



AGENDA

Saturday, April 1

8:30-16:00

Information/Registration Desk
open

8:00-18:00

Communications Center open
(Meeting Room 3)

8:00-9:00

Breakfast
Regal Room 1 and 2

9:00-10:05

Annual General Meeting –
3rd Session
Target Project Announcement

10:05-11:05

Global Issues Task Forces

11:05-11:20

Networking Break

11:20-12:20

Face 2 Face

12:20-13:45

Lunch

13:45-15:00

Session 6 (Choose One)

Women in Leadership: Leading
from Within
Reversing the Culture Shock
Open Strategic Planning
Meeting

15:00-15:15

Networking Break

Women and the India Growth Story

The theme of the panel was to explore the realities of helping women in India to determine their own paths in life. It was moderated by Tina Trikha with panelists Ipsita Dasgupta and Neera Nundy.

It is important to remember that India's GDP has grown 500% in the last 20 years. India is extremely diverse with diverse cultures, classes/castes and wealth disbursement.

Remember that there are different levels of participation of Indian women in the workforce depending on education social class and location (city or rural areas). India is not different from other economies in that workforce participation over woman's life stages changes.

The Problem:

There are accessibility issues for India's women in rural communities. For example, it's been difficult to connect educated women living in rural areas with jobs. Also there are safety issues for young women who need to travel to school or work on a regular basis.

There is a "deeply ingrained patriarchy where religion and culture plays a significant oppressive role in the lives of women".

There are four major issues:

- Getting girls in secondary school to remain past grade 10.
- Delaying the age of marriage. Currently the girls' decision about whether to stay in school work and get married is mostly determined by male family members. Women in India tend to leave work after marriage rather than after having children.
- Delaying pregnancy - to do this it's necessary to address newlyweds.
- Increase esteem and self-efficacy in young women. There is a paucity of female role models. Young women need the support of others,



Panel discussion, L to R Neera Nundy, Ipsita Dasgupta, Tina Trikha.

Photo credit: My-Linh Kunst

**Saturday, April 1
Agenda Cont'd**

15:15-16:30

Session 7 (Choose One)

US Issues: Where Do We Stand?

When Displacement Becomes Personal, Having a Plan / Surviving and Thriving

Survivors • Women through

Indian History: A Kaleidoscope of Stories

19:00

The FAWCO Foundation Night

The FAWCO Foundation is celebrating 50 years of giving. Join us on Foundation Night and come dressed in gold or wearing hearts - or both - to commemorate your generosity to women and girls all over the world.



**India Growth Story
(cont.)**

resources and resolve in order to stay the course and maintain control over their lives. We need to create a sense of responsibility among women to contribute to society by workforce participation.

Solutions:

India's parliament has mandated 26 weeks of maternity leave but policies don't actually help women rise in the workforce. As in other societies, Indian women do not arrive at the same position after leaving the workforce as compared to workers who has not left the workforce. One solution would be to start with working with adolescent girls in order to expand their ambitions. Also, it is necessary to encourage competitiveness in young adolescent women.

Support from mothers-in-law has been shown to help. For example, there was a "bring your mother-in-law to work" day at GE. This helped older women see, understand, appreciate and support the contribution their daughters make. It was only a short hop for mother in laws to increase their support of their daughter's decision to work outside the home. Ipsita called this "changing the equation" in families in order to increase women's work force participation.

Rep Appreciation Awards

FAWCO 2nd Vice President Rebecca DeFraitres recognized three FAWCO Reps who had been nominated by their clubs for exceptional work in promoting FAWCO. This year's Rep Appreciation Award winners are Kathi Savoury of IWC of Antigua & Barbuda, Cynthia Smith-Ayed of AIWC Casablanca, and Carol Strametz of AWC Hamburg.

Congratulations to all three recipients!



2nd VP Rebecca DeFraitres with Rep award winner Carol Strametz
Photo credit: My-Linh Kunst



Rebecca with Cynthia Smith-Ayed
Photo credit: My-Linh Kunst

Saturday's Reminders

Don't forget that Saturday's and Sunday's breakfasts, lunches, AGM and other sessions will be downstairs in and around the Regal Room. To get to the Regal Room, go through the corridor where you registered on Wednesday and then down the stairs.

The Communications Room will remain in Meeting Room 3 on the Rooftop level.

Correction

Liz MacNiven's email address appeared incorrectly in the Conference Directory. It should be inspiringwomen.editor@gmail.com.



TFF President Patti Meek
Photo credit: My-Linh Kunst



AGM
Photo credit: My-Linh Kunst

New FAWCO Website Launched

FAWCO has a brand new website, launched during the VP Communications report on Friday morning. The fruit of many months of review, analysis, conceptualization, coding, proof-reading and many hours of Skype calls, the new website is the beautiful result of collaboration between Laurie Brooks (AWC The Hague), Cat Conner (AWC Hamburg) and Christine Funke (AIWC Cologne). It is designed to be more user-friendly for FAWCO members and more informative to visitors who want to learn more about FAWCO. Please visit the new website, browse, explore, and send your feedback and comments to the VP Communications.



1st VP Sallie Chaballier
announcing the new
FAWCO website
Photo credit: My-Linh Kunst

Photos from Friday



Mary Adams and
Johanna Dishongh
report on the
Symposium
Photo credit: My-Linh Kunst



Presidents' and Reps' session
Photo credit: My-Linh Kunst

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