

रितर्यक्रिया उत्तरी



messenger

Mumbai, April 2, 2017

AGENDA

Sunday, April 2

9:00-18:00

Information Desk open

8:00-18:00

Communications Center open

8:30-9:30

Breakfast Meetings

9:30-10:45

Annual General Meeting – Final Session

10:45-11:00

Networking Break

11:00-12:15

Session 8 (Choose One)

FAWCO at the UN

Women in Leadership: Leading

from Within

Reversing the Culture Shock

12:15-13:45

Lunch

13:45-15:00

Session 9 (Choose One)

US Issues: Where Do We Stand?

Presidents' Forum for Club

Presidents

Spreading FAWCO Fever in Your

Club

15:00-15:15

Networking Break

15:15-17:00

Annual General Meeting - Final Session (cont'd.)

19:00-22:00

Pre-registered Optional Old Friends and New Dinner

New Target Project: Hope Beyond Displacement

Building better futures through education, vocational and leadership training for refugee women and girls in Jordan is an initiative of the Collateral Repair Project designed to address the pressing issues identified in close consultation with the women they serve.

Located in Amman, Jordan, Collateral Repair Project is a grassroots effort to bring much-needed assistance to refugees and other victims of war and conflict - those commonly referred to as "collateral damage". They operate numerous programs focusing on community building, education and emergency aid.

REALITY:

More than one-third of school-aged Syrian children registered with the United Nations refugee agency in Jordan (over 80,000 out of 226,000 children) were not in formal education during the last school year.

Refugees may not work in Jordan, contributing to the more than 86% of Syrian refugees living there in poverty.

Displacement, loss of status and control over life choices, and the fact that most refugees are forbidden from working, all contribute to a sense of hopelessness and lack of empowerment particularly for women. While displacement forces them to negotiate new and difficult roles, they are often hindered by their lack of confidence in their ability to affect change and commonly face increased risks due to harmful coping strategies they or their spouses may adopt which often contribute to family violence.





Photo source- FAWCO.org

the gugbai messenger



Therese Hartwell at Face2Face

Thank you, Monica!

I asked a member her opinion of Monica Jubayli and her 6 years of work both on the board and as FAWCO President. The reply was not surprising. "Monica is detail oriented. She is passionate about FAWCO and the opportunities available for our membership around the world. Monica has implemented her Board's promises". We members of FAWCO could not have achieved our goals without her leadership.

Monica said working on the board has "been a lot of hard work. There were challenges; a very steep learning curve. I learned a tremendous amount and I've done things I never would've done. She said, "It's been a fun ride." Well, it certainly has. And as Monica said, "That's it in a nutshell. " Thank you for your dedication and for your heart of gold.



Target Project (cont.)

Hope Beyond Displacement seeks to address four pressing is sues identified in close consultation with the women CRP serves:

- 1. Ensuring educational support for their children;
- 2. Accessing sources of income;
- 3. Better managing the threat of violence in their families and:
- 4. Learning and developing leadership and advocacy skills

The project addresses these issues through targeted training and educational programs, and through tangible opportunities for advocacy and leadership. To ensure the sense of ownership and investment that will be integral for the longevity, sustainability, and success of the project, community members will be involved at every stage.

Your Donations Will Fund:

Girls' Education – enrollment of 100 girls in school each year and 120 girls in the SuperGirls after school enrichment program.

Women's Vocational Training -120 women will complete the International Computer Driving License (ICDL) computer skills training, and 45 women and girls who have their ICDL will be taught computer coding. In addition, 60 women will complete an economic empowerment program which provides training in cosmetology and self-employment skills. That means providing 180 women skills to generate income!

Women's Leadership -

participation of 160 women in the Women's Empowerment 101 Program and 160 men and youth in gender-based violence training; 20 will continue on in Training the Trainer workshops; 90 women, men and youths will participate in the Leadership in Action program. Click to learn more about the Backing Women Fundraising Campaign for Education supporting Hope Beyond Displacement and how you can be a part of building better futures for refugee women and girls in Jordan.

Hope Beyond Displacement is unlike other Target Projects that FAWCO has sponsored. Previous Target Projects were already up and running, so FAWCO joined an ongoing effort. HBD is comprised of different programing components, several of which are brand opportunities requiring additional planning and funding. With that understanding, HBD programs will launch in September 2017. The staff at CRP will be busy over the summer preparing to send girls back to school, setting up classes to teach women skills to earn incomes and establishing leadership workshops to return dignity to women who have suffered due to displacement



Women & Leadership To Lead from Wattin White Kourd FAWCO

My-Linh Kunst at her workshop on Women and Leadership photo credit Sallie Chaballier

Sunday's Reminders

AWC Mumbai's Tatjana Chen reminds us that if you have any of the following items you do not want to take back home, AWC Mumbai is happy to collect them to distribute to our local charities:

- unused toiletries, stationery, gently used clothes and shoes (no underwear or socks)
- spare change (i.e. Indian Rupee coins)

See us at the Registration Desk on Sunday!

All sessions on Sunday will take place in and around the Regal Room on the lower level.

Anyone who needs a FAWCO History Book (Red Book) for their club, please see Sallie Chaballier.



L-R Renuka Matthews, My-Linh Kunst and Michele Hendrikse Du Bois

Leading From Within

My-Linh Kunst led a breakout session entitled "Women in Leadership: Leading from Within". The session was about leading with your authentic self. Once a woman becomes a leader, she can learn how to become more effective.

The first step is to know yourself: What are your values? How do you think? What's your work style? What are your strengths and weaknesses? What is your of success? She definition described about the tools we can use to find your authentic self. The more a woman knows about herself, the more confidence she By knowing weaknesses, you can supplement your team with members who complement you and bring characteristics to the table you might lack that add value.

The second step is to know your teammates and know how to motivate and inspire them. You

can use the same tools that helped you to help your team mates find their authentic selves. At this point you can build a cohesive team and put the right person in the right job. "once you do that, the rest will take care of itself".

The next step is to know your organization and what other jobs entail. My-Linh says, "You should be able to name every individual tree, but your job is to look at the forest. So, know the details, then let it go and trust your people".

"Fueling all these steps are conviction and heart. People need to see that you are committed to the goals and that you care about the team". Lastly, My-Linh examined gender biases of leadership. Learning to lead from within can help lighten our work load, decrease stress in our lives, and allow us time to enjoy other aspects of our lives.

Saturday Photos



Janet Darrow and Gina Chiapparine



L-R Jodie Sovak, Meenakshi Advani, My-Linh Kunst



photo credit My-Linh Kunst

Butterflies Janet
Darrow and Laurie
Brooks



Inspiring Women

FAWCO's Online Magazine

Launched yesterday, FAWCO's online magazine, Inspiring Women, profiles the lives of members of FAWCO clubs throughout the world who have used their skills, talents and passions to make an impact in the global community.



Here is our **Inspiring Women** ABC of how you can help us make it another FAWCO success story

A : Advertise with us

Take advantage of a special package available for FAWCO members! FAWCO supports its members' businesses and celebrates their entrepreneurship with super rates and a cash flow friendly payment schedule. Please contact Elsie Bose <u>advertising@fawco.org</u> for details on how you or your members can advertise to a global audience in our magazine. Offer ends May 15, 2017. Contact Elsie Bose (<u>advertising@fawco.org</u>)

B: Be honest with us

Complete the online survey about the magazine once you have read it, so that we can make it what you and your members want to read.

C: Communicate the magazine to your members

Send the magazine link (<u>inspiringwomen.editor@fawco.org</u>) to your members and publicize it widely to them. One day, when FAWCO rules the world, we might be able to send print copies but until then we can only distribute it online and with your help.

Thank you very much

Liz MacNiven (inspiringwomen.editor@fawco.org) and Elsie Bose (advertsing@fawco.org)



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