day events in 2023.

We have also encouraged members to organize and advertise their own events on our private facebook page.

Judith Baird Johansson
President, AWC Stockholm

Denmark



American Women's Club in Denmark

Website: awcdenmark.org

Founded: 1934

Joined: 1934

Membership Total: 100

Dues: \$45

Mission: Fun, friendship and philanthropy. Our vision for the members and guests of AWC Denmark: to deepen our commitment to working and playing together; to share our laughter and tolerance in our daily lives.

Finland

American Women's Club in Finland

Website: awcfinland.com

Founded: 1970

Joined: 2001

Membership Total: 165



Dues: €30

Mission: To provide a means for social interaction for women of American nationality or heritage residing in Finland and to promote the furtherance of knowledge and mutual understanding between women of the United States of America and the Republic of Finland.

Charities: Scholarship fund for Rajaseutu Oy
DUV Activities for Disabled Youth Program
Kaivo Espoo

Norway



American Women's Club of Oslo

Website: awcoslo.org

Founded: 1934

Joined: 1935

Membership Total: 142

Dues: \$60

Mission: The American Women's Club of Oslo is a nonprofit organization whose members participate in social and philanthropic activities. The club provides an opportunity for American women to connect, network, and socialize while living in Oslo. The term "fundraising" in our club is usually applied to efforts to raise money for the American Women's Club of Oslo Scholarship, our primary philanthropic activity.

Charities: The AWC Scholarship
Oslo Crisis Center

Russia

American Women's Organization of Moscow

Website: awomoscow.org

Founded: 1993

Joined: 1993

Membership Total: 14

Dues: \$66

Mission: We provide a support group to North American and international members through coffees, couples events, annual crafts festival and celebration of US holidays.

Charities: Moscow Protestant Chaplaincy
SAMU Social
Otkazniki
SafeHouse Foundation



Sweden



American Women's Club of Gothenburg

Website: awcgothenburg.com

Founded: 1948

Joined: 1987

Membership Total: 52

Dues: €24

Mission: To keep our American traditions alive for ourselves, our children and our grandchildren.

Charities: Haiti Relief
Operation Smile

American International Club Malmö



Website: aicmalmo.com

Founded: 1997

Joined: 1998

Membership Total: 167

Dues: 250 SEK

Mission: American International Club Malmö was founded November 1997 (originally American Women's Club Malmö) to bring together Americans and other international expats residing in Sweden, to gain companionship, support and friendship among the members.

Charities: Ariel's Girls, Kenya
Kvinna till Kvinna
Friends of Paraguay



American Women's Club in Stockholm

Website: awcstockholm.org

Founded: 1911

Joined: 2000

Membership Total: 172

Dues: 400 SEK

Mission: To foster friendship among American women and help them assimilate into Swedish life.

Charities: AWC Scholarship

Region 3: France and Spain

Region 3 has had a thriving and busy 2022. With some shuffling of personnel, each club in Region 3 has a FAWCO Representative in place at the time of this writing. I know you will all reach out to and welcome our newbies at the Biennial Conference in Bratislava. Our clubs have been running full steam ahead this year, displaying strong recovery after the pandemic's silence.

The American Women's Club of Madrid has been up and running at levels described as both "near- and new normal." With their beautiful clubhouse reopened, a dynamic new President, and a reinstated Holiday Bazaar, the club has welcomed many new members and continues to grow and support its local charity work. Belen Monasterio, FAWCO Rep, has even organized a FAWCO team that oversees and encourages awareness and fund-raising for both FAWCO and the Target Project. Clubs in Motion is also alive and walking in Madrid.

The American Women's Group Languedoc-Roussillon persists with a steady pace, with a new Rep, Clara Blundell, (daughter of longtime and fabulous Rep Orla Blundell) and their warm and sunny activities and charity work.

The small and mighty American Women in the Aquitaine club has carried the torch for Target, earning a Quartz Medallion on the FAWCO Foundation Donor Wall. They used their funds from their DG in 2020 to re-plant for the guayule and potatoes project. Their wine-making project is proceeding successfully, and 6 members have been profiled in Inspiring Women! Rep Maggie Palu, doyenne of Clubs in Motion, states that FAWCO is their club's "raison d'etre."

The Barcelona Women's Network has had a good year, with modest but happy recovery from the effects of the Covid shutdowns.

News from the American Club of Lyon includes the fact that Membership is back up to pre-Covid level, and that their Thanksgiving potluck was the largest ever in the Club's history. Their regular events (Coffee Chat, Book Club, Fitness Club) keep the calendar full, and Rep Becky Renaud spearheads their charity activities by collecting funds for teenage African migrants in their city.

Rep Sandy Gogel reports that the American Women's Group in Paris has come back in full force after Covid and the pandemic. Their calendar was chock-full of events: charitable, healthful, educational, and just plain fun. Perhaps the highlight was AWG celebrating its 100 year Gala Birthday for members and distinguished guests on April 1, 2022 at the Cercle de L'Union Interalliée in Paris. In addition to their regular, local charity work, AWG continued to support and be an active club member of FAWCO and sponsored the first year of a two-year Environmental Development Grant.

The Association of American Women in Europe (AAWE Paris) has also had a celebratory year – marking sixty years of thriving existence! They, too, fêted the association (twice) at the Cercle de L'Union Interalliée, mightily enjoying the elegant venue. AAWE members also provided extensive and enduring support for Rhobi Samwelly of Tanzania (and her organization) during the months she was here in Paris. Recipients of a DG award for Health, AAWE is proud to support Gynecologists Without Borders, among their many philanthropic endeavors. A change in Rep has been effected, and Rose Marie Burke will be the new FAWCO liaison for this club.

All in all, it's been a good, productive, and positive year for Region 3. We are looking forward to a new year of impact and evolution in 2023!

Respectfully submitted,
Deborah Lillian (AAWE Paris)
Region 3 Coordinator

AW Aquitaine

American Women in the Aquitaine (AWA) would have celebrated its fifth anniversary at the beginning of 2022, if celebrations had been in order at the time. Instead, an AGM was held via Zoom. Membership continues to fluctuate, with one or two new members per year to make up for attrition, which has been the result of busy schedules following Covid and frustration with not being able to get together with other members because of Covid. Membership currently stands at lucky 13, with a few prospective members on the mailing list. We remain positive, and are looking forward to our first in-person AGM since January 2019. Our donations to the FAWCO Target Project for Health earned us a Quartz Medallion on the FAWCO Foundation Donor Wall. Our guayule and potatoes project in South Africa, which was awarded a Development Grant (DG) in 2020, had problems because of severe storms and flooding, so we voted to donate more money to help re-plant. Our local wine-making project for the visually impaired was not awarded a DG, but the wine is still excellent. Our proposed Camino de Santiago walk was once again postponed, but we have not given up hope. So far, six members of AWA have been profiled in the Inspiring Women magazine (two members appeared in the Gardening issue), and FAWCO continues to be our *raison d'être*.

Maggie Palu, President and FAWCO Representative

AWG Languedoc-Roussillon

With the loosening of Covid-19 restrictions, the American Women's Group of Languedoc-Roussillon was happy to regain a sense of normalcy and continues to be a very active social club. Members run a variety of activities including walks, cooking classes, coffee breaks, book group, writing group, and cultural outings. At the end of 2022, AWG-LR has a membership base of 72 members (including 4 non-resident members). This year's Thanksgiving luncheon was a success, raising 365 euros in the annual raffle, and 104 euros in the sale of used books. Members of the club provided support to people in Ukraine affected by the war by donating 1000 euros to the Red Cross, and raised and donated 215 euros on the Walk for Life for Cancer Support France. AWG-LR is dedicated to supporting and promoting FAWCO by constantly updating the club with FAWCO news and links and offering events raising funds for the FAWCO Foundation. This summer, our co-vice president's daughter took part in the FAWCO Youth Cultural Volunteers Program in Amsterdam, and we all look forward to hearing about her experience in an upcoming event.

Clara Blundell, FAWCO Representative

American Club of Lyon

LEADERSHIP

The club elected a new Board in July, via an online voting app, with the results as follows:

President: Mark Gallop (1st term)

Treasurer: Neal Frager (1st term) who also continues as VP Membership

Secretary: Becky Reynaud (2nd term)

The Board members are all "old hands," who have shuffled positions to avoid the term limit set out in the Articles of Association. This is worrying for the future.

MEMBERSHIP

The renewal period for membership was in September, and we are happy to see the numbers (110 households) return to pre-Covid levels.

ACTIVITIES / EVENTS

Our regular, ongoing events include:

- Coffee Chat, weekly gathering in a local café. Open to non-members who speak English. Run by webmaster, Sam. A good tool for recruiting new members.
- Book Club (monthly) and Fitness Club (twice-monthly) run by former Secretary, Lamya
- Happy Hour: roughly every other month.
- Cyril, a new member, has been churning out ideas for low-key activities. This relieves the burden on the Board and will hopefully give all members (whether they attend or not) the impression that the club is very dynamic.
- We recently launched the idea of "Circles of Interest," beginning with Parents+Kids, that now has its own WhatsApp group and will receive funding for many of its activities. We hope they will become autonomous for organizing the Easter Egg Hunt and Halloween.

We also hold a couple of events annually, which include:

- 4th of July was very popular, in spite of the crushing heat. A kind member with a large garden has let us hold the event at her place for the past 5 years.
- The Thanksgiving potluck was the 2nd largest in our history. We were graced by the presence of the new Consul in Lyon.

CHARITY

For the second year, Becky Renaud launched an appeal for donations to provide aid to African teenage migrants in Lyon who are surviving with the help of an informal group of activists and neighborhood volunteers.

Becky Renaud, FAWCO Representative

AAWE Paris

The Association of American Women in Europe (AAWE) had 555 members as of December 31, 2022. AAWE provides its members with a number of activities and opportunities, including social, educational, cultural, community, and family-friendly events. We also hold special events throughout the year. Some of the highlights of our Club are noted below.

AAWE Paris' regular **social activities** include "Not Just for Seniors" Lunches, "Bookniks" book group, Afternoon Film Group, Writing Group, Coffee Meet-Ups, Ladies Night Out Apéritif, "See You at 6" online meetups, and Younger Wonders (under 40) online "Power Lunch Hours." We also offer outings to various cultural events and hold relevant lectures/educational activities. Our regular **Empowered Women Series** covered topics such as Women and Girls in STEM, Taxes 101, and Positive Intelligence and You: Why It Matters and How to Build It. We have some regular annual or biannual events, such as our **Retro Spring Sale**, where, this year, the theme was cooking, entertaining, and dressing up. Members were urged to donate gently worn dressy/professional clothes and kitchenalia, such as cookbooks and linens, and could also purchase baked goods, handicrafts and the AAWE tea towel. This event provided a great opportunity for members to get together in person. Also this year, we celebrated **International Women's Day** with a discussion of the works of African-American author and social activist Bell Hooks who is best known for her writings on race, feminism and class.

This year, we launched several new events, including:

- Welcoming Diversity Work Group
- The Career Support Group (for those searching for their next career move)
- French Film Discussion Group
- Movement for Active Aging (which involves exercise classes at a member's home)
- Yarn Group for knitters, crocheters and embroiderers

In 2022, AAWE celebrated its 60th anniversary - 1 year late due to the pandemic - with both a cocktail party and luncheon for its members.

Also this year, AAWE members welcomed Rhobi Samwelly, the founder of Hope for Girls and Women Tanzania (HGWT), which was the focus of the 2020-2022 FAWCO Target Project, to Paris and to the club. Rhobi came to

Paris as a member of the first class of the Marianne Initiative, a French initiative to promote human rights defenders. AAWE members supported Rhobi's stay in myriad ways, including taking her shopping, organizing screenings of the documentary film "In the Name of Your Daughter", inviting her to take part in events in support of cancer victims, and participating in the Forum Mondial pour la Paix. Additionally, the 15 members of the inaugural class of the Marianne Initiative, including Rhobi, presented their projects to the Paris Bar Association. Later, an AAWE member held a gathering at her apartment in honor of Rhobi and the other winners of the Marianne Initiative. In June, we also gathered in Normandy to participate in the The Rochambelle 5k Cancer Walk/Run, where our honored guest was Rhobi Samwelly whose 50th birthday we celebrated.

AAWE also engages in philanthropy, and has donated to a number of charities, namely Association World Radio Paris, English Pour Tout Le Monde, Le Fil et La Main, and Gynécologie sans Frontières. The club also held a number of in-kind donation drives throughout the year, which included:

- "Clean Out your Closets!" Initiative: Members gave over €300 in clothing donations to the *Cité des Dames* for homeless women in Paris.
- Empower Women to Achieve Economic Independence Initiative: Members gave approximately €500 in professional women's (and men's) clothing to La Cravate Solidaire.
- "Donation Drive for Ukraine" Initiative: With less than a week's notice, members donated essential items for women and children refugees in conjunction with Boneshaker Donuts.
- "Personal Hygiene Product Donation" Initiative: Again with less than a week's notice, members donated female hygiene items, including 3 large boxes of period products, that were distributed to refugee women in Paris.
- "Recover and Reuse" Initiative: The majority of unsold items from the Mini-Bazaar/Retro Spring Sale – almost 40 bags – were donated to La Ressourcerie Créative, a non-profit association in the 14th arrondissement with a commitment to ecological enterprise and transition.

In addition to the above, AAWE focuses on FAWCO. One of our continuous goals is to make AAWE's membership more knowledgeable about FAWCO generally, not just its Target program. Although our membership continues to grow, we also experience turnover due to, for example, moves out of France. As a result, newer members may not be as knowledgeable about FAWCO. We hope to increase the knowledge around FAWCO, and then explore how we can create synergies out of that knowledge and more actively leverage that positive energy. Examples of this include advertising within FAWCO, the U40 group, environmental, women's reproductive rights and DEIB initiatives. Fundraising can only happen when people feel concerned and knowledgeable.

The club continues to maintain positive connections with FAWCO, with several members attending and participating in the Interim Conference in Luxembourg, including Pamela Combastet, who spoke about AAWE's efforts to promote diversity and inclusion, Asma Darwish, who spoke on "Finding Home" as part of the FAWCO Refugee Network. Beyond the conference, another AAWE member, Robynne Pendariès, Professional Organizer, along with the FAWCO Health Team, organized a 4-session workshop using Robynne's "Checklist To Complete LONG Before You Need It" to help people get their papers in order. Finally, AAWE also supports the SDGs - another important focus of FAWCO.

Beth Austin, President
Michelle Parker, FAWCO Representative (2022)

AWG Paris

Main Highlights

AWG Paris has come back in full force after Covid and the pandemic. Presently, the Club has increased its membership to 273 members. The Club's main highlights for this calendar year are detailed below.

January-February 2022

Activities of the club took place virtually via zoom. There were a few in-person activities.

There were French/English conversation exchanges via zoom, Apéro and Cafe Chats, and gentle jogging and hikes in the countryside which had a good regular turnout. Signups for the AWG Centennial, scheduled for April 1, 2022 were going strong.

The AWG Centennial Gala CelebrationApril 1, 2022

AWG celebrated its 100 year Gala Birthday Celebration for its membership and distinguished guests on April 1, 2022 at the Cercle de l'Union Interalliée in Paris. The evening was a joyous and glamorous occasion with an excellent band, speakers, delicious food and dancing! Over 125 members and invited guests attended and celebrated the American Women's Group in Paris in glorious style.

March-April-May 2022

Ongoing popular activities for AWG members included lunches, book club, French and English conversation exchange, outdoor activities walkers and joggers, and Paris museum visits.

Serving the community through Community Service, AWG Paris continued to make a difference to Serve the City Paris, La Soupe, and Maison des Femmes de Paris. AWG continued to support and be an active club member of FAWCO and sponsored the first year of a two-year Environmental Development Grant.

June-September 2022

In-person activities for members were scheduled in June, followed by a break for the summer.

September-October 2022

AWG Paris continued a variety of community service projects, in-person tours and events organized with a variety of guides and speakers. There were also member meetings, get togethers, conversation groups and apéro meetings.

October activities were very diverse and there were new guides on board to cover cultural events and walks. To address "eat, drink, love", a strong need of our group, the following activities were added: "Lunch Around the World", "Moveable Feast", "Soirée Dégustation", and "Book Club Apéro". AWG added cheese tasting, fashion/shopping events and 1-2 day trips outside of Paris.

November-December 2022

Among the wonderful activities on the calendar for this November and heading into December was our AWG potluck Thanksgiving Dinner where 55 members and guests enjoyed a festive meal together.

In addition to the Thanksgiving dinner, AWG Paris organized new members coffee mornings and successful tours in Paris. Our members enjoyed a VIP shopping trip to La Vallée Village and a special Tea and Treats. Other successful December activities included "Lunch Around the World", a Christmas Cheese Fest, Tuileries Walkers 'n Joggers, and l'Apéro Book Club.

December activities also included a very special Soirée Dégustation, "Sparkling Evening", at a chic boutique cave in the 7th Arrondissement with an elegant atmosphere of wines, spirits, and gastronomy with four different champagnes to be explored during the tasting.

Another December activity was a Christmas Sweet and Savory Gourmet Tour of the Marais to the oldest patisserie in Paris where members experienced the pleasure of uncovering France's unique culinary history through sweets, and discovered where to purchase great Holiday presents for family and friends.

For the more adventurous, AWG members went for a day trip excursion by train to Strasbourg to soak in the magical atmosphere of the city's Christmas Markets.

At the December 2022 board meeting, a motion was accepted to give end of year donations to Serve the City, La Soupe and La Maison des Femmes.

Sandra Gogel, FAWCO Representative

Barcelona Women's Network

The Barcelona Women's Network (BWN) has jumped from a Covid-reduced membership of 62 in January 2022 to its current 113 members from across a wide spectrum of ages, nationalities and life stages /situations, which reflects the cultural diversity and cosmopolitan nature of our vibrant city.

“A social club with a social purpose” is one of our founding principles and, following the pandemic’s restrictions on in-person events, we leapt into 2022 determined to re-energize our pre-Covid activities and fundraising efforts.

We opened our fundraising programme in January with “Footprints” – an all-dancing, all-singing shoe and everything-to-do-with-feet extravaganza. This was followed, in February, by “Fashion Cares” – a hugely successful fashion recycling event with local designers and entertainment, even including a drag queen!

Treasure hunts, wine tastings, “Mi Casa es tu Casa” events and our December sensational, women-only exploration of all things female “Sense & Sexuality,” collectively raised €12,729 for our local charities helping women suffering sexual violence and in other difficult circumstances: A.A.D.A.S, Avismon and Lligam Dona. We also gave a special donation to Ukrainian women and children who have arrived in our area.

Our other regular monthly activities include:

- Monthly get-togethers over either coffee or wine.
- Cultural outings to historic monuments and art exhibitions.
- One-off fun experiences e.g. to La Roca Village shopping outlet, or our Cava & Chocolate tour just before Christmas.
- Book clubs in English and Spanish.
- Heart Pillow Project – stuffing pillows for breast cancer patients in a local hospital.
- Lunches and international dinners.
- Evening drinks on hotel terraces and members’ homes.
- Yoga classes
- Walking in the local countryside.

We have also just launched 2 new, exciting projects: “Womens’ Voices” – where women can come together in a safe space to share their experiences around different topics; and “Inspiring Encounters” – where guest speakers present a subject of interest to our members followed by an interactive session and Q & As.

BWN has also injected a new dynamism into our branding and community interaction this year in order to increase our membership and draw people to our fundraising events by:

- Recreating our website: <https://bcnwomensnetwork.com>
- Taking on interns for the first time to help with our social media strategy.
- Improving our online presence on Instagram, LinkedIn, and Facebook.

We welcome any women in the greater Barcelona area to contact us and come along to see what we’re up to.

Karen Holladay, President

AWC Madrid

What a year for AWC Madrid! The effort, energy, and collaborations in 2022 have been terrific, spurred by the transition to the new normal post-pandemic. Since May of this year, we have a dynamic new President and board whose motto is “guide, energize and excite”. We are very grateful to our prior fabulous president and board who managed the club smoothly throughout the initial intense years of the pandemic and stayed on for an extended period to see us through it. Some of the board remained providing the club continuity, experience, and a seamless transition, and combined with our new President and board members, a powerful combination.

What’s more, the club welcomed 20 new members this year. Our member base has been stable and is at 128 members. Per our Membership head, AWC Madrid is proud of our long-standing members who have remained loyal through thick and thin, and for our newer members who gave us their vote of confidence and decided to join.

AWC Madrid is happy to also share that in 2022, after a long hiatus, we reopened our clubhouse to our members and public and have a wonderful new clubhouse manager too. Our dear long-term club manager retired after more than 20 years of dedication! Fortunately for the club, she has joined the executive board continuing her involvement in a different capacity.

With our clubhouse open again, in-person activities restarted and allowed for a more robust activities and event calendar. 2022 AWC Madrid Highlights:

- Social events including the monthly "Out to Lunch" group, monthly Ladies Night, themed "Wine and Tapas" evenings such as: Mother and Daughter, Honoring Senior Members, Welcome Back after Summer.
- Our Bring and Buy program restarted successfully with our clubhouse neighbors participating more and more with their donations and with appreciative customers enjoying the sales and great prices (especially helpful during these challenging economic times). As our B&B manager says, we look forward to giving more to our charities now that we are getting back on our feet after the pandemic.
- Our special club library with a wide selection of books open for members to borrow and occasional book sale fundraisers.
- Our monthly book club which has been online and has launched this year also in person, providing a chance for members to participate virtually and/or at the clubhouse.
- Participation in the annual Breast Cancer Awareness Walk for a second year, which is now an annual event and fundraiser for the club.
- A Fall Membership Drive opening select activities to new potential members, including a fun, well attended, end of summer Ice Cream Social!
- A well-attended and diverse speaker and activity program that is both online and now in person as well and included fun activities such as chocolate tasting, wine tasting, an Ikebana demonstration, a clothing styling workshop with members as models, Sunday morning walks in the Casa de Campo; and presentations and discussions covering a variety of interesting topics such as: music therapy, yoga and well-being, human trafficking, author visits.
- Exciting visits to such places as a chocolate factory and El Museo Tifológico, a very special museum for the blind, as well as to the lavender fields in Brihuega and the important Roman architectural site in Segóbriga.
- AND... the club's biggest event of the year, its celebrated annual Holiday Bazaar returned after a 3-year absence and was held at the Madrid InterContinental hotel as in the past. Attendance surpassed expectations and vendor participation and overall sales were robust and close to pre-pandemic levels.

With the return of the bazaar, club finances have improved though they still pose a challenge given the financial impact of the pandemic. Aside from the bazaar, additional fundraisers included monthly Bring and Buy sales, book sales, participation in the annual 5K Cancer Awareness walk, a FAWCO fundraiser selling scarves. The club donated to local organizations for basic needs (food, clothing) given the need and our long-term relationship with them. This year we have raised some funds for FAWCO's Target Program too.

Last, but not least, AWC Madrid has a "FAWCO team" of five women that focused this year on improving FAWCO awareness among club members and prioritizing 4 key areas: Education grants, US Issues, Target Program and Clubs in Motion. Many wonderful Clubs in Motion group walks were organized, including some at: Madrid's Retiro Park, Madrid Río riverwalk, our clubhouse's neighborhood, nature walks admiring almond blooms in Quinta de los Molinos, another in San Lorenzo in El Escorial and even a member lead cultural walk in Alcalá de Henares. Over the year, environmental information and tips were shared regularly covering climate change, food waste, clean water, and soil protection and our first FAWCO fundraiser for the Target Program was held. Detailed information was shared to the members about the education funds with an experienced contact provided for any questions. Topics important to Americans living overseas such as US taxes, voting and citizenship have been addressed over the year. FAWCO workshops were offered including Goal setting and Fundraising by the FAWCO Foundation. Other FAWCO events were enjoyed too, including some by U40 and Global Reads among others.

All in all, 2022 has been a year of reconnecting, restarting, and appreciating what we have and what we have accomplished.

Belen Monasterio, FAWCO Representative

France

American Women in the Aquitaine

Founded: 2017

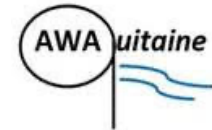
Joined: 2017

Membership Total: 9

Dues: €15

Charities: ESAT Le Puch

Potatoes and Guayule Cultivation in Bira, South Africa



American Women's Group Languedoc Roussillon



Website: awglr.org

Founded: 1985

Joined: 1987

Membership Total: 72

Dues: €25

Mission: AWG-LR is a friendly network of American and Anglophone women integrating into French society, using our joint skills to enrich our lives. We read, hike, cook, garden, write, blog, enjoy wine-tasting, share our knowledge about France and the Languedoc-Roussillon, and work with local charities. We have families with young children who convene for family-related activities, and our annual Thanksgiving luncheon brings everyone together. More than half of our members are long-term residents of the Languedoc-Roussillon region. Recent successful fundraisers have included wonderful in-home dinners, a Celtic ceilidh with music and dancing, an annual Thanksgiving raffle, and the sale of used books. We continue to run our service bank, Flamingo Friends, which allows members to help each other, while at the same time raising funds for local charities.

Charities: Red Cross Ukraine

American Club of Lyon

Website: americanclublyon.org

Founded: 1987

Joined: 1996

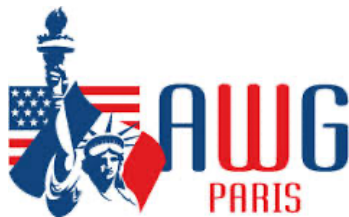
Membership Total: 150

Dues: €60

Mission: The American Club of Lyon was founded in 1987 to bring American expatriates together to share their common cultural background and to share American traditions with our members, their families, and friends in the Rhône-Alpes region.



American Women's Group in Paris



Website: awgparis.org

Founded: 1921

Joined: 1931

Membership Total: 210

Dues: €90

Mission: AWG Paris is a secular, non-profit volunteer organization. Our purpose is to foster and encourage social, education and cultural activities among English speaking women in France and to assist in furthering Franco-American relations. One of our principal goals is to support organizations that serve women and children in need.

Charities: Maison des Femmes
Serve the City
FAWCO Target Project
La Soupe

Association of American Women in Europe

Website: aaweparis.org

Founded: 1961

Joined: 1965

Membership Total: 529



Dues: €90

Mission: AAWE is a non-profit volunteer association of American women who, as permanent residents of France, share interests specific to bicultural living. AAWE's mission is to: – support its members at all stages of life – provide information relevant to their evolving needs, including bilingualism, education, citizenship, voting and legal rights – create bonds, lifelong friendships and support networks – maintain American cultural heritage and promote its transmission to members' children – contribute to the wider community through public events, publications and community service – encourage cross-cultural understanding. AAWE's vision is to be the reference for women with strong American ties looking for a cultural "home", an advocacy base, an information source, a support and social network, and an avenue for community service.

Charities: Cancer Support France - Paris/Île de France Chapter
SOS Help
Refugee Task Force
Friday Mission Lunch Program

Spain



Barcelona Women's Network

Barcelona Women's Network

Website: bcnwomensnetwork.com

Founded: 1998

Joined: 1999

Membership Total: 110

Dues: €65

Mission: The purpose of the BWN is to foster friendship, goodwill and understanding among women of all nationalities, to provide a support network for women living in Barcelona and environs, and to engage in educational, cultural, social activities and fundraising for charities. We socialize with a social purpose.

Charities: Avismon
AADAS
Heart Pillow Project

American Women's Club of Madrid

Website: awcmadrid.club

Founded: 1954

Joined: 1956

Membership Total: 124

Dues: €100

Mission: The American Women's Club of Madrid is a social and charitable organization. A diverse offering of activities is held both in the Club and in the Madrid area. Activities cover a spectrum of interests, including social, cultural, historical, charity, and well-being. The Clubhouse functions as a home away from home for those Americans and others who are now living here, temporarily or permanently. Our Mission - To help women adapt to the challenges and stresses of living in a new country through support, encouragement and friendship - To provide an opportunity for interaction between women of all nationalities - To help members understand and appreciate the Spanish culture and - To engage in charitable activities emphasizing the needs of women and children.

Charities: ACOGEM
Comedor Social San Simón de Rojas de Móstoles
Fráy Damián Coll
Comedor Social Ventas

Region 4: Belgium and The Netherlands

I was privileged to work with and only minimally assist Magda Honffy, Regional Coordinator for Region 4, this year and it has been a highlight within our FAWCO organization. Magda has continued to work actively to strengthen the bonds between the four FAWCO Representatives of the clubs in this region, which include AWC Brussels, AWC Antwerp, AWC Amsterdam and AWC The Hague. Unfortunately, the Luxembourg club has not rejoined FAWCO.

In her role as Regional Coordinator, Magda initiated a Region 4 Facebook page where she continues to regularly post FAWCO news. These Facebook posts supported the Target Project Health, and provided necessary information to educate our Region as we transition to Target Project 5.

Magda also continues to strengthen communication among the Region 4 membership. This strong communication was highlighted by, and culminated in, a Region 4 Regional planning meeting at her home in Kalmthout, Belgium, which was attended by almost 25 women from all the Clubs in Region 4. She not only facilitated this important face-to-face meeting, but also generated a lively brainstorming session among the Clubs. Ultimately, in October, Region 4 held its first in-person, post-Covid Regional Meeting. AWC The Hague hosted the Regional Meeting, with Mary Adams and Anne van Oorschot as Chairs. The theme for the meeting was "Time to make a YOU-turn" and focused on environmental issues, keeping in line with the upcoming Target Project. The Regional Meeting was outstandingly well organized and incredibly informative.

As a board member of AWC Antwerp, Magda also worked closely with that club's FAWCO Representative, Tharien van Eck, to generate further interest in FAWCO, including increasing the awareness of, and interest in, *Inspiring Women* magazine and promoting applications for The FAWCO Foundation's Educational Awards and Development Grants. She also regularly shared news from FAWCO, the FAWCO Foundation, and the other clubs and regions in FAWCO.

Respectively submitted,
 Rozanne Van Rie (AWC Antwerp)
 FAWCO Regional Coordinator at Large

AWC Antwerp

One of the highlights of this year was the Region 4 Regional Meeting, which was hosted by AWC The Hague, and which I was able to attend. The theme, "Time to make a YOU-turn," focused on positive environmental action and included a discussion panel on the ecological impact of our food system, tips on changing personal habits to become better environmental stewards, a lecture from a member of AWC The Hague on the need to redesign the toilet, and brainstorming sessions for best environmental practices on the individual, club and community level. The meeting was very inspirational, a moment to meet new and old friends from many cities and to grow and learn together.

Other club activities focusing on FAWCO included:

- Shining the spotlight on inspirational FAWCO members in the *Inspiring Women* Magazine. Elizabeth Kelly was featured in the September edition and Mieke Prins in the November edition.
- Features of AWC Antwerp in upcoming issues of *Inspiring Women*, including in the February 2023 edition in "A Club Inspires", compiled by Tharien van Eck, and in May 2023, "24 Hours in Antwerp," which will be compiled by Jana Roussel.
- Sharing information about the Educational Grants with club members, which has resulted in a number of members showing an interest in submitting applications.
- Contributing to The FAWCO Foundation quilt, with members and friends of the club making 12 blocks for the quilt.
- Highlighting FAWCO topics at all board meetings, as well as in the President's letter.

AWC Brussels

The American Women's Club of Brussels (AWCB) were very happy to finally be able to go back to live meetings and events in 2022, as well as continuing with online events, which we had seen were also filling a niche during the lockdown period. We also continued to build partnerships with several other clubs in the area with whom we share events to broaden our offering.

In 2022, the club looked at different options for hosting our events. We decided to rent a venue twice a month and offer events at different locations in and around Brussels.

The club organized a wide range of events, including pastry and jewelry workshops, member lunches, monthly chit chats and reading groups, wine tastings, craft and treat fun for Easter and Halloween. We also organized museum visits, a July 4th party and Thanksgiving among many others.

We ended the year with a wonderful party at The Nine, Belgium's first female-focused private members' club.

Our charitable work has also continued. We continue to donate pillows as part of our Hearts for Hope initiative and raises funds and donated items to the following charities: Lina's Project, Nativitas (supporting homeless people), Back to School initiative (which supported hundreds of families), Angel Tree (Saint Nicholas gifts for 285 underprivileged children - Saint Nicholas is on December 6, where children get small gifts) and our very successful Annual Think Pink Breast Cancer Awareness lunch (in support of BIG and Hearts for Hope).

The AWCB supports and promotes FAWCO by featuring the activities in our monthly newsletter as well as organizing FAWCO First Fridays, which keep our members up to date on all that FAWCO has to offer."

Best wishes for 2023!!

Michelle van der Straaten, FAWCO Representative

AWC Amsterdam

The American Women's Club of Amsterdam began 2022 subject to Covid-19 restrictions and is ending with a return to pre-pandemic norms. We have 306 members and hold monthly meetings, with a potential reintegration of Zoom to reach more members. Core activities remained strong and well attended (Excursions, Art on the Move). Members have introduced new activities (Movie Night), and seek to revive past activities (Cooking Club, Mahjong). The monthly night out for partners is popular. Satellite areas, Haarlem and 't Gooi, remain active and involved.

Regarding philanthropic endeavors, we continue monthly cooking at de Kloof men's shelter; and have increased awareness of community-based Serve the City, which facilitates one-off volunteer opportunities. Our club awarded two 1500 EUR scholarships, and members have been personally helped and hosted Ukrainian refugees. Outgoing member, Lauren Mescon, will remain FAWCO Foundation VP Fundraising.

One of Club President Lauren Hensel's goals has been to create a more inclusive atmosphere, and she encourages dialogue on issues. Meredith Mani (FAWCO DEIB Chair) is surveying other clubs to learn more about the state of DEIB in clubs. Member Linda Warner has been hosting monthly antiracism conversations.

We remain active with FAWCO. Our club's two Development Grant recipients have been quite grateful and we sponsored the Trees Glorious Trees grant with AIWC Cologne. Hosting the FAWCO Youth Cultural Volunteers was very enriching. Members attended the Interim Meeting and the Region 4 and 5 Meetings, all from which we have drawn inspiration and created buzz for the 2023 Biennial Conference. Our November Share Your Gifts For Good fundraiser for the Target Project raised over 9000 EUR and has proven, again, a way to bring members together.

As the year closes, we will continue to make a difference in our American and local communities, and hope to forge stronger relationships with FAWCO and sister clubs.

Madeline Hendricks, FAWCO Representative

AWC The Hague

The first four months of our year were dominated by preparing to host our traditional and storied Handbag Auction in person again for the first time in three years! We asked members to donate their lightly used handbags and we amassed quite the inventory of over 150 handbags! So the first order of business was sorting through our handbags to come up with 50 really special bags that we could put into an auction. We then sold the remaining bags we collected for 5 or 10 euros in our "boutique" on the day of our Auction. We had great volunteer support setting up our clubhouse for the auction and also providing delicious appetizers and Prosecco to make the day even more fun! Veteran club member, Loren Mealy, was our consummate and very experienced auctioneer. She knew the history of many of the handbags we sold, and demonstrated her professional auctioneering skills by providing interesting information and commentary while keeping the auction moving and sold all 50 handbags! In the end, we had a really fun time being together in our new clubhouse, and most of us left with a beautiful new handbag or two! We raised Euros 2,227.00 (includes auctioned handbags plus boutique sales) plus we raffled a beautiful handmade quilt donated by AWC member

Suzanne Dundas, and raised Euros 569.03. All monies raised went to support the new FAWCO Environment Target Project.

In addition to the Handbag Auction, we also provided soup for The Hague Food Bank a few times, we provided care packages for the young moms at Vliet & Burgh, and Jo van Kalveen organized a Pop up Shop that raised money for Ukrainian Refugees in The Hague. The Pop Up Shop raised Euros 728.49. Also, Georgia Regnault oversaw monthly coffees at our clubhouse for the growing numbers of Ukrainian refugees and also offered Dutch lessons to these new entrants.

Region 4 Regional Meeting

From November 4-6, 2022, AWC The Hague hosted the Benelux member clubs on a weekend of environmental awareness and FAWCO updates and programs. Our theme of “Make a You Turn” was designed to empower women to consider how we can adopt new habits for a greener planet. We welcomed 38 members and guests to the meeting from The Hague, Amsterdam, Brussels, Antwerp, Düsseldorf, Paris, Aquitaine, London, and America.

The Friday night Mix & Mingle started with browsing our information tables about eco-friendly products, FAWCO programs, and fundraising for the upcoming Target program. Our featured speaker was Chelsea Wald, AWC member since 2016. Chelsea is a science and environmental reporter who started writing about toilets more than a decade ago. Her 2021 book *Pipe Dreams: The Urgent Global Quest to Transform the Toilet* was recently named one of three finalists for the National Association of Science Writers Science in Society awards. Her book explains how a sanitation revolution can reduce inequalities, mitigate climate change and water scarcity, improve agriculture and optimize health.

Anne van Oorschot’s Time to Make a You Turn presentation challenged the audience to make informed choices in our lifestyles to make the world a greener place for generations to come. Her advice was that “we don’t need to totally change our lives to do things perfectly... we need billions of people doing things imperfectly to make an impact.” That means starting a green footprint with one new eco-friendly habit.

Mary Adams moderated a panel to discuss if our food system is broken. Damien Taylor, owner and chef of Blockchain Burger, discussed how technology is revolutionizing the food system by linking consumers from farm to fork using blockchain ledgers. This means that a QR code on your menu will introduce you to local farmers and their crops and livestock that provided the food on your plate.

Esther van Leeuwe, owner and chef of Smaak van de Waard, shared that her restaurant food waste is 1.6%. In the U.S., the average household wastes 31.9% of their food. She attributes it to smart buying decisions with suppliers and serving only what is needed. Her overall recommendation was to eat local and know your suppliers.

Beth Massa, AWC Amsterdam member and CEO of Ozarka explained her company’s complete system that replaces single-use food containers with high-quality reusable dishes, custom-designed for takeout. Beth urged us to be a part of the zero-waste revolution. Members got a taste of the action as lunch was served in her reusable takeout containers.

Michelle Ernst asked the group, “If everyone on earth lived the same lifestyle as you, how many earths would we need to support the entire human population?” She led a group in an online exercise using footprintcalculator.org to find out how our lifestyles impact the earth. Shockingly, the calculator estimated some members in the audience would need over seven new earths.

Amanda Drollinger reiterated Anne’s earlier advice that we are empowered to make lifestyle changes in small, medium, and large ways. The afternoon was spent in roundtable discussions on sharing ideas and experiences on how we as individuals, FAWCO clubs and communities can make a global difference. We created a “green sheet” based on the group input as a first example of actionable change.

Mary Adams and Molly Boed, FAWCO Representatives

Belgium

American Women's Club Antwerp

Website: awcantwerp.org

Founded: 1929

Joined: 1931

Membership Total: 93

Dues: €80

Mission: Our purpose is to create a center for social, cultural and philanthropic activities for American women in the Antwerp area.

Charities: University Hospital Middelheim/Caring Hearts (€10000)

Caring Heart's Pillow Project

Royal Ballet School Flanders

Sisters of the Little One

FAWCO Target Project



American Women's Club of Brussels

Website: awcb.org

Founded: 1949

Joined: 1950

Membership Total: 120

Dues: €90

Mission: Create a welcoming and supportive community where members and their families share interest in American Culture and the English language. Provide social, cultural, and philanthropic activities to help our members and their families achieve their fullest potential. Encourage an awareness and understanding of Belgian culture.

Charities: Residence Tombeekheyde

Red Cross Refugee Center Alseberg

Centre de Prévention des Violences Conjugales et Familiales

Oasis Belgium

La Cite Joyeuse

Centre Nos Pilifs

AOMDA

FAWCO Target Projects

The Netherlands



American Women's Club of Amsterdam

Website: awca.nl

Founded: 1927

Joined: 1971

Membership Total: 306

Dues: €100

Mission: The AWCA emphasizes a cohesive and nurturing community for American women and international women with close American ties. The Club works closely with local charities and liaises with Dutch/American businesses and organizations. The AWCA is about: Experiencing the Netherlands while honoring American traditions • Involving members in the community and with philanthropic causes • Participating in cultural, educational, sport, and family activities • Supporting one another and building lifelong friendships • Networking with other professionals

Charities: Scholarships

Safe Spaces

Not For Sale

De Kloof

The Kiran Anjali Project Gender Equality Curriculum

American Women's Club of The Hague

Website: awcthehague.org

Founded: 1930

Joined: 1931

Membership Total: 177

Dues: €110

Mission: Our primary goal is to serve as a support network for American women living and working in The Netherlands.

Charities: FAWCO Target Project Hope Beyond Displacement
Heart Pillow Project



Region 5: Austria, Germany and Moldova

In 2022, Region 5 clubs began meeting again in person. From November 11-13, Region 5 held its in-person Regional Meeting in Frankfurt, which was hosted by AIWC Frankfurt Taunus Rhein-Main. The theme for the Regional Meeting was “When Women Grow Together, They Rise Together” and attendees learned about FAWCO’s work with environmental issues and FAWCO’s advocacy at the UN. The meeting was well attended not only by members of Region 5 clubs, but also members outside of the region.

Respectfully submitted,
Angelika McLarren (AWC Berlin)
Coordinator Region 5

AWA Vienna

This year (2022) has seen the AWA members coming out of the woodwork slowly and carefully after the two years of the pandemic. Austria was again in lockdown until early spring and even so, everyone was still very cautious with very small groups meeting in the clubhouse. In late spring and summer, our Mahjong and games group, as well as a few language groups, cautiously began meeting. As soon as the weather improved we were able to have a few gatherings for lunch and tea, while our walking and running groups were in full swing outdoors.

Our membership dropped in the summer, with many people leaving and a few joining. Currently, we have 290 members. AWA Vienna has agreed to host the FAWCO 2023 Biennial Conference, and as part of our outreach to our neighboring clubs, has created a great connection with our sister club, IWC Bratislava. That connection has been fabulous as we get to know the members who are just a short train ride away, and who have been a huge help with the Biennial Conference.

Since reopening the clubhouse in September, we have had many in person events: welcome tea party, Christmas Market, cookie decorating, and a Christmas party. Many of our events have been in person, including our weekly meetings, coffee gatherings, wine nights, yoga, walking and running groups. We also have events like Trivial Pursuit or Quiz Night online as charitable events. In December, we raised 1800 EUR in donations to our Give a Gift project, which benefits children in need. We are hand knitting hats for the Franziskanerkirche, which provides for the homeless in our community. 2022 has been a successful year at AWA Vienna, and we are all hopeful for the future.

Beverly Bachmayer, FAWCO Representative

AWC Berlin

The American Women's Club of Berlin (AWC Berlin) presently has 284 members. Americans (US passport holders and wives/children of US citizens) make up 68% of our membership, while the remaining 32% come from 23 different countries.

In 2022, twenty-eight members offered their time and talents to make 299 events happen for 3586 registrations from 217 members. The AWC Berlin Members Showcase 2022 Emerge: Diverge spotlighted the creative talents of our members through a 2-day showcase event, including an art exhibition, readings, and performances. In addition, we enjoyed celebrating together as a club for the following: Chase the Winter Blues Away, Spring Party, July 4th BBQ, Welcome Back Party, Thanksgiving, and Holiday Party. Special guest speakers at our

monthly Membership Meetings included Stephanie von Behr, the co-Founder and Managing Director of Berlin-based non-profit Founderland, and Dr. Jürgen Lillteicher, the Director of the Allied Museum.

In 2022, AWC Berlin raised money to benefit Aktion Deutschland Hilft – Emergency Aid Ukraine. Aktion Deutschland Hilft is a coalition of 23 German relief organizations working together on the humanitarian response to the war in Ukraine. We also continued to support our local charity, Papatya, which provides shelter for girls and young women who have fled their homes following cultural and personal conflicts. After a pandemic pause, we resumed our quarterly cooking for the Ronald McDonald House families.

Lastly, in keeping with our philanthropic missions, our Annual General Meeting on December 12, 2022, took place at the Berliner Stadtmission. We elected the AWC Berlin 2023 Board at this meeting.

Frances Durocher, FAWCO Representative

AIWC Cologne

In 2022, the American International Women’s Club of Cologne (AIWCC) experienced a revitalization of connection among its membership after the long pandemic as ever more activities were offered in-person. The efforts of one of our popular activities, Urban Sketching, resulted in a wonderful fundraiser for the club - a beautiful 2023 calendar filled with artistic renditions of Cologne. The funds raised will go to support our two charities: The 2022-2025 Target project and innatura, a Cologne-based nonprofit that provides factory-new goods to nonprofit organizations at deeply reduced rates. A great example of sustainable business practices.

Speaking of sustainable development, to promote awareness of the UN SDGs, the AIWCC has organized activities ranging from a youth tour of the Waldlabor, and a climate march, to a tour of innatura, and two clean-up days! The Club was also a partial sponsor of a FAWCO Foundation Development Grant, “Trees, Glorious Trees,” in commemoration of our 60th anniversary last year.

Turning to our connection with FAWCO, the AIWCC considers FAWCO membership to be of tremendous benefit to our members. Thus, we were delighted when Hannah Dorn, the daughter of member Krissy Dorn, received an Education Award in the field of Science from the FAWCO Foundation this year and Lily Grams, (mom, Michelle) was chosen to participate in the FAWCO Youth 2022 Cultural Volunteers Program. In addition, AIWCC member Robin Goldsby’s Target Project Proposal: Love for the Sea: Empowering Indigenous Women through Coral Restoration, has made it to the second round in the selection process.

Similarly, participation in FAWCO is highly valued by many of our members. In 2022, we were proud to hold the following FAWCO and FAWCO Foundation positions: FAWCO VP of Global Issues; FAWCO Education Team Co-Chair; Editor of Inspiring Women Magazine; FAWCO Resolutions and Recommendations Committee Member; UN Representatives to Bonn; FAWCO Foundation Parliamentarian; FAWCO Social Media Manager; and FAWCO Foundation Silent Auction Coordinator.

Michelle Miller, FAWCO Representative

AIWC Düsseldorf

Like the rest of the world, we marked time in 2020 and 2021 while trying to support our community as best we could. We maintained our sense of community and friendship virtually, while simultaneously supporting our charities.

By mid-2022 we started to rebound, in fact, re-emerging stronger than ever. Our membership, which had dipped below 200 during the pandemic, reached an all-time high of 234 at the writing of this report. I’m proud to report that we ramped up our efforts on behalf of the organizations we support through our charity work. We raised funds for uprooted Ukrainian families, for Knackpunkt, SOS Kinderdorf and Frauen Helfen Frauen, to name just a few. Our Kids Club organized an Easter Egg Hunt at the International School of Düsseldorf (ISD) and a Halloween Party at the International School on the Rhine (ISR), also helping raise funds for our charities.

We kicked off our return to fun and celebration at a Midsummer Night party. For the first time in two years, we held an Oktoberfest party in late September. On November 27th, several of us got together for an incredible Thanksgiving Feast. What we celebrated most this year was the return of normalcy. A humble goal and yet a valuable one.

With the relaxing of restrictions, in-person attendance soared at our neighborhood coffees, Thirsty Thursdays, Gourmet Groupies, and other activities. We also co-hosted an information event for voting from abroad for members and non-members. We made it through these challenging times by working together while maintaining our sense of community and friendship. We hope for more of the same for the upcoming year.

Jawahara Saidullah, President and FAWCO Representative

AIWC Frankfurt Taunus Rhein-Main

Club members made every effort to keep up their spirits and move past the confines of the pandemic by steadily bouncing back to in-person gatherings TOGETHER. What a remarkable comeback it has been!

The popularity of our All-Club Coffees has increased as well as participation in activities such as art exhibits and the annual Closet Treasures charity event. The students at the International School of Frankfurt (one of our sponsors) showed off gently used clothing by walking down the runway as models. Their participation helped raise more than 1,300 Euros for Projekt Schmetterling, a health-related charity.

Another member-organized event which provided connections to each other came in February: Wellness Week. This concept started last year and made such a great impact that we brought it back by popular demand. Women members led other members in hiking excursions, Pilates classes, menopause advice and many other health-related activities. In addition, the Welcome Back BBQ on the Main River and the annual Activities Fair helped us involve our families, form new groups and attract new members.

A big highlight for us was hosting the FAWCO Region 5 Meeting from November 11-13 in Frankfurt. The planning team including Melissa McClain, Chair, and Laureen Scharps, FAWCO Representative, started working early to organize a weekend which turned out to be a great success! About 60 participants from Germany, Austria and other countries attended and learned more about FAWCO's impact on the environment and their advocacy at the UN, for example. Our club raised 426 Euros to benefit a local women-related charity called BadSodenHilft during this event.

The Region 5 Meeting theme "When women grow together, they rise together" was demonstrated throughout our networking activities as well as the seminars on growing membership and the talks about the FAWCO Target Project Environment (2023-2025). In fact, our Membership Chair Dana Fritzie won Inspiring Women Magazine's first "Inspired Reader" Award of 50 Euros which has already been donated in her name to the Target Project. We celebrated Thanksgiving at a luncheon which again brought our members together. The raffle prizes included a beautiful Peppermint Patty Afghan made by the Sharp Hookers (not what you may think). The "hookers" are a talented crochet and knitting group. The Afghan and other raffle prizes raised 975 Euros for Lebenshilfe which supports mentally disabled children.

There is no stopping the enthusiasm and involvement of our members who support each other and continue to grow and rise together!

Laureen Scharps, FAWCO Representative

AWC Hamburg

The American Women's Club of Hamburg had a fantastic year! We saw the return of most of our in-person events, which was a welcome change given these past few years. After losing some members due to the pandemic and moving back to the USA, our membership numbers have rebounded to almost 200 members this year.

In the first half of the year, we held several successful in-person events, including the Annual General Meeting, an Easter brunch and get-together for families and children, a Spring Brunch for our members, and a Fourth of July celebration at BallinStadt, a former emigration station in the Port of Hamburg. Our members also participated in a 60-day virtual fitness challenge through 18 national parks, monuments, and seashores. We had 63 participants - including 45 members - walk, run, cycle, swim, and row for a total of 18,530 miles. In addition, our members continue participating in virtual events organized by FAWCO, FAWCO member clubs, the US Embassy, and local organizations.

During the second half of the year, we always have some of our most beloved club celebrations, including our Halloween party for the kids, Thanksgiving dinner for families, cookie exchange at the Consul General's house, and our members' Holiday Party. It was wonderful to finally hold these events in person this year!

As a club, we focused on providing in-person events for our members to socialize and get together. After a few years of mainly virtual events due to the pandemic, our members wanted to come together and bond over great food and conversations. As a result, we focused on hosting Social Hours in different neighborhoods throughout the year. These were breakfasts, brunches, lunches, dinners, and cocktail hours - helping to attract a variety of members from all around the city.

Our groups within the club (e.g., Film Group, Currents Magazine, Book Club, Opera Club, Art Group, Walking Groups, German Practice Circle, Harbor Explorers, Mahjong Group, Photography Group, Theater Group, and Stitch 'n' Bitch) have remained active with mainly in-person meetings.

Charitable activities continue to be a pivotal part of our club. Our support of our local charity Hanseatic Help e.V. became even more important this year with the war in Ukraine. Due to an influx of refugees in Hamburg and throughout Germany, we helped Hanseatic Help by volunteering in their warehouse, donating clothing and hygiene products, and holding awareness events and fundraisers. Our own internal charity, From the Heart Pillow Project, raised money for supplies to make heart pillows and drainage bottle bags for breast cancer patients here in Hamburg. Like previous years, we ran a Thanksgiving food drive for a local food bank and participated in a charity run for women's shelters in Hamburg. We continue to support and raise funds for the Nandanvan Trust in Maharashtra, India, as well as our two Development Grants, "Empowering Refugee Women in Hamburg" (Global Issues) and "Harvesting and Storing for a Better Living" (Environment). Lastly, our online auction this autumn raised over 3,000 Euros for FAWCO's upcoming Target Project.

Our biweekly digital newsletter keeps us up to date, and our triannual digital/printed magazine provides overviews of the club's activities and FAWCO, as well as a forum for themes and ideas of members. In addition, two special magazine supplements focused on international film festivals.

Jordan Beck Wagner, FAWCO Representative

Heidelberg IWC

The Heidelberg IWC completed its fifth year and we started it by saying goodbye to our founder Christine who moved away due to work. She will stay as an honorary member and we will be forever grateful to her for starting this club.

So the year began with a brand new Club President Marcella Vermeer and Vice President Lesley Klewinghaus. The Treasurer is Mary Manning and the FAWCO Representative is Virginia Trowman. The Club was supported by members in coordinating positions for membership, social media, activities, events and charities to help guide and manage the Club.

The Club organized virtual activities and events including: Let's Speak German, Book Club, Virtual Listening Circle, Stitch and Bitch and Let's Walk. We also brought back our Women's Salon discussion group for some sessions which were well attended and open to the public. We started our first FAWCO Dinner Date sessions where we met to discuss FAWCO to our new members and the upcoming events. We also started a Let's Explore group where we visited museums, did tours and found out more about our local area. Get Shit Done was also started as a virtual or in person meetup where we could chat while we got the mundane things done in our lives, e.g. cleaning, folding washing etc. But it also was the basis for a lot of interesting and informative chats. With an influx of new members this year we had 2 meetups for our long time members to meet the new members.

Our first big event of 2022 was where we co-hosted an in-person International Women's Day event with the Heidelberg International Professional Women's Club and Deutsch-Amerikanisches Institut to bring women together for talks, informative speeches and networking which was also open to the public. We had a fantastic turnout and amazing feedback. Everyone was so happy to be back meeting in person.

Our member, Danielle Kuznetsov, was directly involved in helping over 100 Ukrainian refugees arrive locally and get registered in Germany and in our club we helped gather items that they desperately needed. Danielle also stepped down as FAWCO Health Team co-chair and our member, Rebekka Klingshirm, took up the challenge.

Several of our members attended the Interim Meeting in Luxembourg and we had 7 members attend the Region 5 meeting in Frankfurt.

We continued our big charity project from 2021, Breast Cancer Hearts Matter. In July, we made and donated 140 heart pillows for breast cancer patients at the National Center for Tumour Diseases (NCT) in Heidelberg. We also participated in the NCT Lauf and the City Stadt cycling challenge as a club.

December saw the launch of our new website by Rheagan Coffey, our new website creator. We moved away from Wild Apricot as a way to save money for the club.

The HIWC finished up the year with 71 members and look forward to celebrating the Club's fifth birthday in January 2023.

Virginia Trowman, FAWCO Representative

Munich IWC

This last year was a year of transition and recovery from the Covid Pandemic. We are still moving from the safety and convenience of Zoom meetings to in-person meetings. Our members are scattered across the city and into the suburbs and many appreciated not having to take hour-long journeys into town. Others missed the vitality of real time gatherings. We are pleased to report that our current membership stands at 197, with 32 new members in the past year. New members bring new energy.

We finally celebrated our 30th year anniversary this summer of our 32nd year with a well-attended lunch at a central beer garden. The joy of seeing each other again was strong. We also enjoyed our first Christmas lunch in several years, this year organized by the American members of our International club. The planning team wisely prioritized conversation time over entertainment and we had plenty to talk about as we enjoyed each other's presence.

We managed several day and overnight trips this past year and also enjoyed many short and long walks together and apart. We reviewed the FAWCO Under 40 Report at one of our Committee meetings and are considering who we invite in and who we leave out in our programs and events. We debated if we wanted to rent our annual table at Oktoberfest and decided to let members make their own call on attending the freshly restored event. The table was sold out, dirndls were worn and beer was consumed. There was dancing at the tables, as there should be.

Several members watched the FAWCO sponsored movie, "The Long Shadow" and participated in the discussion with the director afterwards. We are considering how to start an Environmental Team and met with one of the FAWCO Environmental Team leaders. We are starting to add some evening meetings and consider moving some of our more popular, whole club events into the evening as well.

Big change brings the opportunity for little changes and we are very glad to report that after two years of Zoom-only meetings, the Hospitality Team refreshed the milk, coffee and tea supply for our upcoming, in person meetings.

Anitra Kitts, FAWCO Representative

IWC Moldova

Year of 2022 has been full of challenges for the whole world and more so for this small country with a big heart, neighboring Ukraine, Moldova!

Our International Women's Club of Moldova (ICWM) reached 56 members – women from 27 different countries by the end of 2022. Together we cherished in many ways local peace, though fragile and thinned, welcomed more members from Ukrainian refugees and helped those in need, our love and kindness made many people happier!

The pandemic wiped out 2 editions of our main fundraising event in 2020 and 2021, so in 2022 we had no financial means for major charitable projects. Nevertheless, we reached out to some refugee needs, organized meetings and craft workshops with palliative care patients, made uniforms for hospice staff to visit these

patients' homes. Also, we met many times with local artists and promoted their works, tasted local foods, promoted our cookbook, organized many trips for our expat members, engaged in many stay-fit activities, and read many interesting books.

We also met many times in crafts making workshops to prepare for the International Charity Bazaar (ICB) -XXIVth edition. The ICB was held with a huge success of kindness and tolerance at the National Museum of History of Moldova in December. IWCM united more than 30 embassies and international organizations, many donors and sponsors, famous personalities, businesses, local NGOs, artists, crafts and art vendors for the noble goal of helping the neediest and vulnerable people in Moldova. Therefore, now we will be able to fulfill our next charitable projects like improving medical assistance for children, supporting palliative care patients, alleviating the needs of Ukrainian refugees.

Finally, and most recently, 156 Christmas gifts of sweets and board games were given to children from refugee families.

Austria



American Women's Association of Vienna

Website: awavienna.com

Founded: 1924

Joined: 1931

Membership Total: 290

Dues: €96

Mission: AWA Vienna is an international community of English-speaking women with over 250 members from 40 countries. Our purpose is to provide a social network for international women, and to enhance cultural exchange and cooperation between our members and our Austrian host country community. We also raise funds and provide assistance to community organizations that help women, children and families.

Charities: Caritas

Franziskanerkirche

DieMoewe

Germany



American Women's Club of Berlin

Website: awcberlin.org

Founded: 1931, 1994

Joined: 1994

Membership Total: 250

Dues: €50

Mission: is a social network with a charitable calling. The AWC Berlin provides a forum for women to share information and experiences, to meet friends and engage in inspiring and fun activities, all while helping and empowering others along the way.

Charities: Ronald McDonald House

JACK Berlin

Ascend Athletics

American International Women's Club of Cologne

Website: aiwccologne.org

Founded: 1961

Joined: 1971

Membership Total: 149

Dues: €60



Mission: The American International Women's Club of Cologne e.V. ("Club") shall pursue, exclusively and directly, social and charitable goals relating to furthering understanding among peoples, within the meaning of the section of the German tax laws defining "steuerbegünstigte Zwecke" (tax privileged purposes). A. The purpose of the Club shall be achieved as follows: 1. The support of members and their families living in the Cologne area as they adjust to life in Germany, through information and advice relating to life in Cologne, as well as through the provision of contact persons with common cultural interests etc. 2. The provision of a forum in which to speak English. 3. The advancement of cultural exchange among Americans, Germans, and other nationalities via discussion and activities relating to themes of common interest, as well as through the offer to make instruction in the English language available to schools in Cologne. 4. The support of local and world-wide initiatives.

Charities: Target Project
Bunter Kreis Rheinland
A Mother's Love

American Women's Club of Düsseldorf, e.V.



Website: awcduesseldorf.org

Founded: 1959

Joined: 1971

Membership Total: 227

Dues: €65

Mission: Our Constitution states: The purpose of the Club is: 1. To advance international understanding; to assist Americans and their families living in the Düsseldorf area; to provide support as they adjust to life in Germany; to advance cultural exchanges among Americans, Germans, and other nationalities; and to inform members about issues of interest to Americans; 2. To support education, the upbringing of minors, the care of the elderly, and the assistance of those in need within the scope of Section 53 of the German Tax Code (AO).

Charities: Mitternachtsmission
Frauenberatungsstelle Neuss
German-American Friends Niederrhein
International Library
Frauen Helfen Frauen Düsseldorf
Knackpunkt

American International Women's Club Frankfurt Taunus Rhein-Main

Website: aiwcfrankfurt.org

Founded: 1971

Joined: 1978

Membership Total: 307

Dues: €75

Mission: The AIWC provides friendship and support amongst women and families, who are living in the Rhein-Main area, and facilitates their efforts to integrate into the German community and stay connected with a variety of activities, services, and social, sports, and hobby groups. Additionally, we take great pleasure and pride in serving our community throughout the year. Every year we raise money from our AWCT events, such as at our yearly Spring Charity Event, to give to local charitable organizations. Our members have volunteered in a variety of ways such as supporting children's pediatric units, training dogs for the disabled, establishing scholarships for local children and assisting women's organizations.

Charities: Die Arche (2020-2021)
Tierheim Hattersheim (2021)
S.A.F.E. (2020-2021)
Markus Krankenhaus (2021)
BadSodenHelft (2022)
Projekt Schmetterling (2022)
Lebenshilfe (2022)



American Women's Club of Hamburg

Website: awchamburg.org

Founded: 1956

Joined: 1976

Membership Total: 187

Dues: €45

Mission: Our club purpose is to advance international understanding; to assist American women and their families living in the Hamburg area and to provide support as they adjust to life in Germany; to advance cultural exchanges among American, German and other nationalities; and to inform members about issues of interest to Americans. We support education, the upbringing of minors and the assistance of those in need within the scope of the German tax laws. The AWC Hamburg pursues, exclusively and directly, social and charitable goals.

Charities: From the Heart Pillow

FAWCO Target Project 2019–2021

Hamburger Tafel

Integral Tribal Watershed Development Programme

Hanseatic Help

Heidelberg International Women's Club



Website: heidelbergiwc.org

Founded: 2018

Joined: 2018

Membership Total: 52

Dues: €50

Mission: The Heidelberg International Women's Club is a club for English-speaking women living in Heidelberg and the surrounding Rhine-Neckar region. We are an all-volunteer, non-political, non-religious charitable nonprofit organization. Women of all nationalities, ages and backgrounds are welcome! In addition to being a connection point and support network for each other, we give back to our local and global community through volunteering and charitable fundraising. We support efforts that focus on women and girls and currently are engaged in a few charitable projects.

Charities: Cooking for Hope

FAWCO Target Project

NCT Cancer Research & Family Support

Children's Future International

Meaningful Masks Project



Munich International Women's Club

Website: internationalwomensclub.org

Founded: 1990

Joined: 2010

Membership Total: 200

Dues: €50

Mission: The Munich International Women's Club e.V. (MIWC) is a social club acting as a source of contact to English-speaking women of all ages and nationalities living in Munich and the surrounding region. We became a member of FAWCO in 2010 and through this umbrella organization have contact with other German groups, as well as those in other countries.

Charities: Frauenhaus

NEED Burkina Faso

FAWCO Target Project

Safe House

Moldova



International Women's Club of Moldova

Website: N/A
Founded: 2014
Joined: 2022
Membership Total: 56
Dues:N/A
Mission: N/A
Charities: N/A

Region 6: Liechtenstein and Switzerland

I assumed this role in May 2022. I would like to thank my predecessor Marie-Bénédicte Luxem for recommending me for the position. Her experience and knowledge were most helpful and I am thankful for her support. She is definitely a hard act to follow!

These are some of the action items I have undertaken during my time in this position this year:

- Conducted an in-depth review of FAWCO's mission, issues and diverse portfolios.
- Communicated with the clubs in my region to get a better overview to define/establish the issues that are of greatest interest and concern I have received feedback mostly from Zürich, my home club.
- Developed pending projects for cooperation.

Respectfully submitted,
 Ellen Delman
 Region 6 Coordinator

AWC Liechtenstein

The American Women's Club of Liechtenstein is a non-profit, voluntary club with 30 members. We are a small club with students, members that work, mothers with small children, and members that have lived in Switzerland for 10+ years, often having a Swiss spouse. Therefore, due to the large diversity of our members and their time restrictions, we continue to remain a social orientated club. We have gained 4 new members this year. Our purpose is to develop friendships, to actively support and connect our members and provide opportunities to enjoy various activities together.

In Switzerland/Liechtenstein, COVID restrictions were lifted quite early allowing us to start meeting again and planning activities. We had to change our website this year and are fortunate to have a new board member specifically for these digital challenges. We continue to also stay connected over our WhatsApp chat group.

Our goal is to have at least one planned activity per month. These included meeting at a nice coffee house in the area, a pot-luck dinner in October, several mother-child events, paddle-boarding on one of our beautiful lakes and Christmas cookie baking. Every year we have three favorite annual events: our July 4th Barbeque, the wonderful Thanksgiving dinner at a local Restaurant that has been doing this for our club for many years and our Christmas event which will be again this year a "White Elephant" celebration.

Kim Kühni, FAWCO representative

AWC Basel

The AWC Basel celebrated its 75th anniversary in 2022. During WW2, a large number of American flyers ended up in Switzerland, either parachuting from disabled planes or helped across the border by Americans living in Switzerland. The AWC was formed to help the wives of these pilots and crew.

In 1947, when the club was founded, there were 10 charter members and membership dues were 10 SFr. We celebrated the anniversary with a gala apéro in November, as well as monthly articles in our newsletter that provided a look back at club activities over the past 75 years.

Our 2021/2022 fund-raising activities enabled us to donate CHF 7,500 to the Alterstagesstätte zum Lebenslauf. In addition, our Give a Piece of Your Heart Tea generated SFr. 1,052, which was donated to FAWCO.

Like most clubs, our structure has changed over the years, and especially after the last few years of global changes. Our interest groups continue to remain very active, changing according to the interests of our members. While the many traditional eating, walking and talking groups continue strong, we've also added mahjong, golf and bridge to our offerings.

We continue to work to make the Club meaningful to our members, as well as maintain our local charitable work. We're happily zooming less and F2F more, with high expectations for 2023.

Janet Ramp, FAWCO Representative

AWC Bern

The AWC Bern has been quite busy in the 2021-2022 club year.

We started off our club year with the Annual Opening Tea. This event gives a chance for old friends to meet again after the summer holidays and a chance to meet the newest members of our club and welcome them into our family. The Opening Tea is also where we select our local charity for the year. In 2021-2022, we chose to support The Ronald McDonald House, which provides housing for families of children in the hospital. During this time period, The Ronald McDonald House had an extra challenge as they were providing support for families with very sick children who had fled from Ukraine.

As September headed off into October, we hosted our Newcomers event, which is usually a very typical Swiss meal of Fondue. However, in the time of Covid we had switched to Raclette (also very typical Swiss) so the participants were not all eating out of the same pot. The new members are invited to this event as a welcome to the club.

In November and December, we hosted a Thanksgiving Luncheon and a Christmas Luncheon, respectively. From year-to-year, the Christmas get together alternates between a luncheon and dinner. It is during these two events where we have small fundraising activities to support our local charity and the FAWCO Foundation. The amount we collectively raise at these events is split 50/50 between the two. In December, we also have a Holiday Cookie Bake – just a fun event where everyone brings Holiday Cookies with the recipe to share. This year, we gave any leftover cookies to The Ronald McDonald House for their guests to enjoy.

In February, the main event for our club is the Annual Charity BINGO. The event is solely to support the FAWCO Foundation. As we partially support the Dual Culture Award, this event is our main fundraiser to help us support this Award. Additionally, once we have enough for our donation for the Dual Culture Award, any excess amount that we raise is donated to the FAWCO Target Project.

Throughout the spring months, we offered quite a few different tours. For example, we visited the Amme Shrimp Farm, toured the Ronald McDonald House (our charity), toured the Universal Postal Union, had a guided tour of the Clock Tower in Bern, and visited a museum in Zurich. I am probably missing something, but those were our main tours.

In April and May, our main events were the charity event to support our local charity and our annual Business Meeting. At the Business Meeting, we rounded up the year and thanked all of the Volunteers and Board Members. Most importantly, we voted in the new Board for the next club year.

As if that was not enough to keep us occupied, our club has many Interest groups that members can join. These include Day Trippers, Food Lovers/Cooking, Bern Writers Group, Coffee Chat, Book Club, Contemporary Issues, Gardening Group, and the Hiking Group. Some of these Interest groups meet weekly, some meet once a month, while still others meet when there is interest.

We are not that big of a group and seem to be shrinking every year. Our biggest challenge is having our members attend the many events we offer. As outlined above, our club tries to offer a variety of events that appeal to many different age groups, and I think that we succeed quite well!

Angela Aebersold, FAWCO Representative

AWC Zürich

Our Club started 2022 with a bang. Our 256 members were ready to welcome in the new year. The fact that we have a Clubhouse allows us to hold many activities and events, and this year did not disappoint. We started the year with 21 weekly activities, adding 5 more over the year. We publish a Bi-Monthly magazine and a monthly e-blast which notifies our members of all our goings on. Also, our library boasts the largest collection of English Books in Zurich.

Our Clubs in Motion ladies walked over 2566 km, went on 6 hikes, and two of our members hiked the Mont Blanc trail. We celebrated our 91st Birthday with a special 2 month exhibition which documented our Club over the years and an old fashioned Tea Party. A Chili Cook Off and Bingo nights raised funds for FAWCO. A Town Hall was conducted to see how we could better serve our Members. In March, we held one of our Clubs biggest annual fundraisers, Workshop Week, a whole week full of fun and informative workshops from history lectures to sewing classes and the newest club craze Qigong. Our Kid's Corner and PhASE group held the annual kids Easter and then Halloween Party with funds going to our Club sponsored charity FIZ, an organization that advocates for and supports migrant women and victims of human trafficking.

After our AGM at the end of April, the summer lull set in but then September came and with it our Open House and Kick Off. October, November and December are busy months for us. Between Our Kids Halloween Party, Thanksgiving potluck, Christmas Market and Santa Photos, our members are then ready for a long winter's nap, well maybe not a long nap, as we get right back to work mid-January.

Lyla Taylor, FAWCO Representative

Liechtenstein

American Women's Club of Liechtenstein

Website: awc-fl.net

Founded: 1994

Joined: 1995

Membership Total: 26

Dues: CHF 75

Mission: We are located in the Rhein Valley and have members from three countries: Liechtenstein, Switzerland and Austria.

Charities: Diakonieverein Werdenberg/Kafihalle
"Verein Humanitarian Nothilfe Ukraine"



Switzerland



American Women's Club of Basel

Website: awcbasel.org

Founded: 1947

Joined: 1952

Membership Total: 110

Dues: CHF 80

Mission: The American Women's Club of Basel is a nonprofit social and philanthropic organization that was founded in 1947 and currently has about 82 members. It is a group of very diverse backgrounds, interests and ages, but all with a connection to the USA. Membership is open to English-speaking women that would like to participate in

AWC Basel activities. Our members support a variety of philanthropic causes, have fun, make life-long friends and find the support they need while facing the challenges of living abroad.

Charities: SAHARA

Future For Ritschow

Beautiful After Breast Cancer

Soup n Chill

American Women's Club of Bern**Website:** awcbern.org**Founded:** 1949**Joined:** 1986**Membership Total:** 93**Dues:** CHF 60**Mission:** AWC Bern is a non-political organization sponsoring social, cultural and charitable activities in and around Bern, Switzerland. Major programs include coffee mornings, holiday celebrations, speakers, tours, family events, discussion groups and charity fundraisers.**Charities:** FAWCO Foundation - Dual Cultural Award
Ronald McDonald House**American Women's Club of Zürich****Website:** awczurich.org**Founded:** 1931**Joined:** 1931**Membership Total:** 240**Dues:** CHF 175**Mission:** Founded in 1931, the American Women's Club of Zürich welcomes US and North American citizens and women of all nationalities who appreciate the American way of life. We are a not-for-profit, volunteer-run organization dedicated to providing opportunities for friendship and personal development. We also actively engage in philanthropic and community service projects in the greater Zürich region, throughout Switzerland and in the larger global community.**Charities:** FAWCO Target – S.A.F.E. Safe Alternatives for FGM Elimination
Tischlein Deck Dich
FIZ (Advocacy and Support for Migrant Women and Victims of Trafficking)
Terre des Hommes**Region 7: Africa**

The clubs in Region 7 - Africa include Kenya, Casablanca and Rabat in Morocco, and Lagos in Nigeria. Given the vast geographical distance between these clubs, a regional conference is practically impossible. For many years, up until 2019, an Inter-Morocco meeting was held with the Casablanca, Rabat and Marrakech clubs. Also, it should be noted that it is difficult for the clubs in this region to attend the FAWCO annual conference because travel is expensive, and the clubs spend most of their funds on local charity associations. Therefore, for the presidents and FAWCO representatives to attend, they must pay for most or all of the fees out of pocket. It is recommended that a virtual regional conference be explored.

Respectfully submitted,
Cynthia Smith-Ayed, AIWC Casablanca
Region 7 Coordinator

American Women's Association of Kenya

" The start of something new, brings the hope of something great, anything is possible."

For AWA of Kenya, the New Year started well! In January, we hosted our General Meeting with guest speaker and founder of PadMad, Madhvi Dalal, who gave an impressive talk on their involvement in providing sanitary pads to school girls. Our Out & About excursion to Brown's Cheese Factory was unique, it included a tour of the factory and a delightful lunch with a sampling of their cheeses.

In February, our Tuesday Coffee Morning was hosted by an AWA member who welcomed us to her lovely home and garden and we continued with our Tuesday schedule of Coffee Mornings, General Meetings and Out & About Tours for the remainder of the year.

We held our AGM in March and honored 11 of our lifetime members, presenting them with a bouquet of flowers and memorable photos. In the following months, we held fun events throughout including a wonderful Eid Celebration, allowing members to mingle, showcase their lovely celebratory attire and have some fun. We held a Silent Auction and everyone received a gift of dates and a bangle.

In September, we had a Welcome Back Brunch and everyone wore National Dress attire and brought a national dish to share. Prizes were won for most authentic attire and best tasting dish. On November 1, we hosted a Diwali Lunch with traditional Indian cuisine. Attendees came dressed in their favorite Indian attire. We learned Bollywood Dancing, held a raffle and everyone was given Indian sweets and a diya for takeaway. On December 6, we finished the year with a fantastic Christmas (Potluck) Brunch. Everyone brought a dish to share and donations of food, clothing, school supplies, children books and toys for our charities. We had an abundance of delicious food and donations.

This year we wanted to put the "fun" back into fundraising and hoped for the best. It's working – members are more active and supportive of our efforts. We look forward to a wonderful New Year for FAWCO, AWAs around the world and all the charities we support.

Fannie Kokonge, Chairwoman and FAWCO Co-Representative

American International Women's Club of Casablanca

AIWC Casablanca (AIWCC) has about 85 paid members with about 65% Moroccan and the rest American or International. All meetings and events are held in English.

The club has maintained monthly meetings with speakers starting with breakfast supplied by members. Regular activities continue, including walking group, wading group, English conversation, scrabble, yoga, and tai-chi. On a monthly basis, we also usually have a potluck lunch or a lunch out at a restaurant, as well as a visit to one of the charities we support.

In October 2022, a newcomers evening reception was held by the board to encourage working women to join. While the monthly meetings are usually held in the mornings, if there is enough interest, additional meetings could be held in the evening.

Various fundraising activities are organized, including a 2-day Winter Fair and 1-day Spring Fair to raise money for the charities the club supports.

A monthly newsletter with activities, upcoming events, FAWCO news is sent to members. AIWCC also has a website and a Facebook page (private).

Annual elections are held in April for board positions. Committees are appointed for the following: Membership, Welcoming, Environment, Charity, Communication, Vendor Coordination for Fairs, and FAWCO.

Every year in October, the board meets to review charity requests sent in from the liaisons (club members involved with individual charities). Charities can only apply every other year. At the October general meeting checks are given to representatives of these charities. This year checks were given to the following:

- A.M.I.-(therapy equipment) 15,000- (\$1500)
- IDMAJ-kitchen equipment) 50,000- (\$5000)
- Al Ilhssane (Centre Bouafi) (entrance gate, beds) 35,000- (\$3500)
- Inclusion et Insertion-(kitchen equipment) 50,000- (\$5000)
- Asso Inclusion et Handicap- (shock wave equipment) 50,000- (\$5000)
- AMES- 50,000-(computers, internal wiring) approve 40,000 (\$4000)
- Association Ritaje et Khair- (paramedical supplies, medicine) 30,000, (\$3000)
- Fiers et Forts- (kitchen equipment) 30,000 (\$3000)
- Dar Lamima-(kitchen refurbishment - boys center) 45,000, (\$4500)
- Ass. Prise en charge-(fitting out classrooms) 40,000 (\$4000)
- Silsila-(two multi-media rooms for preschool) 50,000 (\$5000)

The total of the above donations equaled 435,000 Dhs (\$43,500 Dhs).

Cynthia Smith-Ayed
AIWCC FAWCO Rep

American International Women's Association of Rabat

This year, AIWA-Rabat was very pleased to be able to support several important local associations with the funds that we raised from our annual Thanksgiving Walk-a-Thon, our annual Christmas bazaar, and our Valentine's Candygram sale. These organizations included:

- AMOS l'Association Moussaoui pour les Oeuvre Sociales);
- Dar Taliba in Sidi Yahiya;
- Association Passerelle APEAP, which has centers in both Sale Jadida (for children) and Temara (for adults) where they work with children and adults who are autistic;
- Association Patrimoine Culturel;
- Centre Al Amal in Sale, which works with handicapped children and their families;
- Association Kaouthar (Children's Hospital);
- Mourouj School for children with disabilities;
- AMAL, center for children with disabilities in Sale;
- Sale Patrimoine Culturel;
- ICHRAQA, center for children with autism; and
- Dar Taliba in Taza.

Additionally, AIWA partnered with Latter-Day Saints Humanitarian Association to help build part of the Adult Autistic Center in Temara. Four projects were completed: (1) Furnish the kitchen, (2) Provide beds for the living room for family members who spend the night, (3) Provide a leisure space for the adults to use after work, and (4) The LDS Association also visited the Avenir Association provided beds and computers to the center.

Lastly, AIWA-Rabat sponsored a Ramadan Food Baskets Drive to help support the Centre Al Amal in Sale that works with handicapped children and their families.

Nancy Lukas-Slaoui, FAWCO Representative

The American Women's Club of Lagos

The mission of the American Women's Club of Lagos (AWC) is to foster goodwill and mutual understanding between our Nigerian host country and the American Community, while promoting philanthropy, scholarship and the rights of women and children. We aim to create a safe haven for all American families while supporting various charities.

The AWC started the year with a plan to focus on Continuity, Well Being, and Building Connections. In 2021, the Club experienced a slight dip in membership due to a reduced presence in Nigeria as a result of the pandemic which led to members repatriation back to the USA. For 2022, the Club wanted to ensure that it established the AWC as a source of stability, continuity, and support to its members. With this in mind, we held consistent monthly meetings, on-going communications and 'check-ins' as well as providing for hybrid virtual/physical participation and engaging with other women organizations to further market and collaborate on our charitable and social agenda.

Operationally, we continued to hold Board and General meetings throughout the year, with a critical focus to fill and onboard vacant board membership and committee roles as a way to further engage members and support the continuity of the Club and motivate members to engage by participating and volunteering their team to our charities. Also, we sought collaborative opportunities with other organizations to further expand our network but also to support other organizations where we have a shared vision in making an impact within the Nigerian community. Our membership increased by 55% from 2021 as we continue to utilize social networking and media to further increase awareness of American Citizens to join members.

The AWC also focused on well-being and the importance of building social connections in recognition of our individual experiences during the covid pandemic that led to isolation, stress, and depression. The AWC sponsored and provided strong collaboration on a variety of activities such as the AWC "Sistership" networking and collaboration Programme, Break the Bias campaign for International Women's Day, participation in Breast Cancer Awareness, Spring Clean Declutter Giveaways for charity, and Christmas and Self Love Soirée. In

addition, we encouraged members to establish connections during their travels to the USA with other members who may be in the area.

The AWC continued to focus its efforts to enrich the Nigerian community through its scholarship and charitable activities related to the promotion of advance education as well as to charities that directly impact children in need. The AWC Scholarship Program, which has been active in the Lagos community for over 30 years, offers academic scholarships and mentorship to Nigerian students attending university programs. In 2022, the AWC has continued to sponsor students with scholarships to enable them to pursue a higher education degree from a Nigerian University. In addition, the AWC has supported “Dreams from the Slum” charity with a donation of clothing, books, food, and toys. Dreams from the Slum is an initiative committed to making the dreams of vulnerable persons living in remote and desolate communities a reality through Education, Empowerment, and Mentorship and the Jakin NGO who supports vulnerable groups (with a focus on orphans, widows, and disadvantaged women) in Africa to overcome economic, educational and health hardships with a donation of food, clothes, shoes, and, household goods.

The AWC is looking forward to an exciting 2023 as we continue to thrive to create an environment of sisterhood and social connection, impact the Nigerian community, and charitable contributions and support.

Frances Mathews and Beth Teal-Adedeji, FAWCO Representatives

Kenya

American Women’s Association of Kenya

Website: awakenya.org

Founded: 1958

Joined: 1992

Membership Total: 79

Dues: KES 3000

Mission: American Women’s Association of Kenya is a nonprofit, charitable organization – established 1958. We are "Focused on Uniting Women from around the world", by introducing new friends and enriching your time in Kenya through community services and volunteering opportunities in the Nairobi Area. We raise funds through our many social and educational activities.

Charities: Kariobangi Cheshire Home

Pat Dixon

SJT Amka Health Project

Franciscan Sisters of Sacred Heart

Hope House

St. Euphrasia

Fairmile Schools

Zaidi Ya Dreams



Morocco



American International Women's Club of Casablanca

Website: aiwccasablanca.com

Founded: 1962

Joined: 1979

Membership Total: 88

Dues: \$75

Mission: To provide financial and other support to those, in Morocco, who are most vulnerable. To promote a better understanding of Morocco. To unite English-speaking women of all nationalities, especially in welcoming newcomers to our community.

Charities: A.M.I. equipment to assist with severely handicapped children

IDMAJ- center for at risk youth

Al Hassan - orphans

Inclusion et Insertion-former inmates

Asso. Inclusion/Handicap

AMES (deaf children)

Ritaje et Khair

Fiers et Forts



American International Women's Association of Rabat

Website: aiwarabat.org

Founded: 1962

Joined: 1996

Membership Total: 100

Dues: \$60

Mission: AIWA-Rabat has a dual mission. The first is to support and encourage intercultural exchange and understanding. The second mission is to provide humanitarian assistance to those in need in the Rabat community.

Charities: Dar Taliba, Sidi Yahya Zaer

Attahadi Association for Handicapped

Vanicre Láutisme: Training equipment

ESPA Association for the Blind - Training equipment

Kaoutar Children's Hospita: windows in children's rooms

Badil Association for Juvenile Diabetes

AMOS Preschool in needy areas

Armis des Ecole - refurbishing and equipping schools in Atlas Mountains

Nigeria

The American Women's Club of Lagos

Website: theawclagos.com

Founded: 1961

Joined: 2009

Membership Total: 45

Dues: \$25

Mission: The American Women's Club (The AWC) strives to: provide a 'soft place to land' for American Expatriate Women in Lagos.

foster goodwill and mutual understanding between our Nigerian Host Country and the American Expatriate Community. promote philanthropy, scholarship and the rights of women and children.



Region 8: Greece and Italy

As of this past year, for various reasons, the Regional Coordinator position is co-chaired, with a huge success. Maria Battista Hancock has been keeping the FAWCO Representatives in the region in the loop on our WhatsApp group for club presidents and representatives. I have been sending monthly newsletters and sharing those newsletters with the region. Keeping positive and moving forward with the continued changes in the

world have caused some conflicts and challenges for the clubs in the region. However, at this very moment, I am happy to report that the clubs in the region are returning to the "old normal." We would love to be able to share more newsletters among our region and hopefully be able to attend some events being held by other clubs.

Respectfully submitted,
Ann De Simoni
Region 8 Co-Coordinator

American Women's Organization of Greece

As the world slowly left the COVID-19 pandemic in its wake, life became more vivid, more interesting, more "alive," with fewer long-distance, online activities and more face-to-face contact.

- AWOG toed a middle road between online and live, so for Women's Day on March 8 we had an online talk—on Zoom-- by AWOG member Dr. Eleftheria Bernidaki-Aldous who addressed the issue of women with disabilities and their struggle for social inclusion and equal opportunities.
- In April there was a LIVE General Assembly held at the Divani Caravel Hotel, followed by a buffet luncheon where AWOG members were able to chat and socialize over a leisurely lunch after a long hiatus due to COVID-19.
- In May, a Mother's Day Event was organized at the Café of the Byzantine and Christian Museum where members met under the warm sun of Attica for coffee, chatting and light snacks.
- AWOG members enjoyed the sun and sea of summer in Athens, on islands and in villages in Greece; some traveled abroad to visit families and friends.
- At the end of September, the first live AWOG monthly meeting of 2022 was held at El Jiron—a lovely garden setting—in Psyhico. Ms. Olga Tsunis, the wife of the then newly-appointed US Ambassador to Greece, was present, giving us an opportunity to get acquainted with one another.

In the middle of October there was a brunch organized at the Oasis Hotel in Glyfada. During this well-attended event, we not only enjoyed a delicious spread, had the chance to catch up after 2+ years of no face-to-face, but also got a peek at some of the handmade items for the upcoming Christmas Bazaar.

- November 24, Thanksgiving Day, was a bright, sunny day as only Attiki can offer! Forty-nine AWOG members, families, and friends gathered at the Divani Caravel Hotel for a truly scrumptious traditional meal, prepared by the Divani Caravel chefs.
- The year ended with our annual Christmas Bazaar, AWOG's biggest fundraiser. This too was held at the Divani Caravel Hotel and was very successful. There were many handcrafted items, lotteries, charity organizations with their own tables as well as vendors there. The results were such that AWOG can continue its tradition of supporting those who need help.

During the year, many of our sponsors were highlighted, giving everyone a chance to learn more about the companies and organizations that are long-time supporters of AWOG.

- The Literary Club continued to meet online monthly, (with a summer break), mostly because it was very convenient to do so. Some of the authors whose stories were read and discussed are: Joan Didion, James Joyce, Kate Chopin, Virginia Woolf, Katherine Ann Porter, Stephen King, Ray Bradbury and Frank O'Connor.
- The Heart Pillow Project, in its sixteenth year in Greece (adopted by AWOG in 2007), continued with enthusiasm. Women met at the homes of various AWOG members to sew, stuff, and package pillows. A big thank you to all of them but also to Orsalia Parthenis, our 2022 Heart Pillow sponsor, who will continue in this role during 2023 as well. Her unwavering support helps us supply the many hospitals which ask for the now "famous" pillows for mastectomy patients.

In 2022, we donated 410 Heart Pillows to the following hospitals in Greece: Metaxa, Nikaia, Alexandra, Elena Venizelou, and Aghii Anargyri in the greater Athens area. Pillows were also donated to hospitals on the islands of Crete, Samos, and Rhodes. This brings the total of donated pillows since 2007 when AWOG began participating in the project to approximately ten thousand.

In 2023, we are looking forward to our 75th Diamond Jubilee Anniversary year!

American International League of Florence

I began my current term as FAWCO Representative of the American International League of Florence (AIO Florence) on July 1, 2022. AIO Florence is a lively and active club and below is a synthesis of the clubs' events, workshops and projects.

AIO Florence had meetings and workshops on different subjects and skills, including with Jocelyn Fitzgerald and the Green Team and Maria Teresa Medri on crocheting and knitting for the Viva Vittoria project in 2023. Viva Vittoria is a project focusing on domestic violence and women in favor of associations who take care of abused women. The project will cover a whole huge city square with crocheted or knitted woolen squares to raise awareness and then, eventually, to sell these blankets in support of the above-mentioned associations. Clubs all over the world can contribute.

Thanks to Judi Roselli-Cecconi, AIO Florence members enjoy a monthly newsletter, which is also shared with Region 8 Coordinator. Members also receive a Friday Update, which is sent by our President Bergljot Leifsdottir. Members also enjoy monthly cultural visits and social lunches.

Our General Meetings are in person and on Zoom. In these virtual years, we have to thank the innovative web services that we used during the pandemic if we wanted to stay close.

The club extensively used publicity and PR, with many events advertised in the media (The Florentine, Huffington Post, Vista, Magenta Florence) and online, plus also shared with the US Consulate and associations in Florence, i.e Tuscan American Association, the Filippo Mazzei Association and others.

Below is a list of some of the more notable events towards the end of the year:

- September — Welcome Back Tea at the Park Palace Hotel in Florence, which is always a joyous event where we catch up with our friends and members of AIO.
- October — Thanksgiving Luncheon and FAWCO Harvest Basket raffle; the revenue will be donated to FAWCO in March at the Conference in Bratislava.
- October — FAWCO Co-Representative, Jocelyn Fitzgerald, visited Naples to share Thanksgiving with the Naples Club.
- October — Food Bank Drive with volunteers from AIO. The American International attendance was much appreciated by the Florentines.
- December 7-8 — The 46th edition of the Christmas Bazaar was held in the most beautiful Tepidarium di Roster. AIO is a philanthropic association and the results of the Bazaar were exceptional, considering the two year gap due to the pandemic. Proceeds go to fund projects presented by local charities and sponsored by our members.

Maria Teresa Medri, FAWCO Co-Representative

American International Women's Club of Genoa

We have an average of 60-70 members. Many of us are married to Italian nationals, a small number of members come from those who are here with work assignments for foreign companies, many bilingual Italian/European women that are either English teachers, worked or lived in America and continue to enjoy the American culture and traditions the club offers.

We are an Italian non-profit so the main energies of our membership are geared towards fundraising. There is the Heart Pillow Project which has donated 4,000 pillows since we started in 2010. A donation of 8,000 euro to the Breast Cancer Unit at San Martino Hospital in Genoa was also given.

We raise money to support the children that are "awards of the court" that stay with the nuns at San Vincenzo home at our Christmas bazaar.

We have enjoyed some cultural events including a recent Food Tour of the remaining original food shops in the old town, many of which are hidden away by the narrow winding streets. This year we collected "toiletries" for a battered women's shelter in connection with the Women's Day holiday. The Club also had a gala concert event at a historical site, which was held along with another non-profit to raise money which sent Ukrainian children to summer camp.

We had a two year suspension of the Christmas Bazaar because of COVID-19 but luckily the bazaar took place this year, at the end of November with a great comeback. I'd say our club is back to its familiar ways and customs.

Ann De Simoni, FAWCO Representative

American International Women's Club of Naples

Until January 2022 in Italy we were still conditioned by COVID-19, but from February through December we have almost returned to our normal fun activities including Aperitivi, Pizza Nights, guided tours in English, lunches and day trips outside the city including to the island of Procida, the Italian Capital of Culture 2022. We've held exercising and yoga short workshops within our monthly General Meetings plus a mind, body and soul afternoon. After the summer, our monthly Club activities multiplied, which has attracted many new members. Several events have been fundraisers, others just social. Our FAWCO Representative has digitized our membership application form for better management. We held lunch in a winery, and had a huge turnout for our Thanksgiving lunch in a hotel on the bay of Naples, with guests from the Florence Club and IWC Budapest. With a coffee morning and afternoon Aperitivi planned, we look forward to our Christmas Meeting with a fund-raising sale of handmade custom jewelry. From January 2023, members will propose and vote for a new charity which we will support (with priority to assisting women and children).

Elizabeth Shine, FAWCO Representative

American Women's Association of Rome

The American Women's Association of Rome (AWAR) continues to promote friendship and serve as a resource to American women and the International Women of Rome.

The Association continues to support the Americans in Distress fund for the United States Embassy in Rome. This fund gives immediate support to American citizens in Rome who may need passport support, medicine, lodging, etc. In addition, AWAR has raised funds to support Casa Betania. Casa Betania is a foster residence for children in Rome. This year, AWAR will fundraise to donate funds to help provide extracurricular activities for these children.

The Association continues to host monthly general meetings at various locations. We recently celebrated the Christmas Holiday at Casa Blevé.

The Association has added new activities for the 2022-2023 membership year, which include pasta making, Italian Conversation Group, and Mahjong.

For more information about the Association or what we have been up to, you can visit our website at www.awar.org. We are also on Instagram (@awarome_official) and Facebook (@awarofrome).

International Women's Club of Torino

By the beginning of the year 2022, we were fully back to in-person meetings which included our club monthly events of Coffee Mornings, and After Hours Aperitivo. Our regular activity groups were also in full swing like the Moms Group, Wine Group, Walking Group, Yoga, Art, Italian Learning, English Conversation, Knitting, Book Club, Newcomers meetings, and so much more.

From January to June, we continued to support our club-elected local social good organization, Alfieri Carrù. We were successful in the endeavor to achieve for them our intended donation within the club's 2 year commitment to them! This year alone we raised in excess of \$10K!

We held one of our annual major fundraising events, the Spring Fling, to great success. In June, we elected, as a club, a new local social good organization on which to focus our fundraising effort beginning September 2022 until June 2024. We elected SvoltaDonna, an Anti-Violence Center that helps women and children escape violence and rebuild their lives.

By the Fall, we were again in full swing with our regular events and activity groups after the summer vacations. We had a ton of fun with our successful Halloween in the Park fundraiser. Our shared Thanksgiving dinner was lovely and well attended.

The icing on the cake for our year was our fundraiser – the Christmas Bazaar. It was beautifully decorated and coordinated. It was full of surprises which included caroling, a raffle, a Tombola, a Secret Santa, a kids corner, a beautiful buffet brunch for all the attendees and was just a truly memorable and delightful event.

Dorina Ferretti, FAWCO Representative

American International Women's Association of Venice

The American International Women's Association of Venice (AIWAV) is a recently founded, non-political, non-sectarian and not-for-profit group of international women living in Venice, Italy. Our membership is welcoming and inclusive of English-speakers of all nationalities and offers monthly social and cultural activities within the community.

2022 was a successful year for AIWAV after a big drive for members resulted in over 20 new signatories. The club started holding regular events including drinks on a spectacular terrace overlooking the Rialto Bridge, visits to galleries exhibiting in the Art Biennale and a sunset trip to the Lido. Sadly founding president Barbara Grigoletto decided to leave in the Autumn and the new board adopted a collaborative structure until official elections can be held in 2023. Finally the association launched its website www.aiwav.org which is evolving rapidly, responding to members' needs. Along with the club's active Facebook page, going forward, it will hopefully become a major resource for the membership and useful tool for new member recruitment.

Greece



American Women's Organization of Greece

Website: awog.gr

Founded: 1948

Joined: 1952

Membership Total: 115

Dues: €40

Mission: Founded in 1948, to help the people of Greece after World War II, by Lucretia Brady, wife of the US Ambassador to Greece, Henry F. Grady. Her efforts were supported by 1948 Secretary of State, George Marshall, who authored the Marshall Plan, to help rebuild Europe. As the Club began to grow and as more Americans settled in Greece, the club's scope stretched by bridging the cultural gap for the American ex-patriots living in Greece. Since then, the acronym AWOG has also come to mean A Way Of Giving! 2017 celebrates 69 years of giving as a cultural/philanthropic organization.

Charities: MERIMNHS

American Farm School

Ag.Christoforos help for persons w/ muscular dystrophy

FLOGA

Lighthouse for the Blind

Deree College Scholarship

Caritas

Kalo Samaritis

Italy

American International League of Florence

Website: ailoflorence.org

Founded: 1975

Joined: 1977

Membership Total: 130 (including male members)

Dues: €80



Mission: The sole purpose of this non profit organization shall be to contribute to the community well-being through programs of social assistance and fundraising for charity.

Charities: Banco Alimentare della Toscana

LILT

ERAM

Pro Animals

APES Onlus

OASI

Associazione Insieme Onlus

Associazione Toscana Cure e Ricerche Oncologiche

American International Women's Club of Genoa



Website: aiwcgenoa.org

Founded: 1957

Joined: N/A

Membership Total: 62

Dues: €100

Mission: Founded 1957. Dedicated to fostering the appreciation of the cultural riches our host country has to offer and supporting the following Genoese charities: Patronato S. Vincenzo, Piccole Sorelle dei Poveri, G. Gaslini, La Scaletta and emergencies as they arise.

Charities: Diritti e Libertà Od

PER LA DONNA

Refugees Welcome Italia

San Marcellino Community

Casa Famiglia Suore di S. Anna

American International Women's Club of Naples

Website: facebook.com/AmericanInternationalWomensClubOfNaples

Founded: 1970

Joined: 1972

Membership Total: 50

Dues: €30

Mission: AWC Naples offers information on life, history and culture of Naples, offering friendship and socialization for long-standing members and helpful resources for newcomers to Naples.



The American Women's
Association of Rome

American Women's Association of Rome

Website: awar.org

Founded: 1955

Joined: 1964

Membership Total: 162

Dues: €60

Mission: Promotion of friendship among its members and understanding between Italy and the United States through community service, cultural and social activities.

Charities: Oasi Celistina Donati

Citta Della Ragazzi (€500)

Alzheimer's Association

Casa di Kim

Americans in Distress

Differenza Donna

American International Women's Club of Sorrento

Website: facebook.com/groups/2520131334909874

Founded: 2019

Joined: 2019

Membership Total: 5

Dues: €30



International Women's Club of Torino

Website: iwct.it

Founded: 1960

Joined: 1978

Membership Total: 240

Dues: €60 (new)/€55 (renewal)

Mission: IWCT (since 1960) aims at strengthening the sense of belonging for the international community in Torino. Using the Club's diversity in all its richness as the key contributor to successful inclusion. IWCT makes you feel valued and appreciated; feeling at home in Torino.

Charities: Svolta Donna Centro Antiviolenza Pinerolo

American International Women's Association of Venice

Website: facebook.com/American-International-Womens-Association-of-Venice-108991563835244

Founded: 2019

Joined: 2019

Membership Total: 7

Region 9: Middle East and the Americas

One of the biggest challenges for Region 9 is the variety of timezones it covers (Beirut - GMT+3, Antigua and Barbuda - GMT -4, Bogotá - GMT -5)! As a result, I set up a WhatsApp group to stay better connected. I have found that having a dedicated Region 9 WhatsApp group has been an easy way to stay in touch with the clubs in Region 9. It's a way to be able to remind Reps and Presidents of upcoming FAWCO activities. Going forward, I would like to meet more regularly with the clubs. I also would like to continue developing and sharing the list of FAWCO events and dates that help me to quickly send reminders to Region 9 via WhatsApp. It also would be nice to work on a Region 9 activity, and perhaps even plan a Regional Meeting.

Respectfully submitted,
Monica Jubayli (AWC Lebanon)
Region 9 Coordinator

American Women's Club of Lebanon

The American Women Club of Lebanon continues to rely on online activities such as **Beirut Bookies** (Book reading) and on hybrid activities such as **Cake Lare (Baking)** and **What's Cooking** where recipes and cooking hints are exchanged on WhatsApp and tasting is done in person at a luncheon hosted by one of the group members.

On another note the **Coffelicious** continues to be a successful story that kept many of the members in touch by meeting in person over coffee.

As for charity activities, The Club is currently supporting the **Children Cancer Center** by providing medication from the USA when possible. Off the shelf medications are donated and transported by current & former members and their friends to Lebanon.

As for the "Comfort Pillows", another successful story, the Club continues to make them and provide them to women who have undergone mastectomy.

The Club is slowly but surely trying to engage in new charity actions such as providing freshly picked apples,

that were gracefully donated by one of its members, to **Ayadina** . Apples were served at lunches for seniors and less fortunate people.

Moreover and thanks to our **Material Girls**, upcoming charity projects will include making and donating "Fidget Mats" to Alzheimer patients and "Walker Bags" to help people on walkers carry personal items such as cell phones and medications at all times.

International Women's Club of Antigua & Barbuda

The International Women's Club of Antigua & Barbuda had 55 members in 2022. Several times during the year, Monthly General Meetings had to be cancelled due to reduced numbers of members on the island. For the majority of the year, meetings were held with members observing local government mandated protocols for COVID-19. In spite of the aforementioned challenges, we continued to learn about our twin-island country, various local personalities and non-profit organizations. We enjoyed each other's company at our monthly meetings, Lunch Bunch and Book Club.

COVID-19 challenges notwithstanding, we have been able to continue our Annual Scholarship Program and the packing and distribution of 216 sets of Christmas Hampers to some of our communities' neediest seniors and single parent families.

One of the very encouraging developments, over the past year, is the influx of new members to our club. We are looking forward to the resultant input of new ideas and activities in the future.

Kathi Savoury, FAWCO Representative

American Women's Club Bogotá

The American Women's Club of Bogotá closed the year with 195 members and a newly elected board. Eva Weston assumed the role of President for a second term.

The club's primary function is to act as a welcoming social space for expat women in Bogotá and to support local charities. This year, we expanded our offering of evening events. The club continues to maintain an extremely active social calendar, with meetup groups appealing to a variety of different interests. Some of our most memorable activities for 2022 included a visit to the Colombian Presidential Palace (Casa Narino) and an exclusive tour of Pedro Ruiz's most recent works, guided by the artist himself.

The club has seen a dramatic increase in FAWCO interest and benefits this year. Several "coffee meetups" were held to learn about various aspects of FAWCO. Virtual guest speakers from FAUSA, Youth Programs, the U.S. Issues Team and The FAWCO Foundation shared information with us about their fields of expertise.

This year's fundraisers raised approximately \$14,000 USD, which went towards supporting 9 local charities.

Milena Mejia, FAWCO Representative

Lebanon

American Women's Club of Lebanon

Website: awc-lebanon.org

Founded: 1953

Joined: 2000

Membership Total: 57

Dues: \$110

Mission: To give the AWC members an opportunity to contribute to Lebanese society through charitable activities as well as to bring a sense of American culture to AWC members.

Charities: Beit El Hanane

Lebanese Breast Cancer Foundation



Antigua and Barbuda



International Women's Club of Antigua and Barbuda

Website: iwcantiguabarbuda.org

Founded: 1986

Joined: 1990

Membership Total: 55

Dues: \$28

Mission: Our club membership is open to women of all nationalities. We gather to form new friendships, learn more about the history, culture and landscape of our twin island nation and to contribute to its future by funding worthy causes and projects that will benefit the people of Antigua & Barbuda.

Charities: IWC of Antigua & Barbuda Annual Scholarships for Women
Annual Christmas Hampers for Needy Seniors
Wadadli Pen (Young Writers) Competition
Back to School Backpack Project
St. John's Hospice

Colombia

American Women's Club Bogotá

Website: awcbogota.org

Founded: 1947

Joined: 2003

Membership Total: 150

Dues: USD (\$) 50.00

Mission: Our club is well known throughout the Colombian community for its fundraising and charitable activities.

Charities: Asociacion Barranquillera De Caridad
Casa De La Esperanza
Fundación Amigos De Jesus Y Maria
Fundacion FE
Hogar De La Niña De Veracruz
Hogar San Miguel
Hogar San Rafael Carrera



Region 10: Asia/Pacific

Our four clubs - the American Women's Club of the Philippines (AWCP), the American Women's Club of Korea (AWC Korea), the American Club of International Women-Mumbai (ACIW-Mumbai), and the American Women's Club of Perth (AWC Perth) - all experienced similar post-pandemic challenges: recruitment difficulties, burnouts among volunteers, and financial difficulties. However, each of the clubs in this Region continue to make strides. Some highlights from these clubs follow.

After two years of lockdown, in September, 2022, AWCP resumed its 28-year-old charity bazaar. Although limited in its ability to fundraise due to volunteers and staff turnover, the AWCP is grateful for the support it received from other local/sister clubs in the country. Recruitment remained a challenge for AWCP, but the club elected a new board and looks forward to welcoming more members in 2023. A more detailed report on the club's activities is below.

AWC Korea has remained a strong presence as one of the most significant clubs in Asia and the Pacific region. AWC Korea provides monthly cultural exchange activities to its club members, which can include historic tours, film viewings, and K-cooking classes, as well as social events, such as book clubs and coffee mornings. We would like to give our sincerest congratulations to AWC Korea for their great success in raising over ₩30,000,000 for The Korean Legacy Committee at their Charity Gala.

ACIW Mumbai slowly regained its strength in 2022. ACIW Mumbai hosted many fun events such as a visit to the art gallery, Bollywood dance classes and a Diwali dinner for its members.

Regretfully, in 2022, I didn't have much interaction with AWC Perth. I look forward to fixing that in 2023.

Respectfully submitted,
Cecilia Zhuang-Hass (AWC Philippines)
Region 10 Coordinator

American Women's Club of Perth

Highlights of the American Women's Club of Perth 2022 activities included our annual AGM in February, followed by our 4th of July celebration, then a very enjoyable Founder's Day luncheon in September commemorating our 55th year of operation. Our annual charity outreach was held in October which provided many necessities for abused women through a local non-profit called Operation Sunshine. Thanksgiving dinner was attended by 90 Club members, as well as friends from the American community in Perth. We wrapped up the year with a Christmas catered lunch and ornament exchange hosted at a member's home. In addition to these major Club events, our Crafting and Book Club groups have grown significantly in numbers, both of which offer a great opportunity for members to socialize. The Club has had a small jump in membership now that the Australian borders are open post-COVID and US companies are starting to increase staffing from the States. We look forward to what 2023 has in store for our members.

Karen Slavinsky, FAWCO Representative

American Women's Club Philippines

In 2022, our club had high turnover among volunteers and office staff, which made it more difficult to run our club organization. After the pandemic, we were left with five core volunteers to promote club membership, file the appropriate government paperwork, and prepare to relaunch our activities and bazaars. It was a challenging year. Our club has greatly appreciated the support of local/sister charity clubs: the ISM PCA (International School of Manila-Parent Community Association), BWA (British Women's Association), ANZA (Australia and New Zealand Association), and Ma'am Manila.

In September, after two years of lockdown, and with the help of these local/sister charity clubs, we finally resumed our 28 year-old Charity Bazaar. This year, with a high turnover among our volunteers and staff, we were limited in our ability to fundraise and bring in donations. We are grateful for all the support we received from other local/sister clubs in the country for both the Bazaar and our other club events. For example, Ma'am Manila graciously publicized our bazaar information. Members of the BWA (British Women's Association) signed up for volunteering slots at our bazaar. ANZA and our book club have decided to form a joint book club together. ISM PCA (International School of Manila-Parent Community Association) actively promoted our events at their community board, which helped to increase attendance.

In 2022, the AWCP only provided a handful of social events (coffee morning, lunch, cocktails, book clubs) to our members throughout the year. Recruitment efforts remained a challenge. Most of our current volunteers will leave in 2023, so therefore, knowledge transferring remains critical to our club. Nevertheless, at our December General Meeting, we elected five board members and confirmed a strong team of six committee members.

The AWCP looks forward to welcoming more members in 2023.

Cecilia Zhuang-Haas (AWC Philippines)

Australia

American Women's Club of Perth

Website: awcperth.com.au

Founded: 1967

Joined: 1968

Membership Total: 65

Dues: AUS \$60 new member, AUD (\$) 50 renewal, AUD (\$) 40 retirees

Mission: To promote good fellowship and cooperation among American and Australian women of Western Australia. To promote & facilitate communication between American Women To sponsor



social, recreational, cultural and welfare activities. To encourage and promote understanding and goodwill between the people of the United States and Australia. To do all such other things as are incidental or conducive to the attainment of the objects and exercises of the powers of the club.

Charities: Operation Sunshine

India



American Club for International Women – Mumbai

Website: aciwmumbai.org

Founded: 1928

Joined: 1954

Membership Total: 85

Dues: \$18 joining fee

Mission: To promote social and cultural activities within the Club, to encourage members to support charitable and cultural activities in Mumbai and to welcome and assist all newcomers to Mumbai.

Korea

American Women’s Club of Korea

Website: awcsouthkorea.com

Founded: 1964

Joined: 1987

Membership Total: 99

Dues: \$ 50

Mission: AWC Korea serves a dual role in Seoul. It is a community for expat Americans providing social, familial and daily living support as well as engaging in fundraising activities to support the local Korean community.



Philippines



American Women’s Club Philippines

Website: <http://www.awcphilippines.net>

Founded: 1979

Joined: 1979

Membership Total: 140

Dues: \$58

Mission: A strong community based philanthropic club that supports local charities with enthusiasm and joy to help others.

Charities: Kaibigan Ermita Outreach Foundation Inc

Missionaries of Charity – Home of Joy

Missionaries of Charity – Home for the dying and the destitute

Concordia Children’s Services Concordia Children’s Services

Gabriel Taborin

St. Anthony’s Boys School(Cavite)

Sikat T’Boli (Cotabato)

Welcome Home Foundation

The FAWCO Foundation Report

The FAWCO Foundation is the philanthropic heart of FAWCO and is a not-for-profit 501(c)(3), incorporated in the state of Missouri.



2021–2023 FAWCO Foundation Board of Directors

President	Barbara Bühling (AIWC Düsseldorf)
Vice President Communications	Tracy Moede (AWC Hamburg)
Vice President Fundraising	Lauren Mescon (AWC Amsterdam)
Vice President Programs	Angie Aebersold (AWC Bern)
Treasurer	Kathy DeBest (FAUSA)
Secretary	Christine Riney (AWC Hamburg)
Parliamentarian	Janet Davis (AIWC Cologne) (<i>non-voting</i>)

Special Appointment to the Board (non-voting)

FAWCO President	Emily van Eerten (AWC The Hague)
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Presidential Appointments (non-Board members)

Archive Team Lead	Patti Meek (AWC Dublin)
Counselors' Liaison:	Suzanne Wheeler (AAWE Paris & FAUSA)
Development Grants Administrator	Nan de Laubadère (AAWE Paris & FAUSA)
Education Awards Administrator	Shelly Schoeneshoefer (AWC Hamburg)
Acting Secretary	Louise Greeley-Copley (FAUSA)
Silent Auction Coordinator	Carol-Lyn McKelvey (FAUSA/AIWC Cologne)
Nominating Committee Chair	Sallie Chabaliere (AAWE Paris)

2022 Board Reports

President

2022 marked two big anniversaries for The FAWCO Foundation: 50 years of Education Awards and 25 Years of Development Grants. We are very proud of the fact that during those years, we disbursed \$1,100,000 to fund 357 Education Awards and \$635,500 to fund 169 Development Grants!

At the virtual portion of the Interim Meeting in March 2022, the Foundation Board gave a presentation detailing many ways that we have helped women and children in the areas of Education, Environment, Health and Human Rights. It was educational and gratifying for us to look back and see what we and our predecessors have achieved.

In the second part of our presentation, we recognized a large number of our current generous donors, both clubs (specifically AW Surrey, AAWE Paris, AWG Paris, AWC Genoa, AWC Bern, AWC Hamburg, AIWC Cologne, AWC Amsterdam and AWC Berlin) and individual donors (specifically Shirley Kearney, Renuka Matthews, and Donna Erismann). It was also fun to delve back and learn more about FAWCO leaders who have been honored for many years including Gertrude de Gallaix, Dr. Frieda Bacigalupo Natali and Pam Dahlgren. We further recognized some very special donors: Sami Bitar, Elizabeth Cole Carpentieri, and the Coughlan family.

We were beyond thrilled to receive an extremely generous donation from the Coughlan family which will support an Education Development Grant for many years to come. We cannot thank them enough!

At the Interim Meeting in Luxembourg in May, we returned to the world of live fundraising. Lauren Mescon and her team did an outstanding job organizing Foundation Night - *Celebrating FAWCO Fun and Friendships* - and

raising significant funds which will enable The FAWCO Foundation to continue working to help women and girls worldwide.

I would like to thank our support team whose contributions are worth their weight in gold! That group includes our Development Grant Administrator, Nan de Laubadère; Education Awards Administrator, Shelly Schoeneshoefer; Silent Auction Coordinator, Carol-Lyn McKelvey; and our Counselor Liaison, Suzanne Wheeler.

The Foundation Archives remained a focus throughout 2022. Many thanks to Patti Meek and Janet Davis. We enjoy both the camaraderie and the challenges of working to get the archives in order - there is still work to do!

I would like to thank Sallie Chaballier for her amazing work as our Nominating Coordinator as well as all the other members of her committee: Mary Stewart Burgher (AWC Denmark), Carol-Lyn McKelvey (FAUSA, AIWC Cologne), Amanda Drollinger (AWC Central Scotland) and Karen van Antwerp (AIWC Düsseldorf). Sallie and her team have put together a wonderful group of women to serve on the next FAWCO Foundation Board.

The final thank you always belongs to all of you -- our donors and our clubs. To be honest, we wouldn't be here without your support. Thank you for your continued generosity and thank you for helping us to help others and make a difference in our global community.

Respectfully submitted,
Barbara Bühling (AIWC Düsseldorf)
President

Vice President Communications

The FAWCO Foundation website remains visually exciting and user-friendly. We continue to add and edit content and are excited to see that visitor enthusiasm has increased in an almost post-COVID year.

I have become more confident in managing the content. The learning curve has, indeed, flattened. Catherine Conner (AWC Hamburg) still remains the rock behind the website as the TFF webmaster. Her help and advice have been immeasurable.

The additional website page planned for 2022 will be unveiled in 2023. It will highlight the charms that have been offered since the 2009 conference in Vilnius. These charms commemorate each FAWCO Biennial Conference and Interim Meeting as well as each of the Target Projects; proceeds from the charms support The Foundation's programs. They are an important part of the Foundation's fundraising history and need to be documented.

The NEWS continues to be a cornerstone for communication for The Foundation. Constant Contact, the website used to produce and distribute the NEWS, remains our platform. Our publication is sent quarterly, bringing our subscribers information that is useful, timely, and entertaining. The NEWS seeks to keep FAWCO members informed about The Foundation, including details regarding the fundraising activities at the annual conference/meeting, Education Awards and Development Grants, fundraising for our programs, current and new programs and initiatives, and other valuable information for our member clubs. Anyone who wishes to receive the NEWS can sign up on the Foundation homepage.

I continue to review and update over 600 email addresses of NEWS subscribers, deleting nonexistent and bouncing emails, including emails whose owners have not opened an issue of NEWS for over five years. I have continued writing and editing the handbook I began in 2019. This handbook offers detailed step-by-step instructions for the jobs and work processes for the communications position. The learning curve can be steep for someone with very little website experience, like me when I first took over this position. Hopefully, this will make future transitions easier and less anxiety provoking.

The FAWCO Foundation Friends closed Facebook group has been the social media platform of choice and has been greeted enthusiastically by its membership. Posting by group members has increased and has led to better dialogue and exchange of information. The Foundation public Facebook page, Instagram and Twitter, however, continue to lag far behind the closed Facebook group regarding our reach. Admittedly, FB is a closed group whereas the FB page, IG and Twitter are open to the public and sensitive information is not posted to these accounts.

I continue to use the graphic design website, Canva. I have improved on the basic skills I had acquired in a four-hour workshop and Canva's exceptional program has been very beneficial in maintaining the dynamic appearances of the Foundation website and our Facebook presence.

Our yearly costs for website hosting, Constant Contact (our email program), and IT support (Cat Conner) have been consistent since 2015. Of course, there are still "emergency" emails and Skype calls throughout the year which require her attention, but nothing that will explode the budget.

I have enjoyed my terms as VP Communications and truly appreciate the trust put in me by The Foundation. I have learned a great deal and look forward to using my newfound skills on projects that await me in the future.

Respectfully submitted,
Tracy Moede (AWC Hamburg)
Vice President Communications

Vice President Programs

2022 Development Grant Recipients

In 2022, there were a total of 21 applicants for Development Grants. Interim reports will be presented in Bratislava at the Biennial Conference in March 2023. In total, The Foundation disbursed \$36,000, all of which was funded by FAWCO Clubs, individual members, or The FAWCO Foundation. The recipients, sponsors and nominating clubs are listed below.

EDUCATION

AW Surrey Hope Through Education *\$4000*
Recipient: "I Will Learn!" - Keeping Tribal Children in School
Location: Three hamlets belonging to Hazarwadi, Sangamner Taluka, Ahmednagar District, Maharashtra, India
Nominated by: AWC Hamburg

The grant financed teaching materials, digital equipment, and staff for supplementary classes for 60 tribal children for ten hours a week over one school year, teaching basic skills needed to keep them in school and continue their education.

Educating Women and Girls Worldwide, sponsored in part by Renuka Matthews *\$4000*
Recipient: MaaSAE Girls Secondary School
Location: Monduli, Tanzania
Nominated by: FAUSA

The funds financed three scholarships for Maasai girls who would not otherwise have access to education and also provide reproductive and menstrual health education to 380 students at the MaaSAE Girls Secondary School in Tanzania.

Pam Dahlgren Educating Africa's Children *\$4000*
Recipient: Each One, Teach One: Safe Spaces Library's Girls Reading Clubs
Location: Eastland Slums, Nairobi, Kenya
Nominated by: AWC Amsterdam

This grant funded a librarian to develop Girls Reading Clubs and train 10 teachers in computers. The girls will gain skills in reading, researching, mentoring and organization, developing confidence to impact the wider community.

ENVIRONMENT

AWG Paris Centennial Environment Development Grant *\$4000*
Recipient: Trash Hero World
Location: 171 chapters in 20 countries around the world
Nominated by: AWC Bern

47 cleanups with 847 participants helping to rid the environment of plastic while receiving environmental education. Funds were used to train chapter leaders and produced children's books to educate participants and contextualize cleanups.

Trees Glorious Trees, sponsored in part by AWC Amsterdam, AIWC Cologne and Friends of the Environment \$4000
Recipient: Regreening Degraded Land in Rural India
Location: Khoch village in Mokhada Taluka, Palghar District, Maharashtra, India
Nominated by: AWC Hamburg

Funds financed 1200 cashew trees for 27 families (145 people) to plant on 110 acres under watershed development. The trees prevent soil erosion, regreen the land and provide a harvest for income, bringing prosperity through sustainable change.

HEALTH

Critical Health Concerns \$4000

Critical Health Concerns, sponsored by Anne Riz in memory of Jack and Letha Sandweiss
Recipient: Re-edition and Distribution of the game "Relations & Prevention"
Location: France and francophone countries worldwide
Nominated by: AAWE Paris

The Relations et Prevention game was developed to provide education on relationships, contraception, and STDs for female at-risk adolescents. Funds allowed distribution of the game, to teach several thousand women and girls at risk and in danger.

HUMAN RIGHTS

Breaking the Cycle, sponsored in part by proceeds from the sale of the book *"Hope is the Thing With Feathers"* \$4000
Recipient: Dignita "Train the Trainer" Academy
Location: Amsterdam
Nominated by: AWC Amsterdam

Not For Sale aids survivors of human trafficking and vulnerable women at risk and offers vocational training and work opportunities. These grant funds allow NFS to maximize its impact by creating a training program to train staff as certified teachers.

FAUSA Effecting Change for Women and Children at Risk \$4000
Recipient: Empowering Community Health Workers in a Haitian Shantytown
Location: Cité de Soleil, Haiti
Nominated by: FAUSA

Grant funds equipped locally-trained workers to provide health services in this deprived community. Workers visit homes, providing care around nutrition, maternal health, first aid and serve as a link between the community and the Lamp Clinic.

GLOBAL ISSUES

Close to Home \$4000

Close to Home, sponsored in part by donations to the "From the Heart" program
Recipient: Healing through Art for Vulnerable Children in Lebanon
Location: Beirut, Lebanon
Nominated by: AWC Lebanon

This project incorporated art therapy to help the children heal from PTSD. The grant funds will pay the art therapist for one year to mentor art teachers in art therapy, including assessing, evaluating their work and submitting a final report.

The FAWCO Foundation sincerely thanks Nan de Laubadère and her committee for overseeing the 2022 DG program.

2022 Education Award Recipients

For 2022, there were a total of 40 applicants for the Education Awards. Interim reports from these recipients will be presented in Bratislava at the Biennial Conference in March 2023. In total, The Foundation disbursed \$36,000, all of which was funded by FAWCO Clubs, individual member support or The FAWCO Foundation. The recipients, award sponsors and nominating clubs are listed below.

ACADEMIC STUDIES AWARDS: *For Children of FAWCO and FAUSA members*

Arts Award

Sponsored in part by the family and friends in memory of Jessie Rodell, former President of the AWC of The Hague

Recipient: Alexandra Sirola

Mother: Heather Sirola (AWC Finland)

Humanities Award

Sponsored in part by AAWE Paris, in memory of Gertrude de Gallaix

Recipient: Lea Absetz

Mother: Nely Keinänen (AWC Finland)

Sciences Award

Sponsored in part by AIWC Genoa and the Bacigalupo family, in memory of Dr. Frieda Bacigalupo Natali

Recipient: Hannah Dorn

Mother: Krissy Dorn (AIWC Cologne)

The Foundation Award

Recipient: Carlotta Barone MacDonald

Mother: Jane MacDonald (AAWE Paris)

Dual Cultural Award

Recipient: Stella Kim

Mother: Jane Joo Park (AIWC Düsseldorf)

Vocational Award

No recipient

MEMBER AWARDS: *For members of FAWCO, FAUSA or Individual Members*

Continuing Education Award

Sponsored by Mary Stewart Burgher of the AWC Denmark, in memory of Pauline "Pete" Arnold Schweppe

Recipient: Anisa Kauls (AIWC Düsseldorf)

FAUSA Skills Enhancement Award

Recipient: Brooke Viertel (AWC Hamburg).

Shirley Kearney AWC Basel University Degree Award

Recipient: Kayleigh Karinen (AWC Finland)

The Foundation sincerely thanks Shelly Schoeneshoefer and her committee for overseeing the 2022 Education Awards Program.

2023 SLATES

For 2023, The FAWCO Foundation is pleased to offer nine Development Grants and nine Education Awards which are fully or partially sponsored by FAWCO Clubs, individual members and The FAWCO Foundation. These are listed below.

2023 Development Grant Slate**EDUCATION*****AW Surrey Hope Through Education***

Educating Women & Girls Worldwide, sponsored in part by Renuka Matthew and by AWC The Hague
The Coughlan Family Education Grant, in recognition of the generosity of the Coughlan Family

HUMAN RIGHTS

FAUSA Effecting Change for Women and Children at Risk
Breaking the Cycle

GLOBAL ISSUES

Close To Home I, sponsored in part by donations to the "From the Heart" program
Close To Home II

ENVIRONMENT

AWG Paris Centennial Environmental Development Grant

HEALTH

Critical Health Concerns

2023 Education Award Slate**Academic/Non-University/Dual Cultural Awards:*****Arts Award***

Sponsored in part by the family and friends in memory of Jessie Rodell, former President of AWC The Hague, and her son, Quinn Rodell

Sciences Award

Sponsored in part by AIWC Genoa and the Bacigalupo Family, in memory of Dr. Frieda Bacigalupo Natali

Humanities Award

Sponsored in part by AAWE Paris, in memory of Gertrude de Gallaix

Non-University and Technical Training Award***Dual Cultural Award***

Sponsored in part by AWC Bern and Donna Erismann in memory of Susanne Erismann

Member Awards:***Shirley Kearney AWC Basel University Study Degree Award******FAUSA Skills Enhancement Award******Skills Enhancement Award II***

Sponsored in part by Carol McEowen from AWC Bern, recipient of the 2012 FAUSA Skills Enhancement Award

Continuing Education Award

Sponsored by Mary Stewart Burgher of AWC Denmark, in memory of Pauline "Pete" Arnold Schweppe

I enjoyed working as the FAWCO Foundation VP Programs. It is a fulfilling, rewarding and fun way to contribute to the work of The Foundation. In the last few years, I have been learning new skills and broadening my horizons.

Respectfully submitted,
Angie Aebersold (AWC Bern)
Vice President Programs

VP Fundraising

Fundraising in 2022 – emerging from our virtual world back to in-person fundraising!

IM and Foundation Night 2022

We were once again able to hold a live Foundation Night at the Interim Meeting in Luxembourg in 2022, albeit in May! Details follow.

This year's theme was ***Celebrate FAWCO Fun and Friendships!*** There was nothing more appropriate as everyone was ready to party! With the amazing DJ ChiQa spinning tunes, there was a festive atmosphere as the Silent Auction, Live Auction and 144 Envelopes fundraiser ran throughout the evening. We danced until midnight with Rozanne van Rie even encouraging the wait staff to join in! All told, we raised an astonishing \$48,035 – the third highest Foundation Night total ever. The funds raised go to support the programs of The FAWCO Foundation.

Live Auction: The plan was to offer up three items rather than spend too much time on the auction at Foundation Night. However, two other donors approached us with offers we couldn't refuse. Our five fabulous items: a stay in De Haan from Rozanne van Rie, a traditional favorite; a villa in Rougemont, Switzerland from Anne Riz; a chalet in Wengen, Switzerland from Patricia Aeby; a villa in Crete from Kim Slattery; and a four-day curated trip in Dubai from Monica Jubayli. Our wonderful auctioneer, Sandy Gogel (AWG Paris), was a master as the bids climbed! And our donors were incredibly generous as Patricia, Kim and Monica all agreed to offer their places to the two highest bidders and Rozanne offered her place to the highest three! The Live Auction alone raised \$29,100!

Silent Auction: Carol-Lyn McKelvey again worked tirelessly with her partner, Julie Meyerson, and successfully ran the auction on the OneCause platform. She was able to gather virtual and physical items, many of which were brought to Luxembourg. We opened the auction one week before Foundation Night, sold 120 items and raised \$8947.

144 Envelopes: We continued the 144 Envelopes event during Foundation Night which had been running since the start of the Interim Meeting. Our expectations were high; we didn't raise quite as much as we had hoped but it was a good learning experience. All in all, we raised \$4177. Some envelopes had vouchers for prizes hidden inside – the winner could choose a small cloth bag (the cute reusable bags were generously donated by Aurora Silvestri - FAUSA) and receive a prize. The prizes were donated by Aurora and The Foundation Board and included some of our dwindling Backing Women stock. The leftover bags were sold at the Region 4 and 5 meetings with funds then going to Target.

Benefactors: The Benefactors program continued on OneCause with a focus we adopted from the virtual days that "We can all be Benefactors!" A banner ran continuously on OneCause recognizing those who made a donation on the site. Benefactor donations started at \$20.00, and we raised an impressive total of \$1905 with 16 donors. We are grateful to all our donors.

Charms and Bracelets: We stayed with the same supplier, Monterey Company (Bend, Oregon) so kept our costs low. Sales from this year's charm, CELEBRATE FAWCO Fun and Friendships, raised \$740.

Friendship Quilt Raffle: The 2022 quilt –The Bluebird of Happiness - contained 118 squares donated by 32 donors from 15 clubs and FAUSA. The quilt was revealed at the Region 5 Meeting and tickets were immediately

available on OneCause. The lucky winner was Hollie Nielson (AWC Central Scotland). We raised \$3911 in ticket sales.

Foundation Night Miscellaneous: We used the “Victory is in the Vote” posters and sashes left over from 2020! We even sold two of the posters to add to our fundraising efforts. We used the sashes to decorate the tables in addition to the balloon bouquet centerpieces designed by Angie Aebersold.

Target Program

Target 4 - The incredible grand total raised for Target 4 when it ended March 31, 2022 was \$177,413.25.

Target 5 - Although we were just in the awareness-raising phase in 2022 and were not actively fundraising, donations have already come in for the as yet unnamed Target Project in the amount of roughly \$20,000. I have to mention Amsterdam’s “Share Your Gifts for Good” event which raised almost \$10,000.00 in November for Target 5.

As stated in last year’s annual report and in the Deep Dive, It appears that 21 Member Clubs have not donated to the current Target Project. As we head into Target 5, it might be prudent to reach out to those clubs to see what might resonate with them and inspire them to donate.

Regions 4 and 5 Face to Face Meetings

Backing Women (BW) Boutique and Raffles: We are winding down on physical items as the logistics of transporting and storing them is no longer feasible. At these meetings, we sold umbrellas, SDG pins, soaps and fans. We also sold leftover goodie bags at Region 5 and held a BW jewelry raffle at each meeting. Between Backing Women sales, the sales from Mary Stewart Burgher’s earrings and the sales of Tharien van Eck’s cards and art, we raised over \$2400 for Target 5. What an amazing start!

The 2023 Friendship Quilt, Life Lines, was revealed at the Region 5 Meeting with tickets immediately available on the OneCause site. The drawing will be held in Bratislava.

General Fundraising

Hope is the Thing with Feathers, the book published several years ago when FAWCO hosted an anti-trafficking symposium, is still available online with proceeds going to the Human Rights DG, Breaking the Cycle.

Giving From the Heart: We decided to rebrand the Giving From the Heart Campaign to see if we could generate more interest.

Other

Rep and RC Calls: The calls with the FAWCO VP Membership and FAWCO President’s Liaison have not continued as smoothly as in previous years. We should continue to work with Kanika, the current President’s Liaison, to ensure we remain part of these calls for the Presidents, Reps, RCs and Philanthropy heads. Additionally, if FAWCO continues to hold Regional gatherings virtually for the Region’s Presidents, Reps and RCs, the VP Fundraising for TFF should be included.

Fundraising Analysis: The ongoing database spreadsheet contains the data for the past several years and will continue to be maintained.

Recommendation: My strongest recommendation would be that the VP Fundraising and the VP Communications work together to facilitate sharing of information regarding the work of The Foundation through Facebook and Instagram. This would be simple to implement.

Respectfully submitted,
Lauren Mescon (AWC Amsterdam)
Vice President Fundraising

Secretary

FAWCO, The FAWCO Foundation and FAUSA continued to thrive in 2022 through our global network. Our organizations have continued to meet virtually, with webinars and most importantly in person. As a team we have continued to support our programs and FAWCO members.

As Secretary I have accomplished the following in 2022:

- Produced agendas for monthly meetings via Google Meet and F2F.
- Took minutes of TFF Board meetings.
- Processed the minutes: checking content, formatting, attaching addendums, releasing for editing, and processing all edits and suggestions. Once approved, converted the Minutes' document into a PDF and placed all the financial documents into the addendums.
- Maintained motions, and proxy.
- Completed 2022 annual registration with the state of Missouri.
- Redirected mail when the incorrect email address to our domain was used and landed in The Foundation "catchall" folder
- Created backups of The Company Drive and The Archives to an external hard drive.
- Support The FAWCO Foundation mission, by contributing ideas and making donations.

Respectfully submitted,
Christine Riney (AWC Hamburg)
Secretary

Parliamentarian

The Parliamentarian is appointed by the President to serve as a non-voting member of the Board.

Throughout the past year, I have:

- Continued to assist Barbara Bühling, Foundation President, with whatever she deems necessary
- Served in an advisory capacity to the Board
- Worked on content and writing/editing of the News in Brief
- Helped with writing/editing of other publication pieces from The FAWCO Foundation
- Reviewed and made suggestions to the current Administrative Guidelines (AGs) and Bylaws which are reviewed and edited annually by The Foundation Board
- Sent out each board member's job description for self-editing. All changes will be incorporated into the 2022 AGs

The Foundation Archive:

Work continues on The FAWCO Foundation Archive. The Archive can be viewed as a giant filing cabinet containing all the documents that are part of The Foundation's history. What the Archives Team (currently Patti Meek, Barbara Bühling and I) has been attempting to do is to reorganize all the files so that the Archive will be a useful tool for incoming boards and anyone looking to get a glimpse of the history of The Foundation. This involves eliminating duplicate documents, locating missing docs, employing a universal naming convention for all documents, properly labeling all documents so that they can be easily located with a search function, and organizing them into their proper folders. It's a big job but we feel we have made great strides this year. The project will continue until all documents have a proper "home" and until all folders are as complete as possible.

Respectfully submitted,
Janet Davis (AIWC Cologne)
Parliamentarian

Treasurer

The following pages include the financial statements for the FAWCO Foundation for 2022, with a comparison to 2021. The Foundation accounts are reviewed each year by an independent certified public accountant (CPA). Each review is done in the following year, so the latest letter, reporting on the independent review for 2021 is attached.

Summary: The Foundation is in sound financial condition.

The Foundation had \$461K of cash assets at the end of 2022. \$175K is restricted funds and \$286K is unrestricted funds providing a solid financial basis from which to continue to drive and support the Foundation's programs. In 2022, the Foundation had income of \$209,348 and made disbursements totaling \$138,146. The year-end result is an increase in net assets of \$71,202.

Balance Sheet

At the end of December 2021, the Foundation had total assets in cash of \$461K.

The Restricted Fund (\$175K) comprises two elements:

- Temporarily Restricted Funds (\$165K) representing donations from donors who have specified that the funds be used for specific Foundation programs (Education Awards, Development Grants and the Target Program) beyond the current year's end with some disbursements to be made over several years into the future.
- Restricted - Endowment Funds (\$10K) are donations collected in the past in response to a call to establish an Endowment Fund. There has been no activity related to this Fund in recent years.

The Unrestricted Fund (\$286K) also comprises two elements:

- Board Designated Reserve Funds (\$124K) established several years ago to provide a safety net to ensure the Foundation's programs would be funded for at least 2 years without any external donations.
- Unrestricted Funds (\$162K) is everything left after deducting the restricted and reserved funds from the total cash assets. Overtime, these funds are used to supplement EA's and DG's, Foundation Donations and expenses.

Income and Expense Statement

The Foundation is on the cash basis of accounting. This means that the income and expenses are recorded when the funds are received into, or paid out of, the Foundation's bank accounts.

There are three major categories of Income and Expenses: Donations/Programs, Fundraising and Administration.

To aid in program planning and budgeting, the Foundation's goal is to disburse funds in the year after the donations are received. With this donation information as a basis, the Foundation plans the number and level of disbursements (grants and awards) for the next year, as well as the level of additional funding that it will add on top of the donations received. The Foundation tops up the awards and grants from its Unrestricted Funds base.

As The Foundation is on the cash basis, there can be large fluctuations from year to year due to large donations received in one year that are to be paid out over several years. This is the case with certain Education Awards and Development Grants. Or Target funds collected for the last quarter of the year but not paid out until January.

Fluctuations in expenses are generally due to a change in the number or amount of Awards and Grants disbursed and timing of Target funds received and paid out.

The Net Surplus/(Deficit) in any year must be viewed in combination with the Restricted and Unrestricted Funds on the Balance Sheet to get an overall picture of the financial strength of the Foundation.

Types of income **Donations**

- Administered Awards

The Foundation collects donations (one donor) and distributes Education Awards (two) for The Association of American Women in Europe (AAWE). The recipients go through the same application and evaluation process that all our Education Award applicants go through. The Foundation holds the donation as part of its Temporarily Restricted Funds until the disbursements are made over the period requested. The Foundation does not charge a fee for this service.

- Award and Grant Programs Donations

There is a continuous ebb and flow of funding for Education Awards and Development Grants. As one donor steps back we have been extremely fortunate to always have another willing to step in. In addition, we continue to have some very consistent and loyal donors: FAUSA, Shirley Kearney, Renuka Mathews, AAWE Paris, AWC Bern, Donna Erismann, AW Surrey, the Bacigalupo Family and AIWC Genoa.

A second Skills Enhancement Education Award was partially funded this year by Carol McEowen, a previous recipient of the award.

Kathy Coughlan and family have very generously donated to The Foundation enabling us to offer a Development Grant in the area of Education for roughly the next 10 years. Anne Riz funded the 2022 grant for Women's Health and is supporting the 2023 grant for Educating Women & Children.

The Foundation continues to supplement the funding of the Awards and Grants programs from Fundraising activities and unrestricted funds.

- Target Project Donations

2022 wrapped up the Target Project Health with a total of \$177K going to Hope for Girls and Women Tanzania to support S.A.F.E. (Safe Alternatives for Female Genital Mutilation). It also launched the Target Program Environment. While we are currently in the selection process, we have received donations totaling \$20K for the unnamed project.

- General Donations

These donations are from individuals and institutions (such as AmazonSmile and iGive) to the Foundation's General Fund which is unrestricted. Over the past three years, The Foundation received an unexpected \$38K from a very generous supporter through The Springfield Foundation (15K of that in 2022). Sadly, she has passed away.

- In-Kind donations

In-Kind donations arise when an individual pays for a budgeted expense for The Foundation and does not request reimbursement.

Fundraising Income

Finally being able to hold a Foundation Night in person proved to be a huge success. Fundraising consisted of Silent and Live auctions, the Quilt Raffle, a 144 Envelopes donation drive, and the selling of a conference charm. In total, \$49K was raised to support The Foundation and supplement our awards and grants.

Fundraising specifically for Target included some Backing Women Sales of older merchandise and the sale of Sustainable Development Goals pins, resulting in \$2K for Target.

Other Income

The Foundation receives a small amount of income from interest on a CD and our other bank accounts.

Types of Expenses

Program Disbursements

- Administered Awards

As stated above, the Foundation currently administers an Education Award Program for one of our member clubs, AAWE Paris. Fully funded disbursements are made to the selected recipients who have undergone the same rigorous vetting process that we have in place for all of our Education Award applicants.

- **Awards and Grants**
\$68K was awarded in 2022 with \$64K being disbursed. We have two extended awards totaling \$8K both should be paid in 2023. Of the \$68K awarded, \$48K was funded by donors and \$20K was funded by The Foundation's use of Unrestricted Funds.
- **Target Program**
\$44K was disbursed to S.A.F.E. in 2022, making the grand total \$177K. The first donations will be distributed to the new project in July of 2023.

Fundraising Expenses

Fundraising expenses continue to be very low. A large portion goes to pay for OneCause, our online auction platform, the cost of which we share with FAUSA. We purchased and sold a conference charm. We have not purchased any new Backing Women Boutique items and are discussing the future of this program. The net fundraising funds are used to supplement the Awards and Grants programs, some of which are either partially or fully funded by The Foundation, as well as support The Foundation's administration expenses.

Operating Expenses

These expenses totaled \$19K in 2022 compared to \$9K in 2021. The increase is due to Board travel. After three years, we were able to attend our first conference and hold a second Face-to-Face board meeting. As compared to prior conferences and travel, these costs were quite low. Typically, there are two face-to-face board meetings each year. One coincides with the FAWCO Conference and the second takes place during the summer or early autumn.

Net Surplus/(Deficit)

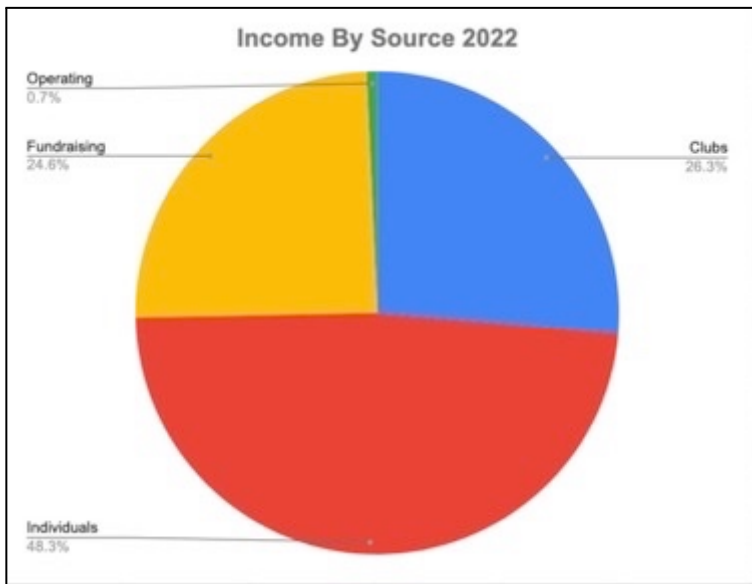
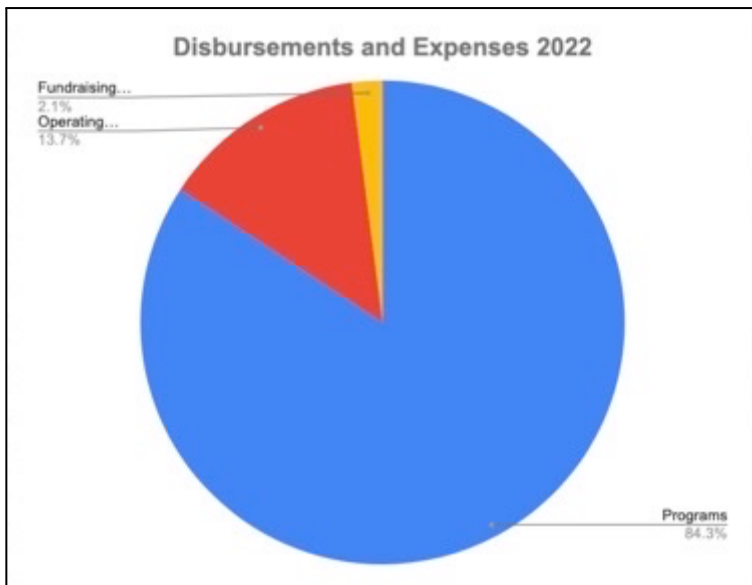
It should be noted that the reported large surplus is primarily due to the significant donation from the Kathy Coughlan family, to be paid out over the next 10 years, and donations received for the new Target Project, which will be paid out in 2023. Both are included in our Temporarily Restricted Funds Balance.

On the following pages are the Balance Sheets and Summaries of Income and Expense for 2022 and 2021.

There are also two pie charts:

- **Sources of Income** shows source of support: from individuals, Member Clubs and Foundation fundraising efforts.
- **Disbursements and Expenses** shows spending for Programs, Fundraising and Administration.

The FAWCO Foundation		
Balance Sheets		
As of December 31		
	2022	2021
	Unreviewed	Reviewed
	(USD)	(USD)
ASSETS		
Cash Accounts	327,473	257,635
Certificates of Deposit	133,298	131,934
	<u>460,771</u>	<u>389,569</u>
TOTAL ASSETS	<u>460,771</u>	<u>389,569</u>
NET ASSETS		
Unrestricted Funds	162,167	136,783
Board Designated Reserve Funds	123,500	123,500
Total Unrestricted	<u>285,667</u>	<u>260,283</u>
Temporarily Restricted Funds	165,313	119,495
Restricted - Endowment Funds	9,791	9,791
Total Restricted	<u>175,104</u>	<u>129,286</u>
TOTAL NET ASSETS	<u>460,771</u>	<u>389,569</u>



Respectfully submitted,
 Kathy DeBest (FAUSA)
 Treasurer

FAWCO Alumnae USA Report

FAUSA is the social and philanthropic network for former FAWCO club members and others repatriating to the United States and Canada, and the sister organization of FAWCO and The FAWCO Foundation. Take a look at our [most recent FAUSA video](#) created by Rick Chizmadia, to get a quick glimpse of what we're about!



Being a member of FAUSA connects members with a fellowship of returning expats who understand what it's like to come home when "home" is not the same, and when "home" can also mean a place outside of North America. A new FAUSA motto (2022), "Globally Connected, Locally Active", ties in with the opportunities FAUSA members have to meet with others in their local areas as well as continuing to participate in committees, teams and boards of our sister organizations, FAWCO and The FAWCO Foundation. The three organizations cooperate and work with one another to achieve mutual goals, while sharing the camaraderie of living internationally or having experienced the expat life.

Santa Fe hosted the 2022 Annual Meeting and Getaway, organized by a new Getaway Team Rick Chizmadia ([video of the Getaway](#)), Marilee Watts, Linda Harvan and Liz Janson. A record 57 in-person attendees toured the downtown area and held the annual business meeting and Saturday evening gala at the Eldorado Hotel. Virtual attendees (5) participated via Zoom for the Saturday events. Jennifer Padfield put together a digital Annual Report sent to all members. FAWCO President, Emily van Eerten recorded a video message, and The FAWCO Foundation Treasurer, Kathy DeBest, gave a presentation about their organizations at the Annual Meeting Saturday morning. FAUSA Board members present:

President: Liz Janson (Munich IWC)
 1st VP Communications: Brenda Brinkley (AWC Bern)
 2nd VP Membership: Yolanda Henry (AW of Surrey)
 Director of Philanthropy: Sue Frick (AWC Brussels)
 Secretary: Leslie Nelson (AWA Dubai)
 Treasurer: Kathy Limbaugh (AWC Dublin)
 FAWCO Liaison: Suzanne MacNeil (AWC The Hague)
 Parliamentarian (appointed): Jennifer Padfield (AWC Berlin)

Key volunteers:

Newsletter Editor: Nicole Grillo (AIWC Frankfurt), Website Manager: Debbie Hastings (CAWC), Social Media and Activities (acting): Jennifer Padfield (AWC Berlin), Archives: Louise Greeley-Copley (AW Surrey and American Women of Eastern Province, Saudi Arabia), Sunshine: Judy Treanor (AWC The Hague), Nominations: Janet Darrow (AWA Vienna, AWA Dubai).

As seen from the FAWCO club affiliations above, FAUSA's members come from FAWCO clubs around the world. Publicity about FAUSA and **outreach to FAWCO clubs** by FAWCO Liaison, Suzanne MacNeil, has led to an increase in committed FAWCO and Foundation members joining and becoming active in FAUSA. Yolanda Henry, 2nd VP Membership reported membership as of December, 2022, is at **279 annual, five-year, and lifetime members**, and includes several men.

Philanthropy, led by Sue Frick, once again used the virtual silent auction platform, OneCause, to assemble a selection of items and experiences for FAUSA and FAWCO members to contribute to, bid on and connect with one another. The quilt raffle (quilt donated by Chris Czyszczewski), donations, and silent and live auctions raised a record-breaking \$22,000 for FAUSA and its projects. Through the enthusiasm and leadership of FAUSA Counselor, Therese Hartwell, the **LUNAFEST** women's film festival provided entertainment and raised over \$2200, all of which went directly to FAWCO's Target Project on the environment and put FAUSA in the Tulip donor category. A new FAUSA Annual Grant Team (Therese Hartwell, Julie Mowat, Jennifer Padfield, Christine Rigby-Hall and Mary Elizabeth Sadun) rewrote the application and vetted a record number of 12 applications for two Annual Grants.

Philanthropic awards sponsored by FAUSA

- FAUSA Annual Grants (2): [Lamp for Haiti](#), [Project Beloved](#)
- The FAWCO Foundation, FAUSA Effecting Change for Women and Children at Risk Development Grant: [Empowering Community Health Workers in a Haitian Shantytown, Cité de Soleil, Haiti](#)
- The FAWCO Foundation, FAUSA Skills Enhancement Education Award: [Brook Viertel, AWC Hamburg](#)

FAUSA recipients of The FAWCO Foundation Development Grants

- Educating Women & Girls Worldwide: [MaaSAE Girls Secondary School, Monduli, Tanzania](#)
- FAUSA Effecting Change for Women and Children at Risk: [Empowering Community Health Workers in a Haitian Shantytown, Cité de Soleil, Haiti](#)

Our many **virtual activities groups and activities** continued to thrive, providing members with opportunities to connect with a variety of interest groups: bridge (Yolanda Henry), Mah Jongg (Michele Hendrikse Du Bois), crafts (Liz Janson), FAUSA in Motion (Michele Hendrikse Du Bois), wine tasting (Amy Patrick), the FAUSA Virtual Tour around the US (Yolanda Henry) and seven virtual book groups (Yolanda Henry, Beth Arena, Margaret McCue, Michele Hendrikse Du Bois, Brenda Brinkley, Diane Lange, Leslie Nelson). Regional and Metro leaders kept local members engaged by coordinating in-person and virtual events for the following areas:

Regional Representatives Therese Hartwell (West of the Mississippi); Suzanne MacNeil (East of the Mississippi). **Metro Chairs** Rick Chizmadia (Cincinnati), Carol Boren (Colorado Springs), Jane Indreland (Beartooth, MT), Priscilla Dysart (Livingston/Bozeman, MT), Liz Janson (Boulder), Alli Allmendinger (Boston), Elisabeth Soteroff

(Austin), Jo Brandt (Phoenix), Patricia Lawrence (Houston), Elsie Bose (Dallas/Fort Worth), Lisa O'Hearn (New York City), Suzanne MacNeil (Nashville), Diane Lange (Washington DC), Linda Harvan (Virtual, Mid-Fits), Yolanda Henry (Virtual, Florida), Sue Ripps (Atlanta), Kathy Limbaugh (Virtual, Great Lakes), Alli Allmendinger (Boston), Beth Osowski (Chicago), Yolanda Henry (Canada).

Communications platforms under the leadership of 1st VP, Brenda Brinkley, continued to keep FAUSA members well connected through the monthly newsletter (editor Nicole Grillo) with a record monthly open rate of almost 80%, social media (Jen Padfield), website (Debbie Hastings), 2021 annual Highlights magazine (editor Jane Indreland, design Rick Chizmadia), videos (Rick Chizmadia). Zoom video calls are available for all FAWCO events and activities. FAUSA used the Yumpu online magazine platform to share [Highlights](#) and our Annual Report. Congratulations to the eight FAUSA women featured in FAWCO's publication, **Inspiring Women**: Alexandra Vo, Harriet Cannon, Liz Janson, Kathy Limbaugh, Pat Lawrence, Jane Indreland, Suzanne MacNeil and Chris Czyszczewski.

In addition to regular **financial responsibilities**, Treasurer, Kathy Limbaugh, sat on the newly formed Finance Committee with members from FAUSA, FAWCO and The FAWCO Foundation. FAUSA employed a tax consultant to file our 2021 tax returns. Kathy invited all FAUSA members to two financial reviews of the revised forecast budget prior to the Annual Meeting in October.

Secretary, Leslie Nelson, organized an [Atlantic crossing](#) on the **Queen Mary 2** from Brooklyn to Southampton, UK at the end of May, 2023. Eleven staterooms have been booked by FAUSA members and friends. Contact Leslie for more information if you'd like to join us for this fun and unique activity.

A new leadership position was added: **Counselor Liaison**. Jane Indreland was appointed to this position and is responsible for communicating with past FAUSA presidents (counselors) when asked to do so by the president or the board, and at the counselors' request.

At the 2022 FAWCO Interim Conference, FAUSA past president, Rick Chizmadia was awarded the prestigious **FAWCO Caroline Curtis Brown Spirit Award**, established in 2005 in appreciation of service exemplifying the spirit, inspiration and dedication of FAWCO Founder Caroline Curtis Brown. This award recognized Rick's dedication, enthusiasm and the spirit of volunteerism.

Google Workspace is the platform used by the FAUSA board and volunteers for our internal communications, document sharing and archives. Its benefits and efficiencies are increasing as users have become more familiar with this platform. FAUSA's Administrative Guidelines were systematically and thoroughly updated this year by Parliamentarian, Jennifer Padfield.

Please visit us in our Face2Face booth and attend our FAUSA workshop to learn more about FAUSA. Contact any of the FAUSA board members or other FAUSA members for more information.

Respectfully submitted,

Liz Janson
FAUSA President 2021-2023

FAWCO Board



Emily van Eerten
FAWCO President

AWC The Hague
president@fawco.org



Ann Marie Morrow
FAWCO 1st Vice President
Communications

AWC Finland
vp-communications@fawco.org



Kanika Holloway
FAWCO 2nd Vice President
Member Clubs

AWC Antwerp
vp-memberclubs@fawco.org



Mary Dobrian
FAWCO 3rd Vice President
Global Issues

AIWC Cologne
vp-globalissues@fawco.org



Shweta Gupta
FAWCO Secretary

AWC Berlin/FAUSA
secretary@fawco.org



Cathy Farnan
FAWCO Treasurer

AWG Paris/FAUSA
treasurer@fawco.org



Patti Meek
FAWCO Parliamentarian

AWC Dublin
parliamentarian@fawco.org

The FAWCO Foundation Board



Barbara Bühling
FAWCO Foundation President

AIWC Düsseldorf
president@fawcofoundation.org



Tracy Moede
FAWCO Foundation
Vice President Communications

AWC Hamburg
vpcommunications@fawcofoundation.org



Lauren Mescon
FAWCO Foundation
Vice President Fundraising

AWC Amsterdam
vpfundraising@fawcofoundation.org



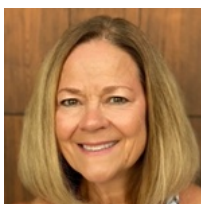
Angela Aebersold
FAWCO Foundation
Vice President Programs

AWC Bern
vpprograms@fawcofoundation.org



Christine Riney
FAWCO Foundation
Secretary 2022-23

FAUSA
secretary@fawcofoundation.org



Kathy DeBest
FAWCO Foundation Treasurer

FAUSA
treasurer@fawcofoundation.org



Janet Davis
FAWCO Foundation
Parliamentarian

AIWC Cologne
parliamentarian@fawcofoundation.org

FAUSA Board



Liz Janson
FAUSA President

president@fausa.org



Brenda Brinkley
FAUSA 1st Vice President
Communications/PR

1stvp@fausa.org



Yolanda Henry
FAUSA 2nd Vice President
Membership

2ndvp@fausa.org



Leslie Nelson
FAUSA Secretary

secretary@fausa.org



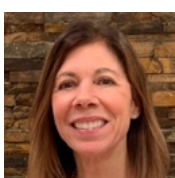
Kathy Limbaugh
Treasurer

treasurer@fausa.org



Sue Frick
Director of Philanthropy

philanthropy@fausa.org



Suzanne MacNeil
FAWCO Liaison

fawcoliaison@fausa.org



Jennifer Padfield
Parliamentarian

parliamentarian@fausa.org

2022-2023 FAWCO Volunteers



Mary Adams
 AWC The Hague
 Education Team
 Reg 4 Meeting Chair The Hague
 FAWCO 2021 HR in Focus



Angela Aebersold
 AWC Bern / FAUSA
 Events Chair/Registrar
 Foundation VP Programs



Meenakshi Advani
 ACIW Mumbai
 Environment Team



Patricia Aeby
 AWC Bern
 Assistant Treasurer
 Events Chair/Conf Accountant
 FAWCO Finance Committee



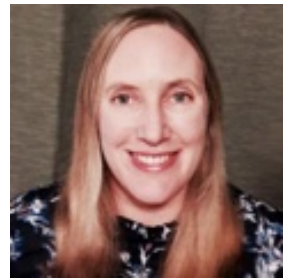
Susan Alexander
 AWC Bern
 Human Rights Team



Tosin Arowojolu
 Individual Member
 Human Rights Team



Beth Austin
 AAWE Paris
 R&R Committee



Emma Avila
 AWC Bogotá
 Education Team



Bev Bachmayer
 AWA Vienna
 2023 Conference Co-Chair
 R&R Committee



Ellie Badanes
 AW Surrey / FAUSA
 Foundation Counselor
 PR & Media Chair
 Twitter Manager



Melanie Baur
 AWC Berlin
 Club Workshops Coordinator
 20120-2021



Ann Birot-Salsbury
 AAWE Paris
 FAWCO Refugee Network
 Co-Chair
 US Tax & Banking Co-Chair



Sara Bittner
 AWC Amsterdam
 DEIB Team



Karen Boeker
 AWC Denmark
 IW Team
 Education Team



Elsie Bose
 AWG Paris / FAUSA
 FAWCO Advertising Manager
 IW Founder/Team
 Foundation Counselor



Meg Brew
 AWC Amsterdam
 FAWCO Youth Co-Chair
 2019-2022



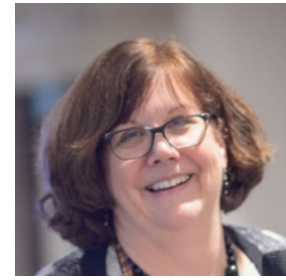
Brenda Brinkley
FAUSA/AWC Bern
FAUSA 1st VP



Laurie Brooks
AWC Amsterdam
The Hague
G Suite Administrator
IW Proofing Team



Celeste Brown
AWC The Hague
FAWCO Counselor
FAWCO Nominating
Committee



Barbara Bühling
AIWC Düsseldorf
Foundation President
Foundation Archives Team
Target Fundraising Team



Mary Stewart Burgher
AWC Denmark
Voting Chair/DEIB Team
Inspiring Women Team
TFF Nominating Committee



Devinder Buttar
AWC London
Education Team
Health Team



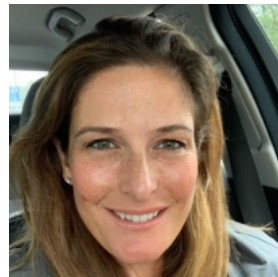
Martha Canning
AWC Amsterdam
Target Health Education
2020-22



Karen Castellon
FAUSA/AWC Berlin
UN Rep / SDG Team
Human Rights Chair
FAWCO 2021 HR in Focus



Sallie Chaballier
AAWE Paris
FAWCO Counselor
FAWCO UN Rep — Geneva
Digital Media Team
Web Content Administrator
Foundation Nominating Chair



Alison Chassin
AWC Amsterdam
DEIB Team



Rick Chizmadia
FAUSA/AWC Zürich
FAUSA Counselor
DEIB Team



Grace Christovasilis
AWO Greece
FAWCO UN Rep — Athens



Rheagan Coffey
AWC Dublin
Web Hosting Coordinator



Catherine Conner
AWC Hamburg
Website Manager



Alisa Cook-Röhs
AIWC Düsseldorf
FAWCO Finance Chair



Stevie Coppin
FAWCO Counselor



Arline Burns Coward
Barcelona Women's Network
FAWCO Counselor
Foundation Counselor



Juliet Cutler
FAUSA
Education Team



Paula Daepfen
AWC Zurich
UN Rep — Geneva



Janet Darrow
AWA Vienna / FAUSA
FAUSA Counselor



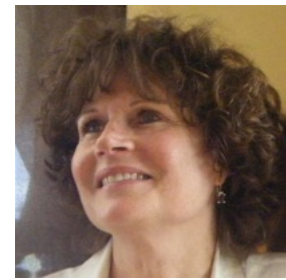
Asma Darwish
AAWE Paris
FAWCO Refugee Network
Head of Communications



Janet Davis
AIWC Cologne
Foundation Parliamentarian
Foundation Archives Team
Target Fundraising Team



Nan de Laubadère
AAWE Paris / FAUSA
Foundation Development
Grants Administrator



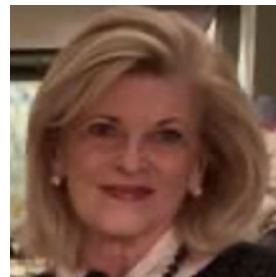
Ann De Simoni
AIWC Genoa
RC Region 8



Kathy DeBest
FAUSA
Foundation Treasurer
FAWCO Finance Committee



Rebecca DeFraités
AWG Paris
Membership Chair



Ellen Delman
AWC Zürich
RC Region 6



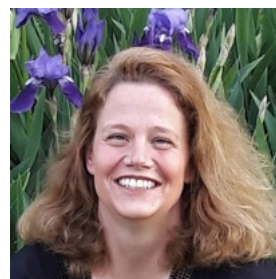
Johanna Dishongh
FAUSA
US Liaison
FAWCO Finance Committee



Mary Dobrian
AIWC Cologne
FAWCO VP Global Issues
Human Rights Team
IW Team / DEIB Team



Amanda Drollinger
AWC Central Scotland
Target Environment Chair
Environment Team
Foundation Nominating
Committee



Frances Durocher
AWC Berlin
DEIB Team



Whitney Edwards
AWC London
Club Presidents'
Coordinator



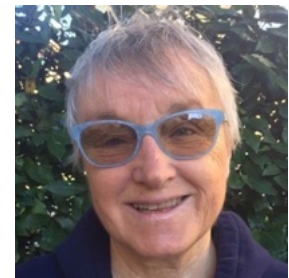
Sue England
IWC Munich
UN Rep — At-Large
DEIB Team



Joan Evers
AWC Madrid
Environment Team



Cathy Farnan
FAUSA / AWG Paris
FAWCO Treasurer



Jocelyn Fitzgerald
AIO Florence
Environment Co-Chair



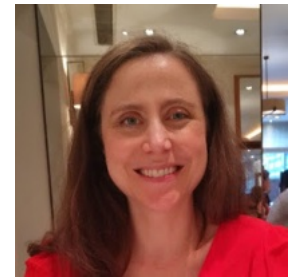
Susan Frick
FAUSA / AWC Brussels
FAUSA Directory of
Philanthropy



Judith Furukawa
AWC Brussels
Citizenship Chair



Valerie Garforth
FAUSA
Environment Team



Mimi Gilmour
AWA Aberdeen
Environment Team



Louise Greeley-Copley
FAUSA
Foundation Interim Secretary
FAUSA Counselor
FAUSA Archivist



Haley Green
AWC London
Inspiring Women Team



Nicole Grillo
FAUSA/AIWC Frankfurt
FAUSA Newsletter Editor



Shweta Gupta
AWC Berlin
FAWCO Secretary
DEIB Team



Kristin Dubbel Haanæs
AWC Oslo
Web Update Coordinator
Inspiring Women Layout



Deborah Hadley
AWC Oslo
Health Co-Chair



Maria Hancock
IWC Torino
DEIB Team
RC Region 8



Stacey Harris-Papaioannou
AWO Greece
FAWCO Youth Co-Chair



Therese Hartwell
FAUSA
Human Rights Team
HR in Focus Event Core Team
FAUSA Counselor



Linda Harvan
FAUSA
Health Team



Debbie Hastings
FAUSA
FAUSA Web Manager



Michele Hendrikse DuBois
FAUSA
Inspiring Women Team
Foundation Counselor



Yolanda Henry
FAUSA
FAUSA 2nd VP



Erica Higbie
FAUSA
UN Rep — At-Large
Human Rights Team



Margaret Hilditch
Health Team
Foundation Archives Team



Cynthia Holden
AWC Central Scotland
RC Region 1



Kanika Holloway
AWC Antwerp
FAWCO VP-Member Clubs
DEIB Team



Magda Honffy
AWC Antwerp
Co-RC Region 4



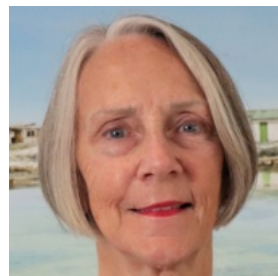
Jane Indreland
FAUSA
FAUSA Counselor
FAUSA Highlights Editor



Liz Janson
FAUSA
FAUSA President



Rhonda Jimenez
FAUSA
DEIB Team



Monica Jubayli
AWC Lebanon
FAWCO Counselor
Counselors' Coordinator
RC Region 9



Janis Kaas
AAWE Paris, FAUSA
IW Team



Georgia Kallis
AWO Greece
Human Rights Team



Azadeh Khadkhodazadeh
Heidelberg IWC
FAWCO Refugee Network
Leadership Team



Stacey Kimmig
AIWC Cologne
UN Rep — Bonn



Rebekka Klingshirn
Heidelberg IWC
Health Co-Chair



Michele Kuhlen
AWO Moscow
DEIB Team



My-Linh Kunst
AWC Berlin
Nominating Chair
FAWCO Counselor
FAWCO Youth Co-Chair



Danielle Kuznetsov
Heidelberg IWC
Health Co-Chair



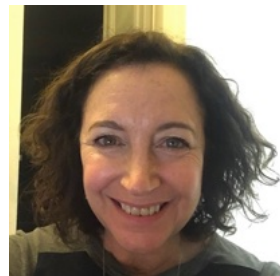
Julie Lehr
AWC Amsterdam
Target Fundraising
Coordinator 2019-22



Jonelle Lemcke
AWC Denmark
RC Region 2



Rena Levin
AWC Oslo
Environment Team



Deborah Lillian
AAWE Paris
RC Region 3



Kathy Limbaugh
FAUSA
FAUSA Treasurer
FAWCO Finance Committee



Adrienne Lind
AWC Gothenburg/
AIWC Malmö
DEIB Team, Education Team,
Health Team, Human Rights
Team



Marie-Bénédicte Luxem
AWC Zurich
RC Region 6 -2022



Sheila Lynch-Doucet
AAWE Paris
Environment Co-Chair



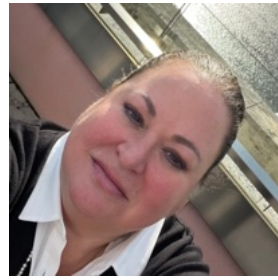
Suzanne MacNeil
FAUSA
FAUSA FAWCO Liaison



Liz MacNiven
AIWC Cologne
Inspiring Women Editor



Katja Malinowski
AWC Berlin
SDG Team Leader
FAWCO UN Rep At-Large



Meredith Mani
AWC Amsterdam
DEIB & SDG Team Leader
UN Rep At-Large
R&R Committee



Mary Manning
Heidelberg IWC
Human Rights Co-Chair



Melissa Mash
AW Surrey IG
FAWCO Nominating
Committee



Adelina Matinca
(AIWC Cologne)
Social Media Manager



Renuka Matthews
FAUSA / Individual Member
Environment Team



Suzi Maurice
AAWE Paris
Environment Team



Tammy Mayer
AAWE Paris
UN Rep At-Large



Inés Mayoral
AWC Bogotá
Human Rights Team



Jodi McBrien
AWG Paris
Human Rights Team



Carol McEowen
AWC Bern
R&R Committee



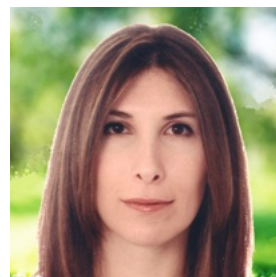
Carol-Lyn McKelvey
AIWC Cologne / FAUSA
Education Co-Chair
IW Team/Silent Auction Chair
Foundation Nominating
Committee



Angelika McLarren
AWC Berlin
RC Region 5



Patti Meek
AWC Dublin
FAWCO Parliamentarian
Foundation Counselor
Foundation Archivist



Milena Mejia
AWC Bogotá
Cross Club Events Team



Kristin Melia
AIWC Sorrento
Foundation Donor
Development Coordinator
2020-21



Lauren Mescon
AWC Amsterdam
Foundation VP Fundraising
Target Fundraising Team
DEIB Team



Tracy Moede
AWC Hamburg
Foundation VP
Communications
US Tax & Banking Co-Chair



Lisa Morgan
AWG Paris, FAUSA
Human Rights Team



Ann Marie Morrow
AWC Finland
FAWCO VP Communications



Ayuska Motha
AIWC Cologne
Environment Team
UN Rep — Bonn



Ulrike Näumann
Heidelberg IWC
FAWCO Refugee Network
Co-Chair



Leslie Nelson
FAUSA
FAUSA Secretary



Hollie Nielsen
AWC Central Scotland
Education Co-Chair



Lindsay Nygren
AWC Central Scotland
Education Team



Marcelina Oosthoek
IWC Torino
DEIB Team



Karen O'Shaughnessy
FAUSA/AWC Hamburg
FAWCO Under 40 Chair
Digital & Social Media Team



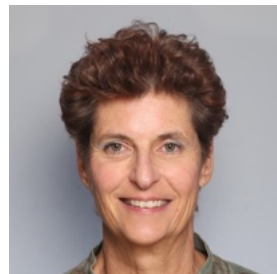
Jennifer Padfield
FAUSA / AWC Berlin
FAUSA Parliamentarian
FAUSA Social Media
FAWCO DEIB Team



Maggie Palu
AW Aquitaine
Clubs in Motion



Dawn Parker
AW Aquitaine
Health Team



Michelle Parker
AAWE Paris
FAWCO Nominating
Committee



Robynne Pendariès
AAWE Paris
Health Team



Pam Perraud
AAWE Paris/FAUSA
UN Rep — At-Large



Constance Phlipot
AWA Vienna
2023 Conference Co-Chair
IW Team



Jane McCall Politi
AWA Rome
UN Rep — New York



Lindsay Porras
AWC Bogotá
Human Rights Team



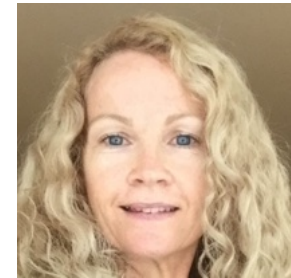
Georgia Regnault
AWC The Hague / FAUSA
FAWCO Counselor
Archives Co-Chair



Rachna Reiter
AWC Berlin
Education Team



Laurie Richardson
AWA Vienna
R&R Chair
2015-2022 UN Liaison
UN Rep — Vienna
Human Rights Team



Christine Riney
AWC Hamburg
Foundation Secretary
Environment Team



Anne Riz
AWC Bern
UN Rep — Geneva



Karen Rudin
AWC Zurich
Environment Team



Tricia R. Saur
AIWC Cologne
R&R Committee



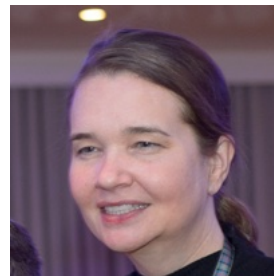
Lauren Scharps
AIWC Frankfurt
DEIB Team



Julia Schechter
AWC London
Education Team



Shelly Schoeneshoefer
AWC Hamburg
Education Awards
Administrator



Tara Scott
AWC Central Scotland
UN Rep — At Large



Clara Siverson
AAWE Paris
Human Rights Team



Anna Sazorina
AWC Hamburg
Health Team



Elizabeth Slaughter-Ek
AWC Malmö
Website Registration
Manager



Annelize Smith
AWO Moscow
Health Team



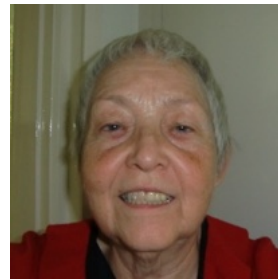
Cynthia Smith-Ayed
AIWC Casablanca
RC Region 7



Mary Stange
AWC Bogotá
Human Rights Team



Blandina Steinhauslin
AILO Florence
Health Team



Rebecca Tan
AWC Hamburg
FAWCO Counselor



Jenny Taylor
AIWC Cologne
AIWC Düsseldorf
IW Proofing Team



Lyla Taylor
AWC Zürich
FAWCO Club Workshops
Coordinator



Rachel Thibodeaux
AWC Zürich
UN Rep— Geneva



Berit Torkildsen
AWC Oslo
IW Team



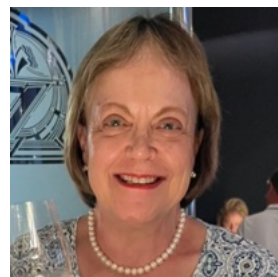
Virginia Trowman
Heidelberg IWC
Cross Club Events Team Leader



Karen van Antwerp
AIWC Düsseldorf
Cross Club Events Team
Foundation Nominating
Committee



Julie van der Wolf
AWC The Hague
Archives Co-Chair



Tharlen van Eck
AWC Antwerp
Target Environment
Selection Chair
2019-22 Target Health Chair



Emily van Eerten
AWC The Hague
FAWCO President
FAWCO Counselor
FAWCO Finance Committee



Anne van Oorschot-Warwick
AWC The Hague
Environment Chair -2022
Environment Team



Rozanne Van Rie
AWC Antwerp
RC At-Large
FAWCO Nominating
Committee



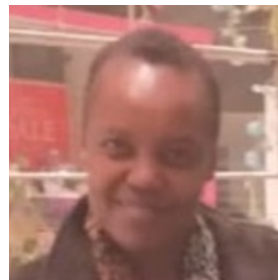
Hollis Vaughen
AWC Berlin
IW Team



Alexandra Vo
FAUSA
SDG Team Leader
UN Liaison/UN Rep — NY
Environment Team



Jordan Beck Wagner
AWC Hamburg
FAWCO Under 40 Co-Chair



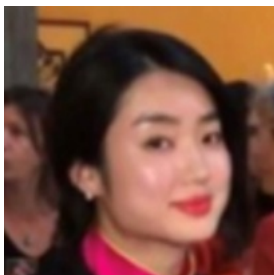
Keziah Watatua
AWA Kenya
Education Team



Vera Weill-Halle
AWA Rome
Human Rights Team



Suzanne Wheeler
AAWE Paris, FAUSA
Foundation Counselor
Foundation Counselor Liaison



Cecilia Zhuang-Haas
AWC Philippines
RC Region 10
UN Rep At-Large



Roberta Zöllner
Munich IWC
Foundation Quilts
Foundation Counselor



Ann Zulliger
AWC Zurich
Environment Team

